

Wednesday, September 29, 2021
5:00 – 7:00 PM
via Zoom

Scarborough
CAMPUS STUDENTS' UNION

BOARD OF DIRECTORS PACKAGE

Attendance

Last Name	First Name	Constituency or Position
Abdillahi	Sarah	President
Murray	Isaiah	Vice-President Equity
Mai	Andy	Vice-President Operations
Chandrasegar	Kashi	Vice-President External
Rahman	Rimsha	Vice-President Academic & University Affairs
Ho	TJ	Vice-President Campus Life
Malik	Muntaha	Director of Critical Development Studies
Marvia	Marvia	Director of Sociology
Rautela	Janvi	Director of Computer & Mathematical Sciences
Haggag	Zeyad	Director of Management
Maqsood	Aytha	Director of French & Linguistics
Grey	Victoria	Director of Historical & Cultural Studies
Ahamat	Khalisah	Director of Health Studies
Munir	Anika	Director of Human Geography
Juneja	Devesh	Director of Philosophy
Vacant		Director of Political Science
Krishna	Gautham	Director of Biological Science
Afzal	Maidah	Director of English
Edwards	Janeve	Director of Psychology
Fine	Max	Director of Physical & Environmental Sciences
Yi	Angela	International Student Director
Parvin	Fa	Director of Anthropology
Gordiychuk	Anastasiya	Director of Arts, Culture and Media

Agenda

1. **Call to order**
2. **Equity Statement**
3. **Announcements**
4. **Approval of the Agenda**

Motion Moved: Abdillahi Seconded:

Be it resolved that the September 29th, 2021 Board Meeting agenda be approved as presented.

5. **Approval of Minutes**

Motion Moved: Abdillahi Seconded:

Be it resolved that the September 29th, 2021 minutes package including the following documents be approved as presented:

- a) **Executive Committee**
 - i. August 31st, 2021 (pg. 13)
 - ii. September 10th, 2021 (pg. 15)
 - iii. September 23rd, 2021 (pg. 17)

- b) **Board of Directors Meeting**
 - i. August 26th, 2021 (pg. 38)

7. **SCSU Frosh 2021: SHINE Report** (pg. 19)

Motion Moved: Abdillahi Seconded:

Be it resolved that the Orientation Report be accepted as presented.

8. **Executive Report**

Motion Moved: Abdillahi Seconded

Be it resolved that the Executive Report be accepted as presented.

9. **Board of Directors Updates**

10. **Adjournment**

Motion Moved: Abdillahi Seconded:

Be it resolved that the September 29th, 2021 meeting be adjourned.

Executive Report

Vice-President Operations

Income statement September

Scarborough Campus Students' Union

Income Statement

	August-21	
REVENUE		Description of Accounts
Student Fees	81,757.82	Health and Dental Fees, SCSU Membership fees
Space Rental Income	25,397.04	Tenant Fees and Conference Room Rentals
Service Revenue	0.00	Discounted tickets, Lockers & Postering, H&D Sales
Event Sales	0.00	Orientation, Mosaic, Boat Cruise, etc.
TTC Metropass and Fare Sales	0.00	TTC Merchandise
Vending Commissions	0.00	Vending Machine commissions
Advertising Revenue	1,857.50	Student centre advertising, agenda, and ad revenue
Other Income	39,171.79	Investments, Grants, Sponsorship & CEWS Plan
	<u> </u>	
	\$	
TOTAL REVENUE	<u>148,184.15</u>	
EXPENSE		
Wages and Benefits Costs	63,558.87	Salaries, Part Time, Honorariums and Benefits
Supplies	926.01	Office, Computer, Supplies, and Photocopier
Ticket Purchases	0.00	Discounted Tickets
Services	2,231.65	Agenda Books, Postage, and Insurance
Metropasses	0.00	TTC Merchandise
Event Costs	76,424.36	Orientation, BHM Event and Other Event Costs
Elections	0.00	Election related costs
Meetings	1000.00	Annual General Meeting & General Meeting Costs
Programming Costs	7,292.27	Campaigns, Food Centre, RSC and Appreciation
Funding	0.00	Donations, Bursary, Clubs and DSA Funding
Professional Development	19.00	Continuity, Transportation and Travel
Building Repairs and Maintenance	125.00	Repairs and Maintenance Costs for the Building
Professional Fees	1084.37	Legal and Auditing Fees (Form 1 x 2) =
Phones and Telecommunications	747.74	Phone Charges
Subsidiaries	0.00	Subsidy to Rex's Den
Bank Charges	220.50	General Bank Charges, H&D E-Transfer Fees
	<u> </u>	
TOTAL EXPENSE	<u>\$153,629.77</u>	
NET INCOME (LOSS)	<u>(\$5,445.62)</u>	

Frosh 2021

On September 1st to September 4th. The SCSU execs team, SCSU staff and Frosh staff launched SCSU's most important in-person event Frosh 2021.

As one of Frosh fluorite team representatives, together with VP Academics. Participated in ice breakers. Helped set up and take care of facilities for frosh. Helped make popcorns and cotton candy.

Week of welcome fall semester

On September 7-10th, SCSU held a booth near the student centre to give out our students the newest agenda, events postcards, water bottles, free food & drink and back to school essentials. Helped facilitate the student crowd. Helped reach out to random students walking around campus. Helped both setup and supply delivering.

Transit Action Day

On September 14th, SCSU executives, BODs and staff launched the Transit action day event to spread awareness of the current transit issues in Scarborough. To reach out to as many students, posters and brochures were spread around campus by SCSU staff and BODs

Helped make posters. Helped reach out to students walking around campus.

Food centre launch event

On September 23rd, SCSU food centre coordinators and staff launched the Food centre launch event to introduce SCSU's food centre to students. The event was successful as all meeting attendees (19 people) were participating in the event.

Helped facilitate with the meeting attendees

President

CAMPAIGNS & MEETINGS

Policy & Bylaws Committee Meeting

On Monday August 16th we had our PBC Meeting, where we discussed two new policies. The first was introducing a permanent SCSU's Emergency grant and the second policy was about Executive Remuneration. Both policies were recommended for adoption at the August board meeting and both policies were adopted by the board. For more information please contact Sarah Abdillahi at

president@scsu.ca

CFS Ontario General Meeting

From August 18th to August 20th, President, and our VP AUA attended CFS's Ontario General Meeting. Unfortunately OGM was virtual this year, however we still had the amazing opportunity to connect and network with other locals in Ontario. We participated by voting for all the motions during the opening and closing plenary. Since I am also the Treasurer for CFS Ontario I had a bigger part in OGM by helping with the house rules presentations before we started business, and presented CFS Ontario's audit and budget to the locals in Ontario. As President, I made sure that every motion that SCSU voted on was relevant and helpful to our membership here at UTSC. For more information please contact Sarah Abdillahi at

president@scsu.ca

VaxFacts Student Ambassador Meetings

Starting on August 30th, every Monday I've been meeting with 30 UTSC and Centennial College students who signed up to be SHN's VaxFacts Student Ambassadors. We've talked about outreach, any updates we've received from SHN, pop up clinic information and we would occasionally check in with each other so

that no Ambassador feels overwhelmed. At the moment we are working towards creating a temporary instagram and tiktok page for the student ambassadors to convince young people to get vaccinated. We also received word that Black youth are the most hesitant to get vaccinated so we will be discussing strategies on how we can better support youth who have questions but don't know who to ask or don't trust anyone unless it's a professional and/or doctor. For more information please contact Sarah Abdillahi at president@scsu.ca

Anti-Semitism Training

On Monday August 30th, the SCSU Executive and BOD team received anti-semitism training from Tema Smith. The training was thorough and Tema shared their experiences navigating through the world as someone who is half Black and a Jew. She went through the history and I personally learned a lot of things that I hadn't known before Tema spoke on it. The SCSU team is grateful for Tema and we look forward to incorporating the teachings from their training session with us into our anti-oppression training material. For more information please contact Sarah Abdillahi at president@scsu.ca

Better Transit in Scarborough Initiatives

On Thursday September 9th, President, VP AUA and VP External went on Instagram Live to talk about SCSU's GTHA Transit letter. We had three demands: (1) Lowering TTC fares and introducing a single between-transit system fares for post-secondary students. (2) Expansion of student discounts to also include part-time students. (3) Fulfilling the promises that were made to the Scarborough community like the EELRT. Four student unions signed on with us, UTMSU, CESAX, UTGSU and APUS where we all represent a total of 67,000 full-time, part-time and undergraduate students in the GTHA. Across all of these cities we are saying that enough is enough and that Public transit is a human right and we are demanding for more public transit funding now. Later on that day, the President, VP AUA and VP External attended a Deputation Training with TTC Riders where we learned how to speak to the TTC, Metrolinx, and the city of Toronto about our demands. On Tuesday September 14th, President, VP AUA, VP External and VP Operations attended TTCRiders Transit Day of Action at Military Trail and Ellesmere where we talked to students about the Transform the TTC report and demands. The executives and some of our BODs & part-time staff helped with making signs so that students who necessarily didn't have time to listen to what we had to say knew that we were talking about the TTC and would get students, faculty and staff upset hearing about the TTC's new plans for its transit users and now there are students, faculty and staff who are reaching out to their councillors and elected representatives to do something about the upcoming changes that the general public is not asking for or looking forward too. For more information please contact Sarah Abdillahi at president@scsu.ca

Federal Elections Outreach

During September 13th-17th, the President along with the executives would walk around campus and encourage students to fill out a sheet on why they will vote in this upcoming federal election and would be put in a raffle to win a \$25 everything card. We talked to students about SCSU's Generation Vote where we talked about student issues that are often neglected by federal leaders. Overall we spoke to hundreds of students on campus and continued to encourage students to get out to vote everyday until September 20th at 9PM when the polls were closed. We also watched the federal election debate and we posted notes onto our website so students can read the summary and make an informed decision come election day. For more information please contact Sarah Abdillahi at president@scsu.ca

EVENTS & PROGRAMMING

Know Your Tenant Rights Workshop

On Monday August 30th, President hosted a KYR Tenant Edition workshop with ACTO and Downtown Legal Services where they gave amazing legal advice, tips, and institutional knowledge on what tenant rights were when renting a space. This workshop was super important because a lot of UTSC students do live on their own and don't necessarily know that they have rights upon their landlords and not only the other way around. For more information please contact Sarah Abdillahi at president@scsu.ca

SCSU Frosh: SHINE 2021

President helped plan Frosh 2021 with the OCs for the second half of the summer semester. I attended the senior leader meetings that took place Sunday evenings from 8-10PM and supported the Frosh team with any logistical planning. From September 1st to 4th, the President along with VP AUA and VP External attended all Frosh events both in-person and virtually. VP Operations attended most of the Frosh events, while VP Equity attended only the virtual events of Frosh due to location restrictions. VP Campus life attended some of the in-person programming of Frosh but was very hard to get a hold of and was not present for the majority of Frosh. Overall, Frosh was a huge success thanks to the Orientation coordinators and the senior leader team. The first years and group/logistic leaders had an amazing time during both the virtual and in-person events and we are happy that everything ran smoothly. More information about SCSU's Frosh: SHINE 2021 is in the Orientation Coordinator report which went into detail as to what worked, what needs to be improved, and how we can do even better next year. This year's Frosh was our first attempt at a hybrid model and we are so delighted that everyone followed the provincial and UTSC covid-19 guidelines. I definitely encourage us to continue having the option of virtual programming for accessibility reasons and because 10-12 hours in-person like we previously used to do before the pandemic is mentally and physically exhausting for some folks. A hybrid model is a good balance in my opinion. For more information please contact Sarah Abdillahi at president@scsu.ca

Week of Welcome Programming

From September 7th-10th, President, VP AUA, VP External and VP Operations attended all the tabling opportunities where we gave students free ice cream, bubble tea, agendas, water bottles, snacks, and SCSU swag like notebooks, pens and highlighters, and so much more. VP Campus life would occasionally help us with tabling and talking to students but would become hard to reach during clean up and/or when we would be wrapping up the in person tabling so we can attend the virtual programming. The President hosted the Speed Friending salon where we played games with students virtually and where we raffled a \$25 gift card. On Wednesday I hosted an Instagram Live session with Dr. Murji from the Scarborough Health Network and Holly Yuen from UTSC's Environmental Health & Safety committee where we talked about vaccines and the benefits of getting fully vaccinated. We had over 500 views and received a lot of great questions and feedback from the University for encouraging the students and youth watching the live to go get vaccinated. On Thursday I hosted another Speed Friending salon where we played games with students virtually and where we raffled another \$25 everything card. Lastly on Friday, I hosted a karaoke session where the students on the call got to sing their hearts out to all the classic tracks and because this was the last event of the week we raffled a \$50 everything card. All the winners have been contacted and we look forward to hosting more fun events in the future! For more information please contact Sarah Abdillahi at president@scsu.ca

Vice-President Academics and University Affairs

EVENTS:

Frosh

VP AUA participated and assisted in the virtual and in-person Frosh events. SCSU served over 200 students with the in-person Frosh component. Virtual program delivery included preparing presentations for students, participating in activities and answering questions from any incoming students. In-person program delivery included organizing and facilitating activities such as the carnival and participating in frosh activities with the first year students. For more information, please contact Rimsha Rahman at academics@scsu.ca

Week of Welcome

VP AUA helped out with in-person Week of Welcome Tabling. SCSU served over 300 students by welcoming students and providing material such as agendas, notebooks, water bottles, key chains, highlighters, pens, etc. Other events included giving away bubble tea and cotton candy! For more information, please contact Rimsha Rahman at academics@scsu.ca

TTC IG Live

VP AUA, VP External and the President hosted a TTC IG live a few days before TTCRiders Transit Day of Action. The executives spoke about their demands for the upcoming board meeting, which includes: 1. Lowering TTC fares and the introduction of single between-transit system fares for post-secondary students; 2. Expansion of student discounts to include part-time status students; 3. Fulfilling promises to the Scarborough community. For more information, please contact Rimsha Rahman at academics@scsu.ca

TTCRiders Deputation Training Session

VP Academics, VP External and President attend TTCiders Deputation Training in preparation for the upcoming board meeting. For more information, please contact Rimsha Rahman at academics@scsu.ca

Transit Day of Action

The SCSU team took part in TTCRiders Transit Day of Action, where we canvassed with TTC Rider's representatives and spoke to students about a proposed 5-year Fare Plan that includes: lower fares, including fully funding the promised Fair Pass discount for low-wage workers; discounts for low income riders should be funded through the City of Toronto, not by raising fares for other riders; Fair fare integration, like a free transfer between TTC and neighbouring transit agencies, whereas Toronto is the only city in the GTA without a two-hour window agreement with other municipalities, and paying more to ride the subway or longer distances within Toronto would be an unfair integration solution; Expanding free transit to people receiving social assistance and high school students and lengthening the 2-hour fare window; Fare capping, to help low income riders who can't afford the up-front cost of a monthly pass; end fare policing and racism on public transit; climate and poverty solution, like fare-free transit on extreme weather alert days (TTC Riders, 2021). To sign the petition, please go to this link: <http://www.ttcriders.ca/fareplan/>. For more information, please contact Rimsha Rahman at academics@scsu.ca

Undergraduate Research Symposium 2022

Vice President Academics started planning for the annual SCSU Undergraduate Research Symposium, a call out for volunteers as part of the planning committee will be shared soon with the general membership.

WORKING GROUPS:

UofT SMART General Meeting

Vice President Academics, Vice President Equity and Vice President External attended the September Monthly SMART meeting. The U of T Student Mental Advocacy and Resource Team (SMART) is a community- led, tri-campus initiative dedicated to improving the mental health and well-being of our students. From Fall 2020 to September 2021, SMART has comprised of a network of “working groups” (WGs), dedicated to exploring different aspects of student mental health, experiences, and advocacy work. In the September meeting we discussed how student consultations have been taking place over all three campuses and came up with creating recommendations admin when holding student consultations, some of the themes included: transparency, how it’s advertised, who was reached, and minutes should be made public. For more information, please contact Rimsha Rahman at academics@scsu.ca

UTSC Campus Curriculum Review

Vice-President Academics sits on the UTSC Campus Curriculum Review working group, as the purpose of this group is to ensure that the campus’s commitment to inclusion, Indigeneity, and anti-racism is reflected across our programs and embedded in our curriculum and in our pedagogical approaches and supports. A campus-wide curriculum review was initiated in 2020-2021 to assess the current standings. The working circle will now assess pathways to ensuring our commitment towards the key principles. Vice-President Academics supports the Institutional Resources and Related Supports subcommittee - we’ve been tasked with considering how resources and supports reflect key principles such as inclusion, Indigeneity and anti-racism, and anti-imperialism be reflected across our curriculum and campus.

