

SCARBOROUGH CAMPUS STUDENTS' UNION

LOCAL 99 OF THE CANADIAN FEDERATION OF STUDENTS

Board of Directors Package

Thursday June 30th, 2016
5:00PM

University of Toronto Scarborough Campus,
Student Centre - SL232

RULES OF ORDER AT A GLANCE

| To do this: | You say this: | May you interrupt the speaker? | Must you be seconded? | Is the motion debatable? | Is the motion amendable? | What majority is required? |
|---|--|--------------------------------|-----------------------|------------------------------|--------------------------|----------------------------|
| Object to incorrect procedure being used | Point of order. | YES | NO | NO | NO | No vote taken, chair rules |
| Seek clarification from the previous speaker | Point of information. | YES | NO | NO | NO | No vote taken, chair rules |
| Object to something which prevents your continued participation (eg. excessive noise) | Point of personal privilege. | YES | NO | NO | NO | No vote taken, chair rules |
| Object to a motion being considered | I object to consideration of this motion. | YES | NO | NO | NO | 2/3 majority |
| Consider something out of its scheduled order | I move that the agenda be amended in order to deal with the following item . . . | NO | YES | YES | YES | 2/3 majority |
| Appeal the ruling of the chair | I appeal the ruling chair on . . . | YES | YES | YES | NO | Majority |
| Change a motion | I move that the motion be amended to read . . . | NO | YES | YES | YES | Majority |
| Have a motion studied more before voting on it | I move that the motion be referred to . . . | NO | YES | YES | YES | Majority |
| Postpone further discussion on a motion until later in the meeting | I move that the motion be postponed until . . . | NO | YES | Only to time | YES | Majority |
| Postpone consideration of a motion until a future meeting | I move that the motion be postponed until . . . | NO | YES | Only to time | YES | Majority |
| Defer consideration of a motion temporarily | I move that motion...be laid on the table | NO | YES | NO | NO | Majority |
| Raise a matter previously tabled | I move that motion . . . be lifted from the table. | NO | YES | NO | NO | Majority |
| Reconsider a motion already voted on earlier in the meeting. | I move that motion . . . be reconsidered. | NO | YES | YES (if original motion was) | NO | Majority |
| End debate on a motion | I call the question | NO | YES | NO | NO | 2/3 majority |
| Ask that everyone's vote on a particular motion be recorded in the minutes | I call for a roll call vote. | NO | NO | NO | NO | Majority |
| Recess the meeting. | I move that the meeting recess until . . . | NO | YES | Only to time | YES | Majority |
| End the meeting | I move that the meeting adjourn. | NO | YES | NO | NO | Majority |

Attendance

| Last Name | First Name | Constituency or Position |
|------------------|-------------------|---|
| Ali | Muhanad | Director of Anthropology and Health Studies |
| Al-Ozzi | Tameem | Director of Biological Sciences |
| Don | Justin | Director of English |
| Hassan | Deena | Director of Psychology |
| James | Trina | Vice-President Campus Life (ex – officio) |
| Kirk | Jessica | President |
| Mohamed | Nafisa | Vice-President Equity |
| Philipiah | Alexson | Director of Arts, Culture and Media |
| Rajabi | Yasmin | Vice-President Operations (ex – officio) |
| Singh | Aryana | Director of Physical and Environmental Sciences |
| Srithas | Sitharsana | Vice-President External |
| Warsame | Samira | Director of Critical Development Studies |
| Wood | Thomas | Vice-President Academics & University Affairs |
| Yang | Jin-Mo | Director of Sociology |

Agenda

1. Call to order

The meeting is called to order at __:__

2. Announcements

3. Approval of Agenda

Motion Moved: Kirk Seconded:

Be it resolved that the agenda for the June 30th, 2016 SCSU Board of Directors meeting be approved as presented.

4. Equity Statement

5. Approval of Minutes

Motion Moved: Kirk Seconded:

Be it resolved that the June 30th, 2016 minutes package including the following documents be approved as presented:

- a) Board of Directors Meeting Minutes
 - i. May 25th, 2016
- b) Executive Committee Meeting
 - i. May 24, 2016
 - ii. May 30, 2016
 - iii. June 13, 2016
 - iv. June 20, 2016

6. Striking of Committees

Policy & By-Laws Committee

Motion Moved: Kirk Seconded:

Whereas the Policy By-Laws Committee is a committee of the Scarborough Campus Students' Union,

Be it resolved that _____ and _____ be elected by and from the Board of Directors to serve on the 2016-2017 Policy & By-Laws Committee.

Be it resolved that _____ and _____ be elected by the Board of Directors to serve on the 2016-2017 Policy & By-Laws Committee as the member at large representative.

Elections and Appeals Committee

Motion Moved: Kirk Seconded:

Whereas the Elections and Appeals Committee is a committee of the Scarborough Campus Students' Union,

Be is resolved that _____ and _____ be elected by
and from the Board of Directors to serve on the 2016-2017 Elections and Referenda Committee.

Clubs Committee

Motion Moved: Kirk Secoded:

Whereas the Clubs Committee is a committee of the Scarborough Campus Students' Union,

Be is resolved that _____ and _____ be elected by
and from the Board of Directors to serve on the 2016-2017 Clubs Committee.

Be is resolved that _____ and _____ be elected by
the Board of Directors to serve on the 2016-2017 Clubs Committee as the member at large
representative.

Finance Committee

Motion Moved: Kirk Secoded:

Whereas the Finance Committee is a committee of the Scarborough Campus Students' Union,

Be is resolved that _____ and _____ be elected by
and from the Board of Directors to serve on the 2016-2017 Finance Committee.

7. Hero Burger

Motion Moved: Kirk Secoded:

Whereas Hero Certified Burger 2275596 Ontario Inc. was bought by the Scarborough Campus
Students' Union in 2011 to add diverse food options on campus, and

Whereas Hero Certified Burger 2275596 Ontario Inc. has struggled to generate profit in the years
since opening, and

Whereas Hero Certified Burger 2275596 Ontario Inc. has required substantial financial and
human resource support from the Scarborough Campus Students' Union to operate, and

Whereas the financial and human resource support for Hero Certified Burger 2275596 Ontario
Inc. has detracted from Scarborough Campus Students' Union's ability to fulfill our mandate,
and

Whereas, according to our Mission Statement, the Scarborough Campus Students' Union is
committed to progressively, responsibly, and effectively representing and serving the changing
needs of students, and

Whereas the most meaningful way for the Union to fulfill our mandate is by offering quality
services to fulfill student needs, therefore

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Be it resolved that the Scarborough Campus Students' Union sell Hero Certified Burger 2275596 Ontario Inc. for a minimum of \$50,000, and

Be it further resolved that the VP Operations & Chief Financial Officer update the Board of Directors on the final bill of sale.

