

**Scarborough Campus Students' Union  
Board of Director's Meeting  
Friday 5<sup>th</sup>, April 2013  
SL-232 6:00 PM**

Friday 5<sup>th</sup>, April 2013 6pm to 8pm. SL232, University of Toronto at Scarborough

## Scarborough Campus Students' Union

Emergency Meeting of the Board of Directors

*Chair: Nicole Dionisio*

# AGENDA

### **I. Call to Order**

### **II. Roll Call**

### **III. Approval of the Agenda**

#### **MOTION**

Be it resolved that the April 5<sup>th</sup>, 2013 Board of Directors Meeting Agenda be approved as presented.

### **IV. Approval of the Minutes**

#### a. Board of Director's Minutes

#### **MOTION**

Be it resolved that the March 15<sup>th</sup>, 2013 Board of Directors Meeting Minutes be approved as presented.

### **V. New Business**

#### a. Approval of the President's Board Report

#### **MOTION**

Be it resolved that the President's Board Report be approved as presented.

#### b. Approval of the Vice-President Academics Board Report

#### **MOTION**

Be it resolved that the Vice-President Academics Board Report be approved as presented.

#### c. Approval of the Vice-President External Board Report

#### **MOTION**

Be it resolved that the Vice-President External Board Report be approved as presented.

#### d. Approval of the Vice-President Students and Equity Board Report

#### **MOTION**

Be it resolved that the Vice-President Students and Equity Board Report be approved as presented.

#### e. Approval of the Vice-President Operations Board Report

#### **MOTION**

Be it resolved that the Vice-President Operations Board Report be approved as presented.

f. Approval of the Vice-President Campus Life Board Report

**MOTION**

Be it resolved that the Vice-President Campus Life Board Report be approved as presented.

g. Approval of the Vice-President Human Resources Board Report

**MOTION**

Be it resolved that the Vice-President Human Resources Board Report be approved as presented.

h. Boycott, Divestment, and Sanction (BDS) Campaign

i. 2013-2014 Proposed Budget

**MOTION**

Be it resolved that the 2013-2014 Proposed SCSU Budget be approved as presented.

**VI. Next Meeting: May 3<sup>rd</sup>, 2013 – 6:00 PM to 8:00 PM, SL-232.**

**VII. 2<sup>nd</sup> Roll Call**

**VIII. Adjournment**

**MOTION**

Be it resolved that the meeting be adjourned.

## Minutes

Board Meeting #16 of the University of Toronto Scarborough Students' Union

Friday March 15<sup>st</sup>, 2013– 6:00 – 8:00pm (Room: SL-232)

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### I. Call to Order

This meeting is called to order at 6:13PM

### II. Roll Call

<b>Title</b>	<b>Name</b>
Humanities	Rannie Xu <b>RX</b>
	Ashley Acoba <b>AAC</b>
	Hassan Mohamud <b>HM</b>
Psychology	Nicole Dionisio <b>ND</b> - absent
	Taha Iftikhar <b>TI</b>
	Miracle Ozzoude <b>MO</b>
Physical and Environmental Science	Shivarni Singh <b>SS</b> - absent
Biology	Sheen Pardinias <b>SP</b> - late
Management	Mouad Benaicha <b>MB</b>
	Ishita Agrawal <b>IA</b> - absent
Computer Science and Mathematics	John Menacherry <b>JM</b> - absent
Social Sciences	Patrick Simeon <b>PS</b> – absent
	Alyssa Moses <b>AM</b> (Vice Chair)
	Marianita Simmons <b>MS</b>
	Charmaine Ramirez <b>CR</b>
President/CEO	Abdalla Al-Baalawy <b>AAB</b> – vacation
VP Operations/CFO	Daniel Tittil <b>DT</b>
VP Academics	Adrian De Leon <b>AD</b>
VP Students/Equity	Kavita Siewrattan <b>KS</b>
VP External	Guled Arale <b>GA</b>
VP Human Resources	Sarah Worku <b>SW</b>
VP Campus Life	John Bastawrous <b>JB</b>
First Year	Anastacia Jiang <b>AJ</b> - absent
	Kevin Ramlal <b>KR</b>

### III. Approval of Agenda

**MOTION**

For approval of the agenda

Moved: KR

Seconded: MB

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**MOTION** Moved: RX Seconded: HM  
Move the Vice-President Operations report to after the Director Reinstatement

**MOTION** Moved: AAC Seconded: CR  
Table Mouad's reinstatement to next meeting

**MOTION** Moved: Seconded:  
To add Recommendations on Study Space to agenda

VOTE: Favour: Unanimous Against: Abstain:  
BIRT the March 15<sup>st</sup>, 2013 Board of Directors Meeting Agenda be approved as presented.

### IV. Approval of Minutes

**MOTION** Moved: AD Seconded: KR  
To omnibus all minutes

VOTE: Favour: Unanimous Against: Abstain:  
BIRT all minutes are omnibussed.

### V. New Business

#### a. Director Reinstatement

**MOTION** Moved: MB Seconded: AD

TI: The first meeting I missed was July 6<sup>th</sup>. I believe I was sick around that duration. The second meeting was the only meeting I missed because I forgot about the meeting. I had an exam the last meeting so I couldn't make it.

AAC: Don't you get excused for exams?

AM: Technically no.

Amir: If a director is not able to attend meeting you must give notice to the chair. If there is no notice given, it is counted as an absence.

AM: It's phrased that it has to be under board business. Going to an exam isn't board business.

VOTE: Favour: 7 Against: 3 Abstain:  
BIRT Taha Iftikhar be reinstated by the Board.

**MOTION** Moved: KS Seconded: GA  
MO: The first one I missed was November 30<sup>th</sup>. I attended all meetings in the first semester. The second one I had a midterm and I didn't notify. The third one I forgot.

VOTE: Favour: 5 Against: 4 Abstain: 1  
BIRT Miracle Ozzoude be reinstated by the Board.

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### b. CRO Report

#### MOTION

Moved: KS

Seconded: MS

Jeremy: I was the CRO for the 2013 General Elections for the SCSU. I will take you through the key points for the CRO Report. Promotion of the Election – On the 26<sup>th</sup> we ran an advertisement outlining the positions that were up for elections, the deadline for nominations and the campaigning period. It was printed in the Varsity newspaper and it was also printed and posted in poster format on bulletin boards. It was posted to the SCSU website and delivered via e-brief. There were four executive positions and the director positions. Second round of advertising went out on the 17<sup>th</sup> of January. This round of advertising promoted the election dates and locations of the polling stations and they were delivered through the same media. The All Candidates Meeting was held on the 19<sup>th</sup>. It was advertised on the 17<sup>th</sup> via announcements on the Elections bulletin board and on the front door of the SCSU office. The entire Elections Procedures code was covered during the meeting as well as important dates. A follow-up email was sent out to ensure all candidates had the necessary information regarding the procedures code and the financial reporting criteria. We made several announcements regarding candidate disqualifications, the status of acclaimed director positions, the executive nominees and the director positions that were up for elections that were being contested. All of the announcements that were posted are in the report. The two contested positions was the Director of Psychology and English. January 30<sup>th</sup> we conducted an executive form in the Student Centre food court which gave the nominees an opportunity to give their platform and a chance to engage the students with the nominees and get some Q&A regarding their platform and their plans for their time in office.

