University of Toronto Scarborough



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## Statement of solidarity with CUPE 3902, 3261, and 1230

As a vital part of the University of Toronto Scarborough community, we wish to express our unwavering support and solidarity with CUPE 3902, CUPE 3261, and CUPE 1230 workers. Their tireless efforts and invaluable contributions are essential for the smooth functioning of our institution.

It deeply concerns us to witness the university's apparent disregard for the legitimate needs and rights of these workers during negotiations. The prolonged delay in addressing issues such as fair wages, transit coverage, work standards, and healthcare benefits is not only disheartening but also fundamentally unjust.

We firmly believe that the fight for improved working conditions is intricately linked with the pursuit of a higher quality of education. The well-being and satisfaction of university workers directly impact the overall academic experience of students and the larger U of T community.

In standing in solidarity with CUPE 3902, 3261, and 1230, the SCSU would like to emphasize that our collective struggle for better working conditions is not just about us as individuals; it is about creating a more equitable and inclusive environment that fosters academic excellence and innovation.

We call upon the university administration to recognize the vital role that university workers play in the success of our institution and to prioritize their well-being accordingly. It is our firm belief that by working together, we can create a campus culture that values and respects the contributions of all its members.

In Solidarity,

The Scarborough Campus Students' Union