8. Executive Report

Motion Moved: Kirk Seconded:

Be it resolved that the Executive Report be accepted as presented.

9. Director updates

10. Adjournment

Motion Moved: Kirk Seconded:

Be it resolved that the June 30th, 2016 SCSU Board of Directors meeting be adjourned.

Services & Operations

| | May 2016 | Description of Accounts |
|---|----------------------|---|
| REVENUE | | |
| Restricted Referendum Fees | \$0 | Membership fees, fees we collect for student societies |
| Health and Dental Plan Fees | \$0 | Health and Dental Plan Fees |
| Space Rental Income | \$13,285.14 | Room and table rentals, tenants |
| Services Revenue | \$1382.29 | Cost of buying discounted tickets to sell |
| Event Sales | \$0 | Spring Formal, Orientation, Boat Cruise |
| TTC Metropasses and Fare Sales | \$82873.39 | Flow through money (cost of buying TTC Metropasses and Fares to sell) |
| Vending Commissions | \$57.87 | Commission off selling TTC Metropasses and Fares |
| Advertising Revenue | \$0 | Handbook, Advertising spots around Student Centre |
| Other Income | \$8009.02 | Sponsorship, Grant, Investment, Interest Income |
| TOTAL REVENUE | \$105,607.71 | |
| EXPENSE | | |
| Salaries, Wages & Benefits | \$48285.08 | Salaries, wages, honorariums, and benefits |
| Supplies | \$2476.81 | Office, computer, photocopier, and general supplies |
| Health and Dental Disbursements | \$381534.12 | Fees paid for Health and Dental coverage |
| Ticket Purchases | \$422.30 | Discounted tickets, Movie Tickets, Wonderland Tickets etc. |
| Services | \$198.12 | Agenda, Tax Clinic, Printing and Photocopying etc. |
| Cost of TTC Metropasses and Fares Sold | \$70862.04 | Flow through money (cost of selling TTC Metropasses and Fares) |
| Event Costs | \$-323.68 | Orientation, Spring Formal & other event costs |
| Elections and Referenda | \$0 | Elections supplies and promotion materials |
| Meetings | \$0 | Conferences and events attended/hosted by the SCSU |
| Programming Costs | \$485.68 | Volunteer Network Program, Campaigns etc. |
| Funding | \$0 | Clubs Funding, DSA Funding, Donations, Bursary |
| Professional Dev & Travel | \$4974.59 | Health & Safety training, transportation and continuity costs |
| Restricted Referendum Fees Disbursement | \$0 | Disbursing fees we collect for student societies |
| Repairs and Maintenance | \$125 | Repairs and Maintenance, Cleaning |
| Professional Fees | \$0 | Legal, Consulting, auditing fee's |
| Phones & Telecommunications | \$450 | Website, cell phone allowance, e-mail hosting |
| Bank Charges | \$241.82 | Bank Charges, Interest |
| Loss on Disposable and Bad Debt | \$0 | Bad Debt Expense, Loss on Disposal |
| Amortization | \$0 | Amortization of Furniture, Equipment, and Computers |
| TOTAL EXPENSES | \$509,731.88 | |
| NET INCOME | \$-404,124.17 | |

Budget Commentary

- The SCSU makes minimal profit off of TTC Metropasses and Fares sales. Under Revenue \$82873.39 is how much in dollar amount we have sold TTC products, it is not how much income we have gained from it. We spent \$70862.04 on buying the TTC Metropasses and Fares. Vending Commissions is where a more accurate figure for profit we make selling TTC products is.

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2. Restricted Referendum Fees includes our membership fees but also the restricted referendum fees for other levy groups. They are flow through funds because we do not make an income off this, but instead we merely collect and disburse the fees.
3. Health and Dental Disbursements is how much money we have to pay to our Health and Dental provider for the coverage Students are given.
4. Event Costs under expenses is a negative figure this month because we have collected invoices that were owed to the SCSU.
5. Net income is a negative for the month of May because the SCSU receives membership fees on a quarterly basis and not a monthly basis.

Board Retreat

The SCSU Executives hosted our Board Retreat on June 14th, followed by a Board Outing on the 16th. The Executives facilitated conversations related to anti-oppression, the history of SCSU and responsibilities of the Board. We all had the opportunity to speak about the gaps to engaging with our members, opportunities to fill those gaps, as well as the projects we can all play a role in developing. If you have missed the Summer Board Retreat, Directors are encouraged to meet with Jessica in order to be more informed about the role. Further, you will need to attend the Fall Board Retreat with the directors who are elected during the By-Elections.

Director Projects

Aryana Singh – Interdisciplinary Research and Discovery Symposium

Justin Don – Transit

Alexson Philipiah – Food Centre

Samira Warsame – Racialized Student Collective

Health & Dental Meeting

Due to complications with Health and Dental this past year, we have scheduled a meeting with our Health and Dental provider. We have discussed problems we faced last year and how we can address them for the coming year.

TV Lounge Installations

The TV Lounge has been renovated in the past month in response to student needs. Recognizing that the R- space is no longer available for students (and dancers in particular) we have renovated the TV Lounge with mirrors and window covers.

Campaigns & Advocacy

CFS National General Meeting

SCSU executives attended the CFS National General Meeting that took place in Gatineau, Quebec from June 4th to June 8th. At the National General Meeting, delegates from locals across the country discussed the motions and attended seminars and workshops about indigenous issues, post-secondary education, and the future campaigns and services of the Canadian Federation of Students. It was also the space where the members voted in favour of having a National day of Action which will be on November 2nd, in order to raise awareness about the tuition framework that's coming to an end in 2017.

Consultation on Elements of Sexual Violence Policy

The Expert Panel on Sexual Violence Policy held student consultations on the three UofT campuses to get student input for the policy draft. SCSU executives, VP Campus Life, VP Equity, and President attended this consultation and talked about how this policy should highlight consent, equity training for staff that would be likely to have a survivor come to them.

Departmental Chair Introduction Meetings

VP AUA has continued meeting with the Departmental Chairs on an on-going basis. To this point, the VP AUA has met with seventeen Departments, including AccessAbility, the VP Research, Dean of Academics and the Vice Dean Undergraduate.