CAMPAIGNS:

Education For All Updates

VP AUA met with Vice Deans Larson and Donaldson to discuss the Education for All demands and they were well received by the Vice-Deans. Discussions towards the CR/NCR policy are still taking place. Formal updates of the EDA campaign will be shared in the next few months. For more information, please contact Rimsha Rahman at academics@scsu.ca

Vice-President External

VNP Program:

Since joining the team, the VP external has been working with the VNP coordinator to redesign the VNP Program. In addition to this, the VP External has been working with both the VNP Coordinator and Campaigns Coordinator to reach various companies and organizations to secure partnerships. In the last week, the VP External worked with the VNP Coordinator to discuss further redesigning details (including hours for each package, awards & scholarships, and details regarding reference letters) before the program’s official launch, which occurred on September 22, 2021. If you have any further questions or concerns, please reach out to Kashi at external@scsu.ca

Emergency Ontario Executive Meeting

On September 10th the VP External attended an emergency Ontario Executive Meeting. During this meeting one motion 68, a motion that brought forth an amendment to the Operations Policy to include the Ontario Black Caucus, was discussed and passed. During this meeting the VP External was also officially rectified and introduced as the official representative of Local 99. If you have any further questions or concerns, please reach out to Kashi at external@scsu.ca

SCSU Frosh 2021

As the first endeavour as an SCSU Exec, from September 2-4, the VP External attended both virtual and in-person Frosh. The VP External interacted and engaged with countless first-year students, while also participating in many of the activities that took place during the 3 day event. In addition to this, the VP External took part in various promotional pieces, attended the carnivale to further interact with students and provide staff with supplies. If you have any further questions or concerns, please reach out to Kashi at external@scsu.ca

Welcome Week Fall 2021

The VP External attended all 4 days of tabling to interact and engage with students around campus. During the 4 day event, the VP External and SCSU Execs spent about 5 hours each day outreaching and engaging with students from all years to discuss the premise of SCSU, our upcoming Lobby Week, and important academic deadlines that are upcoming. In addition to this, the VP External answered any questions that first-year students had and helped students around campus. If you have any additional questions or concerns, please reach out to Kashi at external@scsu.ca

TTC Raiders Deputation Training

On September 9th, the VP External, The President and the VP AUA attended the deputation training hosted by TTC Raiders. During this event, the VP External learned tools and gained further insight into the TTC Deputation that will be occurring in November, in which the VP External will be taking part in. If you have any questions or concerns, please reach out to Kashi at external@scsu.ca

Transit Action Day Rally

In addition to this, on September 13th the President and VP External both prepared for Transit Action day which occurred on September 14th. On September 14th, The VP External, The SCSU President, VP Operations and VP AUA attended the transit action day rally and spoke to TTC Raiders as well as outreached to UTSC students about the importance of affordable and accessible transit in Scarborough. The VP External also partook in promotional pieces that further discussed and advocated for better transit in Scarborough. The VP External has also gotten confirmation that TTC Raiders will be attending UTSC Clubs Week (October 5-8th) to table and engage with UTSC students. If you have any further questions, please reach out to Kashi at external@scsu.ca

TTC Advocacy

In preparation for Transit Action Day, the VP External partook in an IG Live with the VP AUA to discuss the letter SCSU published as well as the need for affordable and accessible transit for post secondary students. The live was hosted by the SCSU President on September 9th, and the VP External discussed the need and importance for part-time students to be recognized as students and to be included in discounts, which was highlighted as SCSU's second demand in the letter (Expansion of student discounts to include part-time status students). The VP External, President and VP AUA called attention to students' struggle to attain affordable and accessible transit in the GTHA, adding further to the TTC Advocacy. The Live received great attention and UTSC students reached out to both the VP External and President to find ways to get involved. If you have any further questions or concerns, please reach out to Kashi at external@scsu.ca

Experience UTSC Showcase

On September 15th, the VP External partook in the official Experience UTSC Showcase 2021. During this event, the VP External presented a 5 minute presentation discussing the premise of SCSU, the VNP Program, and the ways students can join and get involved in the union. The VP External also answered any questions students had regarding the union and VNP Program. If you have any further questions, please reach out to Kashi at external@scsu.ca

Generation Vote Campaign

Right at the start of the term, the VP External reached out to the Government Associate to discuss ways to make students aware about the snap federal election. The VP External also attended the weekly campaigns meeting to gain further insight into the Generation Vote Campaign and the ways students can get more engaged with it, especially with the upcoming federal election. The VP External and Government Associate also met a number of times throughout the week to prepare for the IG Live which was set up with Professor Cochrane, a Political Science at UTSC. In this light, the VP External hosted an IG Live on September 17th with Professor Cochrane to discuss the various important topics that were discussed in the federal debate (ie. housing, climate justice, transit, etc) as well as topics and concepts students should be particularly aware of for this upcoming election. As the premise of the campaign, and the IG Live, the VP External and Professor engaged in conversation regarding the importance of voting, especially since students are the largest voting population in the country, and provided resources that students can use to further gain knowledge before voting; therefore, emphasizing the value of making well informed decisions when voting.

In addition to this, as part of the Generation Vote Campaign, and in the spirit of the upcoming federal election, The VP External outreached for 4 plus days to encourage students to go out and vote on September 20th. With doing so, the VP External also collected responses of why students wanted to vote in the upcoming election, which helped in building an enormous mural outside the SCSU Office. The VP External also participated in promotional videos and pieces to promote the snap federal election as a way to emphasize the importance of voting, while also urging students to vote on September 20th. If you have any further questions, please reach out to Kashi at external@scsu.ca

SMART Meeting

On September 12, the VP External attended the The U of T Student Mental Advocacy and Resource Team (SMART) meeting to gain further insight into various working groups, and student consultations. The VP External also further learned about SCA and MLAP. If you have any questions or concerns, please reach out to Kashi at external@scsu.ca

SCSU X UTSC Senior Administration Team

On September 22nd, the VP External and SCSU Execs attended a meeting with the UTSC Senior Administrative Team in which the UTSC Principal and Vice Deans were in attendance. The VP External and SCSU Execs formally introduced themselves to the team and presented their priorities for 2021, voicing many students' concerns, especially ones that arose during the pandemic. The VP External discussed the Unite with Students Campaign and the need for the University to join SCSU in lobbying external parties such as the federal and provincial governments. The SCSU Execs answered any and all questions the administration team had, and also agreed to continue such meetings for the future. If you have any further questions, please reach out to Kashi at external@scsu.ca

Service Centre Launch

The VP External attended the VNP, ASC, and RSC service launches. During these launches, the VP External participated in activities and engaged with students, especially during the VNP Service Launch. On September 22, the VNP program officially launched, the VP external aided the VNP Coordinator in preparation for the event. If you have any questions, please reach out to Kashi at external@scsu.ca

UTEAU Coalition Meeting

On September 22, the VP External attended the University of Toronto Employees Associations and Unions (UTEAU) Meeting, which primarily focused on COVID Action Planning. The meeting touched base on how reopenings were going within all three campuses, work refusals, and petitions. If you

have any questions or concerns, please reach out to Kashi at external@scsu.ca

CSS Meeting

On September 22, the VP External attended the first Council on Student Services Meeting. During this meeting, the VP External nominated SCSU President as the Chair of the Council. In addition to this, the VP External was nominated and rectified as the official UTSC Representative for COSS. Furthermore, the VP External was also nominated and rectified as a representative of the Equity and Community Fund committee, a student advisory group within CSS. If you have any questions or concerns, please reach out to Kashi at external@scsu.ca

Office Hours

The VP External has maintained in person office hours for all weekdays since the start of September. Ensuring that all COVID Procedures are maintained, the VP External has maintained office hours primarily during the weekdays, and has made sure to uphold more than adequate communication with the SCSU Executive team. If you have any questions, please reach out to Kashi at external@scsu.ca

Vice-President Equity

Safe Return to Campus Town Hall

VP Equity and SCSU Executive team attended the Safe Return to Campus Town Hall, providing a space for admin to directly interact with returning UTSC students and answer questions. President hosted the event, with VP Equity mediating student questions to staff and admin.

Street Harassment Bystander Intervention Training

VP Equity attended Hollaback!'s GBV Bystander Intervention training. A drop in session which aims to provide intersectional and accessible training on preventing street harassment using tactics of Distraction, Delegation, Documentation, Delay, and Direct intervention.

RSC Coordinator Hiring

VP Equity and the SCSU staff team conducted multiple interviews for the position of RSC Coordinator. A student who would be primarily responsible for conducting and hosting events/initiatives through the SCSU's equity service center. A candidate was selected and began preparations with the staff team and VP Equity to launch the service center in the Fall semester.

Queer Orientation Planning

VP Equity attended Queer Orientation's planning meeting to discuss potential collaboration opportunities for the week of Sept 20th-24th. SCSU in collaboration with SBA, WTC and LGBTOUT will host a QIBPOC Mental Health & Healing Workshop with facilitator Kayla Carter leading the space.

Policy and By-Laws Committee

VP Equity and other members of the Policy and By-Laws Committee met for the first time to launch for the 2021-2022 academic year. Two new policies were discussed, the new executive accountability policy, as well as an update to the Emergency Support Bursary in order to make the process more accessible to applicants and streamline the process.

Racially Responsive Leadership Conference Presentation

VP Equity and VP Academics were invited to present at the racially responsive leadership conference to speak on the work currently being done in order to close the inequitable gaps that exist among ethnicities

in the postsecondary educational context. VP Equity and VP Academics began to work on their joint presentation for the conference in October.

Antisemitism Training

VP Equity along with President and SCSU staff, met with Tema Smith, diversity advocate, writer and Jewish community builder in order to discuss ANtisemitism Training for the SCSU Board. Tema was selected and provided an interactive training session.

SEPTEMBER:

Frosh

VP Equity and other execs hosted presentations for newly incoming first years surrounding SCSU's campaigns as well as other engagement opportunities through the various service centers.

SMART Meeting

VP Equity, VP Academics and VP External all attended the UofT SMART Meeting for August and September. SCSU discussed the University's approach to consultations and working groups (with a focus on UMLAP and Campus Safety Service Review) highlighting the current issues in lack of transparency and methodology. SMART agreed to meet again in order to draft an open advisory response to the Universities tendency to have student unions carry a brunt of the work in contacting the greater membership.

Director Updates

Board of Director Psychology, Neuroscience and Mental Health Studies

In September, the Director of Psychology reached out to their DSA as well as other associated groups in order to discuss planning events for the upcoming months. She has also confirmed speakers for future events and is working to develop them. She will meet with AACC representatives later this month to discuss potential collaborations and resources for career-based workshops and events for students.

Board of Director Computer and Mathematical Sciences

In September, the Director of Computer and Mathematical Sciences organised a meeting with the chair of the department to discuss possible social events and ways the department can interact with students. Additionally, she also spoke with Professor Parker to discuss the future of CMS Seminars and attended the CMS Seminars general meeting. She created an instagram page for cms events that she hopes to further work on and generate engagement with in the next month. She also met with the president of AMACSS to discuss how she can help the DSA. Lastly, she attended the CSSU orientation (downtown CS Student Union), as an orientation leader, so that she could learn more about community building for CMS students.

Board of Director Philosophy

The Board of Director of Philosophy was part of the Senior Leader Team for Frosh 2021 as the Group Leader Supervisor. As you all know Frosh happened in September, and he was able to attend all four days. Furthermore, during Frosh different DSA were invited to table virtually, and during that discussion he was able to open a channel of communication with the Association of Philosophy Students. Through this he will be able to attend their meetings, and the goal is to further develop the department in collaboration with each other, SCSU and APS. He also promoted the academic survey in the discord servers for philosophy and to their classes. He continues to work with APS to promote Philosophy at UTSC.

Board of Director Management

- In September, the Director of Management was part of the Frosh 2021 team as a Talents Senior Leader. He attended virtually since he is not in Canada.
- He met with one of the DSA Co-Presidents to discuss future plans as well as the organizational process of the Management Launch Week and how he could help in promoting the event.
- Volunteered to help facilitate and conduct components of the 2021 Management Orientation.
- Spoke with the Management Managing Director and discussed participation in upcoming student admission events.
- Got selected to be part of a Focus Group to share insights on how the university can best include equity, diversity, and inclusion in their re-designed student space.
- Connected with the Management Experiential Learning Coordinator and discussed being part of the user testing process of the new student-centric portal platform and to represent the student voice during the implementation process.
- Promoted the 2021 Academic & Equity Support Survey through contacting professors to post announcements on Quercus, including it in the Co-op connect weekly newsletter, and reaching out to fellow students.
- He attended the SEM Student Success Working Group and was part of the "Space" sub-cluster.

Board of Director English

In September, the Board of Director English met up with DSA to schedule support and interviews for their upcoming 2021-22 team. Also ensured all students interviewing received emails confirming these times, and used the English Director google calendar to help make scheduling simpler. She also met with the Director of Arts, Culture and Media to discuss potential collaboration, including monthly alumni speakers as well as monthly creative events. She had also contacted multiple alumni, with a few confirmed and names suggested. Finally, she had contacted and met with the Chair of the English Department to discuss upcoming events with the DSA. Interview included the Vice President of Operations and Vice President of Academics. Discussed ways in which student outreach can be improved, the upcoming year for events, funding for events, and the department's views on the online school year.

Board of Director Arts Culture & Media

In September, the Director of Arts Culture & Media began working with the Director of English to host monthly alumni speakers series for students in the ACM and English departments. She also reached out to multiple alumni to secure some speakers. Together with the Director of English, she brainstormed ideas for creative events and workshops. In addition, she attended the ACM Open House and talked with the students about the ACM department as well as the SCSU services. She also co-hosted the ACM Cafe. Lastly, she connected with the Chair of the Arts, Culture and Media Departmental Student Association (ACMSA) to discuss the funding for the events.

Board of Director - Health Studies

As of Sept. 16th...

- Connected with Health Studies DSA to discuss potential collaboration and the idea of biweekly or monthly meetings
- Attended the Bystander Intervention Training hosted by Hollaback
- Joined as a VaxFacts Student Ambassador
- In process...
 - Will be reaching out to Health Studies Chair and Professors about potential program ideas
 - Will be reaching out to HWC, specifically the HWC representatives to inquire about potential promotions (if possible/approved)
 - Researching of health studies opportunities, to be shared on to the SCSU resources page
 - Planning for Naloxone training event (tentative)

Board of Director of Anthropology

Over the summer, the Director of Anthropology has contacted the department chair, program coordinator, and the anthropology student department. This was done in efforts to work alongside them to introduce events and opportunities for anthropology students.

As of September, the Director of Anthropology has helped the Anthropology Department Student Association (ADSA) in order to become CCR approved. This approval of ADSA would make them become an official group, thus allowing for its members' involvement to be recognized on their official university transcript, and allow for more opportunities to be introduced for anthropology students. Lastly, the Director of Anthropology has agreed to be contacted by ADSA for their newsletter that is being introduced in October. This will allow for the Director of Anthropology to promote certain things in the newsletter.

SCSU EXECUTIVE COMMITTEE

Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
August 31st, 2021 | Via Zoom

1. Attendance: Everyone except Ho & Murray
2. Call to Order: 2:25PM
3. Equity Statement: Read by Abdillahi
4. Approval of the Agenda:

Motion **Moved: Abdillahi** **Seconded: Rahman**

Be it resolved that the agenda for the August 31st, 2021 Executive Committee meeting be approved as presented.

Motion Carries

5. TTCRiders Letter, Deputation Training, & TTC Board Meeting (Sarah)
 - #VoteTransit2021 Federal Election Debate (August 31st 7-8PM on Facebook Live)
 - Scarborough Transit day of Action on September 13th:
 - i. Kennedy & Ellesmere
 - ii. Morningside & Kingston
 - iii. Scarborough Centre Station (SCSU will be attending this location - 4-5PM)
6. APUS's UMLAP Letter to Governing Council (Sarah)
7. SCSU Frosh Presentation (Sarah)
8. UTSC Medical Brigade Donation Request (Sarah)
9. Events:
 - Frosh Tasks for Executives (Starts tomorrow!!)
 - Week of Welcome (Sept 7-11)
 - i. New Event: Let's Talk UTSC: Vaccine Edition with UTSC & SHN (IG Live September 8th 5-6PM est)
 - Service Centre Launch Week (Sept 13-17th)
 - Know your Rights Week (Sept 20-24th)
 - ii. Academic: Rimsha
 - iii. Reproductive: Rimsha & Kashi
 - iv. Immigration (Isaiah)
 - v. Housing: Sarah (bumped to the following week)
 - SCSU Queer Orientation Event (Sept 23rd 5-7PM)
 - Climate Strike (Sept 24th 12-2PM)
 - vi. We should host a sign making event before the strike
10. Executive Updates
 - Rahman
 - Working on GenVote campaign
 - Grad Readiness Survey
 - ASC System Developed (generating QR Codes for each of Textbooks)
 - With Sarah, met with Jaime & Katie - good progress for EFA demands
 - Mai
 - Food Centre delivery last week
 - Abdillahi
 - Antisemitism training took place yesterday
 - Interviews for PT staff
 - Appointed Kashi as VP External
 - VaxFacts Student Ambassador Training

- Frosh presentation & planning
- SCSU First Year Guide
- Know Your Rights Tenant Workshop
- Working on Social Media Contest Giveaway
- Sustainability Committee, looking to start - reached out to UTERN

11. ED Updates

12. Reminders

- a. Put your school schedule in your work calendar
- b. Scheduling BOD Meetings for Fall
 - i. Wednesday, September 29 (5-7pm)
 - ii. Wednesday, October 27 (5-7pm)
 - iii. November - TBD
 - iv. Wednesday, December 15 (5-7pm)

13. Adjournment:

Motion

Moved: Abdillahi

Seconded: Chandrasegar

Be it resolved that the August 27th, 2021 Executive Committee meeting be adjourned.