The elections took places on Feb 5<sup>th</sup>, 6<sup>th</sup> and 7<sup>th</sup>. The actual final counts are here. There are some discrepancies in the totals for some of the executives. It's less than a 0.5% discrepancy. Voters will come up with the idea of voting for one particular candidate and sometimes they'll leave ballots behind or pocket a ballot when walking away. The discrepancy is marginal. There were no complaints, which was good thing. The voters list had a bit of an issue when it was first received from the Registrar's Office. It delayed the process of the nomination packages. Essentially when they gave it to us they forgot to check one box on Microsoft Excel and we were short 2000 students. It led to a bit of a delay. After a bit of back and forth with the Registrar, we were able to get the completed list and validate the nomination packages. We used that during the polling stations to confirm students' college affiliation.

The T-card scanners were used for the first time in the general elections to confirm that a student was a registered student and to confirm if a student had already voted so we wouldn't have students voting at multiple polling stations. One idea for the future is to integrate the voter's list with the T-card scanners so that when you scan a card it will actually bring up the college affiliation. It will make the process more efficient at the polling stations.

Another interesting point was the use of three polling stations. Information given to me says that in previous years there was always one polling station in the Student Centre. It actually turned out that the polling station in the BV Wing in front of Tim Horton's was most popular with 54% of the votes. I recommend that in all future elections that you continue to use multiple

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polling stations. It gives students more of a chance to be involved. It also spreads out the opportunities to vote. My final notes, I would like to congratulate all of the candidates. It was weird election in the sense that there wasn't a lot of competition except for the two director positions. We had over 840 voters. In previous years, you see between 1200 – 1500 voters. For an election with such little to be determined beside the competence of the 2 directors and executives I thought it was commendable that we had a strong voter turn out.

JB: Were any strikes given to any executives or directors?

Jeremy: No.

KR: The positions that weren't acclaimed, will people run for them in the Fall semester?

Jeremy: Yes during the by-elections.

AM: Why were three people disqualified?

Jeremy: All three people were disqualified for not attending the All Candidates Meeting and they hadn't contacted me prior to that. In the nominations package it states the All Candidates Meeting is mandatory. If a candidate couldn't contact me a day in advance that they weren't able to make it, I didn't see fit to extend any kind of special treatment.

VOTE: Favour: 6                      Against:                      Abstain: Noted: GA, AAC, AD, CR, RX  
BIRT the CRO Report be approved as presented.

### c. Vice-President Operations Report

#### MOTION

Moved: MB

Seconded: AAC

DT: Rex's Den – We have a lot of bookings at Rex's Den. We've actually seen a very high increase in the number of clubs booking that space and using it. We had our wing-eating contest yesterday. That turned out really well. Axel Villamil won the competition. He ate 6 chicken wings in 30 seconds. Comedy nights have been happening every Tuesday. We saw attendance dropping. We're looking to scale it back a bit and doing it less often. Weekly events without proper promotion won't work. The union doesn't have a lot of resources to push an event every single Tuesday.

Rez Nights and Rez Deals are still going on. This week we have some St. Patty's decorations at Rex's Den. I personally did it so you should check it out. We have some specials this week. Today is the last day you can get the specials. SCSU Services – Alice told me she did send out the services promotion package to each one of you. Please feel free to talk to your classes. Before your class, please present and let me know if you did. Another project that I wanted to involve the directors in is the TV lounge revamp. We have it available for clubs and Alice sent out an email if you want to run a movie night. We got a response from one person, but there wasn't a follow up. I would really love to have directors to run that. OneloveUTSC – We had a sale. That day was a success. Students showed a renewed interested in the brand. We did a

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really good job. At the end of the year, students actually appreciated the SCSU showing their appreciation and giving out coupons. SCSU Tax Clinic – How many directors filed their taxes with us?

JB: Did you compare the success from last year and this year?

DT: Caleb is doing a report on that and come do a presentation to the board. You should expect that next board meeting. If you didn't file your taxes with us we will have bonus days next week. Tuesday and Wednesday we are going to run from 12 – 4 where students can come file their taxes. The senior associates volunteered their own time to come out. If you want to come, show your appreciation to them. We will have the location out on social media. SCSU Budget Preparation – Everything is going well. Cash flow and forecasting will be included in this year's budget so that next year we will be able to have a lot of controls in place. General Manager for SRI – Interviews are still going on and it will be finished by Monday. We should make a decision by then.

VOTE: Favour: Unanimous                      Against:    Abstain:  
BIRT the Vice-President Operations Report be approved as presented.

### d. President & CEO Report

**MOTION**    Moved: SP    Seconded: KS  
Table the CEO Report until the next meeting  
VOTE: Favour: Unanimous                      Against:    Abstain:

### e. Vice-President Academics Report

**MOTION**    Moved: TI    Seconded: RX

AD: We're closing off the Portfolio. Student Space - We presented the report and it came to 40 pages of pure analysis and commentary. It is very near completion. We're presenting it here for its endorsement. We're asking you folks for your endorsement this guaranteeing the fact that students endorsed it. DSA Affairs, my successor, Ranziba and I met with Nadia. We finalized our programming of the DSA Mix and Mingle. It's on March 27<sup>th</sup> at 4pm to 7pm at the Ralph Campbell Lounge. I encourage you all to come out. If you have the intention of creating a DSA you can come. The Memorandum of Understanding is near its completion. For anyone here who is planning to start a DSA it would be good to pay attention to the MOU. Search Committees – I've been asked to sit on several search committees with the turn over of many senior administration positions. Head Librarian – right now it's Victoria Owen. Especially for folks who are around here next year or anyone interested in access to copyright, Victoria is the chair of the International Federation of Library Associations. She's doing international legal work for open access. Search Committee for Vice Dean - Dr. John Scherk helped us bring about Fall reading week, credit/no credit. I think we've built a good relationship.

VOTE: Favour: Unanimous                      Against:    Abstain:  
BIRT the Vice-President Academics Report be approved as presented.



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### **MOTION**

Moved: RX

Seconded: MB

Move the Study space presentation to right now.

VOTE: Favour: Unanimous

Against:

Abstain:

AD: One of the concerns we had as the incoming team was what we were going to do with the noise in the library and study space. The last time SCSU addressed this issue was 2009 by my predecessor three years ago, Aisha Khaja. She wrote a report that became the university's mandate in terms of building study space. We have new buildings; new policies, new statistics and we have new problems. We took it upon ourselves to update her work. Brandon Minia has been working with me since June and Jessica Yip has been working with me since September. We had a volunteer team for our Task Force on UTSC Study Space. We went through two, three rounds trying to test their research skills. They've been phenomenal in terms of helping us. I want to thank Rannie Xu who has been my chairperson since the beginning. I want to thank Pat Simeon, Diriye Hassan and Hassan Mohamud for being on the Standing Committee. Nicole Dionisio provided a lot of logistical support. Part of it is the library quiet campaign. I want to thank the study-space working group. I want to thank the library team led by Victoria Owen. She allocated \$50 000 out of her own budget. I want to thank the Deans' office. They have been really phenomenal.

### **MOTION**

Moved: GA

Seconded: RX

To give Brandon Minia speaking rights

VOTE: Favour: Unanimous

Against:

Abstain:

Brandon: Back in September, we started a Task Force on UTSC study space. Adrian and I put this team together. We sat and discussed on how we could improve study spaces here at UTSC. I'm going to talk about what we found in the summer. We surveyed people and most people seemed in favour of spaces that look like the H-Wing and the Social Sciences Building, MW. All around campus people seemed to like the study spaces like Robarts library downtown. There was seating available for lounging, food services, it was close to their classes. Robart's library is very central to arts and sciences classes. The concept of the space being central on campus is very important in this report so just keep that in mind.