Departmental Student Associations Meetings

VP AUA has begun meeting with the Departmental Student Associations on an on-going basis as well. So far the VP AUA has met with seven of the DSAs. These meetings have been away for the VP AUA to bringing up discussions about the Academics Day for Orientation, as well as begin discussions about the partnering of DSAs and the SCSU for the Academic Forums.

Dean of Academics and Vice-Dean Undergraduate Meetings

The VP AUA and the President met with Interim Vice-Principal (Academic) and Dean, Professor William Gough, and Vice Dean Undergraduate, Professor Mark Schmuckler, for an introductory meeting. During this meeting, we discussed ways in which the University can support various SCSU initiatives. Issues discussed were, the exit survey, Departmental support for DSA, Equitable Hiring Practices, work the University is doing to support the Truth and Reconciliation Commission, Equity Breadth Requirement, and UTSC laptop policy.

Gender Neutral Washroom Meeting

On June 20th, a meeting was held to discuss the creation of Gender Neutral Washrooms at UTSC. The President, VP Equity, and a member of SC:OUT had attended this meeting with UofT admin. This meeting was held to discuss how these bathrooms would like look, where they would be, what they would be called, as well as what the symbol would be.

Governing Council

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On June 23rd, the VP AUA and the President attended the Governing Council Meeting. The VP AUA spoke against the "Policy on Open, Accessible and Democratic Autonomous Student Organizations" as it was the result of a process that failed to legitimately involve the SCSU, as well as many other student societies (especially those not located on the St. George Campus). While this policy would not create any new powers, it would legitimize a power that fundamentally restricts student union autonomy.

Introductory meeting with EDO

SCSU's President and VP Equity had an introductory meeting with UTSC'S Equity and Diversity Officer, Toni DeMello. We discussed previous initiatives as well as future ways to support one another for future equity initiatives.

Introductory meeting with SGDO

SCSU executives met a work study student as well as the Program Coordinator from the Sexual & Gender Diversity office to discuss future initiatives that SCSU could collaborate with them as well as what they would like to see at UTSC .

Introductory meeting with SBA

On June 22nd, VP Equity meeting with members of the Students for Barrier free Access. This meeting was to get acquainted. We spoke about the initiatives SBA does and what SCSU could possible help work on as well as how SBA can introduce themselves to our membership.

Introductory meeting with WT*C

Recently, VP Equity and President had an introductory meeting with the executives of the Women and Trans* Center to discuss our goals for the year. SCSU and WT*C collaborate on various events throughout the year, and this was a way for us to discuss what we would like to see for the year.

Low Income Fare Action

On May 31st, SCSU executives went to the action held in front of City Hall organized by TTC Riders to advocate for the implementation of a Low Income TTC Pass. Originally, there were supposed to be recommendations put forth by the TTC commission followed by a space for the civilians to talk about the need for more affordable transit, but it has been further postponed to September 2016.

Meeting with the MSA

The Muslim Students Association will be holding their Grand Iftar on Monday, June 27. This meeting was with an MSA executive and VP Equity to discuss how SCSU could support them for this event, as well as future events or initiatives.

Meeting with Expert Panel on Sexual Violence Policy

VP Equity met with the Expert Panel on Sexual Violence Policy as well as other executives from UTSU, APUS, and GSU. This meeting was held to talk about what student leaders felt they needed to see in the policy that is being drafted. Conversations on ensuring the policy identifies the various ways of support that would be need for marginalized individuals as well as thinking about ways to make sure confidentiality is not broken.

Orlando Vigil

SCSU executives had attended three vigils in honor of the victims of the Orlando tragedy. The first vigil was held by APUS and UTSG's LGBTQ student group. At this vigil, they lit candles, had people say a few words, as well as sign banners to spread love. The second vigil was held by the EDO, where Bruce Kidd, Toni DeMello, Desmond Pouyat, Liza Arnason, VP Equity, and a work study student from EDO shared a few words. The third vigil was held by SC:OUT, they had a day light candle vigil where 49 candles were lit for the victims, and chalk drawing for people to write words of love and support.

Roundtable Discussion with Andrea Horwath

On June 21st, SCSU executives participated in a two-fold discussion with MPP and Leader of Ontario's New Democrats, Andrea Horwath. The one-on-one discussion started off with an acknowledgement that we all have a responsibility to respond to the 94 calls to action put forward through the Truth and Reconciliation Commission of Canada. We recommended that more funding be allocated specifically for Indigenous languages, so they are protected and promoted through the post-secondary education. We also spoke about access to education, transit concerns in Scarborough, as well as the responsibility to respond to activist organizations, like Black Lives Matter Toronto. Our roundtable focused mainly on youth un/underemployment, where youth, students, and community workers from Scarborough spoke to their experiences of being racialized and/or first generation Canadians seeking employment.

Skills Development Symposium 2016

SCSU executives and members attended Skills Development Symposium 2016, organized by the Canadian Federation of Students Ontario, which took place at York University from May 27th to May 29th. The participants attended several workshops which trained and informed them of current issues in post-secondary education, Fight the Fees campaign, building inclusivity in the student movement, student union rights and responsibilities, media relations, membership engagement, and campaign organizing to name a few. It was a great opportunity for the participants to gain knowledge to bring it back to our campus to put the knowledge to action.

Pride Picnic Planning Meeting

APUS has brought together various student groups from across the three campus to plan a Pride Picnic. The Picnic will be held on Wednesday June 29th, at the Woodsworth College Quad and have various things such as a DJ, a drag make-up artist, a child minding section, as well as decompression space.

Study Space Working Group

VP AUA attended this meeting, which endeavors to bring together as many study space stakeholders together as possible. The VP AUA brought forward concerns about the accessibility of study spaces on our campus, and the ways in which study spaces can create inaccessibility. In particular, the VP AUA talked about the new elevator area in the BV, and how potential types of furniture are not accessible. Members of the working group were also asked to

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be on the lookout for any currently underused, high traffic areas that could be made into new study spaces through the addition of new carrels, or laptop tables.

Transitional Year Program Meeting:

SCSU's President, along with other student union representatives and grassroots organizations, met with students and alumnae from the Transitional Year Program (TYP) earlier this month, to discuss the underfunding and lack of support from the University. TYP is a bridging program launched by the Black Education Project in the 1970s, which aims to support marginalized communities access post-secondary education. There will be a new TYP Director hired by mid-July, and folks from TYP are hoping the hiring committee decides on hiring a candidate whose priorities align with the needs of the students and the program itself. If you are interested in finding out how you can support the Transitional Year Program, contact president@scsu.ca.