Motion

SCSU EXECUTIVE COMMITTEE

Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
September 10th, 2021 | Via Zoom

1. Attendance: Everyone but Ho
2. Call to Order: 4:39PM
3. Equity Statement: Read by Murray
4. Approval of the Agenda:

Motion **Moved: Abdillahi** **Seconded: Murray**

Be it resolved that the agenda for the September 10th, 2021 Executive Committee meeting be approved as presented.

Motion Carries

5. Graphic Designer New Computer

Motion **Moved: Abdillahi** **Seconded: Mai**

Be it resolved that the SCSU invest in a new laptop and screen monitor for the Graphic designer.

Notes: Abdillahi motivated that the Graphic Designer has been using their personal laptop for their SCSU work

Executives spoke in favor of getting the graphic designer a new laptop and screen so they can continue to make the amazing graphics that they do for the SCSU

Motion Carries

6. Donation to Hollaback

Motion **Moved: Abdillahi** **Seconded: Rahman**

Be it resolved that the SCSU donate \$500 to Hollaback

Notes: Mai spoke in favor, executives agree that the training that the SCSU team received for anti-Asian racism went very well

Motion Carries

7. Service Centre Launch Week (New Dates: September 21st-24th)

Notes:

Murray spoke about RSC and how the coordinator made a video for promo for the centre

Murray spoke to our campaigns & advocacy coordinator about the know your reproductive rights

Rahman spoke about the Know your Rights week and how we will push it to the last week of September

Chandrasegar spoke to the VNP Coordinator about their launch event

Tasks:

Send and email with the new dates and times to our GD

Confirm with the service centres what day they want to do their launch

8. SCSU team consultation for UMLAP

Notes: We will check in with the uoft student unions and come up with a game plan

9. Executive Updates

Rimsha:

- Supporting with week of welcome events
- Transit:
 - TTC Letter with student unions
 - IG Live with Sarah & Kashi
 - New dates & times for the transit day of action
- Conference Presentation with Isaiah
 - Will meet with Isaiah and Nicole Monday morning to go over the conference details
- Rimsha is going to start looking into meeting for the DSA Funding committee and hold DSA training soon

Murray:

- Helping his RSC coordinator with the RSC launch events and presentations
- Supporting the campaigns 7 advocacy coordinator with the other service centres
- Queer Orientation:
 - Met with UTMSU about the Queer & Trans town hall - a possible collaboration
 - Touch based for SCSU's Queer orientation event
- Supporting students from Afghanistan, responding with sponsorships they could apply for in order for them to complete their studies
- A suggestion for Murray to do an IG Live to launch SCSU's grants & bursaries, and Isaiah will message the GD for a graphic
- Isaiah will be attending CFS-O's Constituency & Caucus meetings on behalf of Local 99

Kashi:

- Attending Frosh all four days
- Supporting with week of welcome events
- Met with the Ontario Executive Committee and got ratified as the new Local 99 representative
- Got in touch with our Government relations associate
- Scheduling a meeting with her VNP Coordinator to discuss VNP launch and logistics
- Attended TTC Riders Deputation training session with Sarah & Rimsha

10. ED Updates

11. Adjournment:

Motion

Moved: Abdillahi

Seconded: Chandrasegar

Be it resolved that the September 10th, 2021 Executive Committee meeting be adjourned.

Motion Carries

SCSU EXECUTIVE COMMITTEE

Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
September 23rd, 2021 | Via Zoom

1. Attendance: Everyone but Ho & Chandrasegar
2. Call to Order: 4:13PM
3. Equity Statement: Read by Murray
4. Approval of the Agenda:

Motion **Moved: Abdillahi** **Seconded: Rahman**

Be it resolved that the agenda for the September 23rd, 2021 Executive Committee meeting be approved as presented.

Motion Carries

5. Rent Subsidy for Upper Year WUSC Students

Motion **Moved: Rahman** **Seconded: Abdillahi**

Be it resolved that the SCSU commit to supporting the four (4) upper year WUSC students via rent relief in the form of \$550 per month for the 2021-2022 academic year.

- Execs discussed a more permanent commitment that could reflect, as long as are studying for $\frac{2}{3}$ semesters for the year then they are eligible for the rent relief
- Execs all in favour of approving for 2021-2022 and will pursue a more permanent implementation.

Motion Carries

6. Executive Updates

Murray:

- SHARE: would rather do a Zoom session for Know your Rights week
- UMLAP: SCSU will attend the October 5th Consultation
- Housing: SCSU will work on a letter to the mayor and councillors and plan for a press conference soon

Andy:

- Foodcentre Service Centre Launch was a huge success

Rimsha:

- Working on ASC, we had our ASC Launch
- Working on URS, and started planning for the URS Committee
- Connecting with her academics associate
- SCSU's Lobby Week will be pushed to Winter semester
- DSA Training October

7. ED Updates
8. Adjournment:

Motion **Moved: Abdillahi** **Seconded: Mai**

Be it resolved that the September 23rd, 2021 Executive Committee meeting be adjourned.

Motion Carries

SCSU FROSH 2021: SHINE Report

By: Oluwapelumi (Michael) Sobowale and Esma Boztas

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ORIENTATION PLANNING:

Format

This year's orientation used a different approach to group students. The plan was for the Group Leader Supervisors to split the incoming students up into three "houses". The houses were divided into houses namely; (AMETHYST - purple, FLUORITE - green, AZURITE - blue) for the incoming first year study of choice this September. Amethyst house consisted of approximately 146 first years with 50 of them being in-person and 10 Group Leaders. The Flourite house consisted of approximately 146 First Years, with 50 of them being in-person and 10 Group Leaders. Lastly the Azurite house consisted of approximately 152 First Years (50 of them being in-person and 10 Group Leaders. Within each house, there were 9 groups each of up to 16-18 First Years and a minimum of 3 Group Leaders per group. There were several notable differences this year in comparison to last year:

1. This year, due to a reduced number of in-person First Years in comparison to 1,000 students in previous years, we manually checked in students once shown their ticket. This method was to avoid any potential complications with the EventBrite App that was experienced in the past. Once the leaders gained familiarity with registration, the process went by very smoothly.
2. This year due to having a hybrid model, we provided one meal for the in-person events. In theory for our budget, this was a smart decision because we were able to use the money for the programming of the two days.
3. This year we had first years wear wristbands for the two days of in-person events and we decided against using name tags as it was more expensive, we decided to have the schedule printed in the first years frosh kit.
4. Due to popular demand, we brought back Playfair. Playfair is an event which consists of a group of icebreakers to get to meet everyone at Frosh. This was a great way for students to open up and be more comfortable in the space. Many students have suggested continuing with this event for the future.
5. Lastly, with the decision of making houses divided into various houses, we created a competition called House Cup. Within each numbered group, first years and group leaders would participate in daily challenges to earn points for their respected house. Each day, they will be given new challenges to complete during specific times in the day. Winners of each day are announced by MCs each morning and last-minute points will be earned during the social media challenge which were awarded to the houses during closing ceremonies.

Timeline

The Orientation Coordinators (OCs) were hired in May 2021. The hiring of the Masters of Ceremonies and Senior Leaders was completed by the end of June 2021 and the first meeting was held during the first week of July.

Group Leader interviews were conducted in early-July and offers were sent by the end of July. Notification of finalized dates for Leader training and Orientation week were sent out in advance to allow the volunteers to confirm their participation and adjust their schedules accordingly.

This year, Senior leader training took place on July 11th. The Anti-O training was conducted by the Vice-president Equity, Isaiah Murray. On August 22nd, Jia Yao and Paula Lam from the Office of Sexual Violence Prevention and Support Centre conducted consent training for the entire orientation team. On August 25th, Oluwapelumi (Michael) Sobowale conducted a follow-up consent and Anti-O training for any Group Leaders or Senior Leaders who were unable to make previous sessions.

Orientation took place from September 1st to 4th. For the first time, due to the Covid-19 health restrictions, we executed a hybrid model with a mixture of both in-person and online events. We ended with a concert on the 4th of September. Despite the events being online and in-person, the attendance was still successful as we had about 377 students registered for frosh. We had to deal with the time zone differences but a lot of students were about to make most, or all, of the Frosh events.

In the future, we suggest hiring the Senior Leader team in the month of May in order to accommodate more opportunities for team bonding and planning logistics.

Recruitment

Hiring for the Senior Orientation Team took place for the following positions: Masters of Ceremonies, Seniors Leaders, Group Leaders, and Logistics Leaders.

Masters of Ceremonies (MC):

- The postings went up in early-June and interviews took place in late-June. Offers were sent by the end of June. There were 3 MCs hired (1 for each house). The MCs created the ideas for promotional materials and cheers, and planned the Closing Ceremonies along with the House Cup (HC).

Senior Leaders:

- Job postings went up in late-May and interviews took place in early-June. Offers were sent by mid-June. The Senior Leaders were broken down into:
 - SL Academics (2)
 - SL Clubs (2)
 - GL Supervisors (3)
 - SL Externals (3)
 - SL Talents (2)The interviews were conducted by the Orientation Coordinators.

Group Leaders (GL):

- Job postings for Group Leaders went up in early-July. Interviews took place in late-July and consisted of 3 parts: traditional questions and answers, scenarios/situations and improvisation/cheers. We hired a total of 30 group leaders. The Orientation Senior Leaders and the MCs all took part in the hiring process. We suggest updating the questions being asked to group leaders, because those who participated in past years thought it to be repetitive which caused our interviews to be taken loosely.

Logistics Leaders (LL)

- The job postings for Logistics Leaders went up in early-July. The interviews took place in late-July and were conducted by the OCs and one of the SL Externals. It consisted of formal questions and answers, scenarios/situations and problem-solving exercises

Meetings

The Orientation Executive team meetings were held every week on Sunday from 8:00PM - 10:00PM. Starting the 3rd week of July, the OCs also held weekly meetings with each of the Senior Leaders to help coordinate logistics for their respective events in order to ensure that tasks were completed by each weekly meeting.

During central weekly meetings, the OCs would receive updates from each general group (MCs, GL Supervisors, Carnival, Talent Show, and Decompression) and answer any remaining queries from the team.

Notably, Sarah Abdillahi was the only SCSU Executive who made an effort to attend weekly meetings. Moving forward, we highly suggest that the SCSU executives continue to actively take part in the Orientation team meetings to help build a relationship with the Orientation team.

Additionally, we strongly suggest that meetings should take place at least twice weekly in the month leading up to Frosh; and efforts should be made to host weekly meetings on weekdays to promote attendance from SCSU Executives and provide more opportunity for collaboration within the Orientation Team.

Ticket Sales & Promotion

We utilized Eventbrite for ticket sales and aimed to sell 700 tickets:

- 50 Early Bird virtual and in-person tickets (\$25)
- 50 Early Bird virtual access only at (\$10)
- 100 Regular Virtual and In-person tickets (\$30)
- Regular virtual access tickets at (\$15)

Unfortunately, students showed a strong preference for in-person Frosh which led to reduced virtual ticket sales. This led to last minute ticket purchasing for virtual programming and a non sold-out event.

As with previous years, in-person Group Leaders were required to pay a \$15 fee to assist in covering the cost of their shirt, food, and kits. The Group Leader fees were paid via Eventbrite unless specially requested to pay in person prior to the first in-person programming day.

Frosh promotion was restricted to the Frosh website, @scsuoft and @scsu_frosh instagram pages, as well as the associated Accepted pages on Facebook. Unlike previous years, due to COVID-19 restrictions, the Orientation Team was unable to conduct in-person Frosh outreach during AACC's Get Started Mix n' Mingle events in late-June/early-July and the phone blitz program.

Budget

The total expected income was \$101,181, however due to fewer expected virtual ticket sales \$96,336 was received. Council on Student Services Orientation fee contributed \$90,000. We also received \$7,405 in ticket sales – 227 virtual access and 150 in-person access. Approximately \$430 was received in GL fees. Approximately \$4,260 was contributed from SCSU's operating budget to reflect the income discrepancy. Notably, this was the first year that Senior Leaders will be awarded up to \$500 as an honorarium for appreciation of their hard work. Please refer to our budget worksheet for more information regarding Orientation revenue and expenses.

Graphics & Bulk Purchasing

The SCSU Senior Graphic Designer was responsible for the Frosh promotional graphics and Frosh t-shirt designs. Graphics we prepared for the following: general logo, banners, website, lawn signs, t-shirts, schedule, design for the scsu sanitizers, masks and so much more.

Excluding t-shirts and the planners, all other printing was completed through UTSC's Academic Printing & Custom Publishing Services. We will recommend them for the future as well due to ease of communication and good turnaround time.

Bulk Order Purchases:

- Entripy
 - Frosh T-shirts
 - Due to limited supply, although Ethical Brands were prioritized (Fruit of the Loom and American Apparel), some of the shirt colours had to be Gildan as a result of pandemic impacts on production
- Canadian Federation of Students – Ethical Purchasing Network
 - Handbooks
 - Masks
 - Pens
- 4 Imprint Design
 - Frosh Bags
 - Hand Sanitizers

Videography

SCSU hired a Videographer during the summer named Naomi Cabral. She was in charge of making the Frosh intro video and the campus tours. We highly suggest releasing the recap video in July as promotion for next year.

Unfortunately, we didn't have the opportunity to ask Naomi to photograph and videotape the two days of in-person Frosh.

Team Bonding

A number of informal team dinners occurred during the last few days leading up to Frosh. This was quite unfortunate due to the fact that Frosh was just around the corner but the socials were very much needed to help the orientation team bond with one another. The first informal dinner was during kit-stuffing that took place at Rex's Den. We ordered food from Dominoes and enjoyed some quality time with one another. Orientation coordinator Esma, along with some of the senior leaders had an off-campus social at Putting edge which ultimately was a great time.

In the future, we suggest holding off-campus team building activities such as escape rooms, go-karting, Wonderland, or even a weekend retreat to allow for relationship building within the team as early as possible.

Involvement of SCSU Executives

This year, the SCSU elected executives were not really involved in frosh planning apart from the president Sarah Abdillahi. All executives were placed into houses, President and Vice President External were in the house of Amethyst, Vice President Academics and Vice President Operations were in the house of Fluorite and Vice President Equity and Vice President Campus Life were in the house of Azurite. Out of the 6 executives only 4 (President, VP External, VP Academics and VP Operations) were present during all four days of Frosh (virtually & in person). Vice President Equity, due to not being physically in the country, was only present during the virtual parts of the four days of Frosh.

The SCSU Executives did an introduction on Day 1 of Frosh, did a get involved with SCSU presentation on Day 3 of Frosh and lastly SCSU presented their SCSU 101 presentation going over all of their campaign priorities, services, and events for the year on Day 4 of Frosh.

Since this Frosh event falls under the jurisdiction of Vice-President Campus Life TJ Ho, it was very unfortunate that Campus life had little to no involvement with SCSU's Frosh this year. Ho would not attend weekly Frosh Senior leader meetings, he would not participate in logistical meetings with the University or External partners, and showed no enthusiasm towards frosh planning this year which led to the OCs not feeling supported by VP Campus Life throughout their entire employment.

Because of VP Campus Life's lack of attendance, the OCs had to plan a hybrid model for this year's Frosh, a first of its kind due to the Covid-19 pandemic restrictions at UTSC and the Province of Ontario. The President and Executive Director had to support the OCs with frosh planning, and attend all the meetings with necessary stakeholders to make Frosh 2021 happen because VP Campus life neglected all of their Frosh duties.

We highly suggest that the new elected SCSU executives of next year also try to get more involved with the orientation team whether it comes to attending meetings, doing outreach, hiring volunteers, or even attending team socials because this creates a sense of trust and friendship amongst the executive team and the orientation team.

We also highly suggest that the SCSU takes the necessary steps to ensure that the elected VP Campus Life does their Frosh responsibilities. Having to plan Frosh without the guidance of VP Campus Life had made

this a very difficult experience for the OCs since we had to do additional tasks that were under TJ Ho's portfolio for the 2021-2022 academic school year.

