### The SCSU's Winter General Meeting



Meeting to be held 4 - 7 PM on Tuesday, March 29th, 2022



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Hey Members!

Welcome to the Scarborough Campus Students' Union (SCSU) Winter General Meeting! Although we are in unprecedented times, we are excited to virtually connect with all of you and inform you, our members, of the hard work we've done so far for you. The SCSU, over the years, has worked diligently to provide the best programming that engages our membership. Whether through our events, campaigns and advocacy work, or our membersonly cost-saving services, we hope to meaningfully support our members both virtually and in-person; throughout your classrooms and community. And guess what? Working together, works! We wouldn't be able to achieve all of our incredible victories this year – like UofT's divestment from Fossil Fuels, safety improvements to the crosswalk at the Military Trail and Ellesmere Intersection, and revamping of the Credit/ No-Credit policy, without the united efforts of all of you, our 14,000+ student membership at UTSC.

Working and studying from home during this pandemic has proven to be difficult for us all. However, your SCSU team was busy planning a mix of exciting virtual and in-person programming to keep you motivated through your studies. We hosted some of our most exciting Black History Month Programming, SCSU's first ever Lobby Week and fun Frost Fest programming and giveaways. To combat the difficult financial times, we've been diligently meeting with Councillors, MPs, and MPPS to advance student

concerns and seek to achieve a more accessible postsecondary education system. In addition, we continued our Emergency Support Grant, as well as our Academic Bursary, to support our members with any financial hardships they might be experiencing; like job loss, rent, food insecurity, and so much more.

These are hard and scary times, but one thing is always sure; collective action works, and even during a pandemic, when students work together, we see results! All of our accomplishments would not have been made possible without every one of you! Recognizing that Ontario students pay one of Canada's highest tuition fees, the SCSU takes collective action through the Canadian Federation of Students, alongside over 500,000 students across the country. Together, we are united in the fight for accessible and affordable Education For All! This movement requires everyone's support. It is our collective responsibility to ensure that all students have equitable access to a high-quality education. A united voice can create amazing things. This is your student movement, and the possibilities become endless when we join together. Although we should take great pride and joy in our victories, we are reminded that the work does not end here. There is still much to do, so get involved with your Students' Union and let's get to work!!!

In Solidarity, Your 2021-2022 SCSU Executive Team

#### **ROBERT RULES OF ORDER AT A GLANCE**

To Do This:	You Say This:	May You Interupt the Speaker		Is the Motion Debatable?	Is the Motion Amendable?	What Majority is Required?
Object to incorrect procedure being used	Point of Order	Yes	No	No	No	No vote taken, chair rules
Seek clarification from the previous speaker	Request for Information	Yes, if urgent	No	No	No	No vote taken, chair rules
Object to something which prevents your continued participation (eg. Excessive noise)	Point of personal privilege	Yes	No	No	No	No vote taken, chair rules
Object to a motion being considered	I object to consideration of this motion	Yes	No	No	No	2/3 Majority
Consider something out of its scheduled order	I move the agenda be amended in order to deal with the following item	No	Yes	Yes	Yes	2/3 Majority
Appeal the ruling of the chair	I appeal the ruling of the chair on	Yes	Yes	Yes	No	Majority
Change a motion	I move that the motion be amended to read	No	Yes	Yes	Yes	Majority
Have a motion studied more before voting on it	I move that the motion be referred to	No	Yes	Yes, advisability of referral only	Yes	Majority
Postpone further discussion on a motion until later in the meeting	I move that the motion be postponed until	No	Yes	Only to time	Yes	Majority
Postpone further discussion on a motion until a future meeting	I move that the motion be postponed until	No	Yes	Only to time	Yes	Majority
Defer consideration of a motion temporarily	I move that motionbe laid on the table	No	Yes	No	No	Majority
Raise a matter previously tabled	I move that motionbe taken from the table	No	Yes	No	No	Majority
Reconsider a motion already voted on earlier in the meeting	I move that the motionbe reconsidered	no	yes	Yes (if original motion was)	No	Majority
End debate on a motion	I call the question	No	Yes	No	No	2/3 Majority
Ask that everyone's vote on a particular motion be recorded in the minutes	I call for a roll call vote	No	No	No	No	No vote taken, chair rules
Recess the meeting	I move that the meeting recess until	No	Yes	Only to time	Yes	Majority
End the meeting	I move that the meeting adjourn	No	Yes	No	No	Majority



## equity statement



# equity statement & acknowledgement of land

The following statement shall be read aloud during the opening address of all meetings and events held by the Scarborough Campus Students' Union:

#### 1. EQUITY STATEMENT

As members of the Scarborough Campus Students' Union, mutual respect, cooperation and understanding are our goals. We shall neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.

It is our collective responsibility to create a space that is inclusive and welcomes discussion. Any form of discrimination and harassment will not be tolerated. Hate speech rooted in, but not limited to, anti-Muslim, anti-Semitic, sexist, racist, classist, ableist, homophobic, or transphobic sentiments and/or remarks will also not be tolerated. We all have an obligation to ensure that an open and inclusive space, free of hate is established. Any behaviour that does not demonstrate an understanding of these principles and/or creates an unsafe atmosphere will not be tolerated.

#### 2. ACKNOWLEDGEMENT OF LAND

We work towards ending systematic and institutional violence, by including Indigenous people in our collective decision making for social justice and equity. As settlers in Canada we have directly benefited from colonization and genocide of Indigenous people of this land. In order to engage in resistance and solidarity against injustices inflicted on Indigenous people, it is imperative we constantly engage in acts of decolonization. The first thing is to acknowledge that we are on the traditional territory of the treaty of the dish with one spoon, the Anishinaabe of which the Mississauga of New Credit peoples are a part of, and the Haudenaasaanee, the people of this tradition territory. I would also like to pay my respect to their elders past and present, and to any who may be here with us today, physically, mentally, emotionally, and spiritually.

TUESDAY, MARCH 29, 2022 • 4 PM - 7 PM



## agenda



## agenda

#### 1. CALL TO ORDER

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Moved: Abdillahi Seconded:

Be it resolved that \_\_\_\_\_\_ be approved as the Chair for the 2022 Scarborough Campus Students' Union Winter General Meeting.

#### 3. EQUITY STATEMENT AND LAND ACKNOWLEDGEMENT

#### 4. WELCOMING REMARKS & INTRODUCTION

#### 5. APPROVAL OF THE AGENDA MOTION

Moved: Abdillahi Seconded:

BE IT RESOLVED THAT THE MARCH 25TH, 2021 SCSU WINTER GENERAL MEETING AGENDA BE ADOPTED AS PRESENTED.

#### 6. APPROVAL OF MINUTES MOTION

Moved: Abdillahi Seconded:

BE IT RESOLVED THAT THE 2021 NOVEMBER SCSU ANNUAL GENERAL MEETING MINUTES BE APPROVED.

#### 7. EXECUTIVE REPORT MOTION

Moved: Abdillahi Seconded:

BE IT RESOLVED THAT THE 2022 SCSU WINTER GENERAL MEETING EXECUTIVE REPORT BE ACCEPTED AS PRESENTED.

#### 8. DIRECTOR REPORT MOTION

Moved: Abdillahi Seconded:

BE IT RESOLVED THAT THE 2022 SCSU WINTER GENERAL MEETING DIRECTOR REPORT BE ACCEPTED AS PRESENTED.

#### 9. MOTION FOR ADJOURNMENT MOTION

Moved: Abdillahi Seconded:

BE IT RESOLVED THAT THE 2022 SCARBOROUGH CAMPUS STUDENTS' UNION WINTER GENERAL MEETING BE ADJOURNED



### minutes 2022 WGM



## 2022 scsu's annual general meeting minutes

#### 1. CALL TO ORDER @ 5:30PM

#### 2. APPROVAL OF THE CHAIR

MOTION Moved: Abdillahi Seconded: Macantagay

BE IT RESOLVED that Munib Sajjad be approved as the Chair for the 2021 Scarborough Campus Students' Union Winter General Meeting.

Majority voted 'yes'.

#### **MOTION CARRIES**

#### 3. EQUITY STATEMENT AND LAND ACKNOWLEDGEMENT

Read aloud by Abdillahi

#### 4. WELCOMING REMARKS & INTRODUCTION

Abdillahi welcomed everyone.

Chair held a presentation on Roberts Rules of Order & Zoom Etiquette.

The Anti-Harassment Advisor presented themselves.

Rosenblum requested a point of information with regards to a student being unable to access to enter the WGM.

Dashdorj clarified that there was no one in the waiting room.