Events & Programming

Get Started

During the month of June and July the SCSU had the pleasure of being the only student run organization at AA and CC Get Started. At this event, the SCSU executives along with the Orientation Team were able to interact with some of our newest members, and share some of the various services, campaigns and events that the SCSU has to offer. Special thanks goes out to the orientation for there help during this time. If you have any questions, contact campuslife@scsu.ca

Orientation 2016

This month, the Orientation Team have been in the process of hiring all Group leaders and Logistical leaders for this year's Orientation. Students looking to take part in Orientation 2016 should contact orientation@scsu.ca. Information on how student organizations on campus can get involved in this year's orientation will be sent out in the month of July. If you have any further questions, contact campuslife@scsu.ca.

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MEETING MINUTES

Board of Directors Meeting #1 of the Scarborough Campus Students' Union
 Wednesday May 25, 2016 | 11: 15 AM | SL-232, UTSC Student Centre

Board of Directors, Scarborough Campus Students' Union

| LAST NAME POSITION | FIRST NAME | CONSTITUENCY OR |
|--------------------------------------|-------------------|---|
| ALI ANTHROPOLOGY | MUHANAD | DIRECTOR OF AND HEALTH STUDIES |
| AL-OZZI BIOLOGICAL | TAMEEM | DIRECTOR OF SCIENCES |
| ✓ DON | JUSTIN | DIRECTOR OF ENGLISH |
| HASSAN PSYCHOLOGY | DEENA | DIRECTOR OF |
| ✓ JAMES LIFE (EX | TRINA | VICE-PRESIDENT CAMPUS – OFFICIO) |
| ✓ KIRK | JESSICA | PRESIDENT |
| ✓ MOHAMED EQUITY | NAFISA | VICE-PRESIDENT |
| ✓ PHILIPAH ARTS, CULTURE AND | ALEXSON | DIRECTOR OF MEDIA |
| ✓ RAJABI PRESIDENT OPERATIONS (EX | YASMIN | VICE- – OFFICIO) |
| ✓ SINGH PHYSICAL AND | ARYANA | DIRECTOR OF ENVIRONMENTAL SCIENCES |
| ✓ SRITHAS EXTERNAL | SITHARSANA | VICE-PRESIDENT |

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- | | | |
|-----------------------|--------|--------------------------------------|
| ✓ WARSAME CRITICAL | SAMIRA | DIRECTOR OF DEVELOPMENT STUDIES |
| ✓ WOOD ACADEMICS & | THOMAS | VICE-PRESIDENT UNIVERSITY AFFAIRS |
| YANG SOCIOLOGY | JIN-MO | DIRECTOR OF |

Be it resolved that the April 4, 2016 minutes package including the following documents be approved as presented:

- a) Board of Directors Meeting Minutes
 - i. March 2016 on Page 11
- b) Executive Committee Meeting
 - i. March 28, 2016 on Page 21
 - ii. March 30, 2016 on Page 23
- c) Campaigns and Equity Meeting
 - i. March 30, 2016 on Page 24

Vote: All in favour

CARRIED

MOTION

Moved: Srithas

Seconded: Kirk

Be it resolved that the May 25, 2016 minutes package including the following documents be approved as presented:

- a) Board of Directors Unofficial Meeting Minutes
 - i. April 2016 on Page 25
- b) Executive Committee Meeting Minutes
 - i. May 2, 2016 on Page 29
 - ii. May 10, 2016 on Page 30
 - iii. May 16, 2016 on Page 31

Vote: All in favour

CARRIED

7. Tax Clinic Report

MOTION

Moved: Srithas

Seconded: Wood

Be it resolved that the Tax Clinic Report be accepted as presented.

➤ On Page 32

Vote: All in favour

CARRIED

8. Feasibility Report for AGM Livestream

MOTION

Moved: Srithas

Seconded: Wood

Be it resolved that the Feasibility Report be accepted as presented.

➤ On Page 37

Vote: All in favour

CARRIED

9. Recommendation for Livestreaming AGM

MOTION

Moved: Kirk

Seconded: Srithas

Whereas the SCSU Annual General Meeting has a minimum quorum requirement in order for business to be conducted; and

Whereas livestreaming was tested during the 2016 Election Forum, resulting in a dramatic decrease in physical attendance; and

Whereas the issue of security of confidential information and privacy of SCSU members remains a vulnerability in the first three options presented in the report; and

Be it resolved that the SCSU Board of Directors adopt option 4 of the Feasibility Report for Livestreaming the AGM.

Vote: All in favour

CARRIED

10. Executive Report

MOTION

Moved: Srithas

Seconded: Kirk

Be it resolved that the Executive Report be accepted as presented.

SERVICES & OPERATIONS

Rajabi speaks on **Profit and Loss Statement of April**

Rajabi notes that the April statement is standard for this month.

Rajabi speaks on **DLA Piper Labour and Employment Conference**

VP Operations and Executive Director attended a one-day free labour and employment conference hosted by our lawyers, DLA Piper. The conference gave updates to labour and employment laws in Ontario and across Canada, as well as workshops addressing employer concerns.

Kirk speaks on **Fair Trade Announcement**

The University recently announced that our campus will be named a Fair Trade Campus, and organized a Launch on May 16th, 2016. All food distributors being operated and managed through the University and SCSU have committed to offering more food and drink options that are ethically sourced.

Kirk speaks on Front Desk Reconstruction

After consulting with AccessAbility along with the Advisory Committee on Physical Accessibility, the SCSU has undergone front desk reconstructions. These developmental changes were made in effort to make the SCSU Office increasingly accessible for differently abled students, University staff and community members, especially when communicating with our Member Service Staff persons. Reconstruction took place in the first week of May, feel free to contact president@scsu.ca for more details.

Rajabi speaks on Health and Dental

Health and Dental cheques from the 2015-2016 Winter semester year are available for students to pick up at the front desk. For students who indicated that they would like it to be mailed to their address, we are currently processing them.

Rajabi speaks on Rex's Den

Rex's Den is temporarily closed for the month of May to revamp the restaurant.

Srithas speaks on Volunteer Network Program

Rehired Mariam Habib as the VNP coordinator and are looking to revamp aspects of VNP to make it more accessible to students of UTSC.

