SCARBOROUGH CAMPUS
STUDENTS’ UNION

BOARD OF DIRECTORS PACKAGE #8

MONDAY, DECEMBER 7, 2015
5:30 PM
UTSC STUDENT CENTRE, SL-232
## Rules of Order at a Glance

<table>
<thead>
<tr>
<th>To do this:</th>
<th>You say this:</th>
<th>May you interrupt the speaker?</th>
<th>Must you be seconded?</th>
<th>Is the motion debatable?</th>
<th>Is the motion amendable?</th>
<th>What majority is required?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Object to incorrect procedure being used</td>
<td>Point of order.</td>
<td>YES</td>
<td>NO</td>
<td>NO</td>
<td>NO</td>
<td>No vote taken, chair rules</td>
</tr>
<tr>
<td>Seek clarification from the previous speaker</td>
<td>Point of information.</td>
<td>YES</td>
<td>NO</td>
<td>NO</td>
<td>NO</td>
<td>No vote taken, chair rules</td>
</tr>
<tr>
<td>Object to something which prevents your continued participation (e.g. excessive noise)</td>
<td>Point of personal privilege</td>
<td>YES</td>
<td>NO</td>
<td>NO</td>
<td>NO</td>
<td>No vote taken, chair rules</td>
</tr>
<tr>
<td>Object to a motion being considered</td>
<td>I object to consideration of this motion</td>
<td>YES</td>
<td>NO</td>
<td>NO</td>
<td>NO</td>
<td>2/3 majority</td>
</tr>
<tr>
<td>Consider something out of its scheduled order</td>
<td>I move that the agenda be amended in order to deal with the following item . . .</td>
<td>NO</td>
<td>YES</td>
<td>YES</td>
<td>YES</td>
<td>2/3 majority</td>
</tr>
<tr>
<td>Appeal the ruling of the chair</td>
<td>I appeal the ruling chair on . . .</td>
<td>YES</td>
<td>YES</td>
<td>YES</td>
<td>NO</td>
<td>Majority</td>
</tr>
<tr>
<td>Change a motion</td>
<td>I move that the motion be amended to read . . .</td>
<td>NO</td>
<td>YES</td>
<td>YES</td>
<td>YES</td>
<td>Majority</td>
</tr>
<tr>
<td>Have a motion studied more before voting on it</td>
<td>I move that the motion be referred to . . .</td>
<td>NO</td>
<td>YES</td>
<td>YES</td>
<td>YES</td>
<td>Majority</td>
</tr>
<tr>
<td>Postpone further discussion on a motion until later in the meeting</td>
<td>I move that the motion be postponed until . . .</td>
<td>NO</td>
<td>YES</td>
<td>Only to time</td>
<td>YES</td>
<td>Majority</td>
</tr>
<tr>
<td>Postpone consideration of a motion until a future meeting</td>
<td>I move that the motion be postponed until . . .</td>
<td>NO</td>
<td>YES</td>
<td>Only to time</td>
<td>YES</td>
<td>Majority</td>
</tr>
<tr>
<td>Defer consideration of a motion temporarily</td>
<td>I move that motion . . . be laid on the table.</td>
<td>NO</td>
<td>YES</td>
<td>NO</td>
<td>NO</td>
<td>Majority</td>
</tr>
<tr>
<td>Raise a matter previously tabled</td>
<td>I move that motion . . . be lifted from the table.</td>
<td>NO</td>
<td>YES</td>
<td>NO</td>
<td>NO</td>
<td>Majority</td>
</tr>
<tr>
<td>Reconsider a motion already voted on earlier in the meeting</td>
<td>I move that motion . . . be reconsidered.</td>
<td>NO</td>
<td>YES</td>
<td>YES</td>
<td>YES (if original motion was)</td>
<td>Majority</td>
</tr>
<tr>
<td>End debate on a motion</td>
<td>I call the question</td>
<td>NO</td>
<td>YES</td>
<td>NO</td>
<td>NO</td>
<td>2/3 majority</td>
</tr>
<tr>
<td>Ask that everyone’s vote on a particular motion be recorded in the minutes</td>
<td>I call for a roll call vote.</td>
<td>NO</td>
<td>NO</td>
<td>NO</td>
<td>NO</td>
<td>Majority</td>
</tr>
<tr>
<td>Recess the meeting.</td>
<td>I move that the meeting recess until . . .</td>
<td>NO</td>
<td>YES</td>
<td>Only to time</td>
<td>YES</td>
<td>Majority</td>
</tr>
<tr>
<td>End the meeting</td>
<td>I move that the meeting adjourn.</td>
<td>NO</td>
<td>YES</td>
<td>NO</td>
<td>NO</td>
<td>Majority</td>
</tr>
</tbody>
</table>
# Board of Directors Meeting #8 of the Scarborough Campus Students’ Union

Monday, December 7, 2015 | 5:30 PM | SL-232, UTSC Student Centre

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>CONSTITUENCY OR POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHU</td>
<td>FION</td>
<td>FRENCH &amp; LINGUISTICS</td>
</tr>
<tr>
<td>DIONISIO</td>
<td>NICOLE</td>
<td>PRESIDENT</td>
</tr>
<tr>
<td>GALINDEZ</td>
<td>CAMILLE</td>
<td>VP ACADEMICS &amp; UNIVERSITY AFFAIRS</td>
</tr>
<tr>
<td>GIZZO</td>
<td>CHRISTINA</td>
<td>PSYCHOLOGY</td>
</tr>
<tr>
<td>HILL</td>
<td>DIANE</td>
<td>COMPUTER SCIENCE</td>
</tr>
<tr>
<td>JAMES</td>
<td>TRINA</td>
<td>VP CAMPUS LIFE</td>
</tr>
<tr>
<td>KHOUBY</td>
<td>REEMA</td>
<td>ENGLISH</td>
</tr>
<tr>
<td>KIRK</td>
<td>JESSICA</td>
<td>VP EQUITY</td>
</tr>
<tr>
<td>KONSTANTOPOULOS</td>
<td>KATIE</td>
<td>SOCIOLOGY</td>
</tr>
<tr>
<td>MOHAMAD</td>
<td>AYAA</td>
<td>HUMAN GEOGRAPHY &amp; CITY STUDIES</td>
</tr>
<tr>
<td>NAMI</td>
<td>SAM</td>
<td>POLITICAL SCIENCE</td>
</tr>
<tr>
<td>RAJABI</td>
<td>YASMIN</td>
<td>VP EXTERNAL</td>
</tr>
<tr>
<td>SHIFFERAW</td>
<td>GABREAL</td>
<td>PHYSICAL &amp; ENVIRONMENTAL SCIENCE</td>
</tr>
<tr>
<td>SULTONI</td>
<td>USMAN</td>
<td>BIOLOGY</td>
</tr>
<tr>
<td>QAZILBASH</td>
<td>AMNA</td>
<td>ANTHROPOLOGY &amp; HEALTH STUDIES</td>
</tr>
</tbody>
</table>
1. CALL TO ORDER

2. ANNOUNCEMENTS

3. APPROVAL OF THE AGENDA

**MOTION**
Moved: Dionisio  
Seconded: 

Be it resolved that the agenda for the November 9th, 2015 SCSU Board of Directors meeting be approved as presented.