#### 5. APPROVAL OF THE AGENDA

MOTION Moved: Abdillahi Seconded: Clement

BE IT RESOLVED that the March 25th, 2021 SCSU Winter General Meeting Agenda be adopted as presented.

#### **VOTING**

#### **MOTION CARRIED**

#### 6. APPROVAL OF MINUTES

MOTION Moved: Abdillahi Seconded: Barakat

BE IT RESOLVED that the 2020 November SCSU Annual General Meeting minutes be approved.

#### NO DISCUSSION ON THE ITEM

#### **VOTING**

#### **MOTION CARRIED**

#### 7. EXECUTIVE REPORT

MOTION Moved: Abdillahi Seconded: Hanbali

BE IT RESOLVED that the 2021 SCSU Winter General Meeting Executive Report be accepted as presented.

Gemma discussed wrapping up the Undergraduate Research Symposium last week. Gemma also discussed having done advocacy on the Mandated Leave of Absence policy and attended town hall surrounding this policy. Gemma clarified launching email tool petition surrounding Credit/No-Credit and working on the Education For All campaign. Gemma has also been working on the Free Laptop Network and attended CFS National Lobby Week.

Chaudhry discussed launching the Volunteer Network Program in an online environment and the launch event occurred in January. Scholarships for the Volunteer Network Program will be given. In February Chaudhry attended the Scarborough Caucus. Chaudhry is also a part of the CUPE 3902 and the committee. Chaudhry also has been sitting on the advisory committee for the equity census. Chaudhry also spearheaded the Housing Is A Right campaign.

Ho discussed hosting the Winter Week of Welcome. Ho also promoted many online events. Ho also hosted a collaboration with a Turkish musical artist. In March Ho, hosted SCSU game show. Ho also clarified hosting the Multicultural week.

Abdillahi discussed having a meeting with the administration with regards to the Credit/No Credit petition. Abdillahi launched 6 campaigns in January and one of them specifically is with regards anti-Black racism. Abdillahi discussed spearheading the Consent Culture campaign. Abdillahi also discussed Scarbrough public transit. Abillahi clarified creating the President's forum and learning from the President's forum.

Rosenblum posed a question

Abdillahi responded to Rosenblum's question.

Chair called to question.

Rosenblum asked another question.

Abdillahi responded to Rosenblum's question.

Rosenblum posed further clarification.

Anti-Harassment Advisor responded to Rosenblum.

Abdillahi also responded to Rosenblum clarification.

#### VOTING

#### **MOTION CARRIED**

#### 8. Director Report

MOTION Moved: Abdillahi Seconded: Ressurecion

BE IT RESOLVED that the 2021 SCSU Winter General Meeting Director Report be accepted as presented.

Clement discussed joining and promoted the SMART program.

Ressurecion discussed a clerical error regarding being a Sociology BOD, not a Health Studies BOD.

Anti-Harassment Advisor discussed requesting questions via chat because of accessibility.

Speakers list request by Fine

Fine posed a question to Clement.

Clement responded to Fine's question.

#### **VOTING**

#### MOTION CARRIED

Chair clarified that someone has resigned their vote but that their voting power should be restored.

Macantagay requested a point of information.

Chair responded Macantagay's point of information.

Macatangay sought further clarification.

Chair provided further clarification.

#### 9. Electoral Equity for International Students Act [By-Law Amendment]

MOTION Moved: Abdillahi Seconded: Clement

WHEREAS the purpose of the Union is to "work towards building an environment free of systemic societal oppression" [Constitution, 2. h]; and to "endeavour to bring about a fundamental redistribution of socio-political and economic power soas to permit substantially greater participation by students in making those decisions which affect their lives" [Constitution, 2. m]; and to "do all other things that are incidental or conducive to these purposes" [Constitution, 2. I];

WHEREAS the University of Toronto Scarborough is an evidently growing community of student leaders;

Whereas in this growing community of student leaders, the Union ought to provide a platform to as many future leaders as possible and allow them to take reins of the Union to demonstrate their vision for a better Union;

WHEREAS a purpose of the Union is also to "foster the intellectual growth and moral awareness of students in order to benefit them, the University of Toronto Scarborough Student Community, and society" [Constitution, 2. j];

WHEREAS international students are subject to the same levy structure by the Union as domestic students yet are prevented from running for Executive positions for the Union due to the nature of the Union's Bylaws on ineligibility, which prevent anyone holding an Executive position from taking more than 1.0 credits per semester

WHEREAS international students are advised to take a minimum course load of 1.5 credits to maintain their student status in Canada without further complications upon graduation and later, application to request a work permit;

BE IT RESOLVED that Bylaw XI – 2.2 (a), under "Ineligibility" be amended from "An Executive of the Union shall cease to be eligible to remain in such office if the Executive: enrolls in more than 1.0 credits per session" to read "an Executive of the Union shall cease to be eligible to remain in such office if the Executive: enrolls in more than 1.5 credits per session"

Abdillahi motivated the motion.

Speakers List:

Gemma spoke in favour of the motion.

No more speakers.

#### **VOTING**

#### MOTION CARRIED UNANIMOUSLY

#### 10. Agenda Item [By-Law Amendment]

MOTION Moved: Abdillahi Seconded: Clement

Whereas Bylaw XII currently reads:

- 3. Committee Procedures
- 3.1 Committee membership expires April 30th of every year.
- 3.2 The Committees shall have the right to implement their own procedures which must obtain Board approval.
- 3.3 All Committees shall meet as needed.
- 3.4 Notice of meeting shall be given no less than seventy-two hours (72) prior to the start of the meeting.
- 3.5 Every member has one vote and cannot proxy.
- 3.6 Not less than half the members of the Committee shall constitute a quorum.
- 3.7 Committees have the right to strike working groups and sub-committees to assist with the work of the Committee.
- 3.8 All resolutions of the Committee have to be ratified by the Board.

Be it resolved that Bylaw XII Section 3. to add the following:

Section 3. Committee Procedures

- 3.9 The order of business at regular meetings of Committee shall include:
- a) minutes of the previous meeting
- b) appointments and resignations
- c) new business;
- i. reports and presentations
- ii. financial statements
- iii. general business

Abdillahi motivated this motion.

No speakers list.

#### VOTING

#### MOTION CARRIED UNANIMOUSLY

#### 11. Committees of the Union [By-Law Amendment]

MOTION Moved: Abdillahi Seconded: Purohit

BE IT RESOLVED that the Scarborough Campus Students' Union add the following committee to By-Law Committees of the Union

- 1. Sustainability Committee
- The Sustainability Committee shall consist of
  - President
  - Vice President Campus Life
  - Vice President Equity
  - Vice President Operations
  - Two (2) Directors who are not ex-officio Directors who are to be appointed by The Board
  - Two (2) At-large students as voting members
  - Two (2) Non voting members that include recognized clubs, DSAs, societies and/or members in this field
- The Sustainability Committee shall meet at least twice a semester.
- The Sustainability Committee shall formulate campaigns regarding sustainability issues and submit work to the President
- Work with the Vice President of Equity to facilitate a campus wide discussion and action plan on sustainability and the environment issues report to the President via the Commissioner who will be appointed by the committee.

Abdillahi motivated this motion.

Fine moved to amend the motion.

MOTION Moved: Fine Seconded: Rosenblum

- 1. Sustainability Committee
  - The Sustainability Committee shall consist of
  - President
  - Vice President Campus Life

- Vice President Equity
- Vice President Operations
- Two (2) At-large students as voting members
- Two (2) Non voting members that include recognized clubs, DSAs, societies and/or members in this field
- One (1) Director who are not ex-officio Directors who are to be appointed by The Board
- One (1) Director of Physical and Environmental Sciences

Fine motivated this amended motion

Speaker's list to the amendment:

Abdillahi spoke in favour of the amendment.

Adbilahi requested a clarification.

Chair clarified Abdillahi's request.

Abdillahi spoke against.

Clement moved to amend the amendment.

MOTION Moved: Clement Seconded: Barakat

• One (1) UTERN representative as a non-voting member

Clement motivated motion

Gemma requested a point of information.

Chair answered Gemma's point of information

No speakers list

**VOTING** 

#### **MOTION CARRIED**

Back to main amendment

No speakers list

**VOTING** 

#### **MOTION CARRIED**

Back to main motion.