Leaders' (Senior, Group and Logistics) Feedback

This year, the OCs created a feedback page for all group leaders and logistic leaders to state their opinions. In addition, we held a debrief/feedback meeting on September 4th to ask the Orientation Team and some of the SCSU executives' opinion on how the three days of Frosh:

- Start the day earlier and feed everyone lunch or snacks.
- There wasn't enough time allotted towards bonding time between group leaders and their first years throughout the three days
- More communication; walkie talkies from senior leaders to communicate with each other and the SCSU Executives and staff and megaphones for the MCs
- More signage for events
- During exam season training for leaders' should not take place if we want majority of the hired leaders' to participate in Orientation

ORIENTATION WEEK:

- Register the incoming First Year Students and provide them with their designated t-shirt, Orientation kit, guidebook and wristband. A water station and situations area was prepared along the far end of the Outer Lot
- Timing for food should be thought upon, food was served cold
- Communication with taking seconds for food was not told, in result a lot of pizza was left behind and thrown out
- Communication with food options was not communicated
- Frosh Kits were administered upon in-person registration to First Year students and Group Leaders. Virtual Frosh attendees were instructed to bring their Frosh Ticket to pick up their Frosh Kit from the SCSU office upon campus reopening/start of classes. Unfortunately, some of our orders were received very late and were damaged and were later replaced after frosh ended. We recommend ordering from Entripy early to avoid delays and having to replace damaged shirts.

Day One

Break the Ice

Context	<ul style="list-style-type: none">● First years come in and are asked to change the prefix of the name to reflect their house colors, i.e, Azurite AZ. First years were put into the various breakout rooms where icebreakers took place.
Comments	<ul style="list-style-type: none">● Sort First years and GLs into their breakout rooms
Issues	<ul style="list-style-type: none">● The students were having difficulties entering their breakout rooms● This step took longer than expected to do but ultimately we finished.
Recommendations	<ul style="list-style-type: none">● We should inform the first years before about changing their names to reflect their house colors before frosh tom make sorting them to their houses easier● Have more than two individuals handle the situations table

Grand Entry

Context	<ul style="list-style-type: none">● We hired an indeginous tiktoker Notorious cree to open up on the first day of Frosh and to welcome the first years.
Comments	<ul style="list-style-type: none">●
Issues	<ul style="list-style-type: none">● Notorious cree couldn't make it so because he was sick, we had activities and music playing in the background
Recommendations	<ul style="list-style-type: none">● Follow up on all speakers and performers at least a day before the event● Make sure all leaders on the team have been communication with the minute to minute of event

Opening ceremony

Context	<ul style="list-style-type: none">● This was official opening of frosh, the introduction video was played for the everyone, we had a video message from the Vice-President and Principal at UTSC and Dean Student experience and wellbeing (OSEW)Desmond Pouyat, followed by remarks from scsu executives and the entire orientation team
Comments	<ul style="list-style-type: none">● We were ahead of schedule so we had time for more breakout room sessions and breaks, which built communication and team spirits amongst each other●

Issues	<ul style="list-style-type: none"> ● Had to readjust our plans because Notorious cree couldn't make it
Recommendations	<ul style="list-style-type: none"> ● Have buffer programming incase something happens and need to fall back on another plan ● Ensure that all group leaders know about the new updates being told to the first years.

Show and Tell

Context	<ul style="list-style-type: none"> ● First years were asked to show an items from their rooms/houses and tell their fellow first years the meaning and importance of it
Comments	<ul style="list-style-type: none"> ● First years and group leaders were placed in their various breakout rooms so that students will feel more comfortable and willing to share ir
Issues	<ul style="list-style-type: none"> ●
Recommendations	<ul style="list-style-type: none"> ●

Playfair

Context	<ul style="list-style-type: none"> ● Carol Ann hosted Playfair on zoom
Comments	<ul style="list-style-type: none"> ● Make sure to read the contract strictly and list out all preferences and accommodations to be asked for Playfair
Issues	<ul style="list-style-type: none"> ●
Recommendations	<ul style="list-style-type: none"> ● Longer time

Cheers and team bonding

Context	<ul style="list-style-type: none"> ● Group leaders teach the first years their various house cheers and spend some time getting to know each other
Comments	<ul style="list-style-type: none"> ● Students seems to like the breakout rooms and the music being played in the main room provided entertainment for the first years

Issues	<ul style="list-style-type: none"> •
Recommendations	<ul style="list-style-type: none"> •

Karaoke

Context	<ul style="list-style-type: none"> • First years were divided into their house zoom meetings, as First years preferred the smaller breakout rooms to the main room • SL's were in charge of playing the songs and the first years chose the songs they wanted to play next
Comments	<ul style="list-style-type: none"> • One of the highlights of Frosh this year • First years participated during the karaoke session
Issues	<ul style="list-style-type: none"> •
Recommendations	<ul style="list-style-type: none"> • Alternative events should be made available for people not interested in taking part in karaoke

Hypnotist Show

Context	<ul style="list-style-type: none"> • The Hypnotist Show took place live and lasted 1 hour. It featured the Incredible Boris
Comments	<ul style="list-style-type: none"> • Students were highly attentive and engaged throughout the entirety of the performance. • Incredible Boris had effective audience participation strategies • Three first years won a book from Boris
Issues	<ul style="list-style-type: none"> • None
Recommendations	<ul style="list-style-type: none"> • It is recommended that Incredible Boris be invited back in future years.

Cup Game (Wikipedia Game)

Context	<ul style="list-style-type: none"> • The cup part of frosh was designed as a way for houses to compete against each other
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	<ul style="list-style-type: none"> ● First year's took part in the Wikipedia Race (Wikipedia race or Wikirace is a race between any number of participants, using links to travel from one Wikipedia page to another. The first person to reach the destination page, or the person that reaches the destination using the fewest links, wins the race.) and had a lot of students interested and actively participating in the games ● House of Fluorite emerged as the winner.
Comments	<ul style="list-style-type: none"> ● The event was successful students were able to enjoy the game we had lined up for them
Issues	<ul style="list-style-type: none"> ● We had a problem with the breakout rooms answer couldn't put them in their houses
Recommendations	<ul style="list-style-type: none"> ● Advertise and encourage first years to participate during the day before the games as to get a lot of participants

Day Two

Registration

Context	<ul style="list-style-type: none"> ● Incoming First Year Students and Leaders were registered and provided with their designated t-shirt, Orientation kit, booklet, hand sanitizers, water bottles and masks ● We had three registration points due to social distance and covid restrictions ● A water station was prepared besides the various registration stations
Comments	<ul style="list-style-type: none"> ● Although not implemented, an effective rain plan was prepared. Note: in the event of rain, it is essential to have a smooth method of transition with which to move students to an indoor registration area ● Since registration was limited to 50 first years per house, the SLs and with support from scsu executives and scsu staff went fairly well ● Water stations were well stocked with backup jugs for replacement ● We had masterlists of the first years and GLs and basically checked them in based on the lists we had.
Issues	<ul style="list-style-type: none"> ● The online registration method was extremely efficient, which led to the

	<p>completion of registration being done quickly, this meant more time for icebreakers and cheers</p> <ul style="list-style-type: none"> ● Students were entertained with cheer-offs/icebreakers ● Due to Wifi issue in one of the locations, we had to use hotspot to handle registration
Recommendations	<ul style="list-style-type: none"> ● Having a masterlists of first years and GLs allows for easier and quicker registration process ● During registration, ensure GLs receive all materials that First Years receive ● Make sure the locations for registrations have great wifi access

Lunch

Context	<ul style="list-style-type: none"> ● Lunch was provided by Crazy burritos and beaver tails, and served in front of the student centre and in front of the daycare centre ● Chicken, beef and vegetarian options were provided
Comments	<ul style="list-style-type: none"> ● First years ate in the various locations outside ● Food was slow which lead to a delay in the in person activities (campus tours and the athletics activities at TPASC
Issues	<ul style="list-style-type: none"> ● Allow for buffer times between each house rotation to allow each house get food on schedule and fast ● Some students had additional dietary needs that required separate meals to be purchased ● Due to the delay in food, some of the houses had to have their campus tours at the very end, which lead to a delay in the start of the virtual events
Recommendations	<ul style="list-style-type: none"> ● Stagger Houses by about 10 minutes to prevent congestion ● Communicate with the orientation team to avoid communication issues ● Have walkie talkies available for the SLs to communicate with each other better, also have megaphones for the MCs to avoid them shouting

Athletics Challenge

Context	<ul style="list-style-type: none"> ● Each House participated in a rotation of athletic events in the TPASC gyms for 2 hour, organized by Athletics & Recreation ● Indoor Decompression Space was available in a TPASC meeting room
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Comments	<ul style="list-style-type: none"> ● There was a good variety among the stations across TPASC
Issues	<ul style="list-style-type: none"> ● Due to delay with lunch, some houses got to TPASC late
Recommendations	<ul style="list-style-type: none"> ● Have a TV or board games set up in the Decompression Space in advance ● Ensure that the availability of the location of the Decompression Space is well emphasized

Talent Show

Context	<ul style="list-style-type: none"> ● The Talent Show was delayed by 30 minutes due to the delay in the TPASC with the last house. ● We decided to delay the start by 30 minutes to give the first years, GLs and LLs enough time to get home and decompress before the next event. ● We had submissions from approximately 10 students, we were only able to play half so we could keep to time ● Students preferred sending pre-recorded videos instead of performing live
Comments	<ul style="list-style-type: none"> ●
Issues	<ul style="list-style-type: none"> ● Due to the delay in the start of the evening events we had to cut the talent show by half (30 minutes)
Recommendations	<ul style="list-style-type: none"> ● Check audio and video quality to make sure the videos is ready to be played without issues

Consent Training

Context	<ul style="list-style-type: none"> ● We had an hour presentation concerning consent culture on campus, which was done by Chrys Saget-Richard
Comments	<ul style="list-style-type: none"> ● The students remained attentive and respectful during the presentation, some students were able to participate and ask questions
Issues	<ul style="list-style-type: none"> ● None
Recommendations	<ul style="list-style-type: none"> ● Consent culture on campus is important and should occur every year

Cup Game (Minute to win it)

Context	<ul style="list-style-type: none">● The cup part of frosh was designed as a way for houses to compete against each other● First year's took part in the Minute to win it and had a lot of students interested and actively participating in the games● House of Fluorite emerged as the winner.
Comments	<ul style="list-style-type: none">● The event was successful students were able to enjoy the game we had lined up for them
Issues	<ul style="list-style-type: none">● We had a problem with the breakout rooms answer couldn't put them in their houses
Recommendations	<ul style="list-style-type: none">● Advertise and encourage first years to participate during the day before the games as to get a lot of participants

Virtual Scavenger Hunt

Context	<ul style="list-style-type: none">● The virtual scavenger hunt was organized by Hart entertainment and it went well● Virtual scavenger hunt is a game where players try to find items or complete challenges before time runs out
Comments	<ul style="list-style-type: none">● The event was successful students were able to enjoy the game hart entertainment had lined up for them
Issues	<ul style="list-style-type: none">● NA
Recommendations	<ul style="list-style-type: none">● Recommend them for virtual events in the future

Day Three

Get involved (Clubs Fair)

Context	<ul style="list-style-type: none"> ● Different clubs were contacted about participating in the virtual clubs fair. ● Students were given opportunity to visit various clubs in their various breakout rooms
Comments	<ul style="list-style-type: none"> ● There was a good variety of club for students to choose from ● The clubs were engaging and fun ● Some clubs had more students than others
Issues	<ul style="list-style-type: none"> ● Some clubs finished before time, so we had first years in the main room.
Recommendations	<ul style="list-style-type: none"> ● Put first years in random breakout room instead of asking them, this gives each club equal opportunity to talk about their clubs

Cup Game (UTSC Kahoot)

Context	<ul style="list-style-type: none"> ● The cup part of frosh was designed as a way for houses to compete against each other ● First year's took part in the Minute to win it and had a lot of students interested and actively participating in the games ● House of AMETHYST emerged as the winner.
Comments	<ul style="list-style-type: none"> ● The event was successful students were able to enjoy the game we had lined up for them
Issues	<ul style="list-style-type: none"> ● NA
Recommendations	<ul style="list-style-type: none"> ● Advertise and encourage first years to participate during the day before the games as to get a lot of participants

Get involved (4.0 Fair)

Context	<ul style="list-style-type: none"> ● The 4.0 Fair took place from virtually from 2:00pm- 3:00pm ● We had about 15 different groups and services give presentations and send pre-recorded videos which we played for the first years.
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Comments	<ul style="list-style-type: none"> The First Years had the opportunity to network with representatives from the various services that are on campus.
Issues	<ul style="list-style-type: none"> Some services took longer than they were assigned, which made us run late
Recommendations	<ul style="list-style-type: none"> Make sure OCs keep to a strict time schedule so that everyone gets fair time and students can ask questions

Mentalist/Magician

Context	<ul style="list-style-type: none"> The Mentalist show was organized by Hart entertainment and it went well This event was designed solely for virtual access and for folks who couldn't make it or get in person tickets
Comments	<ul style="list-style-type: none"> The event was successful students were able to enjoy the game hart entertainment had lined up for them
Issues	<ul style="list-style-type: none"> NA
Recommendations	<ul style="list-style-type: none"> Recommend them for virtual events in the future

Chill Breakout Rooms

Context	<ul style="list-style-type: none"> Group leaders were in charge of organizing virtual events for first years and spend some time getting to know each other
Comments	<ul style="list-style-type: none"> Students seems to like the breakout rooms and the music being played in the main room provided entertainment for the first years
Issues	<ul style="list-style-type: none">
Recommendations	<ul style="list-style-type: none"> Recommend for virtual orientation

CARNIVAL

Context	<ul style="list-style-type: none"> Carnival was prepared by the two senior leaders. All first years were provided with the rotation before hand so they know where they should be at all time
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Comments	<ul style="list-style-type: none"> ● The event was highly successful and many students enjoyed the events present and the freedom to walk around campus on their own
Issues	<ul style="list-style-type: none"> ● Placements for clubs and services to be visually shown ● To provide more light fixtures for darker areas of the campus
Recommendations	<ul style="list-style-type: none"> ● Make more signage for participants to know which clubs and services are present at each building. For a creative idea, print a directory and place on UTSC map ● Have the orientation team to all help out and be on the same page of logistics for the event. ● Scsu team should rent a golf cart to help with transporting items between locations, having the orientation team manually carry items across the various locations took a lot of time

Dinner

Context	<ul style="list-style-type: none"> ● Dinner was provided by Pronto Pasta and we had ice cream truck for dessert ● Vegetarian and non-vegetarian (halal) options were made available by Pronto Pasta ● The houses were in a rotation so that there wasn't overcrowding and long lines
Comments	<ul style="list-style-type: none"> ● The quality of the food was good ● The service was fast
Issues	<ul style="list-style-type: none"> ● NA
Recommendations	<ul style="list-style-type: none"> ● Would highly recommend them for future events, the food was tasty and the service was fast

Day Four

Speed friending

Context	<ul style="list-style-type: none"> ● First years are timed and are placed in random breakout rooms and then they have to answer questions that we came up with.
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Comments	<ul style="list-style-type: none"> ● Students thoroughly enjoyed it and they were able to participate
Issues	<ul style="list-style-type: none"> ● NA
Recommendations	<ul style="list-style-type: none"> ● Highly interactive

Been there Done that

Context	<ul style="list-style-type: none"> ● This event was designed to give students tips to dealing with the struggle of first years ● We reached out various upper years in various departments to give tips to surviving their first year
Comments	<ul style="list-style-type: none"> ● It was really engaging and students followed along ●
Issues	<ul style="list-style-type: none"> ● NA
Recommendations	<ul style="list-style-type: none"> ● Breakout rooms really made first years comfortable

Virtual Game show

Context	<ul style="list-style-type: none"> ● The game show was organized by Hart entertainment and it went well ● This event was fun and engaging
Comments	<ul style="list-style-type: none"> ● The event was successful students were able to enjoy the game hart entertainment had lined up for them
Issues	<ul style="list-style-type: none"> ● Shorter time than we discussed
Recommendations	<ul style="list-style-type: none"> ● Recommend them for virtual events in the future

Closing Ceremonies

Context	<ul style="list-style-type: none"> ● The Closing Ceremonies featured the Orientation Team surprise performance, the Ultimate House Challenge to complete score for the House Cup ● House of fluorite won
Comments	<ul style="list-style-type: none"> ● Students enjoyed the Ultimate House Challenges and the surprise orientation team dance

Issues	<ul style="list-style-type: none">● N/A
Recommendations	<ul style="list-style-type: none">● Continue to do Ultimate House Challenges for inclusiveness and for a better sense in community

CONCLUDING REMARKS

In conclusion, under the diligent supervision of Michael Sobowale and Esma Boataz, the SCSU Orientation continued to be one of the highlights of the academic year at UTSC. We hope that through this report, future Orientations continue to grow, improve, and prosper for the betterment of the UTSC student body.