4. EQUITY STATEMENT

5. APPROVAL OF THE MINUTES

Be it resolved that the December 7th, 2015 minutes package including the following documents be approved as presented:

a) Board of Directors Meeting Minutes | November 9, 2015  
b) Executive Committee Meeting | November 11, 30 & December 2  
c) Academic Forum

6. EXECUTIVE REPORT

**MOTION**
Moved: Dionisio  
Seconded: 

Be it resolved that the Executive Report be approved as presented.

7. BURSARY COMMITTEE

**MOTION**
Moved: Kirk  
Seconded: 

Be it resolved that ____________ be appointed by the Board of Directors to serve as the at-large member on the SCSU’s Bursary committee for the remaining fiscal year.

Be it further resolved that ____________ be elected by and from the Board of Directors to serve on the SCSU’s Bursary committee for the remaining fiscal year.

8. MOTION FOR SYRIAN REFUGEE SUPPORT

**MOTION**
Moved: Aziz, Samreen  
Seconded:  

4
Whereas Syria is undergoing a Civil War that has resulted in a political and humanitarian crisis, better known as the Syrian Migrant Crisis

Whereas in the span of just 3 years, the civil war has claimed the lives of more than 220,000 innocent people, and displaced more than 10.9 million from their homes - most of them being young couples, single mothers and children

Whereas Toronto is home to 4 out of every 10 new immigrants to Canada, and therefore as a community, has the duty to serve a population of people just like us.

Whereas the Canadian Government has committed to resettle 11,000 refugees over the span of the next 2 years

Whereas incoming refugees are not provided with resettlement programs upon their arrival, “receiving no special income assistance,” as stated by the Canadian Council for Refugees

Whereas the Embrace Syria Campaign has committed to sponsoring and supporting a Syrian refugee family for a period of one year

Whereas the funds earned through the Embrace Syria Campaign will be used to provide necessities such as housing, food, clothing and other costs necessary for resettlement;

Whereas a subcommittee was launched at the first Campaign and Equity Commission of the 2015/2016 school year

Whereas striking a subcommittee means that the SCSU is obligated to support the work of the subcommittee that is struck

Whereas the cost of sustaining a family of 4 in Canada for one year is $27,000

Be it resolved that the Scarborough Campus Student Union donate $500 to the Embrace Syria Campaign; and

Be it further resolved that SCSU speak with the respective UTSC staff, faculty, students, and administrative bodies and ask for a donation; and

Be it further resolved that SCSU ask that affiliated organizations and student groups collaborate with the Embrace Syria UTSC campaign.
9. MOTION FOR SOUTH AFRICAN SOLIDARITY
(SUBMITTED BY UTSC ASA)

MOTION

Moved: Okhilua, Ose
Seconded:

Whereas Wits University is proposing a 10.5% fee increase despite the stance Student Representative Council had taken in opposing the tuition fee increase,

Whereas rather than a corporate enterprise, Universities should be sites for all students to engage in higher learning, regardless of financial limitations or other potential barriers students may face,

Whereas aside from socio-economic limitations, students at Wits University are also addressing institutionally racist limitations people face when accessing post-secondary education,

Whereas historically, black universities in South Africa have been under resourced, have had infrastructure deficits and have insufficient academic staff,

Whereas similarly to Student Representative Council, the Scarborough Campus Students’ Union advocates for the right to accessible education,

Whereas the African Students Association works toward engaging with issues impacting black students and the African diaspora,

Whereas within the Canadian context, education is becoming increasingly inaccessible, especially for students within the margins,

Whereas education is not a privilege, but a right.

Be it resolved that the Scarborough Campus Student Union work with the African Students Association to write a letter in solidarity with Student Representative Council and students at Wits University.

Be it further resolved that the Scarborough Campus Student Union and African Students’ Association consult with student organizers at Wits University to set the direction of the campaign in solidarity with #WitsFeesMustFall

Be it further resolved that the Scarborough Campus Student Union and African Students’ Association lead a campaign #EducationIsMyRight to create awareness on the importance of accessible education.

10. MOTION TO LIVESTREAM SCSU AGM
WHEREAS the Annual General Meeting is a meeting that usually lasts well over the time allotted;

WHEREAS the Annual General Meeting frequently is a meeting that students are unaware of or may not be able to attend due to class and other engagements;

BE IT RESOLVED that the SCSU mandate that the SCSU Annual General Meeting must be live-streamed and later archived on the SCSU website.

11. MOTION FOR WEBSITE UPDATE

WHEREAS students are unaware of the committees that operate under the SCSU;

BE IT RESOLVED that a list of all SCSU committees and their descriptions be accessible on the SCSU website.

12. MOTION TO HAVE THE SCSU HOLD AN OPEN PUBLIC FORUM AT THE END OF MARCH 2016 TO REVIEW AND FOLLOW UP WITH MOTIONS FROM THE 2015 AGM PACKAGE AND PRESENT A FORMAL REPORT OF YEARS ACTIVITY

WHEREAS executive positions are required to train and advise the incoming executives

WHEREAS executives are required to create a transition binder for the incoming executives respective of position

WHEREAS there is no public forum for all UTSC students

WHEREAS a public forum and public formal report will create better transparency between the SCSU and the membership

WHEREAS a public formal report will be used as reference for the incoming directors and executives
BE IT RESOLVED that the SCSU hold an open forum at the end of March 2016 and present a public report on the years activity at the end of term 2016.

13. DIRECTOR UPDATES

14. ADJOURNMENT

MOTION

Moved: Dionisio  Seconded:

Be it resolved that the December 7th, 2015 SCSU Board of Directors meeting be adjourned.
SERVICES & OPERATIONS

Health and Dental

Due to administrative set-backs, opt-out cheques mail-out has been delayed. Messaging will be sent out to students and they will receive their cheques by the end of January.

Rex’s Den Event Coordinator Hiring

Jacky Caparas has just been hired and will be coordinating with SCSU and Rex’s staff to organize and promote events for the Winter semester.

Tax Clinic Coordinator

Christine Yan has been hired and will be organizing the tax clinic and securing sponsorships for the March Tax clinic sessions. We are also looking to collaborate with APUS and offer tax clinic sessions specifically for part-time students.

CAMPAIGNS & ADVOCACY

VICTORY: Refugee Student Funding
One of our requests in our lobbying efforts with the University was to increase funding to our student refugees. We have just received news that the Principal has secured funding for an additional refugee student on campus. This will include funding for tuition, housing, and other resources the student will need in their first year at UTSC. We are now working to ensure the University brings both a male and female student to UTSC as we have historically seen only male students accepted through the refugee program.