MOTION Moved: Adillahi Seconded: Singh

For the WGM to recess for no more than 5 minutes

**VOTING** 

#### **MOTION CARRIED**

#### **BACK FROM RECESS**

Main motion

**VOTING** 

**MOTION CARRIED** 

#### 12. Member Submitted Motion #1

MOTION Moved: Fine Seconded: Rosenblum

WHEREAS the Scarborough Campus Students' Union claims to be committed to fighting discrimination regardless of nationality, ethnicity, religion and place of origin, and is responsible for creating a space that is inclusive and welcoming;

WHEREAS the Scarborough Campus Students' Union is committed to being proactive in approaches to address oppression towards racialized and Indigenous students;

WHEREAS the Scarborough Campus Students' Union is committed to developing and implementing strategies from an anti-oppressive framework for inclusiveness in the services, events, and advocacy work of the Students' Union;

WHEREAS the Scarborough Campus Students' Union is committed to working from an intersectional framework that addresses race as it is intersects with and is impacted by other systems of oppression;

WHEREAS the main and overall intent of this motion is for the SCSU to take - in a timely manner - diversity training from a specified organization when requested;

Be it resolved that the Board of Directors of the Scarborough Campus Students' Union take diversity and equity training by a resource of the choosing of racialized and persecuted minority student groups, such as Jewish Students, on request of aforementioned student groups to the office of the VP equity of the SCSU;

BE IT RESOLVED that the Board of Directors of the Scarborough Campus Students' Union training take place within 45 days of the request.

Fine motivated and spoke in favour of motion.

Speakers List:

Gemma clarified to move an amendment.

Rosenblum requested a point of order.

Chair clarified that this amendment is Germain to the motion.

MOTION Moved: Gemma Seconded: Abdillahi

BE IT RESOLVED that the Board of Directors of the Scarborough Campus Students' Union take diversity and equity training following the recommendation of racialized and persecuted minority student groups.

Gemma motivated motion and spoke in favour.

MOTION Moved: Fine Seconded: Rosenblum

To challenge the Chair's ruling.

Motion to challenge the Chair.

Chair clarified the ruling.

Fine challenged the Chair's ruling.

Speakers List:

Rosenblum spoke because of precedence.

Chair moved to a vote to Challenge the Chair.

#### **VOTING**

#### MOTION TO CHALLENGE THE CHAIR FAILED

#### Back onto the amendment

Speakers list for amendment:

Abdillahi called to question of the amendment.

MOTION Moved: Abdillahi Seconded: Qamar

To call to question the amendment.

#### VOTING ON AMENDMENT

#### AMENDMENT CARRIED

Speakers list for main motion:

Abdillahi proposed an amendment.

MOTION Moved: Abdillahi Seconded: Krishna

Be it resolved that the SCSU Board of Directors training take place within 3 months of the request or the same semester, whichever is more accessible

Abdillahi motivated the amendment.

Speakers list for amendment:

Fine spoke against the amendment.

Rosenblum spoke against the amendment.

Krishna requested to move motion to extend meeting.

MOTION Moved: Krishna Seconded: Barakat

To extend meeting to 8:30PM

**VOTING** 

**MOTION CARRIED** 

Back on main amendment

Speaker's list has not been exhausted.

Rosenblum spoke against

Abdillahi spoke in favour

Gemma called to question.

MOTION Moved: Gemma Seconded: Maqsood

Call to question on the amendment

**VOTING** 

MOTION CARRIED UNANIMOUSLY

VOTING ON AMMENDMENT

**AMMENDMENT CARRIES** 

Gemma called to question main motion

MOTION Moved: Gemma Seconded: Hanbali

Call to question main motion

VOTING

**CALL TO QUESTION CARRIES** 

**VOTING ON MAIN MOTION AS AMENDED** 

**MOTION CARRIES** 

13. Member Submitted Motion #2

MOTION Moved: Rosenblum Seconded: Fine

WHEREAS the Scarborough Campus Students' Union endorsed the Boycott, Divestment and Sanctions (BDS) brand in fall of 2020, and has failed to address serious concerns raised by the Jewish Community on campus;

WHEREAS the Boycott, Divestment and Sanctions (BDS) brand is considered antisemitic by the Anti-Defamation League (ADL) and the Canadian government;

Note: The Boycott, Divestment and Sanctions (BDS) campaign has led to antisemitic hate crimes, and discrimination against Jewish students on campuses where it is adopted;

Note: Jews in Canada are consistently the most targeted minority group for hate crimes (according to Statistics Canada);

Note: The Complaint and Resolution Council for Student Societies (CRCSS) an independent student body of the University of Toronto found aspects of the UTGSU's Boycott, Divestment, & Sanctions (BDS) Caucus are out of line with UTGSU's own equity bylaws and policies;

WHEREAS the main and overall intent of this motion is for the SCSU to no longer endorse BDS;

BE IT RESOLVED that the Scarborough Campus Students' Union no longer endorse the Boycott, Divestment and Sanctions (BDS) brand, be it further resolved the SCSU remain committed to Palestinian justice and peace for all parties;

BE IT RESOLVED that the Scarborough Campus Students' union no longer boycott racialised and anti-oppressive student organizations such as Hillel and Jewish Student Life (JSL) that fall under groups boycotted by BDS;

BE IT RESOLVED that the Scarborough Campus Students' Union no longer boycott people and organizations on the basis of the Zionist part of their Jewish identity;

BE IT RESOLVED that the Scarborough Campus Students' union no longer ban the Jewish-LGBT+, Israeli flags;

Be it Resolved that the Scarborough Campus Students' union Policy and By-laws Committee and VP-Equity will review all future motions, making needed amendments to ensure that they are not in violation of the SCSU equity policies;

BE IT RESOLVED that the Scarborough Campus Students' Union present similar amendments to the Canadian Federation of Students(CFS), and the UTGSU for adoption.

Rosenblum motivated this motion.

Speakers List for the Motion:

Hanbali spoke against this motion.

Fine spoke in favour of the motion.

Abdillahi spoke against the motion because of the last two Be it Resolved clauses.

Hamdan spoke against.

Rahman proposed motion to extend speakers list.

MOTION Moved: Rahman Seconded: Barakat

Extend speakers list to 3 in favour and 3 against.

Anti-Harassment Advisor brought attention to Fine's Point of Information.

#### **VOTING**

#### MOTION CARRIED

Anti-Harassment Advisor clarified Fine's Point of Information.

Fine requested a Point of Information.

Anti-Harassment Advisor clarified Robert's Rules in regards to Fine's Point of Information.

Fine requested a point of information

Anti-Harassment Advisor clarified on Robert's Rules

Speaker's List:

Rizza spoke against the motion.

Imran spoke against the motion.

Rosenblum requested Point of Information.

Abdillahi responded to Rosenblum's Point of Information.

Gemma spoke against this motion.

Chair read Rosenblum's statement in favour.

Samuels spoke in favour of the motion.

Anti-Harassment Advisor flagged Samuels statements.

Chair echoed the Anti-Harassment Advisor.

Samuels spoke in favour the motion.

Krishna moved a motion to extend meeting to 9pm.

MOTION Moved: Krishna Seconded: Barakat

To extend meeting to 9:00PM

**VOTING** 

**MOTION CARRIED** 

MOTION Moved: Rahman Seconded: Maqsood

To call to question the motion.

**VOTING** 

**MOTION CARRIED** 

#### **VOTING ON MAIN MOTION**

Anti-Harassment Advisor spoke on behalf of a student requesting a Roll Call Vote.

Chair denied request for a Roll Call Vote.

#### **VOTING ON MAIN MOTION**

#### **MOTION FAILS**

#### 14. Motion for Adjournment

MOTION Moved: Abdillahi Seconded: Natarajan

BE IT RESOLVED that the 2021 Scarborough Campus Students' Union Winter General Meeting be adjourned.

**VOTING** 

**MOTION CARRIED** 

Adjourned @ 8:42PM



## executive report campaigns & advocacy



## executive report campaigns & advocacy

#### EDUCATION FOR ALL

#### THE DEVELOPMENT OF THE CR/NCR POLICY:

History: The CR/NCR option was introduced in the mid-2000s after the Province of Ontario introduced degree breadth requirements. This option was first implemented at University of Toronto Scarborough (UTSC) and was subsequently adopted by the other large undergraduate divisions. Students can opt for a CR/NCR designation in non-program required courses. There are limits on the number of allowable CR/NCR courses on a student's transcript. A declaration deadline was also established. Although the declaration timing has evolved over time, it always occurs prior the start of exams and after the mandated date that students receive evaluated coursework.

Recent context: During the Winter 2020 term, as a response to the pandemic and the unanticipated change in course delivery, the CR/NCR restrictions at UTSC were relaxed to include any course that term, and the deadline for declaration was extended to the end of the exam period, prior to the posting of final marks. University of Toronto Mississauga (UTM) adopted the same change. Faculty of Arts and Science (FAS) allowed students to see their final mark before making the declaration, in conjunction with removing Divisional requirements for a formal final examination. A special notation was placed on the academic transcript explaining this change, which also occurred in 2015 when a Teacher's Assistant (TA) strike disrupted the Winter term. During the Summer 2020 session, in which all delivery was remote, the standard CR/NCR policy resumed for all three faculties. During the 2020/21 academic session, FAS permanently changed its CR/NCR policy for Winter 2020, whereas UTM and UTSC have not.