Thursday, August 26, 2021
5:30 - 7:30 PM
via Zoom



BOARD OF DIRECTORS PACKAGE

Attendance

Last Name	First Name	Constituency or Position
Abdillahi	Sarah	President
Murray	Isaiah	Vice-President Equity
Mai	Andy	Vice-President Operations
Vacant		Vice-President External
Rahman	Rimsha	Vice-President Academic & University Affairs
Ho	TJ	Vice-President Campus Life
Malik	Muntaha	Director of Critical Development Studies
Marvia	Marvia	Director of Sociology
Rautela	Janvi	Director of Computer & Mathematical Sciences
Haggag	Zeyad	Director of Management
Maqsood	Aytha	Director of French & Linguistics
Grey	Victoria	Director of Historical & Cultural Studies
Ahamat	Khalisah	Director of Health Studies
Munir	Anika	Director of Human Geography
Juneja	Devesh	Director of Philosophy
Chandrasegar	Kashi	Director of Political Science
Krishna	Gautham	Director of Biological Science
Afzal	Maidah	Director of English
Edwards	Janeve	Director of Psychology
Fine	Max	Director of Physical & Environmental Sciences
Yi	Angela	International Student Director
Parvin	Fa	Director of Anthropology
Gordiychuk	Anastasiya	Director of Arts, Culture and Media

Agenda

1. **Call to order**
@5:40pm
Murray not present
Malik not present
Marvia not present
Chandrasegar was late
Yi not present
Parvin not present
Ho arrived late at 5:44pm
2. **Equity Statement**
Read aloud by Abdillahi
3. **Announcements**
Abdillahi discussed FROSH and BOD's participating in FROSH.
4. **Approval of the Agenda**

Motion Moved: Abdillahi Seconded: Rautela

Be it resolved that the August 26th, 2021 Board Meeting agenda be approved as presented.

Abdillahi sought an amendment to the agenda. Abdillahi would like to add a new number 8 motion. The motion would read as:

Motion Moved: Abdillahi Seconded: Rautela

2021-2022 budget the following motion has been recommended for adoption by the finance committee:

Be it resolved that 2021-2022 budget be adopted.

Abdillahi motivated this new motion.

No questions.

VOTING

AMMENDMENT CARRIED

VOTING ON MAIN MOTION

MOTION CARRIED

5. **Approval of Minutes**

Motion Moved: Abdillahi Seconded: Rahman

Be it resolved that the August 26th, 2021 minutes package including the following documents be approved

as presented:

- a) **Executive Committee**
 - i. August 6th, 2021 (pg. 27)
 - ii. August 13th, 2021 (pg. 28)
 - iii. August 16th, 2021 (pg. 30)
- b) **Policy & Bylaw Committee**
 - i. August 16th, 2021 (pg. 31)
- c) **Board of Directors Meeting**
 - i. July 28th, 2021 (pg. 33)

Finance committee is also included in the minutes package.

VOTING

MOTION CARRIED

7. Executive Updates – July (pg. 8)

Abdillahi discussed helping the executives with their campaigns. Abdillahi highlighted aiding in the Gender Equity campaign. Abdillahi discussed aiding the senior leaders in FROSH.

Mai presented the Executive Report.

Rahman discussed the work done around the Academic Working Group and the Academic Support Centre.

Ho clarified planning for FROSH throughout July and Week of Welcome events. 5 in person events for Week of Welcome events. Ho also led a clubs training in July.

QUESTIONS:

Fine inquired about antisemitism training.

Abdillahi responded to Fine's question and discussed meeting with JSL and consulted the list provided by Fine. SCSU will now be receiving training from Rabbi Tema Smith.

Fine inquired about the antisemitism training other students unions had received.

Abdillahi discussed the process in choosing someone/organization to provide antisemitism training.

8. Motion Moved: Rahman Seconded: Edwards

2021-2022 budget the following motion has been recommended for adoption by the finance committee:

Be it resolved that 2021-2022 budget be adopted.

Abdillahi motivated the motion

VOTING

MOTION CARRIED

9. New Operations Policy: SCSU Emergency Grant Policy

The following motion has been recommended for adoption by the Policy & Bylaw Committee.

Motion

Moved: Abdillahi

Seconded: Rahman

Whereas students have been significantly financially impacted amidst the pandemic; and

Whereas in 2020 the SCSU Board introduced an emergency grant fund to support students through unprecedented times; and

Whereas students encounter financial burden outside of tuition in accessing their education; and

Whereas SCSU wants to continue to support students beyond the academic-focused annual textbook grant;

Be it resolved that the SCSU introduce a permanent Emergency Grant that caters to non-academic based financial emergency needs; and

Be it further resolved that \$10,000 be allocated from the 2021-2022 SCSU Operating Budget to this fund;

OPERATIONAL POLICY – Emergency Grant Policy

Preamble

The Scarborough Campus Students' Union (SCSU) recognizes that student financial needs at the University of Toronto Scarborough (UTSC) go beyond tuition. To support academic-based needs, the SCSU provides Bursary Funding to students at UTSC in efforts to enhance the accessibility of their academic experience. In dedication to holistically supporting members, the SCSU created the Emergency Grant to bridge the financial gaps in students' diverse lived experiences.

To ensure accountability and efficiency for the distribution of Emergency Grant funding, the SCSU has adopted the following policy as the Emergency Grant Policy. SCSU Emergency Grants are to be awarded to any member of the Scarborough Campus Students' Union who demonstrates financial need in relation to non-academic based and extenuating circumstance needs. Non-academic based and extenuating circumstance needs include, but are not limited to serious illness, medical expenses, death of a loved one, eviction, and layoff.

Terms of Funding

Funds will be provided to students in accordance with established guidelines outlined below:

- Applicants must be enrolled in a full-time degree at the University of Toronto Scarborough during the time of their application for the grant.
- Applicants must demonstrate serious, emergency financial need due to unexpected circumstances that have recently occurred and are beyond their control (e.g., serious illness, death of a loved one, eviction, layoff, etc.).
- Grants of up to \$500 can be awarded to students, a maximum of one time per academic semester. Preference will be given to new applicants who have not received an Emergency Grant during that academic year.
- Recipients of the SCSU Academic Bursary are still eligible to apply to the Emergency Grant for non-academic based needs.

Funding Restrictions

- Officers and Voting Directors of the SCSU are not eligible to apply.
- Students will not be eligible for funding if they are not enrolled at UTSC through a full-time undergraduate degree program.

- Academic-based financial restraints will not be deemed eligible for the Emergency Grant (e.g., money for textbooks, OSAP payments, exam rewrite fee, etc.), instead students in these circumstances are encouraged to apply to the SCSU Academic Bursary.

Application Process

- Emergency grant applications will be completed via google form and automatically sent to the Vice-President Equity or designate: [to be developed and added]
- It is the responsibility of the applicant to carefully complete all sections of the SCSU Emergency Grant application form, to include a letter explicitly outlining the extenuating circumstances, and to provide a financial summary, along with supporting documentation, in order to expedite the process.
- If necessary, the Vice-President Equity or designate may request a meeting or telephone interview with the applicant to obtain further information and details.
- All information collected is used for the sole purpose of evaluating the candidate's needs, and will be kept private and confidential.

Adjudication

- Applications will be reviewed by the Vice-President Equity or designate, who based on the merits of the application, makes a presentation at an upcoming Executive Committee meeting to obtain a decision as to the amount and possibility of awarding the grant.
- All decisions of the Executive Committee are final, there is no appeals process.
- A decision will be made within no more than twelve (12) business days of receiving the application, provided all relevant information/documentation is provided by the applicant.
- Applicants will be advised by email of the decision of the Executive Committee.

Funding Administration

- Applications take one to two weeks to process, after a decision to award the Emergency Grant has been made by the Executive Committee.
- Successful applicants will receive their funding via cheque or e-transfer, to be coordinated with the student by the Vice President Equity or designate.
- Cheques or e-transfers not deposited within six (6) months will be voided and cancelled.

VOTING

MOTION CARRIED

10. Amendment to Existing Operations Policy: Executive Remuneration Policy

The following motion has been recommended for adoption by the Policy & Bylaw Committee.

Motion Moved: Abdillahi

Seconded: Munir

Whereas the SCSU requires Executives to sign contracts at the start of term that fully outline the terms and conditions of their employment; and

Whereas the Executive Remuneration Policy is lacking in detail for the full extent of remuneration benefits;

and

Whereas the Executives have not received an honourarium adjustment since 2009; and

Whereas the Executive hourly honorarium breakdown is less than the SCSU part-time student wage; and

Whereas the Executive Committee plans to submit a motion to the Annual General Meeting that would further amend this policy to increase their honorarium to better reflect workload responsibility; and

Whereas the Executive Committee wants to ensure there is full transparency to the membership in advance of proposing an honorarium amendment; and

Whereas the Executive Committee wants to introduce reporting measures that provide an additional layer of accountability through tying bi-weekly office hours worked to honorarium received;

Be it resolved that the SCSU make the following revisions to the Executive Remuneration Policy;

Executive Remuneration Policy

Preamble

The purpose of this policy is to outline remuneration of the Officers for the Scarborough Campus Students' Union. ~~The By-laws stipulate the roles and responsibilities of the Executive members. The Bylaws do not, however, provide guidelines for the reporting and administration of this remuneration. To ensure accountability and transparency, the following policy has been adopted as the Executive Remuneration Policy. Every Executive member is required to work on behalf of the membership and for the University of Toronto Scarborough students for a minimum number of hours each week, as outlined in their signed start-of-term contracts and this policy.~~

~~There shall be a set amount of remuneration established for the Executive members with the understanding that part of the role is to volunteer for the improvement and betterment of students' lives and a socially just society.~~

Remuneration Honourarium

- ~~The President shall receive an annual remuneration honorarium of \$24,000 in 2009 dollars.~~
- ~~Each Vice-President shall receive an annual remuneration honorarium of \$22,000 in 2009 dollars.~~
- ~~In the event that an Officer does not complete a full term in office, the respective officer's shall be entitled to a pro-rated amount of the annual remuneration honourarium.~~
- ~~The remuneration honorarium of Officers shall be increased each year by the Consumer Price Index (CPI) as set by the University of Toronto.~~
- ~~SCSU recognizes that the amount of honourarium is not reflective of the total amount of work hours conducted to service students, but rather that it is a nominal recognition of the service conducted as an elected representative.~~

Office Hours

- Executives are required to hold a minimum of thirty-five (35) office hours per week, for twelve (12) consecutive months, from May 1 to April 30.
- Attending meetings, seminars, conferences (i.e. CFS) off campus **will** be recognized as office hours.
- Where the minimum number of hours is worked, honourarium will be provided bi-weekly in recognition of the work to represent and advocate for the membership.
- In recognition of changes in required work and meetings; an Executive may balance out their minimum required hours of work in any given pay period (two week period).
- In any pay period where hours have not been balanced, and are less than the minimum required, Executive members will be paid a pro-rated honourarium.
- During weeks where weekend or other extenuating work is required, office hours may be adjusted.
- During the Reading Week and Winter Holiday shutdowns, all Executive members are required to respond to emails and correspondences but are not required to maintain the minimum amount of hours; honorarium for this time period will be automatically issued in recognition that the University is closed but the work of the Executive continues.

Benefits

- In addition to the honourarium awarded, each Executive shall be offered the option to be part of the SCSU health and dental plan for one year during their term of office.
- In accordance with the Mobile Phone Allowance Policy, a \$50.00 cell phone reimbursement is awarded on a monthly basis.
- Executive members are eligible for up to two weeks of paid vacation; not including the Winter Holiday and Reading week shutdowns, to be taken at times to be determined with the President and the Executive Director's approval.

Sick Days

- Executives are granted ten (10) paid sick days each year during their term.
- There is no carryover of sick days from year to year.
- It is understood that upon resignation or termination of position, the executive will not be issued a pay in lieu of any accumulated sick day credits.
- Executives will notify the Executive Director of their impending absence prior to the start of the work day.

Reporting

- To ensure that honourarium is issued on a bi-weekly schedule, each Executive member must submit a timesheet to the Executive Director every second Monday by 3:00pm.
- Timesheets must be submitted within four (4) weeks of the time worked, otherwise it will be considered as volunteer time and no payment of honourarium will be issued.
- All timesheets will be kept and logged by the Executive Director.

Contract

- All officers, in order to hold a position, shall enter into a contract with the SCSU pursuant to its By-Laws and Policies.
- The contract shall also be signed by the Vice-President Operations and a witness.
 - If the contract is for the employment of the Vice-President Operations, then the contract shall also be signed by the President and a witness.

Be it resolved that Muntaha Malik and _____ be elected by and from the Board of Directors to serve on the 2021-22 Elections & Referenda Committee.

Abdillahi did not have another person for the Elections & Referenda Committee.

The Chair did a call for this position.

No second name and therefore, no vote.

b) Student appointment to Elections Appeals Committee

Motion

Moved: Abdillahi

Seconded: Gordiyuchuk

Whereas the Elections Appeals Committee is a committee of the Scarborough Campus Students' Union,

Be it resolved that Narges Hassan be appointed by the Board of Directors to serve as an at-large student representative on the 2021-22 Elections Appeals Committee.

VOTING

MOTION CARRIED

13. Evoking of Bylaw VI 2.2.1

Motion

Moved: Abdillahi

Seconded: Rahman

Whereas safety provisions of COVID-19 prevent a full return to campus in the Fall semester; and

Whereas Bylaw VI 2.2.1 empowers the Board of Directors, in the event of a Force Majeure, to supercede a Fall election in favour of appointments by the Board of Directors for all available First-Year Director and vacant Director positions;

Be it resolved that Bylaw VI 2.2.1 be invoked; and

Be it further resolved that postings for applications to First Year Director positions and any vacant Director positions be published no later than September 30th, 2021; and

Be it further resolved that these appointments take place no later than the October 2021 Board of Directors Meetings.

Abdillahi motivated this motion.

VOTING

MOTION CARRIED

14. Executive Report – August (pg. 18)

Abdillahi discussed the Return to Campus Town Hall and developing strategy for youth ages from 18-29 to get vaccinated.

Rahman discussed updates with the Education for All campaign and a Board Team Meeting.

NO QUESTIONS

15. Director Updates (pg. 23)

Rahman asked that the BOD's directly ask their peers if there are any questions.

BOD's agreed with Rahman's idea.

Fine inquired about the BDS initiative organized by the BOD CCDS.

Malik clarified that Fine can join the BDS initiative.

16. Other Business

17. Adjournment

Motion

Moved: Abdillahi

Seconded: Chandrasegar

Be it resolved that the August 26th, 2021 SCSU Board Meeting be adjourned.

VOTING

MOTION CARRIED

Adjourned @ 7:03pm

Executive Report – July

VP Operations

Scarborough Campus Students' Union

Income Statement

	June-21	
REVENUE		Description of Accounts
Student Fees	0.00	Health and Dental Fees, SCSU Membership fees
Space Rental Income	0.00	Tenant Fees and Conference Room Rentals
Service Revenue	0.00	Discounted tickets, Lockers & Postering, H&D Sales
Event Sales	0.00	Orientation, Mosaic, Boat Cruise, etc.
TTC Metropass and Fare Sales	0.00	TTC Merchandise
Vending Commissions	0.00	Vending Machine commissions
Advertising Revenue	0.00	Student centre advertising, agenda and ad revenue
Other Income	37,608.08	Investments, Grants, Sponsorship & CEWS Plan
TOTAL REVENUE	\$37,608.08	
EXPENSE		
Wages and Benefits Costs	55,506.81	Salaries, Part Time, Honorariums and Benefits
Supplies	603.48	Office, Computer, Supplies, and Photocopier
Ticket Purchases	0.00	Discounted Tickets
Services	2,159.99	Agenda Books, Postage and Insurance
Metropasses	0.00	TTC Merchandise
Event Costs	1,972.00	Orientation, BHM Event and Other Event Costs
Elections	0.00	Election related costs
Meetings	0.00	Annual General Meeting & General Meeting Costs
Programming Costs	9,811.25	Campaigns, Food Centre, RSC and Appreciation
Funding	500.00	Donations, Bursary, Clubs and DSA Funding
Professional Development	459.77	Continuity, Transportation and Travel
Building Repairs and Maintenance	125.00	Repairs and Maintenance Costs for the Building
Professional Fees	347.55	Legal and Auditing Fees (Form 1 x 2) =
Phones and Telecommunications	360.57	Phone Charges
Subsidiaries	0.00	Subsidy to Rex's Den
Bank Charges	164.20	General Bank Charges, H&D E-Transfer Fees
TOTAL EXPENSE	\$72,010.62	
NET INCOME (LOSS)	- \$34,402.54	

LAUNCHING SCSU WECHAT ACCOUNT

We are aiming to promote SCSU on WeChat for Chinese international students to be able to get involved with SCSU. We had several meetings discussing the ways that we could promote SCSU by working with cultural DSAs and also consulted the legal policies of operating a public organization account on WeChat. The SCSU WeChat channel will be available on July 26, 2021 Monday. For more information, please contact Andy at operations@scsu.ca.

SPONSORSHIP PACKAGE FOR FROSH

We have finished the content of SCSU's 2021 frosh Sponsorship package. It will be available to use for businesses and non-profit organizations who are interested in collaborating with SCSU. As of right now. We have 4 restaurants that agreed to provide Meals and snacks, and one financial institution agreed to provide an opportunity for students to learn about how to finance their assets and student loans. For more information, please contact Andy at operations@scsu.ca.