Our VP Students & Equity, Kavita found in her report that the library was a popular destination by students. One of the problems with this is that even though students acknowledge that study space on campus is meant for studying they misuse this space for socializing and relaxing. This goes hand in hand with the problems with the library. When we went to the statistics, the spaces around campus are highly misused for example the meeting place, the food court and the IC atrium. Many spaces are not optimized the way they could be. What I did was asked for statistics from the Library. There are workers with clipboards that are in each part of the library. What you will see is some of the numbers each hour during the 2011 and 2012 school year. This includes the information commons, the group study rooms the ultra quiet rooms. The beginning of each semester, we found that the proportion of students of the library over 50% were in the information commons which is the open area of the library. This is the area that most people say where the noise originates and it's usually very crowded. Over time I found

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that the library would get more and more crowded as the semester went on. In the first semester of that year 23 000 students were counted and by the end of the semester 44 000 counts were recorded. In the second semester 26 000 students were counted in January. By April, 60 000 students were counted. These numbers tells us that the library is a very popular spot for students. The interesting part is that, in September, 60% of students are found in the information commons however as the year goes on, by November only 40% are found in the information commons. As the year goes on, there is an increase in the study rooms.

SW: The information commons, does that include the computer area?

BM: Yes.

AAC: Are you accounting the second floor?

BM: We didn't receive information on the second floor.

AAC: There are not many study spaces on the first floor.

BM: The information commons is considered the study space and the group study rooms.

SP: Wouldn't it be a confounding variable for all these percentages aside from the information commons because there's limiting study rooms?

BM: The proportion of students in the library, most of them are found in the information commons and as the year goes on they move out to the quiet areas. This makes sense because of as the year goes on; there are more essays, exams and assignments. This means that as the year goes on they desire places to study. The reason the information commons has such high proportion in the beginning of the year of each semester makes sense because that follows the Christmas break and the summer break. The information commons acts as a good place to socialize even though it's designated as a study space. What this means is that ultimately they don't just desire places to study but places to lounge and socialize as well.

The library was a popular area because it is the most central part relative where classes are held. Following classes people congregate at the library. They ask their friends to meet up in the library. It's central to most classes on campus. Most students don't want to go to the IC or the south part of the campus such as the MW building because there is no reason to go there. The library is famous on the Internet. I'm sure most people have seen this. In the UofT memes, someone took a picture of a student using a book trolley as a makeshift table. What this illustrates is the crowding that happens in the library. This student has decided that there are no spaces and he decided to grab a trolley. Over 678 individual likes are recorded and over 88 people have shared it. This is a famous picture. Students who liked the picture are not exclusively from UTSC. They were students from the St. George campus, the Mississauga Campus and also the University of Ontario, York University and Ryerson University. There are

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some people from the states who liked that picture. From this picture we can see that UTSC's library has an infamous representation.

Moving on, Aisha's report found the number 0.37. This means that for each student on campus there is only space for 0.37% space for that student. That was found for 2007 – 2008. This is almost half way short of the recommended 0.6 per student. Since then the population of the school has grown. In spite of the new IC building, we believe that 0.37 is still accurate so far. In summary, students feel strongly about the lack of optimized space on campus as vocalized by my task force. Our findings are echoed by Kavita's report and by Aisha's report. We're not going to limit it to just study spaces. We're going to push forth and make sure that it is known that students need places to lounge. We highlighted the atrium in IC, the meeting place and the food court in HW that could possibly be optimized. We also mentioned the meeting place because it is central enough to the rest of the campus and it is easily accessible. Students continuously brought up Robart's because of its food court. Students would appreciate and benefit from a place to just relax on campus. We do acknowledge the administration is doing an excellent job conversing with students trying their best to make dialogue with us.

The quiet campaign has started. There is going to be an evaluation on how well the campaign is going. The crux of the report that I want to repeat is that the library exemplifies why we need study space and lounge space. We see students populate most of the information commons and seem to move to the quiet spaces as the semester goes on. We do need to strike a bound for places to socialize and quiet space on campus.

### **MOTION**

Moved: AD

Seconded: AAC

KR: Are the quiet monitors going to be there for the whole year?

AD: The original plan was to have them for one semester and exam season. Right now, Victoria and I are doing a review in the coming weeks. What is proposed is we want it to stay until Fall 2013 because the culture cannot change in four, five months. We want a culture change. It has to stay beyond September in order to facilitate the new cohort of students for the Class of 2017. As of when it will end, we don't know when it will end.

KR: I think this isn't exactly what a lot of people had in mind in terms of the quiet library. A lot of people, during non-exams seasons a lot of the assignments people work on, they like to work with their friends. There aren't a lot of group study spaces to accommodate for those groups, so the general space of the library is used for people in groups. I think you can work something out where the top floor is the quiet floor and the bottom floor is the general area for people to do something like that.

AD: The construction of the library was built to facilitate group study space. What happened to it is it became lounge space. I don't think the office endorses that we should be quiet sometimes. I think it should be quiet all the time. However, this also means we need to have study spaces that are stuck in the hallway or in the corners of places that aren't being used. This is why we have

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the BV 4<sup>th</sup> floor complex so different study styles can be met. In terms of group work, the Math centre for example I think it provides group work. I don't think it should be the library. I don't think we should endorse the fact that the library should be quiet sometimes. That becomes messy.

AM: People don't use the IC atrium, HW and MW. We need more group study spaces. There are more people studying effectively in the library.

AD: The fact that I can go to the library and study for a few hours is amazing.

AAC: For the quiet monitors, why does it have to be that they're only there for however long? Why can't it be just a regular thing that there always quiet monitors because even with the quiet monitors there it still can get so loud even if they're there.

AD: Right now, this project was considered an emergency project that was quickly thrown together and highly prioritized. Otherwise, the \$50 000 that was put in the initial six months pilot project would have gone towards the renovations, staff increase. Right now it is a temporary and drastic solution.

AAC: When you do the quiet monitors, how do you hire them? A lot of the times, they work and sometimes they don't do anything.

AD: I didn't actually hire them. I wish did. The library staff hired them. There's a point person you can talk to if you have further concerns. Her name is Lola Rudin. There's also an inquiry button and report noise button on the UTSC library page. One of the consistent review with Victoria is that yes it isn't consistent. I keep encouraging students to report it because it is a service for all of you. They do quickly respond. Today, we were studying and there was noise and no one was reporting it.

AAC: I didn't even know you could report it. You should announce that.

AD: It was in an email sent out to all students through the Library.

AAC: I didn't receive that email.

GA: I think just building on Ashley's point; I don't think it should be left to the quiet patrol. We want to change the culture and make sure they know that it is a library.

AD: The thing is, we have this whole culture now the "yellow shirts" are coming. For the most part it's two people wandering the library. It's really up to us to follow the designated quiet spots.

AAC: You see the quiet monitors texting. I know they get paid more the minimum wage. I know who is strong and who isn't. I just feel like personally, if you do want this to stick, I think that

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you should weed out the ones that aren't doing a good job. If the whole team is strong that would make a bigger impact and it would make a faster impact.

AD: I totally agree. I think you should just talk to the library administration staff because they do respond.

SP: With the library quiet monitor, it is relative to a strength trainer at the gym. We enforce rules and there are people who will go against rules and people who will adapt that culture. There will be people challenging each individual person. There will be people who are not consistent when they are hired. Rather than bringing it here and dumping the information on Adrian, I feel like there should be another forum to have a feedback between the library and the students. How is the system going? When the first forum happened, there were two pairs walking around. Maybe they made a change where there will be more quiet monitors, but it also goes back to each individual person being consistent. I always feel like I'm being watched so I'm always working rather than them where no one is watching the monitors. There needs to be communication between the full time staff and the part-time staff that they hired as quiet monitors. There will always be people challenging the rules of the library such as food and the amount of noise and even if the people who are told they might be approached rudely. If you get that horrible approach, they will start talking once you go away. It's about keeping consistency of the employees. Unfortunately, Adrian is not in charge of the hiring committee, but it has to be conveyed to the librarians the type of prestige these part time employees should have when they have these jobs. I totally agree with what you're saying.