CAMPAIGNS & ADVOCACY

Mohamed speaks on Canadian University Queer Services Conference (CUQSC)

SCSU had the opportunity to send 4 delegates to CUQSC from May 12 to May 16. This was a space created to bring together queer and Trans students and organizers to get together and strategize for their own benefits as well as their campus benefits. The attendees had the opportunity to attend workshops, presentations, and performances.

Wood speaks on Centre for Teaching and Learning Faculty and TA Awards

On May 17, 2016, the VP AUA met with the Associate Dean - Teaching and Learning, Clare Hasenkampf, and several other past winners of the Faculty Teaching awards to discuss the various nominations and select winners. These rewards are intended to recognize the excellent work that TA's, both graduate and undergraduate, fulltime Faculty and Sessional Lecturers do, particularly focusing on areas such as: support for student learning, promoting student-faculty or student-community interactions, contributions to the scholarship of teaching and learning, pedagogical contributions outside the classroom, and the nominees own ongoing pedagogical development. Winners will be announced at the end of May/ in early June. This experience was valuable for the VP AUA as it allowed them to examine several example of Professors at UTSC, as well as TA's, who are actively doing work to try and make their classroom more accessible to students. This lines up with the discussions that the VP AUA has been having with the

Department Chairs about what is being done in their departments to ensure that students are being taught in an accessible and beneficial manner.

Wood speaks on **Departmental Chair Introduction Meetings**

VP AUA has been meeting with the Departmental Chairs on an on-going basis. So far the VP AUA has met with six Departments, including AccessAbility, and have scheduled meetings with another ten over the next few weeks. There are two purposes of these meetings. Firstly, to ensure that the Departments have some face recognition of the SCSU Executive, which is important in opening channels of communication for future use. Secondly, these meetings have been used to expose the departments to some of the priorities of the SCSU Executive, particularly those that were laid out during the general election. By beginning these conversations, the VP AUA has been able to begin collecting information on areas, such as: departmental laptop policies, Academic Forums, an exit survey, accessible learning styles and explore the existing departmental conversations on these topics.

Wood speaks on **Departmental Student Association Training**

The VP AUA has begun the process of setting up the DSA training. DSA training is scheduled for July 13 and will help set up the DSAs for meeting their goals for the school year. The programming for the day will include workshops and presentations on anti-oppression training, SCSU services, SCSU financing, and event management. The end of the day has been dedicated to a group discussion on Orientation's Academic Day planning as well as an idea popcorn session. DSA training usually leads to DSA Council, an opportunity and space for DSAs to collaborate, but also address their concerns with the Union and the University. This year the VP AUA is also hoping to expand on the current DSA Council framework to include a larger number of Student voices through the addition of a bimonthly Academic Forum, which would follow the DSA Council. The forum would be a venue for students to come to the Union and

DSA's, as well as guests from departments and the administration, to discuss issues and the feasibility of solutions. Currently, the VP AUA is trying to set up one-on-ones with all the DSA, to receive substantial feedback to ensure that the upcoming DSA training is beneficial to all the DSA's involved.

Srithas speaks on **Low Income Fare Action**

On May 31st, City Hall will vote on a Low Income TTC Pass. There is an action organized by TTC Riders happening at 12 PM in front of the City Hall right before. I will also be doing a deputation in favour of the low income pass on May 31st.

Mohamed speaks on **May Day**

On May 1st, SCSUs President, VP External and VP Equity had attended the May Day rally. This rally is held every year on May 1st by grassroots organizers in Toronto to mark International Workers Day, for migrant and workers' rights and in support of Indigenous peoples struggles. This year, May Day in Toronto highlighted the struggles of resistances to anti-Black racism, police brutality, and still held on to marching against colonial and capitalist attacks within our communities. This year we had marched with the organizers and other supporters from Dundas Square to Regent Park to signify what capitalism is doing to our communities.

Srithas speaks on Ontario Executive Meeting

It was organized by the Canadian Federation of Students and took place from Friday May 6th – May 8th at the Holiday Inn near Yorkdale Mall. We were presented with campaigns, such as the Fight the Fee campaign, Fairness for International Students, etc.

EVENTS & PROGRAMMING

Kirk speaks on Executive retreat

The SCSU Executive went on their annual retreat in our first week in office. Presentations we received included anti-oppression training, along with an introduction to CFS, and the History of SCSU. We also took this opportunity to map out our year-long plan. Upon rescheduling the Board Retreat, we hope to share our ideas with the Board to further develop our project plans for 2016-2017.

James speaks on Orientation 2016 Legend

This summer, the SCSU will be working hard to plan and execute this year's orientation 2016 LEGEND. This year, orientation will be taking place from August 29 to August 31st, will include a wide variety of program that will welcome and prep the incoming student transition into life on the UTSC campus. I am honored to announce this hiring of our Orientation Coordinator, Julia Maano and Wali Ahmed, along with the hiring of our Orientation Executive Team. Students looking to take part in this year's orientation are encouraged to apply for our various volunteer positions such as group leader and Logistical Leaders. Applications can be found on the SCSU website under employment. Feel free to check out our orientation website orientation.scsu.ca.

Vote: All in favour

CARRIED

11. Director updates

Warsame, Philipiah and Don report no updates.

Al-Ozzi states that every biology student brings up the issue of research opportunities in terms of getting doors open and getting experience. Al-Ozzi notes that students enrolled in biology and psychology have similar needs, and he want to work on research opportunities. Al-Ozzi wants to work with Hassan, the Director of Psychology to try to unite these disciplines because these majors are often taken together.

Singh notes that the Department of Physical and Environmental Sciences is currently hiring faculty.

12. Adjournment

MOTION

Moved: Srithas

Seconded: Don

Board of Directors Meeting #2 of the Scarborough Campus Students' Union
Thursday June 30th, 2016 | 5:00PM | SL-232, UTSC Student Centre

Be it resolved that the May 25, 2016 SCSU Board of Directors meeting be adjourned.

Vote: All in favour

CARRIED

The meeting is adjourned at 11:55 p.m.

MINUTES – SCSU EXECUTIVE COMMITTEE

Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
Monday, May 24th, 2016 | 9:30am | UTSC Student Centre, SL – 108

1. Call to Order:

- a) Present: Kirk, James, Wood, Mohamed, Srithas, Rajabi, Siewrattan
- b) Absent:

***BIRT the May 24th Agenda be approved as presented
APPROVED***

2. ED Updates

Working on sponsorship contracts for internal departments.

3. Composites for Convocation

The member services staff will be giving out the class composites. For the digital hall of excellence, the executive will need to sign off on allowing the display of composites.