#### CR/NCR PLANNING MEETING AND CONSULTATION

Vice-President Academics, President and Executive Director finalized details towards the CR/NCR Consultation and CR/NCR Day of Action. On January 20, 2022, the consultation was specifically planned towards the Board of Directors and DSA's to have a unique opportunity to directly contribute to the conversation.

#### CR/NCR DAY OF ACTION CONSULTATION

Vice-President Academics and President held the CR/NCR consultation with UTSC DSA leaders and SCSU Board of Directors. Students expressed that CR/NCR should be flexible and expanded to students taking degree requirements as it's up to the student whether they want to pursue graduate studies or not. Overall, students expressed the expansion of this policy would highly benefit the greater student body.

#### **CR/NCR DAY OF ACTION**

Vice-President Academics, SCSU Executives, UTMSU executives and UTSC students came together for an email blitz to convey our demands. We received positive responses from the stakeholders we reached out to. Vice-President Academics and President will be attending the CR/NCR admin-run consultation later in February.

#### CR/NCR MEETING WITH STAKEHOLDERS

#### **OUR DEMANDS:**

- 1. Extend the deadline for declaration of CR/NCR to one week after receipt of final grades;
- 2. Expand eligibility of CR/NCR to be a total of 3.0 Credits throughout an Undergraduate Degree;
- 2.0 Credits for non-degree courses, and 1.0 Credit for A- or B-level degree-required courses.
- 3. Promote CR/NCR as a resource and have more explanation on how to use it, the implications, etc. Students should not have to feel worried about using an institutional resource that is meant to support them. We should be able to create more trust between students and administrative supports.

Vice-President Academics and President met with faculty members and staff from the University of Toronto Scarborough who are stakeholders for this discussion. SCSU presented their calls to action to the policy as listed above. In the discussion, stakeholders talked about 3 main factors: limit of credits a student can take, restrictions in programs, and when can students declare cr/ncr. SCSU executives also responded to the following questions:

- 1. Should there be a limit on the number of CR/NCR that a student can have on their transcript?
- 2. What will the constraints be on which course can be taken as CR/NCR? (e.g. program courses)
- 3. Timing of the declaration of CR/NCR? (e.g. before or after the release of examination results)
- 4. What are the subsequent implications of CR/NCR for the students? (e.g. graduate applications)
- 5. What should the minimum grade be for CR/NCR courses?
- 6. Are there any other critical factors impacting the application of CR/NCR policy in your department?

At the end of the discussion, we asked when we would hear an update on the policy. Professor Mark Schmuckler said that the report would conclude in March and April and an update will be provided by April 2022. For more information, please contact Rimsha at academics@scsu.ca

#### MY MENTAL HEALTH MATTERS

#### **UMLAP**

Through the months of December and January, the Vice President External participated in various planning meetings to collaborate with UTMSU, APUS, UTGSU, Students for Barrier Free Access, and the UofT Law Union to address UMLAP. The VP External has been working with other individuals on the committee to host a panel discussion, which happened on January 20th from 6:30-8:30pm. If you have any questions, please get in touch with Kashi at external@scsu.ca.

#### **BUILDING CONSENT CULTURE**

#### Consultation on the Sexual Violence and Sexual Harassment Policy

On February 4th, the VP External, alongside other SCSU Executives, attended a consultation hosted by the University for UTSC students in regards to the SVP Policy. The executives expressed student concerns in this space, as well as participated in many of the discussions that were held.

#### **UNITE WITH STUDENTS**

The VP External has been building methods in which student concerns can be addressed by the provincial and federal governments. As such, the VP External is working on launching a working group that addresses both domestic and international student needs. The working group will be launched on February 18th. If you have any questions, reach out to Kashi at external@scsu.ca.

#### MEETINGS WITH SCARBOROUGH POLITICIANS

The VP External has been working to schedule meetings with all Scarborough politicians to bring student concerns to the forefront. As such, the SCSU will be meeting with the remainder of politicians in the coming weeks, including: Councilor Jennifer McKelvie, MP Salma Zahid, and MPP Mitize Hunter. The VP External is looking forward to having conversations with these individuals about student concerns and how they can best support UTSC students this upcoming year. The VP External is working to sustain more meetings with other MPs, MPPs and Councilors in Scarbrorough. The following descriptions are of meetings that have happened over this semester:

#### Meeting with MP Jean Yip

On January 18th, the VP External and the rest of the SCSU Executive team met with MP Jean Yip to discuss student concerns, especially with U of T's back to in person schooling. The VP External and SCSU Executive team had a thorough and long conversation around SCSU's advocacy for the upcoming year. The VP External is excited to announce that the MP will be bringing our concerns on Housing to her caucus and the federal government at large. If you have any questions, please reach out to Kashi at external@scsu.ca.

#### Meeting with MPP Vijay

For the month of November, the VP External and the SCSU President attended a meeting with MPP Vijay Thanigsalam. During this meeting, the VP External discussed the Unite with Students campaign, touching on International Student concerns, OSAP, Transit, and OHIP. The MPP discussed some updates he had for SCSU, elaborating that he will be bringing our concerns to his caucus as well as his network to see what opportunities he can bring forth for us. The VP External will be reconnecting with the MPP soon. If you have any questions, please feel free to reach out to Kashi at external@scsu.ca

#### Meeting with Councilor Mantas

The VP External had arranged a meeting with Councilor Nick Mantas on January 12th. The VP External and SCSU Executive team was able to sit with the Councilor and discuss student concerns, however, the meeting was brief due to technical issues. The VP External will be working to arrange another meeting with the Councilor so that a more thorough discussion can be ascertained. If you have any questions, please reach out to Kashi at external@scsu.ca.

#### Meeting with MP Shaun Chen

On February 3rd, the VP External and SCSU Exec team met with the MP Shaun Chen. During this meeting, the VP External discussed the Unite with Students campaign, expressing student concerns and the dire need for support from Scarborough politicians to get some of these concerns brought to the attention of the Provincial and Federal governments. As such, during this meeting, transit, housing, OSAP, OHIP, and international student concerns were amongst some of the prevalent topics discussed. The VP External is excited to announce that the MP is willing to bring student concerns to his caucus and will be in touch with us. If you have any questions, please feel free to reach out to Kashi at external@scsu.ca.

#### Meeting with Councillor Paul Ainslie

On February 8th, the VP External and SCSU Executive team met with Councilor Paul Ainslie. During this meeting, the VP External discussed the Unite with Students campaign and the concerns students have towards transit and housing in Scarborough. The VP External is excited to announce that the councilor will be bringing forth a lot of the issues with transit to the forefront. In addition, the meetings with the councilor have been arranged to take place on a quarterly basis. If you have any questions, please reach out to Kashi at external@scsu.ca.

#### Meeting with Councillor Cynthia Lai

On February 28th, the VP External and SCSU Executive team met with Councilor Cynthia Lai and her administration. During this meeting, the VP External talked about the Unite with Students campaign, discussing student concerns such as housing, transit, equity for international students, and safe return to campus. The VP External is excited to announce that the councilor has expressed support and will be bringing forth our concerns with the municipal government, including our concerns surrounding transit. If you have any questions, please reach out to Kashi at external@scsu.ca

#### Meeting with MP John McKay

On February 24th, the VP External and the SCSU Executive team met with MP John McKay. During this meeting, the VP External touched on concerns from the Unite with Students campaign that pertained to the provincial and federal governments, discussing student concerns about tuition, the lack of public investments in Scarborough, and fairness for international students. Along with this, more local topics were also discussed such as transit, multitenant housing, and alternatives for the Scarborough RT's closure. If you have any questions, please feel free to reach out to Kashi to external@scsu.ca

#### TTC ADVOCACY

The VP External has been working to get more UTSC students involved with the Union's TTC Advocacy. In addition, the VP External has been working to raise awareness of student concerns regarding the TTC, including how the SRT closing will impact students. In this light, the VP External, alongside the SCSU President and TTC Riders, spoke at a rally that was held at the Scarborough Town Centre. The VP External also spoke to the media about the concerns students had with the closure of the SRT in 2023. The VP External expressed how 35 000 people's lives would be affected by the closure, and how the City of Toronto had committed \$1.2 billion to the project, thus calling on the Premier Ford and Prime Minister Trudeau to commit the rest of the funding so that an atlnerative to the SRT can be sustained in next 4-6 years.