President

Meeting with the Office of Student Experience & Wellbeing:

On Thursday June 24th, the 2021-2022 Executive team presented our priorities to the staff at the Office of Student Experience and well-being. We went over SCSU's Mission statement, our campaigns for the year, our services, our events both virtual and potential in person, and how we would like for their office to support us by contributing to our summer Covid-19 Emergency bursary, and by collaborating with SCSU's services & equity centres. We look forward to strengthening our relationship with the Office of Student Experience & Wellbeing as we plan for a safe return for our campus in the fall. For more information please contact Sarah Abdillahi at president@scsu.ca

Sister Union Joint Meeting:

Friday July 9th, the four UofT Sister unions: SCSU, UTMSU, UTGSU, and APUS met to discuss each of our campaign priorities, the differences and the discrepancies between the three campuses in terms of campus reopening plans, and then we discussed all the different ways our unions can collaborate throughout the year. For more information please contact Sarah Abdillahi at president@scsu.ca

Campaigns & Equity Service Centres:

Gender Equity Campaign:

On Thursday June 24, July 7th and July 15th President and VP Equity worked on the campaign development of our newly revised building consent culture campaign. We further analyzed the gaps between the services & supports that the SCSU provides to student survivors as well as the lack of support that generally exists on our campus. To combat this, we've created a campaign that puts our students first, a long-term gender equity policy and strategic plan for our campus.

On Wednesday June 30th, Friday July 9th and Monday July 19th, Isaiah, Rajpreet our community programs coordinator, Nasim our campaigns and advocacy coordinator and I met with X University Students' Union's equity centres. We wanted to know more about the amazing work their equity centres do for their members and how we want to replicate the same type of support within the SCSU. We were particularly interested in their Centre of Safer Sex & Sexual Violence support where we learned more about their events, campaigns and initiatives, how they run their centre, and most recently more information on the survivors support line that is open 24HRs, 5 days a week. This is a service the SCSU team hopes to implement within our own equity & service centre in the coming years.

On Thursday July 8th, Isaiah met with an amazing organization called black Women in Motion while I attended the introductory meeting with a UofT based, survivors centred organization called the PEARS project. Both meetings went exceptionally well where we talked about how these organizations can be partners of the SCSU Gender Equity campaign. Isaiah and I also met with the board of the directors for the Womens and trans Centre at UTSC and we shared with them our upcoming campaign and how we would love their support on all the upcoming events and initiatives we have planned. Some initiatives we are planning to prioritize are a survivors grant, a survivors support line, and emergency housing for student survivors.

Lastly, On Sunday July 18th, Isaiah, Rajpreet, Nasim, Nicole our ED and I attended a training session by the Dandelion initiative. An organization that SCSU has been in contact with for the past couple of months to receive support on developing SCSU's internal Workplace & Anti-Harassment policy so we can better support our staff, executives, and BODs should something happen we know how the language to protect the survivors who come forward. The training we attended was in collaboration with the folks from the PEARS project where we completed a handbook together on our to properly support survivors who ask for help.

For more information please contact Isaiah Murray at equity@scsu.ca and/or Sarah Abdillahi at president@scsu.ca

Social Justice Campaign:

On Wednesday June 30th and Tuesday July 13th, President and VP Equity worked on the demands of the social justice campaign. With this campaign we hope to take stances to protect our students and promote social justice locally and globally. We noticed that while doing research for one of the demands about divestment, we realized that finding information about what UofT does with our tuition fees is basically impossible to find. There's little to no information about what companies and organizations that UofT donates or invests our money with but they have a list of organizations who have generously donated as small as \$10,000 up to \$10,000,000 if not more. We are still doing more research so that we are through with our demands because we understand that these campaigns take some time to develop. For more information please contact Sarah Abdillahi at president@scsu.ca

Mental Health Campaign:

On Thursday June 24th, President attended UofT's MySSP Orientation session where the manager of the MYSSP app shared a presentation in hopes of convincing the student unions that the MYSSP app is a great mental health resource for UofT students. We voiced the concerns that Students have shared about the app and the manager acknowledged that they could do better with the wait times and the lack of BIPOC representation on the app.

On Thursday July 8th, President, VP External and VP Equity worked on the asks and demands of our newly revised Mental Health campaign. Especially with the University reviewing the University Mandated Leave of Absence policy (UMLAP), the SCSU team wanted to focus on a response plan that was student driven considering how UofT students are dealing with a mental health crisis and we need a University that cares about us not a university that ignores their own students. For more information please contact Sarah Abdillahi at president@scsu.ca

SCSU's Service & Equity centres

Food Centre:

On Wednesday July 7th, the President went to campus to help with sorting the huge shipment we received for a new initiative our amazing Food Centre coordinators are launching this year. On Saturday July 17th, the President attended the Food Centre's event in collaboration with Meal Exchange where we had a lovely round of speakers who talked about food security and what that looks like for the students of UTSC. There was also a stir-fry cooking session that I didn't get the chance to participate in but very much enjoyed watching folks cooking on camera and the results looked absolutely delicious. For more information please contact Sarah Abdillahi at president@scsu.ca and/or our food centre coordinators at foodcentre@scsu.ca

Racialized Student Collective:

On Wednesday July 14th and Wednesday July 21st, President and VP Equity met to plan out all the campaigns, events and initiatives we wanted the RSC to take on. We also adjusted some of the programming the RSC has so that it is more structured for students who are interested in volunteering for the centre. We noticed that there was a huge gap between Queer & Trans students of color at UTSC and Indigenous students at UTSC and their involvement with the SCSU so we wanted to create safe(r) spaces so that our most vulnerable communities at UTSC feel supported and have a physical & virtual space where they can thrive. For more information please contact Isaiah Murray at equity@scsu.ca and/or Sarah Abdillahi at president@scsu.ca

Volunteer Network Program:

On Friday July 16th, President and VP External went over the 2021-2022 VNP Guide that Farah worked tirelessly on. We talked about the future of the VNP and how we wanted to revert back to the previous model in 2018 and refine it to reflect these unprecedented times we are in. The sections that we worked on was fine-tuning the eligibility & rewards, what the virtual and in-person hours will look like, the idea of having a partners page on the website so students can see what organizations they would like to volunteer for and we finalized the events we wanted the VNP coordinator to work on once they are hired. For more information please contact Farah Ahmad at external@scsu.ca and/or Sarah Abdillahi at president@scsu.ca

Events & Programming:

Frosh:

On Saturday July 3rd, President met with the Orientation coordinators to finalize a draft of what the days of Frosh will look like now that we know that Toronto has moved into Stage 3 of lockdown and there is potential to do in-person activities for Frosh this year. We also prepared for the first senior leader meeting that was happening that weekend so that the OCs had all the materials and the presentations ready when they met with their new Frosh team. On Monday July 5th we did a quick check-in to see how the frosh team meeting went and to see what kind of support the OCs need during the next couple of weeks. On Thursday July 8th we had a Frosh team Meeting with VP Campus Life, the OCs, the ED and President to discuss tasks that needed to be completed like contracts, any upcoming university meetings, and programming for Frosh. On Monday July 12th we had another check-in to see how the SCSU team can better support our amazing and hardworking OCs Michael and Esmā and then on Tuesday July 13th we went over deadlines for each of the tasks that we had assigned to the OCs. Lastly on Thursday July 15th, the President attended UTSC's Risk Committee Meeting to better support our OCs as they shared their Frosh programming plans with University admin. They were very pleased to find out that we were planning on having in-person activities considering that they also miss when our campus life was thriving with students attending events on campus and are helping us make sure that the events we want to do for Frosh is 100% safe for all the students who feel comfortable enough to attend. For more information please contact Sarah Abdillahi at president@scsu.ca

Tri-Campus Phone & Email Zap (Support Palestine and the censure of UofT):

On Thursday July 8th, SCSU attended UTMSU's tri-campus event to call and email zap the President of UofT's office and his colleagues across the three campuses demanding that the President of UofT and his colleagues address the recent events surrounding the termination of Dr. Azarova's candidacy for the position of Director of the International Human Rights Program (IHRP), and UofT's lack of support for Palestine. For more information please contact Sarah Abdillahi at president@scsu.ca

Rally for UofT Censure:

On Friday July 9th, the President attended the tri-campus rally for UofT Censure that took place at Sidney Smith Hall where we marched until we arrived at UofT's Faculty of Law building. We heard talks from students and professors who shared the same frustration, that UofT is silencing pro-palestinian voices. An academic institution that robs students from having a highly qualified professor from teaching because their donors said that hiring them wouldn't be favored by the other donors who didn't like Dr. Azarova's criticism of Israel and their human right violations against the Palestinian people. For more information please contact Sarah Abdillahi at president@scsu.ca

VP Academics & University Affairs

DSA Funding Committee:

VP Academics held the first DSA Funding Committee meeting and went over the DSA Funding Policy and committee roles during the introductory meeting. For more information, please contact Rimsha Rahman at academics@scsu.ca.

Tri-Campus Phone & Email Zap (Support Palestine and the censure of UofT):

VP Academics along with the SCSU President, VP Equity and VP External attended UTMSU's Tri-Campus phone and email zap session in support of the existing censure on UofT in response to the unjust treatment of Dr. Azarova due to her work on Palestine. SCSU Execs participated in a mass calling and email session of UofT admin expressing support for the censure and demanding the need for restorative justice. For more information, please contact Rimsha Rahman at academics@scsu.ca.

Academic Working Group:

VP Academics facilitated the first Academic Working Group. The structure of the meeting consisted of creating a working group mandate, filling out the academic review survey and discussing some of the questions/answers. Some of the experiences that students shared in response to change of learning environment were instructions were inconsistent, students were held to high technology expectations, asking for accommodations were uncomfortable and accessing resources were confusing. For more information, please contact Rimsha Rahman at academics@scsu.ca.

Meeting with Assistant Dean - Student Success and Career Support:

VP Academics met with the Assistant Dean of Student Success and Career Support to discuss the Academic Support Centre planning and map areas of collaboration. AACC will be supporting the planning and programming of some of ASC's services. VP Academics will also be assisting in providing feedback to a tool that AACC is currently revamping. For more information, please contact Rimsha Rahman at academics@scsu.ca.

SEM Meeting:

VP Academics sits on the SEM Student Success Working Group and the purpose of the group is to focus on areas of student success such as having a more engaged student community, having enriched curricular opportunities, and addressing administrative, physical, or structural barriers. At this meeting, members reviewed the mandate and terms of reference to see what aligns with this working group. For more information, please contact Rimsha Rahman at academics@scsu.ca.

AACC Meeting:

VP Academics met with the manager of AACC to discuss the current Professional and Graduate School Peer Coach supports that are available. Additionally, VP Academics and AACC worked on reviewing supports that can be streamlined and/or enhanced through the Academic Support Centre. For more information, please contact Rimsha Rahman at academics@scsu.ca.

Meeting with Alumni Office:

VP Academics and President met with the alumni office to discuss the new online alumni and student network. They provided recommendations and feedback towards adding additional opportunities for

students and further visioning in the implementation of the structure of this network. For more information, please contact Rimsha Rahman at academics@scsu.ca.

VP Equity

Truth Behind the Treaties (Prt 1) - Indigenous History Event:

In collaboration with UTMSU and APUS, VP Equity hosted the 'Truth Behind the Treaties' Event with guest speaker Darin Wybenga, who gave a presentation covering the history of Toronto and Mississauga treaties post contact with European colonists. The event concluded with an open Q&A for the audience. For more information, please contact Isaiah Murray at equity@scsu.ca.

Meeting with PEARS:

VP Equity along with SCSU President and community programs coordinator met with the PEARS project, a survivor-centered, grassroots, trauma-informed coalition that provides support and resources to survivors of sexual violence across the University of Toronto. SCSU and PEARS discussed the role and presence of the Scarborough branch, 'Project Start', particularly in establishing a culture of consent and introducing long term survivor-centered resources at UTSC to help those affected by sexual/gender based violence. PEARS was established as a collaborator for SCSUs Gender Equity Campaign. For more information, please contact Isaiah Murray at equity@scsu.ca.

Courage to Act: National Skillshare Series with the Frontline GBV Campus Workers Community of Practice:

VP Equity attended Courage to Act's National Skillshare series with frontline GBV campus workers in order to hear current structural university supports present in supporting survivors of GB/Sexual violence as well as a new model proposal formed by the committee looking to better record and represent the needs of survivors. For more information, please contact Isaiah Murray at equity@scsu.ca.

Tri-Campus Phone & Email Zap (Support Palestine and the censure of UofT):

VP Equity along with the SCSU President, VP Academics and VP External attended UTMSU's Tri-Campus phone and email zap session in support of the existing censure on UofT in response to the unjust treatment of Dr. Azarova due to her work on Palestine. SCSU Execs participated in a mass calling and email session of UofT admin expressing support for the censure and demanding the need for restorative justice. For more information, please contact Isaiah Murray at equity@scsu.ca.

BWIM (Black Women in Motion) X SCSU:

VP Equity met with Black Women in Motion a Toronto-based, youth-led organization that empowers and supports the advancement of black women, gender-non-conforming and non-binary survivors of gender-based violence. As part of the SCSU's Gender Equity Campaign it is fundamental to work from an anti-racist, intersectional feminist, trauma-informed and survivor-centred framework to also acknowledge the need for culturally-relevant resources, healing spaces, educational and economic opportunities for survivors. SCSU and BWIM discussed possible collaboration for the upcoming year and BWIM expressed interest in SCSU's campaign as well as helping to form long term, structural supports at UTSC. For more information, please contact Isaiah Murray at equity@scsu.ca.

UTSC Campus Safety Response to Mental Health Crisis:

VP Equity was invited to join mandate 2 working group as a part of the UofT Campus wide review of the role of Campus Police in responding to student instances of mental health emergencies. VP Equity

suggested setting up a consultation session with PEARS in order to hear the voice and perspective of peer support survivors on the intersection of mental health crisis and sexual/gender based violence. For more information, please contact Isaiah Murray at equity@scsu.ca.

Bursary Committee:

VP Equity struck and met with the Bursary Committee in order to cover the policies and by-laws before allocating applicants of the SCSU Summer Bursary in order to review and determine recipients. For more information, please contact Isaiah Murray at equity@scsu.ca.

Academic Consultation Sessions:

VP Equity attended academic consultation sessions hosted by VP Academics in order to meet with students, inform them of SCSU's Education for all Campaign and complete the Academic & Equity Support Survey 2021. Highlighting the needs of the student body during the pandemic and the failures of the university in supporting student transition to online learning. For more information, please contact Isaiah Murray at equity@scsu.ca and/or Rimsha Rahman at academics@scsu.ca

Frosh Leader Training:

VP Equity provided Anti-O training for the Frosh Leaders in order to center the equitable framework and advocacy approach of the union. Laying the groundwork for what is and isn't appropriate in SCSU spaces and recognising the position of power leaders are in; to best support all members of the community. For more information, please contact Isaiah Murray at equity@scsu.ca.

SCSU x WTC Introductory Meeting:

VP Equity met with WTC in order to discuss SCSU's gender Equity Campaign and collaborators PEARS and BWIM. VP Equity extended the opportunity of collaborative support for events during Women's History Month/Trans Day of Remembrance. For more information, please contact Isaiah Murray at equity@scsu.ca.

SCSU's Internal Workplace & Anti-Harassment Policy:

VP Equity, president and community programs coordinator met throughout the month in order to review the proposed policy for SCSU that will protect workers & volunteers by working from a trauma-informed framework and helping to establish a long-term culture of consent within the union. For more information, please contact Isaiah Murray at equity@scsu.ca.

Dandelion GBV Training x PEARS:

VP Equity attended training hosted by The Dandelion Initiative and PEARS in order to establish and practice survivor centric peer support. Topics covered included, Gender-Based Violence 101, Trauma Responses & Supports 101, Survivor Centric Frameworks, Disclosures vs Reports at U of T, Best Practices for receiving disclosures, Accountability & Reflection, Tip sheet Survivor Supports and a Disclosure Template. The purpose of the training was to better prepare and equip those working on the Gender Equity Campaign from being able to provide basic survivor centered support as a union, as well as establishing effective entry training for Clubs and student leaders. For more information, please contact Isaiah Murray at equity@scsu.ca.

Community Safety Office Meeting:

VP Equity attended a meeting with the Tri-Campus Wide Community Safety Office in order to learn more about the resources available for students seeking support while dealing with sexual/gender based

violence. Understanding the scope, limitations and barriers to accessing said supports better informed the current gaps in addressing GBV at UofT. For more information, please contact Isaiah Murray at equity@scsu.ca.

XSU's Survivors Support Line:

VP Equity met with X University's Centre for Safer Sex and Sexual Violence Support to discuss the structure and implementation of their Survivor Support Line. As part of the Gender Equity Campaign SCSU is exploring the expansion of support offered by the union in order to support sexual/gender based violence survivors one of which being the presence of an established peer support phone/chat line to provide unique support that university admin fail to. For more information, please contact Isaiah Murray at equity@scsu.ca.