4. Book Exchange

Textbooks for change take the best books and sell them. There will be discussion on whether members would like to continue this program.

5. DSA Training

This training is scheduled for July 13th. The schedule is to have Anti-O, SCSU Services, SCSU Finances, Organizing, Event Management, Succession Planning.

6. Governing Council

There was a poorly executed survey that attempted to look at Faculty diversity. There was interest in the NSSE data but those results are taken over time so conclusions are difficult to make. Business Board is interested in the issues with transit.

***BIRT the May 24th meeting be adjourned
APPROVED***

MINUTES – SCSU EXECUTIVE COMMITTEE

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2. ED Updates

Hero Sale will be finalized soon and there are some upcoming catering scheduled for Rex's Den. There is a staff returning from leave today.

3. ArtsideOut

The executive will be putting forward a submission this year. There were some ideas generated but no finalized project.

4. Low Income Fair Action

Everyone has been asked to wear white. There will be a social media blast to make members more aware. They have asked that we arrive at 3pm.

5. Principal Meeting

Some executives have met with the Principal and there will be regular meetings moving forward to discuss student issues.

6. Exam Destressor

The exam destressor will be in mid-June where there will be a distribution of freezies across campus. The movie night and eurocup will be promoted.

7. EuroCup

The Eurocup will be screened in the TV Lounge for drop in.

BIRT the May 30th meeting be adjourned
APPROVED

MINUTES – SCSU EXECUTIVE COMMITTEE

Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
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1. Call to Order:
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 - b. Absent:

BIRT the June 13th Agenda be approved as presented
APPROVED

2. ED Updates
One-on-ones will begin this week. The Campaigns and Programming Coordinator will be brought up to speed with the executive calendar. The first Campaigns and Events meeting has been scheduled.
3. Window Coverings
The executive have decided to move forward with frosting the windows and putting mirrors in the TV Lounge in order to better support dance clubs on campus.
4. Pride Pub
The event starts at 4pm on Friday. Department of Student Life will be providing a bus for the UTSC Campus.
5. Decolonizing Conference
Department Chairs will be contacted about interest in this conference. The DSAs will also be included in the conversation.
6. Volunteer Fair
This is a collaboration event with AACC. The date has been set for Sept 22nd.
7. Orientation
GL Supervisors will be having interviews for GLs soon. The 4.0 Fair will need more support with coordination.
8. Sexual Assault Consultation
This is happening on the 16th June. The executive will contact SCAA, the Women and Trans Centre and SC:OUT to also be at the consultation.
9. TED Advisory Committee
The president will be sitting on this committee
10. Iftar
MSA was wondering about support funding for Iftar. There is no summer funding for clubs. DSL will be approached about their funding.
11. Exam destressors

Board of Directors Meeting #2 of the Scarborough Campus Students' Union
Thursday June 30th, 2016 | 5:00PM | SL-232, UTSC Student Centre

The executive will be passing around campus with flyers and freezies during reading week.

BIRT the June 13th meeting be adjourned
APPROVED

MINUTES – SCSU EXECUTIVE COMMITTEE

Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
Monday, June 20th, 2016 | 9:30am | UTSC Student Centre, SL – 108

1. Call to Order:
 - a. Present: Kirk, James, Wood, Mohamed, Srithas, Rajabi, Siewrattan
 - b. Absent:

BIRT the June 20th Agenda be approved as presented
APPROVED

2. ED Updates
 - Renewal of restaurant licenses
 - Staff meeting this week
 - Finalizing contracts for Rex's Den
3. Lobby Doc

The executive discussed items that will be discussed at the Senior Executive meeting for the Scarborough Campus.
4. Bulk Purchasing

The lanyard order should be updated to included 150 extra. There was a request to order 2000 highlighters and 500 pens.
5. Waste Diversion Workshop

Toronto Environmental Alliance is interested in doing a workshop. They will be connected with Residence.
6. Pride Picnic

There is a tri-campus picnic that is being organized for June 29th 1-5pm. The funding will come from the Equity fund. There will also be tabling for SCSU.
7. TTC Riders

There was a request from TTC riders for a donation. This is a yearly practice and will be taken out of the donations budget. This will be taken out of the donations budget.
8. Ohlala

The app is available, but we are still tweaking the content. The launch will start with GL Training and there will also be contests for first years.

BIRT the June 20th meeting be adjourned
APPROVED

MEDIA RELEASE

For immediate release
Monday, June 20, 2016

Students Fight against the Direct Attack on Student Activism and Autonomy

TORONTO- Students across the University of Toronto are voicing concerns over a new policy being voted on at Governing Council this Thursday, June 23rd. The "Policy on Open, Accessible and Democratic Autonomous Student Organizations" poses a credible threat to student organizations, equity service groups, and student societies across all three campuses. The ability of student groups to serve the interests of their members is being compromised as a result of interference from the administration.

"Student unions are responsible for acting in the best interest of undergraduate students at UTSC and holding the University accountable," said Jessica Kirk, President of the Scarborough Campus Students' Union. "We won't be able to do either of the two if this new body can forcibly override all decisions made by our members."

The University Complaint and Resolution Council for Student Societies (CRCSS) will be composed of 5 voting members, 4 students, and a chair selected by the University. The 4 student members, who are intended to provide the student voice, will be selected by the chair from a pool of students appointed by each student society. While this committee will be responsible for resolving conflicts from all three U of T campuses, close to 75% of the appointees will come from the downtown campus. The Scarborough Campus will have the least representation, with only 10% of the appointees to the CRCSS.

In 2014, as the result of conflicts between the University of Toronto Student's Union (UTSU) and several the downtown divisional/collegiate societies, former Provost Cheryl Misak established the Undergraduate Student Societies Summit. Student organizations involved in the Summit did not include any representation from the Scarborough Campus, which prompted Nicole Dionisio, former SCSU Vice President of Academic and University Affairs, to voice their concerns. Misak assured SCSU that though they were not involved in the Summit, since its resolutions would not infringe on the governance of student societies at the Scarborough Campus, the lack of involvement was not an issue. The current policy, however, is both a direct result of the Summit and has a direct impact on students at the Scarborough Campus.

"We hope that Governing Council will try to work more constructively with groups who contribute so much to the University," said Nour Alideeb, President of the UTMSU. "However, it is always important to remember that when creating these types of policies, student unions are autonomous groups. We already have processes to resolve disputes, and they have been created and vetted for students, by students."