AD: As the year closes we have learned, real student advocacy and pushing the quiet library, it's starts from the bottom. It comes through student feedback and student voices. We get this feedback; we take it from the administrative committees. This whole campaign started because of students complaining.

GA: Honestly, everyone needs to thank Brandon and Adrian for putting together this report. This is the first step when it comes to study space.

VOTE: Favour: 11

Against:

Abstain: 1

BIRT the SCSU Board of Directors endorse the *Analysis of the Study Spaces at the University of Toronto Scarborough, with Special Focus on the Library* presented by the Office of the Vice-President of Academics.

### f. Vice-President Students and Equity Report

**MOTION**

Moved: MB

Seconded: TI

KS: XAO is going on. It is going pretty well. I handed out the flyers. One thing I wanted to highlight is the poster that is being passed around. We finalized a closing speaker for XAO on April 3<sup>rd</sup> from 5 – 8. It's Clayton Thomas Muller who is an environmental activist who is going to talk primarily on issues with the tar sands in indigenous lands and spaces. It's going to be in SY110. We're inviting community members. The second poster is the film screening called South of the Border. A professor approached me and asked me to put together an outreach.

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Their research is primarily around politics in Central America. They really wanted to screen this to commemorate the passing of Hugo Chavez. It's basically about Hugo Chavez, his politics and how its made more countries more left and the political changes in the different countries of South America. That is happening March 26<sup>th</sup> from 5 - 7 in MW120.

Another event that is happening is we're having a panel discussion for the International Day for the Eradication of Racial Discrimination. That is in collaboration with the anti-racism office downtown and the University of Toronto Scarborough. They are going to have a panel of three people talking from three different perspectives, students, staff and faculty on anti-racism work happening on all three campuses. That panel discussion is happening on Tuesday March 19<sup>th</sup> from 12 – 2 in the IC atrium. There will be light refreshments. Also, on the 21<sup>st</sup>, which is the actual day of the International Day for Eradication of Racial Discrimination, we'll be walking around and handing out leaflets to commemorate the day with buttons. Meetings attended – Positive Space – We're doing more outreach so we can have more people come to the meetings. The upcoming meeting is happening on the 3<sup>rd</sup> of April. The Advisory Committee on Physical Accessibility- I'm just giving updates on the different changes on campus with regards to accessibility initiatives.

The upcoming thing I am working on is this year is the student refugee fund. I took out of it to pay for the second year student's residence fees. I'm going to finalize with the residence, DSL, SCSU to ensure that we can start paying for the second year students. Right now there is only funding for first year for everything and the second year students are on their own. We want to try an assist in that process. I'm going to finalize that. There was a letter written to the Vice Provost student running the Men's Issues Awareness group downtown after myself and Guled had went to an event. We've been following the issues since then. I am taking part in the SL leader and MC interviews for orientation.

GA: April 3<sup>rd</sup> from 5 to 7. Everyone should be there. Clayton Thomas Muller is life changing. We need to push this event. We don't get amazing people like this to come to our campus. Mark it on your calendar. He's an indigenous activist. He will be talking about the tar sands. He's an amazing speaker.

MO: What if I have a legitimate excuse?

GA: Talk to me about it.

AM: I want Kavita to talk about the MRA issue. There was a huge debate on the letter that we sent out I think because there was not enough context. SCSU was being attacked on our view on this issue. A lot of stuff we do, you don't get to put your input. You just get to see the after effects.

KS: This group essentially came up during the summer time and wanted to do tabling downtown and they were told that they weren't welcome. In terms of men's rights it stands against equity issues. They have had three events. The first event they brought a speaker that talked about

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legitimizing rape and that there are two forms of rape. One is illegitimate form of rape where a man can't help himself and one is a legitimate form of rape. That was the first red flag. The second event that happened, Guled went inside the event and I was outside, not actively protesting, but there watching the event unfold. I took pictures and tweeted. Guled knows the content of the lecture, but the aftermath was multiple people attacked me on Twitter just because I was tweeting about an event. Students at UofT downtown were aggressively pulled and man handled by city of Toronto police at the event. The speaker talks about how rape was 'exciting' and now it's an issue of consent. It was said that the way women dress rapes men's mind and therefore it's okay for men to sexually assault them.

The third event was free and opened it up to public. Myself, Guled and a couple of students from UTSC and a professor went downtown to this event. There was no rape culture talk that happened, but there was an attack on feminism as it attacking men and an attack on women and gender studies. The content of the lecture was poorly cited. The speaker had no statistical proof or any research done. It was an English professor talking about Women & Gender studies. The real upset with the event were a couple of things. One as UTSC students were leaving, they were being aggressively pushed by organizers of the event. The professor that teaches at UTSC is going to the community safety office about the content of the event. Also, the real problem was at the end they had a question and answer period. Anyone who openly opposed the views of the lecturer was aggressively told that were told to sit down and yelled at in an aggressive manner. In no way was the event moderated properly nor was it a place where there was an allowance of open opinion or dialogue. It was very much felt by people that attended the event that they couldn't talk at the event.

There were assumptions of Islamic women that they are oppressed because they wear a hijab. There was a comment on the implication of lesbian parents in the content of the lecture in terms of men's rights. The lecturer said there is research that male-female households are better households for children than same-sex households. The homophobia behind that comment was there as well which is why there was so much upset about it.

UTSU asked for support by multiple unions to write letters condemning this group and that this group be removed. The official name of the group is called the Men's Issues Awareness group. The umbrella term for this group is MRA, which are Men's Rights Awareness groups. They coopt equity language in order to spread a message and a mandate and to talk about men's issues. That is not something we do not want to do. The way that the content is being delivered and the actual stuff that's being said is more around men are the victims of feminist movements and women are the oppressors. That's why the letter was written in the way that it was written. The university responded and people who spoke openly about it were profiled on this website called avoiceformen.com. Though the Men's Issues Awareness group don't actively control voiceformen.com, it allows for an outlet for people to attack and profile women on campus. I do agree I should have given more context in the letter that was sent. In urgency of that fact that it just happened recently, we just felt the freedom of speech statement that was made by the university in response to students being profiled. We just felt that the freedom of speech clause needed to be addressed. The freedom of speech clause addresses the fact that freedom of speech

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can happen once there is no discrimination and harassment, which has been breached by the fact that students have been profiled. There are homophobic and islamophobic comments being made in these lectures and legitimizing rape culture.

GA: The other problematic thing is this is being organized by Canadian Association for Equality. This is a group of people who work all across the country to try and get this stuff on board to campuses. External people organized all the events. The university gave them space for free in order for them to host the event. Our money and tuition fees are subsidizing this. That's something that is extremely problematic. There have been multiple situations where there have been controversial issues at Governing Council where they don't allow students to talk about issues that are impacting them. They took down our banner for the No Casino Toronto campaign saying it was too political. It's important for us to take a stance. We need to be proactive about these issues. You can forward any issues to us.

AM: If anyone talks to you about it, you can feel comfortable responding him or her. You can refer them to Kavita, if not. We made the decision that on Facebook, if an argument comes up we are not going to individually respond to it anymore.

<b>MOTION</b>	Moved: SP	Seconded: AD
To extend meeting until 8:30		
VOTE: Favour: Unanimous	Against:	Abstain:

AM: If you see something, tell Guled and we will respond to it as the SCSU.

VOTE: Favour: Unanimous	Against:	Abstain:
BIRT the Vice-President Students and Equity Report be approved as presented.		