Furthermore, the VP External hosted UTSC's first ever TTC deputation training that was specific to student needs. During this session, students were able to get updates on what was happening with the TTC in Scarborough, and also understand the impacts of the SRT's closure, especially since students were not notified of this. The Deputation training was a success, and students were able to ask questions and really understand how to present at the deputation.

Furthermore, on December 9th, the VP External attended a meeting with the TTC Riders to hear updates on the SRT, which the SCSU was notified about closing in 2023. The VP External is working alongside the TTC Riders to look at next steps and how to advocate further for accessible and affordable transit.

Finally, the VP External also spoke at the TTC's deputation which happened on February 10th. During this deputation, the VP External, along with the SCSU President, gave a speech and notified important decision makers about student concerns and what needed to be done to make the fare policy more equitable for students since they are always left out. If you have any questions regarding transit advocacy, please contact Kashi at external@scsu.ca.

#### **MULTI-TENANT HOUSING**

As previously mentioned, the VP External and SCSU Executives have been working to meet with all Scarborough

politicians to lobby and advocate for the legalization of multi-tenant housing. As such, the VP External had also presented this advocacy during the SCSU's lobby week, talking to the University administration about the importance in uniting to advocate for multi-tenant housing and the impacts it will have on students. The VP External is excited to announce that the University has sided with students, and will join us in advocating for multi-tenant housing. As such, they will lobby Scarborough politicians, especially during the upcoming elections to increase awareness and put pressure on the government to legalize multi-tenant housing.

The VP External and SCSU President have also been working with fellow students on campus, namely the CITC01 class to gather research on multi-tenant housing in scarborough. This research will aid the SCSU in its advocacy for multi-tenant housing, especially when meeting with the rest of Scarborough's politicians and next year's lobby week. The VP External and VP Operations did outreach, talking to students and getting students to anonymously fill out surveys.

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### executive report solidarity & coalition partners



## executive report solidarity & coalition partners

#### CANADIAN FEDERATION OF STUDENTS

#### **Ontario Executive Meeting**

On January 13th, the VP External attended two Ontario Executive Meetings. The Canadian Federation of Students-Ontario shared updates in regards to campaigns and reviewed the government relations. In addition, through the two meetings, we reviewed various financial statements and membership developments. The VP External was present throughout both meetings and was able to move and the second couple of motions.

#### **CFS Lobby Week**

The VP External took part in this year's lobby week, expressing student concerns on a provincial level. The VP External attended a training session and prepared for lobby week. The VP External met with a Scarborough politician during this lobby session and was also able to present some local concerns.

#### INTERNAL SOLIDARITY

#### Lunar Year U of T Open Letter

After expressing what had happened at the U of T Grad house on Lunar New Year in regards to the distribution of "hell money," an open letter was brought forward by UTGSU. The VP External, after looking through it with the team, had signed onto the open letter on behalf of SCSU.

#### SCSU X Leap U of T

At the start of November, the SCSU Executive team, including the VP External, had met with Leap U of T to discuss U of T divesting from fossil fuels. The organization shared a presentation and SCSU executives engaged in a meaningful discussion with them.

#### **EXTERNAL SOLIDARITY**

#### **Genwell Meeting**

The VP External attended a potential partnership meeting with an external organization called Genwell on January 14th. With Dr. Steve Joordens (a psychology professor at UTSC), the VP Campus Life and Executive Director, the VP External discussed the importance of mental health on campus. As such, the VP External is excited to announce that Genwell will be partnering with SCSU, in the capacity of their campaign called Heads Up. The VP External and SCSU Executives will be integrating their program into the My Mental Health campaign.

#### **Metrolinx Event**

On February 4th, the VP External attended a collaboration meeting with Metrolinx. In this space, with the SCSU President, the VP External looked for ways to have an event in which students can engage with to learn more about the projects Metrolinx have been involved/working on.

#### The Summations

Over the past month, the VP External has been working with an external academic publishing company in regards to a potential partnership. The VP External and SCSU President attended a meeting with the co-founder to discuss terms and conditions. Further correspondence is being determined, and more updates will be followed.

#### CITC01 Class Collaboration - Urban Communities and Neighborhoods Case Study: East Scarborough

Vice-President Academics and President met with the students taking CITC01 and committed to being community partners with the class. Students from CITC01 will be conducting research on Scarborough housing and transit to support campaign development for SCSU.

#### Ontario Federation of Labor Activist Assembly

On March 6th, VP Campus Life and the President attended an event put together by the Ontario Federation of Labor Activist Assembly, this meeting was for people and organizations around Ontario to share their experiences and the challenges that folks face in their various places of work and within the organizations, they work in. Some of the topics covered were Multitenant housing, how do we improve the various post-secondary institutions that folks work in or are a part of, livable wages, racism and discrimination in the workplace, etc. VP campus life shared some of the campaigns SCSU was working on and how beneficial those campaigns are to improving student experiences on campus.

#### XU Votes 2022 Workshop - Learn the basics & get involved!

On March 16th, VP Campus attended a workshop organized by X University about the upcoming elections. In the workshop, we talked about how essential it is for students to take part in the voting process. Make sure students and student organizations on campus create an environment that welcomes students to take part in the upcoming municipal and provincial elections. We shared different strategies for simplifying the voting process with students and making sure students have a better understanding of the candidates. Some speakers shared their first experiences voting and how they felt when they voted in their first elections.

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### executive report events & campus life



## executive report events & campus life

#### **Tamil Reads X SCSU**

The VP External and VP Equity, has been meeting with an external organization to see how Tamil students on campus can get better representation. As such, a collaboration has been sustained and the VP External and VP Equity will be working with Tamil Reads to bring a safe space for Tamil students on campus. In addition to this, the VP External and VP Equity will be facilitating closed space sessions for Tamil students over the remainder of the semester in collaboration with Tamil Reads and different activists. More updates will be shared on this in the coming weeks.

#### **Frost Week of Welcome**

As in-person programming was not feasible, the SCSU Executives transitioned all of the programming onto an online format. From January 10th- 14th, had its Winter Week of welcome. On January 10th, we had the Instagram Live: Meet the Executive session with some of our executives. On January 11th we had the Virtual Game Nights, every student who attended received a \$10 gift card. On January 12th, we had the Netflix Party, where a raffle for \$50 was given to a lucky student. On January 13th, we had a virtual Karaoke Night, two students entered into a \$25 raffle. On January 14th, we had an Instagram live: Back to school updates with some of the executives.

#### **Black History Month**

SCSU Vice President Equity started the month with a series of prerecorded short podcasts (~30 mins a Day) where a different student leader will be interviewed each episode; hosted by VP Equity. We came up with the name Young, Black, and Proud. The topics for the podcast were Personal Stories of the Black UTSC students, active work they were involved in on campus, along with historical Black achievements, facts and fun questions. The next event was a screening for the Black Student Experience in Canada, a short film produced by the National Black Caucus followed by games with prizes to be won!! We had over 100 students on the call and the event went until 10:30PM because students wanted to play games. The prizes were the best, in third place we were giving away a home mini projector, in second place we gave a \$250 gift card to footlocker, and the first place was 2 tickets to goplace.com! Up next we had a self love and paint night for Valentine's Day & Black History Month programming. The event had the wonderful Saby, who folks led us through a customizable art piece to take home and we gave out prizes for this event as well! Our second last event was a cooking workshop for Black students only. The event was led by Sacraspice, two Black sisters with a passion for food and in collaboration with SCSU Food Centre. Students had the opportunity to come to the student centre to pick up ingredients; a Guyanese-style fried rice with honey garlic shrimp/tofu. Folks also had the opportunity to learn the cultural and historical relevance of the meal we made. Our last and final event was our virtual concert on March 4th with Opening Acts from Savannah Ré, Darusi, DJ Love Jones and our headliner this year was KOFFEE!! We also did a Nike custom shoe giveaway and uber eats gift cards for all the participants! To end of the month we did T-Shirts for the BHM Committee with quotes like:

- "Take up the Taskforce" Fulfill the tri-campus Anti-Black Racism Taskforce
- "Black Spots on Campus" Physical Black Student Spaces on Campus
- "Black Knowledge is Black Power" Include Black (& indigenous) knowledge systems in curriculums
- "Cops Off Campus!" To end the long standing special constables program at UofT
- "Invest in Black Joy" / "Pour wealth into Black health" More Black Counselors

- "Boundaries make boundless love" / "Consent creates clarity; clarity creates safety" Consent culture
- "Racism is taught. So unlearn it" Mandatory anti-oppressive training for students, faculty and staff

#### **Undergraduate Research Symposium: Power of Community**

On March 18th and March 19th, 2022, Vice-President Academics and the SCSU team held the 6th annual Undergraduate Research Symposium. SCSU's Undergraduate Research Symposium is an annual academic event that highlights our undergraduate community's contributions to research, while offering students a platform to showcase their work. As we work towards an anti-colonial and anti-racist framework, we acknowledge that knowledge is not objective. We want to focus on expanding the boundaries of traditional research contributions by creating a space that engages a variety of identities, histories, and non-colonial methods of knowledge.