VP External

Planning and Housing Meeting Deputation

On June 28th, I gave a deputation to Toronto City Councillors at the Planning and Housing Committee Meeting. I spoke on the importance of Multi-tenant rooming housing to students seeking safe & affordable housing in Scarborough. Too many times, Scarborough has been neglected when it comes to municipal policies like transit and housing and general funding. Following the deputation, I attended a town hall hosted by Deputy Mayor Michael Tompson with our President and Vice President Equity and attended a strategic planning meeting with key Scarborough stakeholders to collaborate on how to best advocate for safe and affordable housing multi-tenant rooming housing. Check out this news article. For more information on multi-tenant rooming houses as well as how to get involved, please contact Farah at external@scsu.ca.

Multi-Tenant housing (Know your rights Workshop)

On August 12 2021, the SCSU will be hosting a Know Your Rights Workshop on safe and affordable housing. This Workshop will be hosted by ACTO and CERA. For more information, please contact Farah at external@scsu.ca.

Policy Analysis & lobby the government campaign

Throughout this month, I have been working on developing a lobby document that highlights the prioritizes of our lobbying the government campaign. This includes a plan to work collaboratively with other GTA student unions on how to streamline our demands during the upcoming federal and provincial elections. For more information, please contact Farah at external@scsu.ca.

Food Centre (Volunteering & Cooking)

I had the opportunity to volunteer with the SCSU food centre to support a large shipment of shoes and clothing and host a virtual cooking workshop. It was such an amazing experience working with the food centre coordinators and seeing the impact our service centres can have on students. For more information, please contact Farah at external@scsu.ca.

Tri-Campus Phone Zap

After connecting with the Vice President External at UTMSU, they had invited us to participate in a Tri-Campus phone zap in support of Palestinian people and the censure on UofT. I had connected with the

VPE from UTMSU prior to the event to review the phone and email scripts as well as develop a contact list including UTSC's higher administrative team. For more information on Censure UofT or to share ideas on how to support, please contact Farah at external@scsu.ca.

Volunteer Network Program (VNP)

As the Fall semester quickly approaches, I have begun reaching out to previous VNP partners to see if they are interested in participating in our program again. I have also been working on a guide book to support the transition of our incoming VNP coordinator. This guidebook includes a breakdown of scholarship, rewards, partners, workshops and event programming. For more information, please contact Farah at external@scsu.ca.

Meeting with AACC (on VNP)

On July 21, I met with Jennifer Davies from the Career Centres side of AACC on ways we can work together to support the VNP service centre. Jennifer was extremely helpful and kind. We look forward to hosting a variety of workshops on resume building, upskilling and interview preparation for our VNP participants. For more information, please contact Farah at external@scsu.ca.

CFS-O

July 21 to July 23, most SCSU Executives and Staff attended the CFS-O Skills Development Symposium. The Ontario Skills Development Symposium is an opportunity for students from across the province to come together and build skill sets that can be used to support the day-to-day operations of their students' unions. Workshops at the Symposium are designed to empower elected representatives, staff and volunteers with the ability to effectively engage their membership, better understand the role of students' unions and successfully and responsibly manage the members they represent. If you have any questions, please contact Farah at external@scsu.ca or Sarah Abdillahi at president@scsu.ca.

Safe Return to Campus Townhall

As Fall quickly approaches, many students are unsure about what in-person and online resources are available to them. We are constantly advocating for the University to acknowledge that during these unprecedented times, we need support. This Town hall will be a space for UTSC's administration to present their plans for the upcoming school year while also listening to student voices and address our concerns directly- without the politics. VP External has reached out to each board member with a plan to connect with each department at UTSC to better understand their plans for the Fall and to highlight department-specific resources for students. Note: this town hall will be held virtually on August 4th 2021 from 3-5 pm. For more information, please contact Farah at external@scsu.ca or Sarah Abdillahi at president@scsu.ca.

VP Campus Life

FROSH 2021 Planning:

Campus Life planned both online and in person orientation elements for FROSH 2021 on September 1-4th. The name of the first year orientation is SHINE, inspiring students to engage and come back together to UTSC stronger with positive mindsets. For more information, please contact TJ Ho at campuslife@scsu.ca.

Hiring FROSH Orientation Coordinators and Senior Leaders:

Campus Life hired Orientation Coordinators for FROSH 2021. With the help of the two Orientation Coordinators, Campus Life hired the new student Senior leaders for FROSH with a lot of interview sessions. The FROSH team is energetic and ready to make the best orientation the campus has ever seen. For more information, please contact TJ Ho at campuslife@scsu.ca.

Year-long Planning & Fall Week of Welcome Planning:

Campus Life planned for SCSU year-long event schedule with both online and in person programming. Introducing new events and continuing building on and perfecting old staple events. The first of many events Campus Life planned is the Fall Week of Welcome which consists of 4 online events and five in person events. On Tuesday Sep 7 (5-6pm) Campus Life will host Welcome Week Speed Friending Salon with a \$25 Raffle. On Wednesday Sep 8 (7-8pm), Campus Life will host a Bingo game with prizes such as : Everything card or Tim's Card and SCSU Swag Bag. On Thursday Sep 9 (1-2pm) Campus Life will host another Welcome Week Speed Friending Salon. On Friday Sep 10 (6-7pm), Campus Life will host a Welcome Week Karaoke session with a \$25 Raffle. For in person events, on Tuesday Sep 7 (11am-4pm), Campus Life will host the Welcome Week Booth. On Wednesday Sep 8 (11am-4pm) Campus Life will host Welcome Week Booth with VP Operation helping to promote the Free Breakfast Program. On Thursday Sep 9 Campus Life will host a (8pm -10pm) Outdoor movie night. On Friday Sep 10 (11am-4pm) Campus Life will host a Water Gun Fight.

For more information, please contact TJ Ho at campuslife@scsu.ca.

Executive Report – August

Vice-President Operations

Scarborough Campus Students' Union

Income Statement

	July-21	
REVENUE		Description of Accounts
Student Fees	0.00	Health and Dental Fees, SCSU Membership fees
Space Rental Income	25,397.04	Tenant Fees and Conference Room Rentals
Service Revenue	0.00	Discounted tickets, Lockers & Postering, H&D Sales
Event Sales	0.00	Orientation, Mosaic, Boat Cruise, etc.
TTC Metropass and Fare Sales	0.00	TTC Merchandise
Vending Commissions	0.00	Vending Machine commissions
Advertising Revenue	3,318.61	Student centre advertising, agenda and ad revenue
Other Income	3,397.70	Investments, Grants, Sponsorship & CEWS Plan
TOTAL REVENUE	\$ 32,113.35	
 EXPENSE		
Wages and Benefits Costs	71,569.16	Salaries, Part Time, Honorariums and Benefits
Supplies	238.98	Office, Computer, Supplies, and Photocopier
Ticket Purchases	0.00	Discounted Tickets
Services	2,162.55	Agenda Books, Postage and Insurance
Metropasses	0.00	TTC Merchandise
Event Costs	3,350.57	Orientation, BHM Event and Other Event Costs
Elections	0.00	Election related costs
Meetings	0.00	Annual General Meeting & General Meeting Costs
Programming Costs	3,897.31	Campaigns, Food Centre, RSC and Appreciation
Funding	0.00	Donations, Bursary, Clubs and DSA Funding
Professional Development	79.83	Continuity, Transportation and Travel
Building Repairs and Maintenance	477.50	Repairs and Maintenance Costs for the Building
Professional Fees	0.00	Legal and Auditing Fees (Form 1 x 2) =
Phones and Telecommunications	0.00	Phone Charges
Subsidiaries	0.00	Subsidy to Rex's Den
Bank Charges	153.50	General Bank Charges, H&D E-Transfer Fees
TOTAL EXPENSE	\$81,929.40	
 NET INCOME (LOSS)	(- 49,816.05)	

SCSU Jobs & Opportunities

Over that last month, the scsu hiring committee hired multiple part-time jobs for students to apply to. All successful candidates have been hired and gone through orientation training and now they are prepared for the upcoming year. At the moment, SCSU is still looking to interview candidates for president vp external, wechat coordinator, academic advocacy associate, membership engagement coordinator, government relation associate, member's service staff, internal coordinator and president's associate.

We encourage any utsc students to join one of the scsu committees or university's council of student services.

We have successfully hired all positions from the following service centres:

- 1 Academic support centre Coordinator**
- 1 VNP(Volunteer Network Program) Coordinator**
- 1 RSC(Racialized Students Collective) Coordinator**
- 1 Accounting Associate**
- 2 Food Centre Coordinators**
- 1 Street Team Coordinator**

For more information please contact Andy Mai at operations@scsu.ca

Food Centre:

Food centre hosted a clothing give-out carnival for students and staff on August 6. We ensured clothing and jewelry are enough for each sign-up who signed up by allowing them to only take one item in each area. The event was very successful and had over 150 sign-ups.

For more information please contact Andy Mai at operations@scsu.ca

President

CFS Ontario Skills

On July 21-23, the SCSU team of executives, BODs, and part-time staff signed up for the 6 workshops offered by CFS Ontario. The Ontario Skills Development Symposium is an opportunity for students from across the province to come together and build skill sets that can be used to support the day-to-day operations of their students' unions. Workshops at the Symposium are designed to empower elected representatives, staff and volunteers with the ability to effectively engage their membership, better understand the role of students' unions and successfully and responsibly manage the members they represent. On day 1 of skills the two workshops were: Campaigns Organizing 101 and Money & Power: Divestment in Post-Secondary institutions. Day 2 workshops of skills were funding for post-secondary education and funding for education for all. Lastly, day 3 was about Media Relations 101 and Effective Communication: Reaching your audience. These workshops were super productive and local 99 learned a lot on how to better support our membership in the upcoming year. For more information please contact Sarah Abdillahi at president@scsu.ca.

Residence x SCSU Emergency Housing Meeting

On Tuesday July 27th, President, VP Equity and our Community engagement coordinator had a meeting with Greg Hum, the director of Student housing & residence life at UTSC. We noticed the lack of information about emergency housing and how the SCSU can support student survivors who need a safe space. Unfortunately, the meeting didn't provide our team with much clarity but we now understand that we have to advocate for emergency housing being more accessible at UTSC. For more information please contact Sarah Abdillahi at president@scsu.ca.

Youth Vaccine Strategy with SHN

On Friday July 30th, the President attends a weekly meeting with the Scarborough Health network where we get to develop a strategy to encourage youth between the ages of 18-29 to get vaccinated. We talked about future collaboration opportunities. If you are a future health professional and you are interested to get more involved with the Youth vaccine strategy for Scarborough please reach out. For more information please contact Sarah Abdillahi at president@scsu.ca.

Safe Return to Campus Town Hall Event

On Wednesday August 4th, President hosted SCSU's Safe Return to Campus town hall event where UTSC students had the opportunity to ask questions related to the return back to our campus. Students sent questions about their concerns about courses, study space, parking spaces, vaccine clinics on campus, food services, clubs & in-person events, classrooms with little to no air circulation, what happens if there is an outbreak on campus and so much more. The following UTSC administration were present to share insight and answer all of our questions: William Gough, Acting Principal and Vice-Principal Academic & Dean, Andrew Arifuzzaman, Chief Administrative Officer, Frances Wdowczyk, Director of Business Development and Special Advisor to the CAO, Holly Yuen, Manager of Environmental Health & Safety and Tanya Poppleton, Director of Campus Safety. From the Office of Student Experience and Well-Being we had Sheila John, Assistant Dean of Wellness, Recreation, & Sport, Erika Loney, Senior Manager of Community, Global, & Intercultural Experience, Marg Lacey, Senior Manager of AACC, Colleen Reid, Associate Director of AccessAbility Services and last but not least Greg Hum, Director of Student Housing & Residence Life. For more information please contact Sarah Abdillahi at president@scsu.ca.

VICTORY! Student Choice Initiative is UNLAWFUL

On Wednesday August 4th, Students across the province heard the great news! This is yet another win and victory for post-secondary education students in Ontario. Students have been waiting for months to hear from the Appeals court after the Ford Government appealed the Divisional Court decision. The Court of Appeals released their unanimous decision deeming the Student Choice Initiative unlawful. This is a reminder that the students united will never be defeated and we are unequivocally stronger when we are together. The SCSU is a proud member local of the CFS Ontario. For more information please contact Sarah Abdillahi at president@scsu.ca.

SCSU's Foodcentre Clothing Carnival

On Friday August 6th, The SCSU Food Centre partnered with Brands for Canada to provide students and staff at UTSC with new clothing items from top companies for FREE! The first drop had handbags, belts, jewelry, running shoes, sandals, heels, and so much more. All the items were available for pick-up at the UTSC Student Centre and the President had the opportunity to support our lovely food centre staff with the distribution of everything. The students who participated with the clothing carnival were so pleased with all the free cool finds they managed to get a hold of and we are all looking forward to being able to host another clothing carnival. For more information please contact Sarah Abdillahi at president@scsu.ca.

SCSU's Social Media Contest

On August 9-13th, our Membership Engagement Coordinator & President hosted a week-long Social Media Contest for all of our current SCSU members. In order to participate in the giveaway students were given a set of rules on 5 social media platforms; Instagram, facebook, twitter, tiktok and discord. For extra entries students were encouraged to sign up for SCSU's newsletter and use our hashtag #scsusmc2021 on all platforms. This contest is in no way associated with, administered by, or endorsed by Instagram, Facebook, Discord, Twitter, Tiktok and/or the University of Toronto and we accepted entries until 5:00 pm EST on August 13th. At the moment we are tallying up all the entries and will be announcing the winner very soon! For more information please contact Sarah Abdillahi at president@scsu.ca.

Policy & Bylaws Committee

On Thursday August 12, we had our first PBC meeting of the year. It was an introductory meeting so we read SCSU's bylaws and we discussed the next meeting date and time. On Monday August 16, we held our second meeting to go over two policies that we want to go into effect this Fall semester. The first policy was about SCSU's bursary committee and the second policy was to hold executives accountable in ensuring they complete their required hours every week. For more information please contact Sarah Abdillahi at president@scsu.ca.

CFS Ontario General Meeting

On Wednesday August 18-20, President, VP Operations and VP Academics attend CFS Ontario's Annual General Meeting. It was three days worth of meetings where we got the opportunity to discuss motions that would affect all the students in Ontario. The SCSU made sure that we voiced the concerns of the students at UTSC and we voted in every motion. For more information please contact Sarah Abdillahi at president@scsu.ca.

Meeting with UTSC UTERN Representative

On Monday August 23, the President met with UTERN's UTSC Representative and we spoke about SCSU's Change in our climate 2020 campaign. We talked about SCSU's plans for this year and SCSU's newly added sustainability committee. The representative is currently working on a Environmental Working group meeting while the president is planning on hosting a sustainability meeting soon so we can plan for the federal election coming up and make Climate justice a federal issue. We're also planning on hosting a sign making workshop for students who are interested in attending the september 24th climate strike. For more information please contact Sarah Abdillahi at president@scsu.ca.

Vice-President Academics and University Affairs

Campaign Updates (Education for All):

Vice-President Academics is working on creating a stakeholder list and letter template to reach out to community partners in an effort to build a coalition that will support the Education for All campaign demands, specifically the CR/NCR demand. For more information, please email Rimsha Rahman at academics@scsu.ca.

Vice-President Academics met with UTMSU, UTSU, and APUS to discuss coalition efforts towards CR/NCR demands. All execs present at the meeting agreed to put out a letter addressed to key decision makers within UofT administration calling on streamlined resources and CR/NCR options across all campuses. An email and phone call blitz will be taking place soon, to get involved please email Rimsha Rahman at academics@scsu.ca.

Academic Support Centre Updates:

Grad School Supports

Vice-President Academics met with AACC on a consistent basis to identify and build on existing resources that are available to upper-year students who are interested in grad school. SCSU will be supporting the Grad School Showcase in September and in partnership with ACC will be offering embedded support. For more information, please email Rimsha Rahman at academics@scsu.ca.

Financial Aid Supports

Vice-President Academics met with the Registrar and was able to secure embedded support and the creation of financial literacy resources for the upcoming year. For more information, please email Rimsha Rahman at academics@scsu.ca.

Mentorship Program

Vice-President Academics met with the Alumni office to discuss the upcoming PIL partnership. SCSU's role in the partnership will take on the responsibility of recruiting at least 5 upper year students from each program through the aid of the Board of Directors. For more information, please email Rimsha Rahman at academics@scsu.ca.

Know Your Rights Series

The Academics team at SCSU is currently revamping the Know Your Rights information on the website, in addition to creating more digestible and easy-access information sheets that will be available to students. Furthermore, Vice-President Academics and the team will create a workshop along with key stakeholders that are involved in the Academic Integrity process at UTSC. For more information, please email Rimsha Rahman at academics@scsu.ca.

Board of Director Updates:

Vice-President Academics facilitated the first board of directors team meeting and touched base with the board members and their individual campaign points. Additionally, the board of directors were asked to support VPA with the Indigenous Curriculum efforts by following up with their respective Chairs and/or preferred faculty members to curate Indigenous reading lists and encourage professors to invite Indigenous people to enrich curriculum. VPA also encouraged the Board of Directors to start emailing their Chairs about the CR/NCR policy and their stances and to start speaking to students about their experiences with the policy. VPA also reminded BOD's to start thinking about holding office hours for the upcoming year.