Black on Campus UofT
With #BlackOnCampus events happening across university and college campuses nationally and internationally in response to threats made against black students at Mizzou and Yale, black students and faculty as well as allies at the University of Toronto gathered on November 18th to challenge the anti-black racism within the institution. Black students across all three
campus took part in organizing the Black at UofT action, and CFS supported SCSUs efforts to mobilize UTSC students to the action at the St. George campus. SCSU fully endorses the list of demands, which are attached to the Board Package. For more information about Black on Campus UofT, contact equity@scsu.ca.

**Investigating Land Disposition**
Indigenous Students Association invited SCSU to collaborate on an event which focused on the First Nations Water Crisis. Nearly 20% of First Nations communities are under boil water advisory, which means the safe drinking water conditions are dire for 1/5th of the community. At the event, the detrimental effects of settler colonialism for Indigenous people of Canada and how it informs the water crisis in First Nations communities, was discussed.

**RSC Meeting**
As per the motion that was passed for a Racialized Student Centre, there will be a cleaning meeting for the new office on December 10th from 1-4pm in SL 210B. Feel free to come through if you are a Racialized or Indigenous student who would like to discuss what you’d like the space to look like and how it operates/exists. Contact equity@scsu.ca if you would like more information.

**Multi-Faith Meeting**
As per a motion that was passed for changed scheduling opportunities for the Multi-Faith and Spiritual Space rooms, there will be a scheduling meeting on December 10th at 10 am in SL 279. If you are from a faith-based campus group or a chaplain and would like to take part in this meeting, feel free to come out! After the scheduling, we will also be cleaning the closet in SL 279 so there is space for folks to store the items they use for their various faith-based practices. Contact equity@scsu.ca for more details.

**Academic Forum**
Academic Forum comes from a motion struck at the Campaigns and Equity commission to have a space for students to discuss academic concerns, issues, and experiences. Academic Forum took place on November 10, 2015 and this space brings together administration and students so they can work together to overcome the barriers students face in their academics. This meeting touched on a number of issues including accessibility, technology in the
Meeting updates with Library
The VP AUA met with the Deputy Chief Librarian for brief updates on library resources that can be relayed back to students. The two topics we discussed were research opportunities for students as well as the exam repository. The school does recognize that past exams are a valuable exam resourced, however it is important to know that exams that do not come from the library are considered unauthorized aids, and make get you an academic offense. However, we recognize that many courses still do not have their exams in this repository. Though administration is trying to persuade faculty to chip in, we are asking that students check to see if their courses are represented in the repository. If they are not, we ask that you e-mail academics@scsu.ca as we are working with the library to show administration and faculty the demand for this resource.

Academic Navigator
As part of the Academic Advocacy Campaign we created an academic navigator. This handout focused on four areas; student academic rights, financial literacy, academic integrity, and a university 101 cheat sheet of the different resources students have on campus. We are hoping to develop this sheet into a z-card so students can carrier it around much more easily.

Toronto Transit Commission
VP External attended the TTC Budget Committee and Board of Directors Meeting to speak against proposed fare increases. Unfortunately the adult cash faire increase went up at $0.25 cents and $0.10 cents on tokens but there was a price freeze on student metro passes. A motion was passed to look at the same trip multiple for student, adult and senior metro pass. There will also be service increases: earlier Sunday service, bus service reliability (additional buses, drivers, supervisors to tackle the bunching problem), street car service reliability (focused on the Queen St car), and new and enhanced express bus service.

Convocation
The SCSU executives attended convocation to give a farewell to our graduates! We provided them with their composite for their graduating class. If you are graduating this year, you can book your photos online at scsu.ca.
This service will also be available in the Winter term, for Summer and Fall composites.

**Hart House**
There has been an increase in demand for more UTSC specific programming by Hart House. If you have any suggestions on how Hart House can better serve UTSC students, as they collect student fees from students please email external@scsu.ca.

**CFS Ontario Executive Meeting**
VP External attended the October OEM to discuss and work on motions that were put forward at the 2015 August Annual General Meeting. A report on CFS Ontario work was also given on campaigns, communications, services, finances organizational and membership development. There were also updates from student unions in Ontario on any developments.

**CFS National General Meeting**
The SCSU executives attended the CFS NGM. Motions put forward by student unions across the nation to improve the services and campaigns of the CFS were discussed and voted on. There was amazing workshops on student organizing around the world (Europe, USA, and South Africa), on solidarity with indigenous communities, combatting Anti- Black racism, combatting Islamophobia, Consent Culture on campuses, Food banks on campuses, Mental Health initiatives etc.

**Meeting with MP Gary Anandasangaree**
VP External and the President met with our newly elected MP, Gary Anandasangaree. We discussed the importance of open communication between the SCSU, students and our MP. We emphasized the importance of the Liberal party’s commitments on education, youth unemployment and missing and murdered indigenous women. Student housing was also an issue that was brought up, if you have suggestions/ concerns please email external@scsu.ca
Trans* Inclusive Vagina Monologue Auditions
The first round of T*IVM auditions took place on November 27th. Due to conflict in scheduling for students who were interested in auditioning, SCSU, WTC and HCSSA will be having another round of auditions on January 8th, 2016. If you or someone you know would like to audition or submit to the XAO Zine, hit me up at equity@scsu.ca

T*IVM Programming
This year, there will be different sets of creative programming workshops leading up to the Trans* Inclusive Vagina Monologues, all of which are open to all students! There was a Zine making workshop that took place on December 1st, and the next event will be a performance workshop happening on January 13th. Following that, there will be a writing workshop on January 20th, and a visual art workshop will be taking place on January 28th. If you’d like more info on any of the programming or want more information on T*IVM, feel free to either contact equity@scsu.ca or visit the Woman & Trans* Centre.

Embrace Syria Holiday Fair
The Embrace Syria Subcommittee held another successful event on November 30th, in their ongoing effort to raise awareness about the ongoing conflict in Syria, and also to raise money to support a family of asylum seekers coming to Canada. If you would like to get involved with the campaign, e-mail embracesyriautsc@gmail.com or contact equity@scsu.ca.

National Day of Remembrance and Action on Violence Against Women
Equity and Diversity Office hosted the annual commemoration of the Polytechnique massacre, whereby a young man violently killed 14 women because they were feminists. This year, however, there was a focus on the 1200 missing and murdered indigenous women, two spirited sisters, and girls. Violence is in the physical form, but also in the continued invisibilization of marginalized communities, which is why it was so important to ground the conversation in solidarity with Indigenous communities who face a disproportionate level of violence. The 600 shoes on display in the Meeting Place are meant to represent MMIW.

Food for Fines
SCSU partnered with the UTSC Library for the annual non-perishable food drive, where we invited students to drop off donations at the Scarborough Campus Library between the 23\textsuperscript{rd} and 27\textsuperscript{th} of November. For every food item that was donated, $2 were waved from your library fines. The donation drive is now closed, so folks will have to wait until next year for this awesome initiative.