The SCSU represents over 12,000 undergraduate students at the University of Toronto Scarborough Campus. UTMSU represents roughly 14, 000 students at the University of Toronto

Board of Directors Meeting #2 of the Scarborough Campus Students' Union
Thursday June 30th, 2016 | 5:00PM | SL-232, UTSC Student Centre

Mississauga Campus. Together, SCSU and UTMSU have a shared commitment to defend student rights, provide cost-saving services, programs and events, and represent the voices of undergraduate students at the Scarborough and Mississauga Campuses.

-30-

For more information:

Jessica Kirk, President, at 647-526-8978 or President@scsu.ca

Thomas Wood, Vice President Academics and University Affairs, at 289-338-8667 or Academics@scsu.ca

Governing Council Speech “Policy on Open, Accessible and Democratic Autonomous Student Organizations”

Collectively, we represent nearly 50,000 students at the University of Toronto and we do not support the proposed policy. We will be outlining our concerns as well as providing some clarity around student union processes, the context for the current political moment, as well as considerations that should be made by Governors when voting on this policy today.

The Process

The Policy is purported to be “*in response to student requests for greater clarity on the terms ‘open, accessible and democratic’* “. This is at best a generalization. Any such requests have largely come from a handful of members of one particular student society and should not be considered representative of the diverse body of 85,000 students we have across all three campuses.

Provost Cheryl Misak convened the Undergraduate Student Societies Summit to address the relationships between the Trinity College Meeting, the Engineering Society, and the University of Toronto Students' Union. The Summit included the UTSU, and the societies with whom UTSU shares members, including the UTMSU, and various college and faculty councils. APUS, GSU and SCSU who collectively represent over 33,000 students - were excluded from the Summit and told that any outcomes of the Summit would not apply to us.

Historical context

It is worth noting that the Summit was not the first attempt by the Administration to create an appeals body. Provost Misak attempted to create a similar body in 2008. That year, the Provost withheld fees from the Arts and Science Student Union due to concerns about the elections process that year. In that case, another election was held and the fees were restored to ASSU. That is the only known instance where the Provost has withheld fees. 2008 is also the year of the last student occupation of Simcoe Hall. Students occupied Simcoe Hall at that time to protest student fee increases.

Provost Misak convened the Committee on Democratic Student Government but students rejected the involvement of the Administration in our affairs and the Committee folded.

We would suggest that this Policy before you relates less to the immediate context of student organizations, but is rather reflective of a longer term political approach of Simcoe Hall towards students in general.

We have many concerns about the Policy.

1) The first is Autonomy.

While the Policy claims to support the autonomy of student unions, it completely contradicts this claim by creating an appeals' body that overrides student union governance. Student unions must

act in an open, accessible and democratic manner - as defined by our members and expressed within our organizational bylaws, not as defined by UofT Administration.

Secondly, by deliberating establishing an appeals body that has the aim of overriding decisions taken by a student unions, this further entrenches the idea that all campaigns and initiatives of student unions are subject to the approval of Simcoe Hall.

2) Jurisdiction

Governing Council has no legal jurisdiction over independently incorporated student societies. As incorporated not for profit organizations, student unions would need to consent to this Policy for it to take effect. Governing Council can pass any policy it would like - but it is non-binding on student unions.

The University's own Ombudsperson has also upheld the idea that student societies are independent of Governing Council.

The Provost has stated that because the Administration collects the membership dues of the student unions, it has a right to intervene in student unions. This is untrue. While the Administration collects the membership dues of various student unions, the membership dues belong to those student unions. The University Administration has a similar relationship with the labour unions on campus. It collects the union dues for CUPE, Steelworkers, etc, but it would never intervene in the internal affairs of the labour unions. So why are we taking this approach to students?

3) Lack of neutrality

We would challenge the idea that the Governing Council and University Administration are neutral bodies. They are both political bodies, as are student unions. Consider the following:

- When Governing Council postponed the Student Commons project, if the UTSU had pursued a grievance regarding the Student Commons Levy, the two parties to the complaint would be UTSU and GC.
- A previous University President publicly endorsed a ticket for a student union election.
- Governing Council votes on tuition fees and other changes in the university that affect students lives. It has hard to argue that these bodies are neutral and as such neither can serve as unbiased mediators.

3) Expansion of powers

It has been suggested that the proposed policy does not expand the powers of the Provost. However, the introduction of the Appeals Board provides the Provost with a false sense of legitimacy to suggest that the withholding of fees, bylaw changes, or other suggestions coming from their Office are being recommended by students. A body of five members external to the organization should not supersede the decision of an entire membership, and should not be presented as a "recommendation of students".

4) Failure to address key issues

Nothing in this policy actually addresses the underlying issues that informed the Summit, which were namely that students felt they could not get involved and make change within their organizations. How does creating an external appeals board address those concerns?

5) Lack of necessity

It is unclear what problem this policy seeks to solve. All of the central students' unions (and even student clubs) have grievance mechanisms in place for members to address complaints.

Let's take the UTMSU as an example:

If a member has an election complaint, they can file a complaint to the Chief Returning Officer who oversees the election. If they wish to appeal that decision, they can go to the Elections and Referenda Committee that oversees the CRO. If they wish to appeal that further, they can go to the UTMSU Board of Directors for a final ruling. Above and beyond that, any student can bring forward any complaint or procedural issue, they have the right to appeal to the entire membership of the UTMSU at a membership meeting and have the membership of the UTMSU vote at a general meeting. If the student feels that there is a procedural issue at that level, they can access a remedy through the courts. All of this is considered a part of the internal process of the UTMSU.

We also have a mechanism to resolve inter-society conflict.

If we have a dispute with a sister organization, we can look to any standing contracts that govern that relationship. We can access mediation and formal arbitration. If a resolution cannot be achieved there, we can again pursue a remedy through the courts. So what is the point of this appeals board?

We have heard that many complaints have been filed about various societies over the years and yet there are none that currently remain unresolved. All of them have been resolved through the democratic process of those societies. Again, why is this appeals body necessary?

6) Individual rights vs. right-to-organize

There are some who say that this Policy is about affirming student rights. The Summit privileged the individual voices of a few individual members of student societies. These voices also reflect more privileged students the University. The views of these handfuls of students are being pitted against the existence of the student union as a whole. Student unions cannot prioritize a few members ahead of the collective. We are by nature a union of students, not a federation. This means that Trinity College itself is not a member organization of UTSU, but rather each individual student from Trinity College is an individual member of the UTSU just like the other 50,000 students who are members of the UTSU.