### g. Vice-President Human Resources Report

<b>MOTION</b>	Moved: TI	Seconded: AAC
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SW: The Associate Program, we had our pre-mosaic event. It was a super successful event run by the associates. We had tons of club involvement and it cost us no money to run the event. We will continue giving more independent projects for the associates. VNP – Sarah Lyn and Melisa, Abdalla's associate are working on the VNP/SCSU Gala this upcoming Friday. You were supposed to get an invite however we need an RSVP so if you can get that to me by Monday that would be fantastic. It's on Friday March 22<sup>nd</sup> at 5pm. It's free. It's an appreciation event. It's a full-catered buffet event at Rex's Den. You have to RSVP for food and seating. We had a table for VNP during the OneLoveUTSC Day. We successfully secured some new students to sign up for VNP. Full time staff hiring, we are wrapping up SRI General Manager interviews. We are hiring a full time accountant that starts on Monday. We just put up a posting for a full-time graphic designer. We are having a lot of full time staff to support the new incoming executives. I have just wrapped up a policy on work place safety. This is catered toward the restaurant because it is a little more different because there's alcohol involved. I just finished negotiating a contract for the full time staff for Health/Dental Plan. We're going to save \$16 000



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a year on that. It's going to cost us a quarter of what we pay. We wrapped up senior leader interviews for orientation and we finished interviews for emcees for orientation.

VOTE: Favour: Unanimous                      Against:                                      Abstain:  
BIRT the Vice-President Human Resources Report be approved as presented.

**MOTION**    Moved: AM                                      Seconded: SP  
To strike the VP External and Campus Life reports from the agenda  
VOTE: Favour: Unanimous                      Against:                                      Abstain:

### VI. Other Business

AM: Sheen was the only director that came. We had a package that stated because of the dental office being on campus, we are getting a lot more claims, but the claims are more than the revenue we are giving the insurance company. They suggest that we raise the plan fees by more than ten percent. Our referendum in 2005 said that we could only raise it by ten percent. We didn't use as much for the health claim so we didn't claim up to how much revenue we gave them. In order to make up for the discrepancy of the Health and Dental Plan, what we are suggested to do is raise both of the plan fees by ten percent and that still doesn't cover the cost of the dental plan. If we were to raise it by ten percent, we would have to cut plan benefits. We could choose not to increase by 10% at all and cut even more benefits. We didn't think those were good options. We decided to subsidize the cost of \$1.25 per student and increase by 10% on the entire plan and it will come out of our Health & Dental reserve, which was made for years like this one.

AD: The Health & Dental plan has remained rather stable in the years. We collect more premiums than students actually use for the health plan. Because of the dental office on campus, we have seen exponentially higher growth in terms of usage.

SW: We have thousands of dollars more in claims because of the on campus dentist office. It was 600 and the current claim is 900. We had to approve it is because students are utilizing the dental office.

AD: With next year's enrolment, health would have decreased by 13% and dental would have been more. We're looking at a total plan fee per student; with the services that we currently offer including eyeglasses \$249.65 however that is beyond a 10% increase for both health and dental fee. Increasing both 10% we would be collecting \$247.34, which gives us a discrepancy of less than two dollars, but obviously we can't increase more than 10%. All the fees are going to increase, we have a separate health and dental reserve and we will be using that to subsidize the discrepancy.

AM: If you want to see the graph, you can come see it in the office. If we were going to cut benefits, we weren't qualified on deciding what benefits were cut.

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SW: Because of the exponential increase, we will have to pass a 10% increase next year and the SCSU will probably have to subsidize it. The insurance broker explained that after the next two years it would stabilize because of increase of enrolment. Remember this conversation because it will come back.

**VII. Next Meeting: April 5<sup>th</sup>, 2013 – 6:00PM to 8:00PM SL-232**

**VIII.**

**IX.2<sup>nd</sup> Roll Call**

<b>Title</b>	<b>Name</b>
Humanities	Rannie Xu <b>RX</b>
	Ashley Acoba <b>AAC</b>
	Hassan Mohamud <b>HM</b>
Psychology	Nicole Dionisio <b>ND</b> - absent
	Taha Iftikhar <b>TI</b>
	Miracle Ozzoude <b>MO</b>
Physical and Environmental Science	Shivarni Singh <b>SS</b> - absent
Biology	Sheen Pardinias <b>SP</b>
Management	Mouad Benaicha <b>MB</b>
	Ishita Agrawal <b>IA</b> - absent
Computer Science and Mathematics	John Menacherry <b>JM</b> - absent
Social Sciences	Patrick Simeon <b>PS</b>
	Alyssa Moses <b>AM</b> (Vice Chair)
	Marianita Simmons <b>MS</b>
	Charmaine Ramirez <b>CR</b>
President/CEO	Abdalla Al-Baalawy <b>AAB</b> - vacation
VP Operations/CFO	Daniel Tittil <b>DT</b> - late
VP Academics	Adrian De Leon <b>AD</b>
VP Students/Equity	Kavita Siewrattan <b>KS</b>
VP External	Guled Arale <b>GA</b>
VP Human Resources	Sarah Worku <b>SW</b>
VP Campus Life	John Bastawrous <b>JB</b>
First Year	Anastacia Jiang <b>AJ</b> - absent
	Kevin Ramlal <b>KR</b>

## **Minutes**

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### **X. Adjournment**

#### **MOTION**

BIRT the meeting be adjourned.

VOTE: Favour: Unanimous

Moved: AD

Against:

Seconded: SP

Abstain:

Meeting adjourned at 8:13PM.

## **President & CEO Report**

**April 3, 2013**

### **ONGOING PROJECTS**

#### **VNP/SCSU Volunteer Gala (March 22)**

On March 22 VNP and SCSU hosted a volunteer appreciation gala to thank all of our volunteers during the year. There was over 100 people that came out and the evening went very well. Full funding for the event was also secured through the CSS Enhancement Fund.

Past years did not have this type of function and volunteers that have gone through the SCSU have never received the recognition they deserve. It was a goal of the executive committee this year to make sure that our volunteers felt that the SCSU was a great place to work.

VNP had always done a gala to reward all of the VNPers, but had never partnered with the SCSU. This year was a good example of how working together can bring forward amazing outcomes.

I would like to thank Melisa Ellis (President's Associate) and Sarahlyn Manzano (VNP Coordinator) for putting on an amazing event.

Following this event, the SCSU and VNP should continue with this gala, as we have many volunteers and our volunteers are what make the union and other organization function smoothly.

#### **Council on Student Services (CSS)**

A meeting occurred on March 18, 2013 to discuss funding for clubs as well as a few minor issues.

#### **Staff**

The Operations Coordinator (OC) training has started. Violet Humphrey started on April 1, 2013. We look forward to having her around as part of our team.

Job Postings for a Graphic Designer and an Events & Clubs Coordinator have also gone up.

Finally there was a change in our current staff structure as our Marketing Director has moved on. We will no longer be hiring a Marketing Director as the position will not be needed in the future structure of the union.

#### **SCSU Marketing**

Due to the change in our staff situation, I will be taking on the role of marketing for the SCSU for the time being.

Projects that are being worked on include: exam distressors branding, April E-Brief, Rex's Den marketing, SCSU handbook production and website updating.

#### **SCSU Branding Campaign**

A lot of materials was given out at the SCSU/VNP Volunteer Appreciation Gala.

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### **Intern: President's Associate**

Melisa did a phenomenal job putting together the SCSU/VNP Volunteer Appreciation Gala alongside Sarahlyn (VNP Coordinator).  
She is now working on putting together an end of the year get together.

### **SCSU Restructuring**

Some issues policies have been drafted and will come to the board soon for approval.

### **SCSU Restaurant Inc. (SRI)**

#### *SRI General Manager*

The position has been filled and the new SRI GM will start on April 8. Training is being prepared.