This year we had 12 presenters showcase their research ranging from topics such as COVID-19 implications, access to healthcare, exploration of the planetary system, surveillance capitalism, transnationalism, culture and identities.

New this year, we had a community panel to spotlight community leaders in Scarborough and highlight some of the work that they do. We also found it important to intertwine their presence with our undergraduate research presenters because it's important to see how our future and current research efforts can be applied within our communities. Our community panelists this year were TDSB Trustee Parthi Kandavel, TTC Riders Representative Zain Khuram & Juan-Miguel Advincula, and Executive Director of Wildseed Centre for Art & Activism and Black Lives Matter Canada, Jessica Kirk. We had a thoughtful discussion on the social infrastructure of Scarborough and how they envision the future of Scarborough.

Overall, the conference was a success and we had over 200 participants join us this year!

#### **Exam Destressors**

From December 7th- 9th scsu executives distributed exam care packages to students. We handed out complimentary tea/coffee, refreshments and snacks to students. Students were pleasantly surprised and were happy to take the items we provided.

#### **Multicultural Week**

SCSU had its Multicultural week from March 21st- 24th. The opening ceremony happened on the 21st of March from 12-1 Pm on zoom. The international food fest which happened on the 22nd of March in the student centre. the turnout was impressive and students had the opportunity to taste cuisines from different parts of the world. The Multicultural Week Showcase happened on the 24th of March from 7-9 PM, it was a fun event.

#### Imani Black Student Engagement: A Day With Black Professionals Event

On the 5th of March, VP Campus Life attended an event organized by Imani in collaboration with the office of student engagement and wellbeing. Imani Black Student Engagement: A Day With Black Professionals Event was a space where black professionals shared their university experiences and experiences after graduation that led them to their current professions. There were some insightful and inspirational experiences that were shared by the speakers, especially by Black UTSC Alumni who shared their personal and professional development story.

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#### **Club Training**

On January 19th, SCSU held a virtual clubs training for new and previously recognized SCSU clubs. Clubs were also told how to apply for funding for their events. The President and VP Equity were present and also gave presentations. I have also been conducting 1:1 clubs training sessions for clubs unable to attend the main clubs training.



### executive report university affairs



## executive report university affairs

#### **SCSU LOBBY WEEK**

For the first time ever, SCSU hosted SCSU Lobby Week, advocating for student concerns alongside UTSC students. From March 7 - 11th, student lobbyists attended 29 meetings with senior administration from the Principal's Office, Chief Administrative Officers' Office of Student Experience and Wellbeing, and more! During the lobby sessions, students were trained to speak on the 8 Recommendations of Lobby Week:

- 1. Safe Return to Campus
- 2. Education for All
- 3. My Mental Health Matters
- 4. Building Consent Culture
- 5. Local & Global Justice
- 6. Unite with Students
- 7. Students on Decision-Making Bodies
- 8. Student Parking Rates

SCSU is excited to announce that the Senior Administration was very receptive to all eight recommendations. We will continue to host follow-up meetings to advance student concerns and improve our academic and campus experiences!

#### **UNIVERSITY MEETINGS**

#### Meetings with Registrar

VP Academics met with the Registrar's office to discuss how de-enrolment will work when students return to classes next week. Registrar's office discussed that students who have not uploaded their vaccine receipts onto UCheck, will be disenrolled from their in-person classes, however will be eligible to continue any online classes. Any exemptions will have to go through the Vice-Provost office.

Vice-President Academics met with the Registrar office to ask about back-to-school updates, weboption, student absenteeism and in-person convocation. Registrar is aware of student concerns and recommends that students should reach out to AcessAbility, their professors and use the Absence Declaration tool to report absenteeism.

Meeting with Vice Dean of Teaching, Learning, and Undergraduate programs and Vice-Dean Vice-Dean Recruitment, Enrolment & Student Success

At Vice-President Academic's latest monthly meeting with the Vice-Deans from the Vice-Principal Academic and Deans office, they discussed outstanding campaign commitments that were not addressed this year. The

Vice-Deans reported that the Academic Continuity Policy would continue to be discussed at the Governing level and recommended a tri-campus initiative to push that item. The Vice-Deans will return to the discussion on the bereavement policy with the Vice-President Academics at their next meeting. The Vice-Deans and VP AUA discussed transition items, lobby week, and URS.

#### **SEM- Half Day Retreat**

VP Academics and Board of Director of Management attended the Strategic Enrollment Retreat. All three research clusters comprised of faculty members, staff, graduate and undergraduate students presented the following findings:

#### Access and Policy/Process Cluster

- Expand admission scholarship programs to include students with previous post-secondary experience
- Look at nuances of alternate program offers and alternative ways to prove best options for students
- Increasing resident and housing supports for students, with housing needs
- Review policy on not allowing transfer students to forfeit credits. Review college transfer credit policy.
- Leverage institutional priorities to increase experiments and access to PSE/reduce access barriers for students.

#### • Experiential learning preliminary recommendations

- Engage in a systematic environmental scan to identity current EL Curricular & Co-Curricular practices
- Create supporting documents for faculty who want to create EL opportunities in their classrooms specifically students who have been historically excluded
- Source employment, and mentoring opportunities for Black and Indigenous students
- Improve work-study reflections to bring closer alignment to classroom EL experiences
- Create a campus campaign to promote Program Pathways to better align program choice to career outcomes
- Strengthen the connection between the classroom, community, and EL experiences to actualize career aspirations for all students.

#### • Analysis Cluster

- Data extracted ro compare retention and graduation rates among the UofT Divisions, and also generally for the U15 universities.
  - UTSC (& UTM) lags FAS in both year 1 year 2 retention and 6-year graduation rate;

- UTSC shows improvement in retention, but flat in graduation
- UTSC retention rate is consistent with U15; graduation rate lies below
- A Probation and Suspension dashboard was developed.
  - Still too early in analysis to draw conclusions on relationship between these markers and retention/graduation rates
- A sample student population who withdrew from their programs in Fall 2021 session was identified, with the student characteristics, which programs were dropped and when.
  - The target population will be chosen based on the amount of times spent in the program (ideally at least one session) with focus on major and specialist programs
- To explore reasons for withdrawal, a survey to understand why students withdraw from programs and what factors influence their decision is proposed.

#### **Council on Student Services (CSS)**

VP Academics along with the execs attended the Council on Student Services meeting to go over the budget presentation.

#### **SCSU Funding**

Vice-President Academics, President and Executive Director attended the SCSU Funding meeting with Alumni relations and received word on funding towards the SCSU Food Center and the Academic Support Center.

#### **Campus Curriculum Working Group**

Vice-President Academics attended the Campus Curriculum Working group to discuss Black Excellence on campus. Topics that were discussed include: building safe spaces on campus, collaboration with more organizations on campus, the need for black faculty and more resources to fund African studies.

#### Consultation on SVP: UofT

Vice-President Academics and the SCSU executives attended the SVP Consultation by the Vice-Provost office and relayed feedback in particular to the UTSC demographic. We brought up the need for more culturally-inclusive programming, staff and language to be used. We also communicated the need for greater funding and support for the physical service space.

#### **DSA Funding Application**

Vice-President Academics and President revised the DSA Funding application to ensure it would be more clear and concise when DSA's apply for funding. All new changes have been updated.

#### **DSA and Club Awards Planning**

Vice-President Academics, Vice-President Campus Life and President held a preliminary meeting to plan the annual DSA & Clubs Awards event. Details will be shared within the next few weeks.

Meeting with Vice Dean of Teaching, Learning, and Undergraduate programs and Vice-Dean Vice-Dean Recruitment, Enrolment & Student Success

At Vice-President Academic's latest monthly meeting with the Vice-Deans from the Vice-Principal Academic and Deans office, they discussed outstanding campaign commitments that were not addressed this year. The Vice-Deans reported that the Academic Continuity Policy would continue to be discussed at the Governing level and recommended a tri-campus initiative to push that item. The Vice-Deans will return to the discussion on the bereavement policy with the Vice-President Academics at their next meeting. The Vice-Deans and VP AUA discussed transition items, lobby week, and URS.