The attack on our right-to-organize becomes more apparent when we look at the forthcoming policy coming out of the Provost's office - a policy that seeks to realign the central students unions. How is it democratic for the Administration to create a policy to structurally weaken our student unions?

1. Additional considerations

-Implementation: Exhausting the student union process means exhausting each step of the internal grievance mechanisms. This can consist of the election cycle, a complaint to the Board, a general meeting, and then a court process. Would the appeals board entertain a complaint after it goes through the courts?

The Provost has indicated that the purpose of this board is to address "unresolvable complaints". What happens when a complaint cannot be resolved at the appeals board?

-Governors should consider their fiduciary responsibilities. Why pass a policy if it is going to lead to a legal challenge? Wouldn't it be more prudent to simply offer support services to student groups who want to access them rather than trying to mandate them on all student groups?

-Priorities. What does it say about Simcoe Hall's decision to convene an appeals body to interfere with student unions, rather than address outstanding concerns from students about the institution, such as mental health?

-History of student activism: Students and student groups have throughout history taken stances that are unpopular and which are in opposition to the views of the Administration. In doing so, students have contributed much by way of political change to the University. Today, we celebrate many of these contributions. Consider:

- Prior to student protests
 - Hart House was men's only
 - Robarts library was graduate-only
 - There was no daycare centre or women's centre on the UTSG campus
- The First Pride March in Toronto took place on campus on King's College Circle and was organized by students
- UofT was the last university to divest from South African Apartheid following a campaign forged by students
- Students pushed for UofT to become bottled-water free
- Students have made sexual violence a provincial issue resulting in Bill 132
- Most recently students have won the Ontario Student Grant supporting students whose families make less than \$50,000 a year

In order for this tradition of student activism to continue, student unions must remain autonomous.

2. Moving forward

Political disagreements among students must be resolved through the democratic process by students themselves. This will sometimes mean that a student (or handful of students) will not get what they want. That does not inherently mean the lack of a democratic process, it simply means that the democratic process did not produce the desired outcome from the perspective of those students. We have to respect the capacity for students to resolve their own issues.

Above and beyond the internal grievance mechanisms of a student organization, individual students have access to the courts as recourse as many student organizations are incorporated and subject to the provisions of corporations law. Recently, the Ontario Superior Court of Justice ruled on a matter related to the student union elections at Carleton University.

When it comes to disputes between student groups, many groups have mechanisms in place to address inter-society conflict. Many groups have signed onto a Memorandum of Understanding that promotes a mediation and arbitration process. In extreme situations (as occurred with APUS and UTMSU over a membership dispute in 2008), groups can access the courts. This allows the Administration to remain neutral and removed from student affairs.

In British Columbia and Quebec, student unions have right-to-organize legislation similar to labour unions in Ontario. This protects the autonomy of student unions but it also establishes a relationship between those organizations and the province, rather than student unions and university administrations. This may be a better route, one that could appear in the near future in Ontario.

Conclusion

As students, we can run our own organizations, and indeed we do. There are many issues on which student union representatives and Administrators can meaningfully work together to improve the University - whether it be sexual violence, mental health, or improving the quality of education and student experience. It is much better for the Governing Council and the Administration to remain neutral in the affairs of students in the long run so that we can each fulfil our roles within the institution. This means respecting the freedom of expression and freedom of assembly of our student unions.

While this summit brought together around twenty student societies, including representatives from both UTSU and UTMSU, the summit totally ignored perspectives from Scarborough, even while our future was actively being discussed. While both UTSU and UTMSU later chose to withdraw from the process Scarborough, along with graduate students and part-time students, were not even invited.

The issue of the non-involvement of Scarborough is not a new one. In 2014, past SCSU President Nicole Dionisio said:

"[While] The Report claims to implement an open, accessible, and democratic process... [it is] a process which has proved to be self-contradictory." She went on to add, "Scarborough students and societies were not invited to participate in the Summit. Scarborough Students are delegitimized when we are not included in consultations where we are directly impacted. The

University administration continues to treat us as a second-class campus by continuing to make decisions on our behalf..."

My colleagues at UTM have also experienced the same treatment. Concerns raised from the Summit two years ago remain unaddressed.

While this policy also has implications for the autonomy of student societies, and for the ability of student unions to do their work on behalf of their members, I think this is the most important issue. This policy aims to address what being open, accessible, and democratic means, but through its very creation fails to respect any of these goals.

Scarborough is a campus that is almost 60% women. With a vast majority of students who are racialized. These students are often drawn from the local communities and are therefore less likely to have been raised in an upper middle class household and more likely to be first generation Canadians, or be the child of a first-generation Canadian. 67% of our full-time domestic students receive OSAP support, compared to a 53% average for U of T and a 46% average for Arts & Science at St. George. Because of their unique situations, many students at Scarborough do not finish their four year degrees within four years, and who can blame them when people need to work, sometimes multiple jobs, support their families, younger sibling or even grandparents, while also being expected to do course work.

These are the same people who have been routinely ignored, and dismissed by governments, at all levels, and now they are also being ignored by this University.

Out of the sixty student societies across U of T, only six come from the Scarborough campus. The vast majority of student societies, forty-three come from the downtown campus. Just as Scarborough was excluded from Summit, there exists a very great danger that we will also be excluded from having input on this committee. This would be especially concerning if a Scarborough society was ever brought before this committee. Having students, whose knowledge of U of T is bounded by Spadina on the west and Yonge on the east, decide what is right for societies in Scarborough makes no sense. UTM students will similarly be under-represented. I urge all the Governors here to vote no on this policy.

The process through which this policy was created was deeply flawed, failing to be open, accessible, and democratic, the exact standards that are required of student societies. In future, if students determine that there is a need for a complaint council, it must be developed openly, with a "commitment to ensuring that [societies'] voices and perspectives whether expressed individually or by a group, can be heard and, if appropriate, acted upon." It must be accessible; "[committing] to allowing a diversity of perspectives to be heard", including those from other campuses. And finally it must be democratic, by "ensuring that those affected by decisions have a voice in processes leading to decisions".

Each of these characterizations, of open, accessible, and democratic, were drawn from the policy, currently under consideration. And each, underscores the ways in which this policy has failed its commitments. Furthermore, this policy fails to accurately address the needs of the students of Scarborough and Mississauga, while it also actively works to perpetuate the chronic underrepresentation of students on the Scarborough and Mississauga Campuses at this University.

We encourage Governors to vote no to this Policy and re-direct the Provost to seek a more constructive approach to working with students who contribute much to the University.