Vice-President Campus Life

Street team

Campus Life hired the new street team coordinator and is planning to jump start the street team program soon. For more information please contact TJ Ho at campuslife@scsu.ca.

SCSU Fall Week of Welcome

Campus Life planned the SCSU Fall Week of Welcome from Sep 7th-10th with both in person programming and online speed-friending events. For more information please contact TJ Ho at campuslife@scsu.ca.

SCSU FROSH Planning

Campus Life helped with The SCSU First Year Orientation: SHINE, which consists in person and virtual events happening from Sep 1st-4th. The ticket selling for FROSH is off to a great start with sold out in person tickets. Group Leader volunteer training was also conducted with an Anti-oppression framework. For more information please contact TJ Ho at campuslife@scsu.ca.

Director Updates – August

Board of Director Computer and Mathematical Science

Over the summer Director of CMS:

- Connected with CMS clubs on other campuses, for collaboration/ networking of students cross-campus.
- Contacted the department, and suggested ways we can gather anonymous feedback/ improve course experience for students.
- Contacted the department about funding for the CMS club event at UTSC.
- Reached out to and supported CMS clubs at UTSC, sharing ideas for more event engagement.

Board of Director Political Science, Public Policy and Public Law

The BOD of Political Science has been working with a campus organization called StudyHub UTSC, to host study sessions for Political Science Students. In addition, the BOD of Political Science is also currently working with the UTSC NDP to bring forth various activities for the UTSC Political Science, Public Policy and Public Law community. Over the last couple of months, the BOD of Political Science has been working in collaboration with the BOD of Psychology to host a series of workshops for students within both the Psychology and Political Science department. The BOD of Political Science also attended check-in meetings with the VP AUA and the President of SCSU. The BOD of Political Science also attended a check-in meeting with the VP AUA, in which discussion about steps to extend the Political Science and Public Law program had been initiated. Moreover, for the month of August, the BOD of Political Science attended two meetings for the Policies and By-laws committee. The BOD of Political Science is currently working on starting a new group chat for the new school year which will serve as a way to connect all students and share updates within the department. Over the last couple of weeks, the BOD of Political Science has also reached out to various student associations (e.g South Asian's Women Society, BSLP, Women in Politics (WIP), UTSC Young Liberals, UTSC Conservatives, UTSC Young Liberals, and UTSC Green Party, etc) and the DSA to discuss potential collaborations.

Board of Director Psychology, Neuroscience and Mental Health Studies

In the past few months, the Director of Psychology brainstormed event ideas that would be beneficial for students in the upcoming school year. In the month of July, the BOD of Psychology introduced themselves to their associated DSA and presented the idea of future collaborations. The Director of Psychology has also been in contact with the Psychology/Neuroscience program chair, as well as interested professors for their support of initiatives for the upcoming terms. The Director of Psychology has confirmed a speaker for a future career-based event and has continued to reach out to other professors. In addition, the BOD of Psychology has connected with the BOD of Political Science on a variety of occasions in order to develop workshops and events for both Psychology and Political Science students. Check-ins with the VP AUA were attended and potential connections with offices and other UTSC departments were discussed. A general Board of Director check-in with the President of SCSU and VP AUA was also attended. More recently, the BOD Psychology attended Bystander Intervention training hosted by Hollaback. The Director of Psychology is continuing the collaboration and discussion of events for students with the BOD of Political Science.

Board of Director of Human Geography

The past few months, the director for Human Geography has been working very hard to ensure that the upcoming school year provides students of this department with social events to connect with others, mentorship opportunities, and allows them to build networks in areas that they would like to have a career in. Anika has been connecting with the Human Geography department's student association called the "Geography and City Studies Association (GCSA)" to create a new website for the association, plan events for the school year and discuss potential policy changes that could improve the learning experience for students in the department. The new GCSA website ensures students are up to date with potential events happening, get access to job/intern postings and are able to contact the student association. Additionally, Anika has worked very hard with the association to plan various events and will be kicking off September with a list of events. Every month will have a theme based on the interests of students. Some theme examples are: City planning, Mapping, etc. To ensure interests of students are being met, Anika released a feedback survey at the start of the summer with collaboration of GCSA to see what the students were interested in seeing for the school year and any feedback they might have. Nonetheless, Anika has been working on hearing the voices of UTSC marginalized students to ensure that tangible policy change can be seen on campus in regards to pandemic/virtual learning. She has hosted virtual consultations in collaboration with GCSA. These are just a few of the things the Director of Human Geography has been doing the past few months.

Board of Director of English

In the past few months, the Director of English:

- Attended the CFS-O Skills Symposium: Funding in PSE
- Attended the Safe Return to Campus Townhall
- Attended the Bystander Intervention Training hosted by Hollaback
- Connected with the Chair of the English Department to discuss the upcoming school year and ways to support English students in a hybrid academic environment
- Connected with the advisor and Communications lead for the English department to discuss future meetings involving student involvement, and potentially joining with the DSA to formulate a plan for the upcoming school year's marketing goals.
- Connected with the department's DSA (The Students of English Literature and Film, otherwise known as SELF) and established a strong relationship with the members.
- Assisted in student outreach for SELF by recruiting more members for the upcoming 2021-22 general team.
- Discussed a potential platform with the student DSA, creating a "hub" for all of the DSA's upcoming events, the department's news, and overall student connectedness.
- Connected with other DSAs and clubs to work on upcoming collaborations that can increase productivity and student involvement within the English department.

Board of Director of the Biological Sciences

- As BOD for the Biology department I have reached out to the program coordinator and the Chair to schedule meetings to discuss the possible events and opportunities that can be brought forth for Biology students.
- Met with the Biology Student's Association to ensure a strong relationship between the SCSU and the DSA and to discuss concerns and suggestions from Biology students.

- Attended two Policy and By-Law meetings.

Board of Director of Arts Culture & Media

- Met with the Chair of the Arts, Culture and Media Departmental Student Association (ACMSA) to help plan the Annual General Meeting.
- Met with the ACM Program Manager and Programming Coordinator to go over the programming ideas and discuss potential collaboration opportunities.
- Attended the ACMSA Annual General Meeting, during which elections for the 2021-2022 academic year were held.
- Attended the ACMSA meeting to meet with a newly elected team and discuss partnership opportunities.
- Attended a meeting with the ACMSA programming team to brainstorm all events for the 2021-2022 academic year.
- Attended a check-in meeting with the VPAUA.
- Connected with the Chair of the ACM department to inquire about what the department has planned for students this fall.
- Attended a BOD check-in with the President and VP AUA.
- Met with the ACM Programming Coordinator to discuss the ACM Conference and portfolio development workshop.
- Attended the CFS-O Skills Symposium.
- Attended the Bystander Intervention Training to stop anti-Asian/American and xenophobic harassment hosted by Hollaback.

Board of Director of Management

In the past few months, the Director of Management:

- Had a meeting with the Professor & Associate Chair – Programs and Students and the Experiential Learning Coordinator to discuss the possibility of having an assigned mental health counsellor for the management program, and holding workshops for management students to promote access to counseling. I also got to learn that there will be a new student experience platform built exclusively for the department of management (platform name will be finalized soon) which will be a centralized hub of resources and will include a virtual events calendar, volunteer opportunities, surveys, events and activities and much more. There is also the possibility of including the management events page as a link on the SCSU website.
- Attended the July SEM Student Success Working Group meeting.
- Connected with the Chair of Management, Managing Director, and Program Coordinator.
- Attended the CFS-O Skills Symposium: Funding in PSE.
- Attended the CFS-O Skills Symposium: Effective Communication: Reaching your Audience.
- Attended the Safe Return to Campus Townhall.
- Attended the Bystander Intervention Training hosted by Hollaback.

Board of Director of Physics & Environmental Sciences

Over the summer/ in the past few months Director of Physics & Environmental Sciences attended/ worked on/ ...

- Connected with EPSA (DSA), for collaboration/ networking of students cross-campus
- Contacted the department, and suggested ways we can gather anonymous feedback/ improve course experience for students
- Reached out and met with Ecocare UTSC for potential collaboration in SCSU climate change initiatives that I am also working on
- Worked with Directors of CMS, and Human Geo for collaboration on other events
- Worked with NDP UTSC to increase student voter turnout
- Had meetings with members of the SCSU exec to plan the antisemitism training
- Proposed event Ideas to VP academics at meet up:
 - Women, POC, LGBT+ in stem webinar / tips for success during undergrad stuff, how to find SCIENCE internships
 - Climate Strike
 - TIEDYE - SCSU hosted tie dye event where people can make fun tie dye fashion stuff
 - Scientific communication and writing seminar
 - Failure of effective communication with Covid, implications for climate change?

Next Steps:

- Wait until the sustainability committee is able to meet to work on the letter writing campaign for climate change action
 - Need letter templates, SCSU infographic, and SCSU hosted page for how to find officials to email
 - Reached out to a Climate Physicist, and Political Scientist for key points to address in proposed letters

Board of Director of Critical Development Studies

Over the summer the CCDS board of director worked on...

- Connecting with International Development Departmental Students' Association through introducing themselves and proposing future meetings for further collaboration
- Connecting with department and departmental directors to meet for further collaboration
- Attending a Tea Time with Tetty in order to bring to light IDS-related concerns and mental health resources on campus
- Organizing a meeting with Principal Tetty and other faculty members to discuss mental health resources for students related to IDS
- Planned a UofT campuses wide initiative to understand UofT investments along with VP Equity and various clubs at UTSG and UTM

SCSU EXECUTIVE COMMITTEE
Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
August 6th, 2021 | Via Zoom

1. Attendance: Everyone except TJ
2. Call to order: 3:35PM
3. Equity Statement: Read by Murray
4. Approval of the Agenda

Motion **Moved: Abdillahi** **Seconded: Rahman**

Be it resolved that the agenda for the August 6th, 2021 Executive Committee meeting be approved as presented.

Motion Carries

5. Antisemitism Training Update
 - Had meeting with Tema Smith
6. Executive Updates
7. ED Updates
8. Adjournment:

Motion **Moved: Abdillahi** **Seconded: Murray**

Be it resolved that the August 6th, 2021 Executive Committee meeting be adjourned.

SCSU EXECUTIVE COMMITTEE
Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
August 13th, 2021 | Via Zoom

1. Attendance: Everyone present
2. Call to order: 3:18PM
3. Equity Statement: Read by Abdillahi
4. Approval of the Agenda

Motion **Moved: Abdillahi** **Seconded: Mai**

Be it resolved that the agenda for the August 13th, 2021 Executive Committee meeting be approved as presented.

Motion Carries

1. Antisemitism Training

Motion **Moved: Murray** **Seconded: Mai**

Be it resolved that Tema Smith be booked for antisemitism training on August 30th at 2-4pm for \$1,750.

- Murray
 - Met with Tema and seemed very well equipped to discuss antisemitism while also operating within the BDS Motion passed at AGM
 - Met with JSL, in favour of pursuing Tema Smith for the training
 - Date selected based on availability of Facilitator and SCSU
 - Training session will be recorded and available for folks who will be unavailable to attend

Motion Carries

5. Anti-Asian Racism Training

Motion **Moved: Mai** **Seconded: Rahman**

Be it resolved that SCSU Board members attend training offered by Hollaback for the Anti-Asian Racism training.

Wednesday August 18 - 5pm
Wednesday August 23 - 12pm

- Murray
 - Attended training today
 - Interactive webinar
 - American organization, cover broader understanding as well as specific scenarios
 - Free to join, don't have capacity to offer private training but encouraged join public training
 - Will be creating Google Form to track BOD sign up and ensure attendance
 - Must attend a session because will not be recorded

Motion Carries

6. Executive Updates:

- Ho
 - Working on Risk forms for WOW & Frosh (with Michael)
- Murray
 - RSC Launch being worked on with new RSC Coordinator
 - IG Live with Carlos (Financial Aid) to educate students on resources available from both University & SCSU
 - Queer Orientation:
 - QBIPOC Decolonizing Mental Health
 - Try to get sponsors
 - TyDye & Mocktail Workshop combine with Mix & Mingle
 - WTC Meeting
 - Murray shared Black Women in Motion contact
- Mai
 - PT Service Centre Coordinator hiring finished
 - Food Centre Clothing Carnival a success
 - Budget Review with Abdillahi & Accountant
 - International Student Mental Health Workshop
 - WeChat not able to be run through SCSU, instead connect with Chinese Students' Associations on campus
 - To support with Sponsorship outreach for Frosh
- Rahman
 - ASC
 - Coordinator excited to support with Academic Support Centre
 - Imbedded support programs from AACC & Registrar
 - Resourcing BODs, hosted team meeting
 - Can start inviting to campaign meetings
- Abdillahi
 - First Year Guide being worked on with President's Associate, aiming have completed by Frosh
 - PBC Introductory meeting yesterday
 - Next meeting Monday
 - Received 2 applicants to VP External
 - Finance Committee Meeting aimed to be held August 17
 - Housing proposal aimed to be finished by Monday
 - Social Media Contest really well engaged with
 - Supporting orientation coordinators & attending SL meetings

7. ED Updates

8. Announcements/Reminders

9. Adjournment:

Motion

Moved: Abdillahi

Seconded: Mai

Be it resolved that the August 13th, 2021 Executive Committee meeting be adjourned.

Motion Carries

SCSU EXECUTIVE COMMITTEE
Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
August 16th, 2021 | Via Zoom

1. Attendance: Everyone present
2. Call to order: 12:37PM
3. Equity Statement: Read by Murray
4. Approval of the Agenda

Motion **Moved: Rahman** **Seconded: Mai**

Be it resolved that the agenda for the August 16th, 2021 Executive Committee meeting be approved as presented.

Motion Carries

5. Sign-On to Canadian Students for Sensible Drug Policy (CSSDP) Toronto
 - Execs in favour of signing on
6. Executive Updates
 - Abdillahi
 - Reminded Execs OGM is happening this week
 - Following-up with ACTO & DLS for Know Your Rights
 - Trying to coordinate Finance Committee Date
 - PBC met this morning
 - Continuing outreach for CSS & EAC Student At-Large positions
 - Mai
 - Working to set new date for Finance Committee
 - Food Court & Tenant discussion regarding operations and reopening in the Fall
 - Murray
 - Queer Orientatin planing, have facilitator persuign for QIBPOC Mental Health Session
 - Onbaorded RSC Coordinator
 - Rahman
 - ASC Planning & Know Your Rights Campaign with ASC Coordinator & Academic Advocacy Associate
 - BOD Updates Check-ins & Follow-Ups
 - Supporting with Academic Hearing
 - Ho
 - Frosh Video shoot happened on the weekend
 - Submitted Risk Forms for WoW & Frosh
 - Submitting Graphics for WoW
7. ED Updates
8. Adjournment:

Motion **Moved: Abdillahi** **Seconded: Murray**

Be it resolved that the August 13th, 2021 Executive Committee meeting be adjourned.

Motion Carries

POLICY & BYLAW COMMITTEE

**Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
August 16th, 2021 | Via Zoom**

1. Attendance:
 - a. Present: Abdillahi, Murray, Rahman, Mai, Krishna, kumar, Passarelli, Sobowale, Brayianis (non-voting)
 - b. Absent: Ho
2. Call to order: 7:10 am
3. Approval of the Agenda

Motion

Moved: Abdillahi

Seconded: Ahmad

Be it resolved that the agenda for the July 16th, 2021 Executive Committee meeting be approved as presented.

Carries

4. Review of Motions Referred to PBC
 - a. Emergency Grant Policy

Be it resolved that the PBC recommend the Emergency Grant Policy for adoption to the Board of Directors.

Motion

Moved: Murray

Seconded: Kumar

Kumar spoke in favour of the motion, recognizing the financial impacts of COVID-19 and a necessary addition to the organization.

Abdillahi spoke in favour of the motion, but did not expect COVID and other situations may come up in the future so this funding will continue to support students.

Krishna spoke in favour of the motion, the government funding left a lot of gaps and many students rely solely on what SCSU has available to them.

Motion Carries

- b. Executive Remuneration Policy

Be it resolved that the PBC recommend the Executive Remuneration Policy for adoption to the Board of Directors.

Motion

Moved: Passarelli

Seconded: Sobowale

Abdillahi noted that a typographical error would be corrected to remove an incomplete sentence from the new addition under the "Benefits" subheading.

Krishna spoke in favour of the motion and asked if Directors will receive any honorarium for their work with SCSU.

Abdillahi clarified that a motion for Director honorarium will be going forward to the Annual General Meeting for the membership's decision, whereas the current amendments to the Executive Remuneration Policy amendments are focused on increased accountability for Executives to receive their honorarium.

Abdilahi spoke in favour of the motion and said it will be a great and thorough addition to ensure Executives are meeting their responsibilities via timesheets.

Motion Carries

5. Adjournment:

Motion **Moved: Kumar** **Seconded: Krishna**

Be it resolved that the July 16th, 2021 Executive Committee meeting be adjourned.

Motion Carries

The meeting ended at 7:48 am.