#### Hart House Strategic Plan

This semester, the VP External and SCSU Executives met with the UTSC administration to discuss the Hart House and its new strategic plan. In this space, methods on how the SCSU and Hart House's priorities align were discussed. If you have any questions, please contact Kashi at external@scsu.ca

#### **Board of Stewards meeting**

As the Union's representative, the VP External has consistently attended all Board of Stewards meetings. During these meetings, the VP External passed and seconded various motions. Various presentations and updates were also shared in the space. If you have any questions, please contact Kashi at external@scsu.ca.

#### Student Mental Health Strategies and Supports (SMHSS) Monthly Meeting

Over the last semester, the VP External attended a meeting with some UTSC senior admin, students, and student leaders to discuss mental health at UTSC. The VP External expressed the concerns students had in regards to mental health, and also listened to what students had to say about their experiences. The collective team came up with next steps and things that need to be worked on for the rest of the school year. If you have any questions, please feel free to contact Kashi at external@scsu.ca.

#### Council on Students Services (COSS)

As the UTSC Representative, the VP External has been attending all allotted COSS meetings. As such, the VP External opposed and disapproved of all increases since the VP External's goal is to decrease the reliance on student fees while advocating for the University to increase its own funding for necessary and vital programs. Another COSS meeting has been scheduled to discuss the proposed increases, which the VP External has expressed the Union's opposition to. The VP External expressed disappointment with the tri-campus administration, noting how they had gone forward with the proposed increases and had put the financial burden further on students. The VP External also expressed concerns with the lack of organization with the meetings and its scheduling. If you have any questions, please reach out to Kashi at external@scsu.ca.

#### **UTSC Campus Council Meeting**

On November 15th, the VP External and SCSU Executives presented their priorities, goals, and concerns at the UTSC Campus Council Meeting. The VP External presented in this space, and discussed some important student concerns regarding student representation and the need for more student involvement and engagement in decision-making spaces. If you have any questions, please reach out to Kashi atexternal@scsu.ca.

TUESDAY, MARCH 29, 2022 • 4 PM - 7 PM

#### **Club Training**

On January 19th, SCSU held a virtual clubs training for new and previously recognized SCSU clubs. Clubs were also told how to apply for funding for their events. The President and VP Equity were present and also gave presentations. I have also been conducting 1:1 clubs training sessions for clubs unable to attend the main clubs training.

#### Meeting with UTSC Upper Admin

On January 25th, SCSU executives met with UTSC admins, to discuss returning to campus and to voice students' concerns and fears about returning to in-person learning and activities.

#### Consultation on the sexual violence Policy

On February 4th, 2022, SCSU Executives attended the Consultation on sexual violence policy for UTSC students. SCSU Executives made some contributions to the consultation.

#### Survivor Care circle

On January 26th, VP Campus Life and SCSU Executives attended the survivor care circle. This event was facilitated by the RSC Team and in collaboration with Jungle Flower, the founder of reclaim your voice.

#### SVP Review: Black, Indigenous and Racialized Communities

On February 4th, 2022, Vice-President Campus Life attended the Consultation on sexual violence policy for UTSC students.

#### **OSEW Clubs Expo**

Some SCSU executives attended the Office of Students Engagement and Wellbeing, Clubs expo. SCSU Executives had the opportunity to talk to students about upcoming events, campaigns and work SCSU had for the remainder of the year. SCSU executives were able to give students who stopped by our table free swag items. We had students ask questions about the services we provided and about upcoming events for the remainder of the year.

#### SCSU X Uoft Food and Events Meeting:

On March 14, VP Campus Life met with university staff from food partnership and Office of Students engagement and wellbeing to go over the logistics of the event for in-person events on campus. VP Campus life had the opportunity to talk about the in-person event(s) SCSU had planned for the remainder of the year, especially in relation to serving food handling for events organized by students and students club.

#### **Clubs and Table Booking:**

SCSU has officially opened table booking portal for clubs and student organizations on campus. Members of Clubs are now allowed to book time periods for tabling in the student centre.

#### First Anti-Black Racism and Black Inclusion Advisory Committee:

On the 24th of February, VP Campus Life and VP Equity were invited to the first anti-black racism and black inclusion advisory committee. The mandate of the committee is to serve as an advisory body that assists the Vice-President and Principal and the Executive Team in aligning our core academic mission, the everyday life of our campus and our interactions with the external community with the goals and actions outlined in our strategic plan, Inspiring Inclusive Excellence, the Report of the University of Toronto Anti-Black Racism Task Force, and the Scarborough Charter on Anti-Black Racism and Black Inclusion.

#### Ontario Federation of Labor Activist Assembly

On March 6th, VP Campus Life and the President attended an event put together by the Ontario Federation of Labor Activist Assembly. This meeting was for people and organizations around Ontario to share their experiences and the challenges that folks face in their various places of work and within the organizations they work in. Some of the topics covered were Multitenant housing, how do we improve the various post-secondary institutions that folks work in or are a part of, livable wages, racism and discrimination in the workplace, etc. VP campus life shared some of the campaigns SCSU was working on and how beneficial those campaigns are to improving student experiences on campus.

#### XU Votes 2022 Workshop - Learn the basics & get involved!:

On March 16th, VP Campus attended a workshop organized by X University about the upcoming elections. In the workshop, we talked about how essential it is for students to take part in the voting process. Make sure students and student organizations on campus create an environment that welcomes students to take part in the upcoming municipal and provincial elections. We shared different strategies for simplifying the voting process with students and making sure students have a better understanding of the candidates. Some speakers shared their first experiences voting and how they felt when they voted in their first elections.



# executive report services



## executive report services

#### **EQUITY SERVICE CENTRES**

#### **FOOD CENTRE**

Free, quality food access to all students, staff, and faculty at UTSC. Weekly food box and fresh foods pick up – as well as deliveries through Food Share. New this year: the Food Centre partnered with Brands for Canada to offer new and free high-quality clothing and accessories! Keep up with all the amazing work they're doing by following them on Instagram: @scsu\_foodcentre

#### Helpful Hygiene Program

Starting in February, the Food Centre expanded its offerings to include a monthly pickup for hygiene products, free to all UTSC students during the first grocery pick-up of every month.

#### Sustainable Food Event

On March 10, the Food Centre partnered with Environmental Sustainability Society (ESS) to talk about sustainable food. The event featured presentations on environmental sustainability and sustainable food systems, a cooking tutorial for homemade falafel, adn a fun recycling activity! Free food kits were administered to participants through the Food Centre weekly pickup.

#### **EQUITY SERVICE CENTRES**

#### **VOLUNTEER NETWORK PROGRAM**

Over the last semester, the VP External has been working to put together launch events for the Volunteer Network Program, which was scheduled to take place from January 18 to January 20th. In addition to this, the VP External, alongside the VNP coordinator, had attended meetings with various external organizations to look at potential partnerships. The VP External is excited to share that the VNP Program has successfully launched with over 100+ students registered! With countless partners secured for the program, the VP External and VNP Coordinator are looking forward to running a successful program. In addition to this, the VP External is working on securing some additional opportunities, so that students can showcase their experiences.

The VP External and the VNP Coordinator have executed various initiatives and events within the program to ensure that students are receiving as many opportunities and benefits as possible. As such, upon the completion of the three day workshop, students attained a certificate of completion for the workshop series to present to potential employers. The VP External is excited to announce that a lot of students have been also placed in volunteer opportunities around Scarborough and Toronto.

In addition to this, the VP External and VNP coordinator have been sending out bi-weekly newsletters and will also start holding office hours for VNP students so that they can come in and ask questions that they may have. The VP External and VNP Coordinator have also updated lists and materials for students to see new opportunities within Scarborough that may be of interest to them.

The VP External and VNP Coordinator has been also meeting with more partners for the program, expanding the partnership for the program and allowing students to volunteer at places in which they are genuinely interested in.

In regards to events, the VP External and VNP coordinator, in the next couple of weeks, have scheduled a number of events, including the appreciation gala, career development workshop, and Linkedin workshop. With this, on a bi-weekly basis, the VP External and VNP coordinator will be hosting a IG Live leadership series with prominent individuals within the community. The VP External and VNP Coordinator has also been hosting weekly office hours to help students with any technical concerns, questions or concerns about finding more opportunities. For more updates and information on the program, please take a look at the VNP Social media.

#### **Community Mentorship Program**

The VP External has been meeting with representatives from the UTSC Community Mentorship program. This is a new program that is being organized on campus, giving students the opportunity to be a mentor. The VP External is excited to announce that the Community Mentorship Program will be an official partner of the VNP program.