**Maveerar Naal: Rise for the Fallen**
Tamil Students’ Association invited SCSU, along with folks from TSJP and ISA to speak at Maaveerar Naal event on November 19\textsuperscript{th}. This was a space to commemorate the fallen soldiers who fought for the freedom and self-determination of Tamil people, and for the establishment of Tamileelam.

**Puppy Therapy**
Puppy Therapy was a huge success and students were coming in non-stop throughout the whole event. This event was a collaborative effort between the Co-op Students Association, MESA, and the SCSU. Because the group that brought the puppies is a volunteer organization, we decided to raise money for St John’s Ambulance to ensure programming like this continues. All in all, within the two hours we had raised $115. We are looking into hosting this event again, however, we will need another organization as St John’s is already under resourced.

**4.0 Fair**
4.0 Fair is often held for first years during Orientation. However, many of the students who also need the resources exhibited at the event miss out on this. There was some traffic at this event. We also had students write out what they wished they knew in their first year on our banner but also had students take photos for it.

**#TBT**
Due to a busy academic period, the SCSU has postponed TBT to next semester. This event will be taking place on January 28/2015. For more information, contact campuslife@scsu.ca.

**Break B4 the Burnout: Exam Destressors**
From December 7 to December 10, the SCSU will be hosting a series of exam destressor event in both in the evening and at night. From 3:00pm to 5:00pm each day the SCSU executives and volunteers will be handing out goodies
and positive vibes our fellow members during the stressful season. In addition to that, the SCSU in collaboration with APUS, will be handing out Break b4 the Burnout Kits in front of Library from 8:00pm to 12:00am.

**UTSC on Ice**
On December 22, the SCSU in collaboration with Athletics will be hosting their annual UTSC on Ice. Buses will be picking up students in front of the Student Center (TV Lounge) campus at 5:00pm to drop students off at Harbourfront Centre Ice rink to swim by the water until 8:00pm. Students in attendance will receive a free hot chocolate courtesy of SCSU, Athletics and Recreation, and Move U. Sign up to attend at the SCSU office by December 18. Students looking to attend are encouraged to donate a nonperishable food item and/or a small contribution to the *Embrace Syria UTSC Campaign*. For more information regarding the event, please contact campus

**Winter Week of Welcome.**
This January, The SCSU in collaboration with some of the various student organizations on campus will be hosting a week worth of welcome back events. Some events include free breakfast programming, Karaoke Night at Rex’s Den and much more. For more information contact campuslife@scsu.ca.

**Clubs Week**
From January 4 to January 12, the SCSU will host a clubs week in the Meeting Place from 11:00am to 5:00pm. Student groups looking to table must complete the winter clubs week form and return it to the office with a $20 deposit by December 18. Of you have any questions please email campuslife@scsu.ca.
Mizzou Solidarity Statement

On behalf of a loose coalition of Black students from all three campuses of the University of Toronto, we wish to offer our unconditional solidarity to students at Missouri University, Yale University and students throughout the world who are currently struggling against anti-Black racism on their campuses.

We are in full support of the reasonable demands of Concerned Student 1-9-5-0. In offering our support, we are inspired and in full recognition that as part of our solidarity, we must challenge anti-Black racism at our own institution. Failure to do so would be in service of a culture and system that perpetuates anti-Blackness at the expense of every Black student in academia. Inspired by our family at Mizzou, we have issued the following demands:

1. **Stop the funding freeze to the Transitional Year Program.** Increase its funding and provide it with standalone, autonomous space and the recognition it deserves as a pioneering program gifted to the University of Toronto from the Black community. The Transitional Year Program has helped hundreds of students over the years, and the systematic erasure of the program by the administration is shameful.

2. **Address the underrepresentation of Black administrators, faculty and teaching staff with the goal to increase the percentage of black faculty and staff members to at least 8.5 per cent (proportional to the population of Black people in Toronto) by 2017-18.** One of the primary experiences students referenced was a frustration at never seeing themselves represented amongst even our teaching assistants, let alone their faculty and administration. This lack of representation, even in programs where we would expect to be represented. This is a major issue that the University of Toronto should investigate and seek to address, in the same manner as would be done if this was an issue of gender.

3. **Intentionally address the underrepresentation of Black students, especially in professional programs and graduate programs.** While the university often uses our images to promote itself as a diverse campus, our presence on campus is disproportionately small, especially in very expensive programs.

4. **Develop a two year plan to establish, adequately fund and support a standalone African & Caribbean Studies Department.** Despite Canada’s history with respect to enslavement, the benefits Canada received as a result of enslavement, establishment of Black refugee communities, Canada’s continued direct involvement in the economics and politics of the Caribbean and Canada’s role as a one of the most favoured destinations for diasporic migrants of African descent, there is very little support given to the existing undergraduate African Studies and Caribbean Studies programs. Even more egregiously, there are no such programs in existence at the graduate level; an omission we doubt could occur with other regions of the world and be ignored in assessments of UofT’s rankings.

5. **Establish mandatory equity training for all faculty, students, governors, and all other administrative bodies.** This entails mandatory anti-oppression training for all persons employed by the University, and an equity breadth requirement for all students.
6. **Solicit and increase the number of scholarships and funding resources available to Black students and Black students only, especially in professional, graduate, and PhD Programs.** Financial insecurity is one of the most limiting factors to the academic success and attainment of Black students. The Ontario Student Assistance Program (OSAP) has systematically worked against providing Black students with adequate monetary resources to finance undergraduate and graduate education. Additionally, there are very few U of T scholarships and bursaries designated specifically for Black students to ensure their scholastic achievement and success. Further, if Black students do not apply for these scholarships, any student can apply for and receive the specially allotted scholarship. The University of Toronto should therefore work to ensure they are reaching out to those who have specified scholarships available to them.

7. **Establish counselling and mental health services on the U of T campus that are culturally appropriate and representative for addressing the mental, emotional, and psychological needs of Black students.** Current health services at U of T lack the African epistemology to understand the mental health needs of Black students. Mental health services at U of T fail to acknowledge how the intersection of racism, classism, and sexism has negatively impacted the well-being of Black students.

8. **Divest from the American for-profit prison industry.** The University of Toronto has several relationships with some of the largest investors in for-profit, private prisons and corporations who benefit off of prison (slave) labour. Black people are disproportionately targeted and incarcerated throughout North America in a racist policing and incarceration system. Our tuition dollars should not support such a system, and U of T should be taking a proactive approach in making ethical investments and spending responsibly.

9. **Implement free education for Black and Indigenous students.** As a result of years of colonization of Black and Indigenous people, the University of Toronto is a beneficiary of the twin project of:
   
a) dispossessing Indigenous people of their land; and
b) the slave labour of the Americas, responsible for enriching Britain and its colonies. In recognition of this history and in its resultant responsibility, the University of Toronto should ensure free admission to Black and Indigenous students.