#### *Franchises (KFC & Hero Certified Burger)*

Both franchises have seen good sales and traffic.

#### *Rex's Den Restaurant*

Rex's done has done pretty well the past few weeks as usual. We are now gearing up for the exam period with reduced hours, but a few more specials.

### **Meetings Attended**

#### **Executive Committee Meetings (ECM): Mar. 15, 22**

- Discussed overarching relevant issues regarding the union

#### **SCSU Operational/Managers Meeting:**

- Discussed operational issues of the union

### **UPCOMING GOALS**

- Hiring of new employees for SCSU
- Creation of new policies
- Executive Transition Binders
- Executive Committee Meetings
- SCSU Operational/Managers Meetings
- SRI BoD Meeting
- SRI Operations Meetings

### **COMPLETED PROJECTS**

- **SCSU/VNP Volunteer Appreciation Gala**
- **SRI GM Hiring**

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## **Vice-President of Academics Report**

### **April 5, 2013**

#### **ONGOING PROJECTS**

##### **DSA Affairs**

The MoU has been completed and submitted to each DSA to bring to their executive committees.

Many new DSAs have cropped up in the past month, and we anticipate all departments to jump on board the initiative by early next academic year. It has been a pleasure working with the DSA Council this year and I will continue work to make sure that Ranziba Nehrin, my successor, is well-primed to begin work with next year's new council.

##### **Associates**

My associates have completed their end-of-year/transition documents as well as all of their assigned projects. These documents will be passed onto my successor. I would like to thank Brandon Minia (University Affairs Associate) and Jessica Yip (Academics Associate) for the brilliant work they have done this past year in restructuring this portfolio.

##### **Governing Council**

I have been moving my work over to my capacity as Governor-Elect for the University of Toronto. For issues such as the new President, the tuition fee framework, and UTSC-specific endeavours, I will continue to liaise with the SCSU and the unions of the three campuses in order to ensure that student interests are voiced.

#### **UPCOMING GOALS**

- Full participation of academic departments in the DSA project
- Effective transition into the revised VP Academics and University Affairs portfolio
- Selection committees for faculty administrative positions at UTSC
- Reception of the executive reports for course evaluations

#### **COMPLETED GOALS**

- DSA-Department Memorandum of Understanding
- Study Space research report
- DSA-Faculty social

# **External Board Report**

April 5th, 2013

## **Canadian Labour Congress**

From Friday March 18<sup>th</sup> to Sunday March 20<sup>th</sup>, I attended the Canadian Labour Congress as a delegate. Similarly to the Toronto and York Region Campaign launch a few weeks back, this conference was meant to get labour union workers from across the country on the same page to push back on the Right to Work legislation that the federal government wants to bring forward. Both Labour Unions, and Student Unions are going to be the target of Conservatives both provincially and federally to push back on their organizing ability. As we gear up to a provincial elections, its important that we work with labour to show the public that all kinds of unions are working in their best interest unlike the government.

## **New Tuition Fee Framework**

Right before the long weekend, the Liberal government quietly announced a new 4 year tuition fee framework that raises tuition fees by 3% every year. By the end of this framework, tuition fees would have went up 108% total since the Liberal government came into power. Trying to frame this as a compromise the new Minster is trying to play up the fact that the increases are not 5%, but when students have been asking for a decrease of fees, raising them is not a compromise. Other things the new framework touched on are to address the issue of tuition fee billing (having the times you have to pay your fees the times you get osap) and flat fees. Moving forward, a quick but strong 2/3 week campaign to put pressure on the government to reverse the fees hikes for the budget coming up soon. Expect info next week on how you can help mobilize the UTSC community against the new fee hikes.

## **No Casino Toronto**

As the vote for a Casino in Toronto got delayed, the campaign is continuing to ramp up to push back against a mega casino down town UTSC students have collected hundreds of petition from students, which will be delivered to City Hall. Community events have also been organized in Scarborough, and mobilizing residents to put pressure on key councillors. The SCSU has put out a statement and sent to councillors and the provincial government, and one is being prepared by the CFS-Ontario. If you are interested in helping out with the campaign shoot me an email, I also have lawn signs you can put on your lawn.

## **Ontario Lobby Week**

30%, which included a 17% decrease in the first year that wouldn't cost the province a single more dollar, as well as other ideas. We also touched on ancillary fees, post-residency fees, tuition fee billing, and flat fees. I had the opportunity to meet with the new Minister, and while he didn't seem warm about dropping fees, he seemed interesting in working with us on all the other issues.



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## **Vice-President of Students & Equity Report**

**April 5<sup>th</sup>, 2013**

### ONGOING PROJECTS

#### **Transition Document**

This will be a full binder breaking down the position and different tasks that have been accomplished and suggestions to move forward.

#### **Refugee Student Residence**

Using the refugee student fund and other resources, working with Residence to ensure that the second year student will receive funding for residence.

#### **Multi-Faith Space**

Looking into funding for new dividers and show racks for the multi-faith space.

#### **Meetings Attended**

CSS: Monday 18<sup>th</sup> March, 2013.

Athletics Advisory Committee: Tuesday 26<sup>th</sup> March, 2013.

Positive Space Committee: Wednesday 3<sup>rd</sup> April, 2013.

### UPCOMING GOALS

- **Refugee Student Residence**  
Using the refugee student fund and other resources, working with Residence to ensure that the second year student will receive funding for residence.

### COMPLETED PROJECTS

- IDERD Panel and outreach
- XAO Speaker: CANCELLED
- South of the Border Film Screening
- UTSU Townhall on Sexism
- Everybody Conference: Guelph
- Class talk with Sandra Hudson on the Racialized Impact of Tuition Fees
- Focus Groups with the Status of Women Officer

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## **Vice President of Operations and CFO Report**

### **April 5th, 2013**

#### **ONGOING PROJECTS**

##### **Rex's Den**

New hours, a revamped menu, training of staff and the introduction of new programming for the restaurant has resulted in improvement in both the atmosphere and the top line. Rex's Den will follow a continuous improvement model as the restaurant receives feedback from the UTSC population.

Status: As Rex's moves into exam mode, we will be running exam hours from Tuesday April 9<sup>th</sup> 11am to 8pm. Tight scheduling of BOH and FOH is planned due to decreased volume.

Exam specials will include all day breakfast for those students who have a late night studying and the specials menu with favorites like the Pan-seared Mahi Mahi targeted to faculty. The bar menu only will be available.

The new game contract is being reviewed and revised and is expected to be completed by mid-April.

Comedy night saw a decent turn out. Russell Roy has shown interest in performing again in the new academic year.

Medix Free massages will be available at Rex's Den on Monday 15<sup>th</sup> April and Wednesday April 24<sup>th</sup> from 1pm to 5pm.

##### **SCSU Services Promotion**

Alice, the operations associate, is currently working with marketing on ways to increase promotions of our services. I will need director volunteers to do periodic class talks. Alice created a standard presentation. Also marketing is working on creation of SCSU services pamphlets as well as club services pamphlets. A cross promotion technique will be employed with other popular SCSU services. Our new office hours will also promoted more.

Status: The class presentation and speech is done. Alice sent out the class talks I need feedback from directors. . I met with Sudha to standardize the services and policies and pricing surrounding many services we offer. Alice is transferring this info into content for the services panel. SCOFs chair Mouad, has taken the responsibility of ensuring class talks happen.

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**TV Lounge and Alumni Lounge Revamp**

Alice, is also working with myself and James Stronghill to revamp the TV lounge space. That is making the TV accessible to students and clubs. As well as install a foosball table upstairs in the room. The aim is to create a fun and relaxing student lounge for UTSC students.