#### Racialized Students' Collective

The Racialized Students' Collective is an SCSU Equity Service Centre which seeks to be the safer space for those excluded from the traditional university design. We know that society routinely & systemically marginalises Black, Indigenous and Racialised folk; creating numerous barriers to 'higher education'. Proudly championing the diversity of our UTSC community; the RSC exists to oppose racism, colonialism and all forms of oppression on and off campus, directed at our Racialized, Black and Indigenous students. Through our creative work of advocacy, services and collective allyship, we aim to continually reshape our campus culture that celebrates and honours our Racialised students. The RSC will be transitioning to a physical space reflecting the importance of Racialised students and their identities taking up space in their University!

#### **Tamil Heritage Month Celebration**

As January is recognized as Tamil Heritage Month, RSC collaborated with an external organization called the Tamil Networking Association to host a celebration on January 21st to appreciate the Tamil community on campus and within Scarborugh at large. The event will have workshops for individuals to attend and learn about Tamil culture, along with keynote speakers and performers.

#### **Academic Support Centre**

The Academic Support Centre continued to support students virtually and through in-person support. Over the Winter semester, ASC enhanced all 4 pillars of their programming by creating more social media content, increasing programming, and updating members on current services. Notable updates include securing 24 laptops for the Laptop Rental Program from the Psychology Department - increasing our laptop inventory by 80%.

#### Free Book Network:

- Our recent projects included curating reading lists for students such as for Valentines Day, a typical rainy day, and for Women's history month.
- We continued to hold Accountability hours also known as virtual study sessions.
- We also piloted a Book Club and participants will be reading the book, Color matters by Carl James.

#### **Laptop Rental Program:**

- The ASC secured funding from the Alumni Relations Office to purchase new laptops,
- ASC also secured 24 new laptops from the Department of Psychology, bringing our total number of laptops up to 30.

• The program continues to run and students have benefited from the program so far.

#### Mentorship Program Updates

The Academic Support Centre held their first mentorship program check-in. Mentors and mentees had an opportunity to connect and set goals for the remainder of the semester.

#### **Resource Streamlining Initiative:**

ASC is currently working on a financial aid series workshop and will be posting informational videos on the SCSU website and Instagram.

#### FINANCIAL SUPPORT

#### **Academic Bursary**

Now administered outside of the Financial Aid Office, the Academic Bursary was created by the Scarborough Campus Students' Union and is intended to support members that are dealing with financial hardship regarding their academic costs (e.g. textbooks, outstanding tuition fees, barriers to education). For other types of financial hardship (e.g. lost employment, need support accessing food or housing) the Emergency Grant form should be accessed. The move from the Financial Aid Office allows students to access their funds in a more accessible way, (e.g. via e-transfer) allowing for the bursary to be used for various costs as opposed to tuition on ACORN solely.

#### **Emergency Grant**

NEW SERVICE! Every year, SCSU will dedicate \$10,000 to support students in navigating urgent and unforeseen financial emergencies. This year, we are also pleased to be partnering with the Office of Student Experience to increase the available emergency funding to \$35,000! Students who are eligible will be able to receive up to \$500 in emergency support. Application remains open until all available funds have been administered, or until the end of the Academic Year on April 30th when the Grant will reset.

#### Green Shield: Health & Dental

- SCSU provides students' extended health care coverage through Green Shield Canada.
- New this year, SCSU successfully lobbied our Health and Dental Insurance Provider for the following:
- Addition of semi-private hospital coverage.
- Addition of Social Worker, Counsellors, Master of Social Worker, Psychotherapist practitioners.
- Increase psychology services benefit from \$800 to \$2,000 per benefit year for all services combined.

For any questions relating to the health plan, please email health@scsu.ca.

#### **Graduation Photos**

The SCSU organizes on-campus photo appointments with Snap Studios for students that will be convocating from UTSC in June and November. The sitting fee includes a free copy of your class composite photo! Graduation photo service pivoted to be more accessible during the past year. All class composites are now digital. To better support international students, this year if students were abroad and unable to participate in our physical graduation photo services provided by Snap Studios, students were allowed to have their photos taken in their current location and submitted to the Snap Studios team to be included in their class composite.

#### **Equipment Rental Opportunities**

The Vice-President Operations is working on expanding rental items for student clubs and DSAs to use in tabling and events such as speakers, mics, lighting, and more! Stay tuned for new items to come.



# executive report operations



# executive report operations

#### **SPONSORSHIP**

The Vice-President Operations worked to create a year-round corporate sponsorship package that presents all the opportunities the union offers its sponsors. They are also working to gather sponsors for the Food Centre Hygiene Products Program.

#### PARTNERSHIP WITH MLSE

The SCSU has partnered with MLSE to offer discounted tickets to Marlies, Raps 905, Toronto FC, and the Argos! Visit the discounted tickets hub on our website to get your discounted tickets!

#### STUDENT CENTRE UPDATES

The Vice-President Operations sourced and purchased a lock-box charging machine which will be installed and available free to students for their charging needs soon!

#### **1265 BISTRO**

Renovations for the 1265 Bistro began in February. The restaurant is on schedule to be open for Fall 2022. Make sure to come check out the new and exciting space and menu in September!!!



# executive report communications



## executive report communications

#### WEBSITE

This year, the SCSU finally switched website platforms and navigated the transition from a WordPress-themed website to a fully optimized Squarespace website. Our intention has always been to streamline and communicate information as simply and direct as possible to our students but we found that our previous site required constant maintenance that was beyond our means. In using Squarespace, we are no longer patching broken code or focusing on the backend—we're able to focus on what really matters: our content.

Since we've switched over our platform, we have integrated many versatile features. Most notably, we have added Tawk, a Live Chat software, to our website so that students can directly communicate with the Member Services Staff during office hours. We have also begun utilizing Acuity, a scheduling service so that students can book virtual appointments with either the Member Services Staff or our Executive Team's office hours. Lastly, we have a Freebies page on our website where for the first time ever, the SCSU is offering a monthly Digital Planner for our students at absolutely no cost; the planner is designed by our in-house Graphic Designer and Creative Director and is dropped on a month-to-month basis. Alongside these wonderful additions, we plan on adding more features to our website but will launch these updates in the months to come.

#### **SOCIAL MEDIA**

With the rise of COVID-19 and safety concerns around social distancing, there has been an influx in keeping things virtual and digital. This year, the SCSU has made an active effort in our digital presence by increasing our focus in virtual activities and content. As such, we've increased our engagement on our social media accounts, especially with the incoming class of 2024.

The SCSU hired its first Social Media and Graphics Assistant (SMGA); this position is overseen by the Creative Director. The SMGA will oversee the SCSU's social media accounts and will manage our communications with students as well as maintain our brand standards with content. The SMGA key focus is to improve engagement and trust with our membership.



## board of directors reports



# Director of Computer & Mathematical Sciences: Janvi Rautela

- Talks with UTSC clubs on how they can be supported, for marketing and traction,
- encouraging club engagement with SCSU, and participation in SCSU-led events
- Discussions with CMS faculty, requesting for transparency, more facilitation of aid during
- the on-going pandemic, and raising mental health issues
- Helping during lobby week: offering the CMS perspective and lobbying for safe return to
- campus measures, education for all, mental health, and consent culture
- Encouraging UTSC's Robotics club. Helping with recruitment and meetings
- Currently working on organizing an end-of-the-year BOD event, partnering with UTSC's
- Robotics Club: @scar\_robo. Event will be workshop based and beginner friendly: Intro to
- hardware. Stay tuned!

### Director of Human Geography: Anika Munir

- Created a job opportunity document and partnered with GCSA's Vice President of External to distribute it biweekly. Please visit the DSA website for more information.
- https://www.geographyandcitystudiesassociation.com/oppurtunities
- Hosted an event with Toronto Police GIS analysts where students in the GIS program had the opportunity to network with potential employers and learn about crime analytics
- Hosted a panel discussion so that students in city studies could learn about the perspective of a developer regarding development in Scarborough
- I have been holding office hours on campus and working to create a healthier environment for the students
- Assisted with the planning of sustainability day which was happening Due to the upcoming World Environment
  Day, which was an Open Discussion Panel that focused on enhancing the sustainability of our lifestyles through
  everyday actions.
- Overall, I have been working closely with my DSA to ensure that events are happening and initiatives are going on to improve student life experience!
- Been planning Summer semester with Frederick, Co-president of GCSA to ensure that activities are happening to help students transition from online learning to in person learning. In addition, to help students build friendships and social skills.

### Director of Political Science: Nafisa Nawal

- Created and continuously promoting an official group chat for the Political Science, Public Policy, and Public Law community to share course information, provide program advice, and encourage community building
- · Working to develop an event for students to learn more about career and graduate school options
- Planning a potential professor-student networking event



SCARBOROUGH CAMPUS STUDENTS' UNION LOCAL 99 CANADIAN FEDERATION OF STUDENTS