Anti-Blackness is systemic. And anti-Blackness is a choice. In order to resist anti-Blackness, we must all become anti-racist in our actions. It is in this spirit that we offer our solidarity and add to the voices of Black students demanding justice on their campuses and Black people demanding justice everywhere.
## Board of Directors, Scarborough Campus Students’ Union

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>CONSTITUENCY OR POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHU</td>
<td>FION</td>
<td>FRENCH &amp; LINGUISTICS</td>
</tr>
<tr>
<td>DIONISIO</td>
<td>NICOLE</td>
<td>PRESIDENT</td>
</tr>
<tr>
<td>GALINDEZ</td>
<td>CAMILLE</td>
<td>VP ACADEMICS &amp; UNIVERSITY AFFAIRS</td>
</tr>
<tr>
<td>GIZZO</td>
<td>CHRISTINA</td>
<td>PSYCHOLOGY</td>
</tr>
<tr>
<td>HILL</td>
<td>DIANE</td>
<td>COMPUTER SCIENCE</td>
</tr>
<tr>
<td>JAMES</td>
<td>TRINA</td>
<td>VP CAMPUS LIFE</td>
</tr>
<tr>
<td>KHOURY</td>
<td>REEMA</td>
<td>ENGLISH</td>
</tr>
<tr>
<td>KIRK</td>
<td>JESSICA</td>
<td>VP EQUITY</td>
</tr>
<tr>
<td>KONSTANTOPOULOS</td>
<td>KATIE</td>
<td>SOCIOLOGY</td>
</tr>
<tr>
<td>MOHAMAD</td>
<td>AYAA</td>
<td>HUMAN GEOGRAPHY &amp; CITY STUDIES</td>
</tr>
<tr>
<td>NAMI</td>
<td>SAM</td>
<td>POLITICAL SCIENCE</td>
</tr>
<tr>
<td>RAJABI</td>
<td>YASMIN</td>
<td>VP EXTERNAL</td>
</tr>
<tr>
<td>SHIFFERAW</td>
<td>GABREAL</td>
<td>PHYSICAL &amp; ENVIRONMENTAL SCIENCE</td>
</tr>
<tr>
<td>SULTONI</td>
<td>USMAN</td>
<td>BIOLOGY</td>
</tr>
<tr>
<td>QAZILBASH</td>
<td>AMNA</td>
<td>ANTHROPOLOGY &amp; HEALTH STUDIES</td>
</tr>
</tbody>
</table>
MEETING MINUTES

Board of Directors Meeting #7 of the Scarborough Campus Students’ Union

Monday, November 9, 2015 | 5:33 PM | SL-232, UTSC Student Centre

1. CALL TO ORDER

A quorum being present, the Chair called the meeting to order at approximately 5:33 pm.

2. ANNOUNCEMENTS

The VP Operations, Eilia Yazdanian, has resigned due to health reasons. The President, Nicole Dionisio, worked on the same projects as the VP Operations and she will continue with the same services. The services Commission will continue to happen the last Thursday of every month and be chaired by the VP Academics & University Affairs, Camille Galindez. The position will not be filled because it is difficult to hire and transition a new VP Operations two-thirds into the term. The financial statements at BOD meetings will be presented by the President. Health and Dental administrator continues to be the Internal Coordinator, Arthi Velupillai, who can be contacted for more information.

3. APPROVAL OF THE AGENDA

MOTION

Moved: Dionisio   Seconded: Galindez

Rajabi motions to amend the agenda by moving the CRO report and Ratification of New Members from #7 and #8 on the agenda to #5 and #6, respectively, to allow for new members to participate in motions. Sultoni seconded the motion. The vote is all in favor. The motion is carried.

Be it resolved that the agenda for the November 9th, 2015 SCSU Board of Directors meeting be approved as amended.

Vote: All in favour

CARRIED

4. EQUITY STATEMENT

Kirk reads the Equity Statement and the Acknowledgement of the Lands we occupy of the Mississauga New Credit First Nation

5. CRO REPORT

MOTION

Moved: Dionisio   Seconded: Khoury

Be it resolved that the CRO report be approved as presented.

Vote: All in favour

CARRIED
6. RATIFICATION OF NEW MEMBERS

MOTION

Moved: Dionisio Seconded: Khoury

Be it resolved that CLAIRE CALUAG and SARANYA NARENThERAJA be ratified as First Year Directors of the SCSU.

Be it further resolved that ABDULWAHAB SIDIQI be ratified as the Director of Arts, Culture, and Media of the SCSU.

Be it further resolved that NICK ARCHIBALD be ratified as the Director of Historical and Cultural Students of the SCSU.

Be it further resolved that VIVIAN DU be ratified as the Director of Philosophy of the SCSU.

Vote: All in favour

CARRIED

7. ELECTIONS & REFERENDA COMMITTEE

MOTION

Moved: Dionisio Seconded: Nami

Be it resolved that CAMILLE GALINDEZ be appointed as the executive committee representative on the Elections & Referenda committee of the SCSU Spring General Elections.

Nominations open. Chu and Shifferaw elect themselves as candidates for the Elections & Referenda committee. Nominations close.

Be it further resolved that FION CHU & GABREAL SHIFFERAW be elected by and from the Board of Directors to serve on the Elections & Referenda committee for the SCSU Spring General Elections.

Vote: All in favour

CARRIED

8. ELECTIONS & APPEALS COMMITTEE

MOTION

Moved: Dionisio Seconded: Qazilbash

Nominations open Du elects herself as a candidate for the Elections & Referenda committee. Nominations close.

Be it resolved that VIVIAN DU be elected by and from the SCSU Board of Directors to serve as the non-Officer Director representative on the Elections & Appeals committee of the SCSU Spring General Elections.
MEETING MINUTES
Board of Directors Meeting #7 of the Scarborough Campus Students’ Union
Monday, November 9, 2015 | 5:33 PM | SL-232, UTSC Student Centre

Vote: All in favour
CARRIED

9. EXECUTIVE REPORTS

MOTION
Moved: Dionisio Seconded: Gizzo

Be it resolved that the Executive Report be approved as presented.

Vote: All in favour
CARRIED

SERVICES & OPERATIONS

Rajabi speaks on Hot Water Machine Is in the process of having water valve connected to the machine.

Rajabi speaks on KFC Menu Boards KFC’s new menu boards have arrived and have been installed with new pricing.

CAMPAIGNS & ADVOCACY

Kirk speaks on Multi-Faith Working Meeting SCSU invited all faith-based student groups and those who administer programming at the Multi-Faith room for a Working Meeting at the end of October. This meeting was held in effort to take a proactive approach at upholding an inclusive space for different faith-based and religious practices in the Multi-Faith Space. Minutes from this meeting have been attached to the board package.