Status: Cables have reached and is set up. Students and clubs can now plug and play with USB, hook up sound and video using VGA or HDMI. Alice is coordinating with Sudha to get the cords covered properly with instructions printed for the wall. Alice was in touch with directors with only one director response, nonetheless we will still be proceeding.

Discussions at SCOFS will determine which games if any would be put in the TV lounge.

**One Love UTSC**

This brand has been successful for the union in the past. Built on campus spirit and togetherness, the executive team decided that the union will continue to build on the I Love UTSC branding. The operations associate together with the human resources associate will be heading this project with an emphasis on sustainable business and controls.

Status: Discussions at SCOFs will determine what new items will be ordered. Another order of T-shirts will be put in the new fiscal year.

**IITS Service agreement**

The SCSU currently does not employ technical staff which leaves the union at a technological disadvantage. IT related issues and troubleshooting have historically been left to the most 'tech savvy' staff/executive employed at any particular point in time. In cases where no one at the office can provide assistance, the task is outsourced to the IITS (Information and Instructional Technology Services) Department. IITS currently is not obligated to service the SCSU under their mandate and so provides ad hoc assistance at lowest priority. An agreement is being drafted and proposed for negotiation with Zoran Piljevic, the director of IITS. This agreement will specify service allocation to the SCSU along with its terms and conditions.

Status: Amir has taken over this project and is gathering data from IITS on a viable agreement. We are currently setting up a server for the union's computers. Server purchased and will be set up when time and project priority permits. ***On hold.***

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**SCSU Tax Clinic Program Creation**

This academic year, the SCSU will be executing a Tax Clinic for both domestic and international students for the first time. In the past only domestic students were targeted as the International Student Center provided a tax clinic solely to international students.

In acknowledging our mandate as the SCSU, to serve all students, I am working to provide a sound structure for this program. A SCSU Income Tax Clinic project plan is being developed in consultation with the ISC coordinator.

Status: SCSU Tax clinic was executed well. Over 665 students filed their taxes so far. The CRA likes the model Kaleab instituted and will like to use it nationwide. The goal of the SCSU tax clinic this year is to teach students how to file their taxes. Report to be presented.

Kaleab is working on a project plan to establish continuity for the program.

**SRI General Manager (GM) Development**

Recognizing the need for a full time general manager for the SRI Inc., a SRI GM Development Committee was struck. This comprises of the SRI's Treasurer, President and Business Manager as well as the VP of Human Resources (Daniel T., Abdalla A., Joel Clark Sarah W. respectively). This committee's mandate is to overview the viability and execution of financing and hiring of an SRI GM in consultation with relevant parties.

Status: Received operations review from Frank Peruzzi and recommendations are well received and are being acted on. We have successfully set up negotiations with numerous suppliers for lower costs based on this.

Suresh Krishnan is our new SRI GM, he is started with us on Monday. Transition planning is in the works.

**SCSU Budget Preparation**

Amir and I are working closely to update the SRI and SCSU budgets. There is a strong sense that we need to forecast based on realistic and conservative assumptions as opposed to very optimistic ones in the past. Therefore the SCSU will be taking a look at contracts and other ways to save. Analysis has revealed that very low traffic is expected on late Wednesdays and late Fridays. We will therefore be shortening hours.

SRI and SCSU proposed budget are finished and will be presented today. Cash flow forecasting has been added to the budget model for SRI.

**Daniel Tittil, Vice President of Operations and CFO**

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**New Full Time staff Training**

Sarah, Amir and I are working together to ensure the Operations Coordinator and SRI General Manager is well trained and feel welcomed. Training schedules has been put together.

**Meetings Attended**

**SCSU and SRI Budget presentation – 28<sup>th</sup> March 2013**

Covered variance reporting and forecasting for all entities were presented along with our accountability reports.

**Rex's Operations Meeting – 2<sup>nd</sup> April 3, 2013 and 26<sup>th</sup> March 2013**

Covered the usual restaurant updates and seek input from all supervisors.

**UPCOMING GOALS**

- TV lounge space and increase advertisement.
- New games at Rexs and TV lounge
- Online Ordering and Delivery to Rez.
- Dentistry Negotiations for capital repayment
- FT staff Training
- Transition Training

**COMPLETED PROJECTS**

- Sign over of bank accounts completed
- Software Update for Salto
- Rex's Wing eating competition and Ping Pong Pub
- Rex's Den October promotions
- Rex's Den Comedy night
- Full hardware installation for Salto
- Updated services section of website
- Standardized SCSU Administrator accounts for SCSU computers.
- Salto System install and implementation

**John Bastawrous, VP Campus Life**  
Scarborough Campus Students' Union  
University of Toronto at Scarborough  
1265 Military Trail, Toronto, ON. M1C 1A4  
Direct Line: 416-287-7644



## **Campus Life Report** **April 3<sup>rd</sup>, 2013**

### **ONGOING PROJECTS**

#### **Item One – Exam Destressors**

- Destressors will be happening throughout the exam period once more
- We will be doing our overnight station for the first two weeks of the exam period and will be handing out exam destressor packages for the remainder of the period
- Doing overnight hours for 3 weeks straight is brutal therefore we decided on only doing 2 weeks
- Included in the destressors will be the same items as last semester
- Medix will be at Rex's Den on April 15<sup>th</sup> and 24<sup>th</sup> for FREE massages (tell your friends)

#### **Meetings Attended**

- Meeting w/ Quidditch Club
  - o Had recurring meetings with this club to help them initialize their first on-campus event "Snakes and Lattes".
  - o They were very diligent on learning the rules of putting on an event and requested several pointers from me which I provided for them
- Meeting w/ SCEDMA
  - o Discussed the new incoming team of executives and met them
  - o Debriefed their events for the year, what went well and what went poorly for them to learn and advance in the future

### **COMPLETED PROJECTS**

- Spring Formal: VIVA LAS VEGAS
  - o Event was held on Thursday March 28<sup>th</sup>, 2013 at the Scarborough Convention Centre
  - o We had 500 people attend the event which was the most among the passed two years
  - o Dinner went smoothly despite the anticipated wait for the buffet
  - o The bar ran very slowly due to only two individuals working it. Some context behind this issue: we were told that the two bars inside the hall would be running for efficiency but unfortunately that wasn't the case and it did not state that in the contract either, so we had no backing, it was all verbal
  - o The seating arrangements also got disorganized due to last minute table changes from the venue. The spring formal coordinator went the night before and organized the tables and in turn made the list with reference to them. On the day of the event, they rearranged the tables, which

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rearranged the table numbers, which voided the list we came prepared with

- Fixes for this issue will be discussed with the incoming Campus Life prior to my departure to ensure a more efficient process is created to handle the mass of people
- Cultural Mosaic: PANGEA
  - The Mosaic this year was open to 350 students in the Meeting Place on March 13<sup>th</sup>, 2013
  - The event was a great success. Especially in the “cultural representation” department
  - All acts were culturally focused and the flag decorations added a unique element to the Mosaic that wasn’t added before
  - The after-party at Rex’s did very well also with roughly 150 people there enjoying the party, the drinks, the food, and most of all the atmosphere

**UPCOMING GOALS**

- Plan the End of the Year Boat Cruise!!!!!!!!!!!!!!!!!!!!!!!!!!!!
  - The dates are looking like either May 1<sup>st</sup> or May 2<sup>nd</sup> as of now but nothing is confirmed. Still awaiting confirmation from boats
  - The event is in collaboration with SCEDMA so we are having many meetings discussing this event and the logistics

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## Vice-President Human Resources Report

April 5<sup>h</sup>, 2013

### ONGOING PROJECTS

#### **Associate Program**

The Associate Program is completed now for the year. They have done an amazing job and because of their great work have ensured that the program will continue on for future years.