Kirk speaks on Embrace Syria UTSC Art Display Embrace Syria UTSC contributed to the No One Is Illegal UTSC Artspace project called Borders Interrupted. The subcommittee was able to secure supply donations from Home Depot, and used these to create a collage display and engage with UTSC community about the violence of displacement and the Syrian conflict.

Kirk speaks on Outside the Box SCSU partnered with Sexual Gender & Diversity Office for a conversation on “Sexuality, Race & Class”. This lunch discussion was centred on the difficulties of intersectional oppression, and we spoke about the importance of supporting differently marginalized members of the LGBTQ+ community.

Kirk speaks on Sexual Violence Prevention & Response Committee SCSU met with Administrative bodies on campus to discuss the gaps that exist on campus in relation to sexual violence response, both locally and at the tri-campus level. The committee identified procedural issues, including a lack of clear role definition for the key players involved with survivor support. The chair addressed that from the next meeting onward, the committee would break off into smaller working groups to develop recommendations for the upcoming Sexual Assault Policy.
MEETING MINUTES

Board of Directors Meeting #7 of the Scarborough Campus Students’ Union

Monday, November 9, 2015 | 5:33 PM | SL-232, UTSC Student Centre

Kirk speaks on **Vandalized Multi-Faith Room** On October 29th, Thursday night, the SCSU and DSL were notified of vandalism and threats that were made in the Multi-Faith Room (SL 281), the evening prior to us being notified. Since then, both the Department of Student Life and SCSU have taken proactive approaches to ensure the community of students and community members who use the space are being consulted. With their consent, Campus Police have been notified, and the vandalism has been cleaned. SCSU is currently consulting with the Muslim Students Association to see what ways we can be of support to their membership.

Kirk speaks on **Lobbying for Additional Admittance** SCSU and WUSC Student Group are lobbying for UTSC to participate in emergency admittance of an additional refugee student through the WUSC program, in response to the Syrian refugee crisis. There are many students who have been approved through WUSC to pursue post-secondary education. At the moment, we are in conversation with the Principal of UTSC and International Student Centre in effort to secure support from the University.

**EVENTS & PROGRAMMING**

Galindez speaks on **Academic Advocacy** Academic Advocacy Week was launched on November 9th, programming has been created to address barriers to education and varying issues that affect participation. Academic Advocacy created a collaborative space with the University, where the Dean of the Center of Teaching and Learning will be able to engage in discussion. The library liaison will be there as well and can be an advocate to help make assignments more accessible. AA has collaborated with academic integrity office and the financial aid office to provide a resource card, a UTSC cheat sheet, at the 4.0 Fair on November 19th. For more information contact the VP Academics & University Affairs.

Galindez speaks on the **Misuse of Study Space** The misuse of study space was discussed at the Study Space Working Group Meeting. Galindez encourages students to provide their input using the survey on study space on the SCSU website. Galindez mentions an update: HWing Seating Area will stay open until 11 p.m. For more information contact the VP Academics & University Affairs.

Qazilbash speaks on **Transit Working Group** SCSU will be hosting the Transit Working Group meeting on Thursday November 12 from 5 p.m. to 6 p.m. in SL219 to discuss issues of transportation at UTSC such as the TTC, Durham, or the GO. It is open to all students.

James speaks on **Yonge Street Mission Clothing Drive** This November from 10 to 12th, the SCSU will be hosting a winter clothing drive. Students are encouraged to drop off any lightly used winter apparel in the Student center. All donations will be given to the Yonge Street Mission. For more information, email campuslife@scsu.ca.

James speaks on **#TBT** On November 26th, the SCSU in collaboration with Fusion Radio and SCAA, will be hosting an end of semester pub nights. For more information on the event email campuslife@scsu.ca.

James speaks on **SCSU Free Breakfast** The SCSU will be hosting another Free Breakfast on November 11th, this is also an opportunity to pick up proxy form for the upcoming AGM.
Rajabi speaks on Annual General Meeting The SCSU AGM is scheduled to be held on November 18. Proxy forms will be available soon; announcement will be made. Social media graphics are available. It is open to all students.

Kirk reminds the Board that the proxy form deadline is November 16 and clarifies that proxy forms are not mandatory for attendance of the SCSU AGM.

Gizzo inquires who will hold the finance committee meetings now that the VP Operations has resigned.

Dionisio responds that she will check the by-laws and give her an update.

Nami asks about confidential matters. The Chair suggests to move in-camera. Kirk requests a caucus. The Chair declares a 5 minute caucus to debate on whether to go in camera.

MOTION TO MOVE IN-CAMERA

MOTION Moved: Galindez Seconded: Sultoni

The Board of Directors move in-camera to discuss sensitive matters.

Vote: All in favour

CARRIED

Meeting moves in-camera at 7:03 p.m.

MOTION Moved: Rajabi Seconded: Galindez

The Board of Directors move out of camera.

Vote: All in favour

CARRIED

Meeting moves out of camera at 7:18 p.m.

10. APPROVAL OF MINUTES

MOTION Moved: Dionisio Seconded: Qazilbash

Be it resolved that the October 26th, 2015 minutes package including the following documents be approved as presented:

a) Board of Directors Meeting Minutes | October 26, 2015
MEETING MINUTES
Board of Directors Meeting #7 of the Scarborough Campus Students’ Union
Monday, November 9, 2015 | 5:33 PM | SL-232, UTSC Student Centre

b) Executive Committee Meeting | October 21, 26, 28 & November 2 & 4, 2015

c) Multi-faith Space Working Meeting | October 22, 2015

Vote: All in favour

CARRIED

11. DIRECTOR UPDATES

Chu speaks on LSA initiative to visit high schools to give a presentation on Linguistics and the LSA exam de-stressor events.

Konstantopoulos speaks on the SOS Chocolate Chats Events on November 26th. Konstantopoulos mentions SOS partnering with the Writing Centre to provide the SOS mentor DSA editing service for sociology students to help with writing and editing papers. Konstantopoulos clarifies that this service is only available to sociology students.

Sidqi has no updates.

Gizzo speaks on the Department of Psychology and PNDA are reaching out to Budding Scholars to host a review session to thank students for participating in the program. Gizzo also mentions the Minds Matter Magazine is having their launch on November 11th to discuss post-secondary mental health. Sign up through Eventbrite.

Archibald has no updates.

Hill speaks on AMACSS gaming night on Thursday November 12 from 5 p.m.-11 p.m.

Khoury speaks on English department offering to edit essays. Khoury mentions the S.E.L.F. creative writing conference at the Reference Library last year. Khoury met with the Library Director Jane who declined collaboration this year. Khoury plans to hold the conference at UTSC instead and will meet with Jane to discuss advertising at the Reference Library. Furthermore, the English Department will be under review on December 17 and 18. The report will be released next semester.

Du speaks on the APS Speakers Night which will be held on November 18th and the Graduate School Preparation Workshop on November 23rd.

Caluag asks about when the SCSU clubs list will be updated and requests a full list of UTSC Clubs Facebook pages.

James responds that the university has a directory, the Winter Clubs week in the Winter semester, and will provide a list of the UTSC Clubs Facebook pages.

Caluag asks about hosting DSA events on Saturdays. After a lengthy discussion the BOD agrees to look at the possibility of Saturday events.
MEETING MINUTES

Board of Directors Meeting #7 of the Scarborough Campus Students’ Union

Monday, November 9, 2015 | 5:33 PM | SL-232, UTSC Student Centre

Qazilbash speaks on the AHA Charity event on November 19th and encourages participation through a $5 donation or donating non-perishable food items. Qazilbash speaks on the Graduates Seminar on November 11th.

Sultoni speaks on the student lead initiative that was paused due to medical conditions. As a result, Sultoni withdraws as the T.V. and has found co-leaders to undertake the initiative.

Nami speaks on PSSA event on November 13th in collaboration with UofT Public Policy Department for political science graduates. This is a tri-campus open house.

12. ADJOURNMENT

MOTION

Moved: Dionisio
Seconded: Chu

Be it resolved that the November 9th, 2015 SCSU Board of Directors meeting be adjourned.

Vote: All in favour

CARRIED

The meeting is adjourned at 7:58 pm.
Wednesday, November 11, 2015

Executive Committee Meeting
3 PM
Attendance: Nicole D., Yasmin R., Jessica K., Trina J., Camille G.,

_BIRT the November 11 Agenda be approved as presented._
APPROVED

1. Indigenous Seminar Series
   - Manjot is an organizer working with Cat for the ISS in the Winter; looking to book a space for whole semester on Wednesdays 12-2 PM.
   - SL-279 has been suggested, as it is also used for spiritual conversation.

2. Investigating Land Disposition
   - Diane and No One Is Illegal wants to collaborate to investigate land disposition; May NOT be ISA – fellowship group potentially with University.
   - We will not be here, but can help promote online; November 25 speaker series.
   - Effects indigenous communities here and abroad.
   - Will be connecting with resources downtown for a speaker.

3. Front Desk Update
   - Got funding for the front desk; can spend up to $15000 through SACWAC.
   - ACPA has approved our proposal.
   - Will be providing Jessica with a draft and final proposal.
   - Could take up to 4 weeks to bring things to campus; could purchase over Winter, and built over reading week.

4. SCSU Grants
   - It was suggested that it’s not as clear for students when the textbook grant is transitioned to the equity grant.
   - Suggestion to call it the financial need grant.

5. EPSA + DSA Social
   - EPSA wants a social in January off-campus.
   - Have Embrace Syria create a proposal for EPSA for potential collaboration.

6. Food Policy Meeting
   - Jessica will be going after the First Nations House meeting downtown.

7. LSA Yearbook
   - Looking for more clarification from LSA

8. Academic Forum
   - 8 student turnout, enjoyed the forum.
   - Following up with all administration.

9. Academic Advocacy
   - Tuesday: 10 volunteers from CSA, figuring out tasks and responsibilities.
   - Need to work on crowd control.
10. Outburst
   - EDO reached out because they’re looking to apply for funding for Outburst – create safe spaces for Muslim women on campus.
   - Asking them to reach out to other groups first; if they endorse, SCSU will endorse.

11. Oxfam
   - January 19 event 4-6 PM in collaboration with EDO.
   - Bringing Farah Khan, works on gender-based violence.
   - SCSU will collaborate.

   **BIRT the November 11 meeting be adjourned.**

   APPROVED
Executive Committee Meeting  
11 AM  
Attendance: Nicole D., Yasmin R., Jessica K., Trina J., Camille G.,

*BIRT the November 30 Agenda be approved as presented.*  
APPROVED

1. Cameras  
   - Request temp cameras controlled and monitored by SCSU to assess the effectiveness.

2. Message Box  
   - Execs go through message box submissions

3. Multi-Purpose TV Lounge  
   - Request mirrors from R-space to be moved to TV Lounge as temp multi-purpose space

4. AMACSS Collab  
   - January 27 5 PM – would like in IC Atrium  
   - 5 PM – 10 PM  
   - Looking to reach out to Video Game Society to provide another console and games  
   - Looking for food and prize: 70 people, pizza and pop  
   - Prize: any that we would like to provide  
   - Entrance fee is $3, want donations to go to Embrace Syria  
   - Raised $60 last year for Nepal  
   - James suggests donate what you can as it will make reimbursement easier

5. Flourish Collab  
   - Flourish reached out to Camille, creating “Flourish Narratives”  
   - Using arts and visual communication to promote experiences students have with university – creating short documentary  
   - Want us to partner to help spread the word.

6. OGM  
   - Look into budget for delegates  
   - Motions due Dec 3  
   - Open up to directors – first come first serve

7. Day of Remembrance – VAW  
   - Jessica to speak at event

8. Club email  
   - Darshi would like clubs@scsu.ca cover for clubs emails

9. Ooh La La  
   - James will start email thread of what we want to include  
   - Clubs directory
10. Exam Destressors
   • Kit stuffing on Thursday, ask associates to come out

11. Embrace Syria
   • End of year subcommittee Holiday Fair today at 1
   • Want a volunteer for pie in the face
   • Funding from Equity portfolio

12. Black on Campus UofT
   • List of demands – meeting with admin

_BIRT the November 30 meeting be adjourned._

APPROVED
Wednesday, December 2, 2015

Executive Committee Meeting
3 PM
Attendance: Nicole D., Yasmin R., Jessica K., Trina J., Camille G.,

*BIRT the December 2 Agenda be approved as presented.*  
APPROVED

1. Fair Trade  
   • University is trying
2. Black on Campus UofT  
   • Jessica will be attending meeting on Monday and presenting the EDO Equity Breadth Requirement report.
3. Exam Destressors  
   • Kit Stuffing is tomorrow, come if you are free  
   • Associates will be helping  
   • Make 300 copies of executive pamphlets
4. Week of Welcome Additions  
   • Additions to week of welcome by Dec 11  
   • Islamophobia event happening on Dec 14
5. Board/Meeting Room  
   • Getting many complaints about space being mis-used, furniture being moved, mess being left in rooms, concerns about important equipment  
   • Need a solution for 24/7 space usage  
   • Options: T-card scanning, study space booking system, study carrels in hallway, signage.
6. Islamophobia event  
   • Anti-blackness within Islam

*BIRT the December 2 meeting be adjourned.*  
APPROVED
1. Introduction

   a. Centre for Teaching and Learning
      i. It is for teachers, faculty, and students.
      ii. It’s all about taking your skills to the next level.
      iii. The Writing Centre is situated within this body.
         1. There are writing groups and writing appointments.
            a. Groups can help as a destressor.
            b. There are workshops.
         2. CTL helps faculty in creating their assignments.
      iv. There is a whole program for improving their English skills both in practice and to be confident in that.
      v. CTL also has the Stats learning centre.
         1. Students with disabilities can also use this.
      vi. Presentation skills experts.
         1. If a student as a disability and has to do an oral presentation, they can work with CTL to help support them through this assignment.
   b. Library
      i. The library works with the Writing Centre and Faculty on assignments.
      ii. If there are anxieties around assignments, the library can help support a student and advocate for students regarding assignment design.
      iii. Liaison Librarian
         1. Each program has these folks with backgrounds with the departments.
         2. This common place helps them by allowing them to bring expertise to the resources available.
3. You can find them through googling “UTSC Library [program] liason”
   iv. Ways to get help
   1. Reference and information desk – perfect for dropping by
   2. Chat service – helps with those who are off campus and may find it easier to express themselves in written form.
   v. Can help with developing those research skills.

2. Open Discussion

   a. Learning disabilities in the classroom
      i. Permission to use electronics in the classroom
         1. Research has shown retention better through writing.
         2. A compromise that was heard was laptop/ device zones
            a. Experiences
               i. In a lecture hall of 300, a professor would call students on having a laptop. The student found this to be distracting from the lecture.
                  1. We want to create safe spaces and this can be perceived as not being perceived.
                  2. Perhaps we can explore anonymous ways to provide feedback to faculty.
                     a. Look for intermediary support services (library, CTL, AccessAbility, Equity and Diversity Office)
                     b. There are concerns around being targeted when providing feedback.
               ii. It’s hard to keep up in lectures for some people and typing is much more efficient.
               iii. There is anxiety around keeping up with the lecture and missing out.
               iv. There is stigma with mental health and hidden disabilities.
v. A student dropped out of a course because of this.
   1. What if you have to take the course?
      a. CTL trains instructors.
      b. Can we have dialogue?
         i. Seek support and advice from CTL, chair, and AccessAbility

vi. Issues with plugs in classrooms. The lack of impedes on using electronics.
   1. People are faster and neater when writing.

vii. There’s not enough seats in the zones.
   1. There is a problem with where these zones are located.
      a. Space in the zones
      b. Zones in the front, students have been pointed out.

b. Students can see how not using the laptop for academic reasons can be disrespectful.

3. A student can seek support or advice from Director of CTL if the banning of electronics is an issue.
   a. Faculty is given a workshop on technology in the classroom

ii. Some students can have more than one disability
   1. A student can seek support or advice from Director of CTL if the banning of electronics is an issue.

iii. Can we some professors go through equity training?
   1. Respecting different levels of ability
   2. Respecting different life situations
   3. At CTL, there is training every year around AccessAbility.
      a. Can you make professors go?
         i. A student states that it should be mandatory.
         ii. Experience: a student speaks of a professor in a department who discusses
sexual harassment and it is uncomfortable.

1. A DSA leader says that though they raise concerns around the issue to department heads but are told there is little to do.

2. Faculty should abide by a code of conduct.

iii. A student is going to be doing a survey on experiences in their department.

1. Is there a penalty system that keeps track of student grievances around professor conduct?
   a. Speaking to the Chair.
      i. There is an impact that can be made when more than one student can raise the issue.
   b. The University takes Course Evaluations very seriously.
      i. Accommodations for students with visual impairments.
      ii. Departments care about retention, making it important to receive feedback.
      iii. Chairs must look at course evaluations before they hire sessional instructors.
   c. There is AODA laws that make it mandatory to comply with accessibility concerns.
d. Can a student leader advocate and who can they advocate to?

e. There are concerns around repercussions.

f. Sensitivity training is a possible solution.

4. Chair Accountability
   a. Go through DSAs and course evaluations
   b. Can we have an exit survey?
      i. Retention for courses is really important, can we find out why students are dropping courses?
      ii. Is there an issue with content or the presentation of the content?
   c. Specialized surveys
      i. Is there a way to change questions on course evaluations?
      ii. Can we lobby?
   d. UTSC can pick three questions
      i. Lobby the university to include questions around accessibility?

iv. Accessibility in the social sciences
   1. Classes usually have a 10-15% participation mark
      a. People who are intelligent are unable to participate and this could be for a number of different reasons (invisible disability).
         i. Some classes offered remedies and alternatives to this issue.
   v. A female student in Computer Science was asked to show her T-Card so a professor can make sure she is in the program.
      1. STEM programs do tend to have an issue with having more men and women. This speaks to an institutional and societal issue.
      2. Other female students have been met with comments about how they shouldn’t be in this program.
      3. These issues are a barrier for women students to stay in the program.
b. Study space
   i. Plugs
      1. A student would bring in an extension cord/ power bar
         a. Could we have this in the tech borrowing program in the library?
      2. Despite renovations, there needs to be upkeep.
      3. Even the newer buildings are lacking these.
      4. Students are sitting in unsafe areas (hallways, staircases) because there are plugs there.
      5. The library is the most secure and largest study space, but could improve on the plugs.

c. Program requirements
   i. Course accessibility is still a concern.
   ii. Some students find it to difficult to meet their requirements because of course availability and course space.
   iii. For arts students, courses alternate each year in their availability.
   iv. Psychology and physic students are finding it difficult to find space in classrooms and are met with long waitlists.

d. How can the institution adapt to students?
   i. CTL makes recommendations to faculty to take the breaks for teaching.
   ii. Formal processes for students to express their grievances around complaints in the classroom.
   iii. Can we lobby to the faculty union to include in their collective agreement to include mandatory inclusivity and accessibility training?

e. Academic probation and suspension
   i. In an engineering program, there is a program to help students get back on track.
   ii. In computer science, there isn’t.
   iii. Probation makes it really hard to be resilient.
   iv. There are stigmas around getting help.
      1. This is especially the case when its being constructed that an issue is “common-sense”, “do-able”
2. It is a challenge to accommodate all learning styles.

v. Petitions are tracked.

vi. Petitions are very draining.

vii. Petitions are triggering.

f. Financial Aid

i. For students who are in co-op programs, there is a way to ensure funds won’t be frozen because they are not on campus?

1. Experience: A student in a joint program lost their OSAP because the Registrar told OSAP that because they were not registered at the campus, they were therefore not students.

ii. Co-op students who work off campus, far away, are not given resources.

1. Including:

   a. Finding housing
   b. Financial Aids
   c. There’s not enough to help students taking opportunities away from Toronto.

iii. Documents for financial aid are not accessible.

iv. Experience: A student’s payments were delayed

v. Most scholarships cater to the sciences, it isn’t fair when school grants do the same.

1. The need assessment for scholarships is very difficult.

vi. Work-studies

1. The ones that are tri-campus, priorities are given to St. George students.

2. Reaching out to professors:

   a. How do we network with them?

3. GPAs aren’t necessarily inclusive to all abilities and skills.

3. Follow-up

   a. Mobilizing

   b. Can we clear up the definition of when a professor is crossing the line?

      i. Students have a right to know this

      ii. There should be a policy about this

         1. Go back to academic handbook and governing council policy
c. Can we track the complaints against professors with the EDO office?