#### **VNP**

VNP- SCSU Volunteer Gala was a success, Sarahlyn and Melisa did an outstanding job, thank you all for attending.

VNP has reset volunteer hours for the year and we have begun logging hours for the 2013-2014 year.

#### **Full-Time Staff Hiring's**

SRI General Manager has been hired and will begin on Monday April 8<sup>th</sup>, 2013.

We hired our Operations Coordinator and started April 1<sup>st</sup>, 2013.

We are looking for a Full-time Graphic Designer; the posting has closed as of April 5<sup>th</sup>, 2013.

We are also hiring a Full-time Clubs & Events Coordinator; the posting will close as of April 16<sup>th</sup>, 2013.

#### **Executive Search Committee**

The hiring of the Vice-President Campus Life and Operations have been completed, they were ratified at the emergency board meeting on Monday March 25<sup>th</sup>. We are currently transitioning the new team; I am putting together a transition package for the outgoing executives to assist in transition of the incoming team.

#### **FTS H/D Plan**

We have just finished negotiating a new H/D plan for our FTS to be effective May 1<sup>st</sup>; it will cost us 1/4<sup>th</sup> what our current provider offers us.

#### **Orientation: Group Leader and Logistic Leaders**

I have put up the posting for the GL and LL's for the upcoming SCSU 2013 Orientation, deadline is May 10<sup>th</sup>! Tell everyone you know to apply.

#### **Meetings Attended**

**Athletics Budget Meeting- March 26**

**Budget Presentation to Senior Administration- March 28**

**Weekly Rex's Operations Meeting- Every Tuesday**

**Regular Meetings**

- **VP Operations, President and Executive Director:** several meetings a week in regards to the internal operations of the SCSU.

### POST-MORTEM PROJECTS

-VNP Gala



----- Forwarded message -----

From: **Hillel UTSC** <[hillel.at.utsc@gmail.com](mailto:hillel.at.utsc@gmail.com)>

Date: Fri, Mar 1, 2013 at 1:04 AM

Subject: Petition against the BDS Campaign

To: [chair@scsu.ca](mailto:chair@scsu.ca)

Dear Chair,

My name is Adryan Bergstrom-Borins and I am the President of Hillel of UTSC for Jewish Student Life. It has come to my attention that a group of students intend to bring a motion to tomorrow's council meeting that is of significant concern to Jewish students, and should be of concern to all students at UTSC. According to my information, this motion will call on the Student Union to endorse a campaign of Boycott, Divestment and Sanctions (BDS) against the state of Israel.

As this is a serious issue concerning the Jewish students at UTSC (and all students at UTSC), I would like to submit a formal petition against the BDS Campaign vote that will be taking place tomorrow (Friday March 1st) by the SCSU Executives and Directors. I have attached a formal letter indicating why the adoption of BDS policies would be contrary to the SCSU mandate and would institute discriminatory policies against Israel and Israelis - i.e. discrimination on the basis of one's national origins. I would request that a copy of this letter be presented to each voting member before the vote takes place.

I am submitting this petition on behalf of the Jewish students at UTSC, Hillel of UTSC for Jewish Student Life, and Hillel of Greater Toronto. This petition has also been endorsed by the Centre for Israel and Jewish Affairs (CIJA). If you would like more information from me or would like to speak to me directly (or any SCSU Executive/Director for that matter) please do not hesitate to contact me.

I thank you for taking the time to read our petition and hope that you will make the decision that is best for our campus.

Sincerely,

Adryan Bergstrom-Borins  
President, Hillel of UTSC for Jewish Student Life  
Engagement Intern, Hillel of Greater Toronto  
[hillel.at.utsc@gmail.com](mailto:hillel.at.utsc@gmail.com)  
Ph. [647-978-0219](tel:647-978-0219)



**Counter-BDS letter for UTSC.docx**

76K [View](#) [Download](#)

February 28, 2013



To the Executive and Directors of the University of Toronto's Scarborough Campus Student Union:

I am writing on behalf of Hillel of Greater Toronto...

It has come to our attention that a group of students intend to bring a motion to tomorrow's council meeting that is of significant concern to Jewish students, and should be of concern to all students at UTSC. According to our information, this motion will call on the Student Union to endorse a campaign of Boycott, Divestment and Sanctions (BDS) against the state of Israel.

The Middle East is a highly divisive foreign policy issue that, unfortunately, has all too often become a toxic subject on campus. It is alarming that the Student Union would be asked to take a stand – on behalf of all students – on an overseas issue that frankly has nothing to do with students' needs or the mandate of the Student Union.

That the Student Union would consider passing a resolution boycotting Israelis represents nothing less than a blacklist against residents of a single country on the planet – the only liberal democracy in the Middle East. **It is fundamentally racist, and a possible violation of the university's anti-discrimination codes, to discriminate against Israeli scholars, students, and individuals on the basis of national origin.**

In no other context does the Student Union discriminate on the basis of national origin – and for good reason. It would be repugnant, for example, to think that American and British scholars would have been blacklisted by the Student Union during the Iraq War, on the basis that the Union disagreed with the policies of George W. Bush and Tony Blair. Ironically, if such a policy were selectively imposed on Israel, it would collectively punish every Israeli (Druze, Christian, Muslim, Jewish and Atheist) regardless of their political views (including those Israelis who are staunch peace activists).

This is not to say that there isn't a time and place for vigorous debates on the Middle East and other divisive topics. No matter where one stands on such issues, those debates belong in classrooms and shared campus spaces. The Student Union is first and foremost a forum for bringing students together and advancing the welfare of all students. It is not a debating society about foreign affairs issues.

As students, we work hard to pay the bills and keep up with coursework. We pay a lot for tuition, textbooks, rent, and basic living costs. We also pay student fees for our student government to fight collectively on our behalf to keep university affordable and make campus a better place for us all. We elect student leaders to unite – not divide – our campus.

There is a diversity of opinion among Jewish students about how to achieve peace in the Middle East. That said, Jewish students are overwhelmingly united against boycotts that target Israel, particularly in an academic setting. It's clear that such blacklists do nothing to advance peace. One can build up Palestine without tearing down Israel. It's time to end the blaming, boycotting, and demonizing.

I will close by noting that, on February 27<sup>th</sup>, the Oxford University Student Union voted to reject a similar boycott Israel motion (by a margin of 69 votes against, 10 in favour, and 15 abstentions). It is worth echoing the remarks of the Student Union President, David J. Townsend:

*I hope to see the different opinions come together in a spirit of goodwill to move away from boycotts, which break down relationships between the UK and Israel, and towards coalition-building activities, which build up relationships between progressive Britons, Israelis, Palestinians and others to find a solution to the problem which complies with law, justice and shared human rights. At the end of the day, that's the result that all good people want to see.*

**On behalf of myself and my fellow Jewish students at UTSC, I urge you to reject the boycott motion targeting Israelis – on the basis that it would be abhorrent for the Student Union to discriminate on the basis of one's national origin.**

Sincerely,

Adryan Bergstrom-Borins  
President, Hillel of UTSC for Jewish Student Life  
Engagement Intern, Hillel of Greater Toronto

**Abdalla Al-Baalawy**

4:19 PM (25 minutes ago)

to Nicole

More support emails.

----- Forwarded message -----

From: "Sheryl Nestel" <[sheryl.nestel@utoronto.ca](mailto:sheryl.nestel@utoronto.ca)>

Date: 2013-04-03 4:18 PM

Subject: BDS resolution at UTSC

To: "[president@scsu.ca](mailto:president@scsu.ca)" <[president@scsu.ca](mailto:president@scsu.ca)>

Cc:

To the UTSC Community,

I am writing in support of the efforts of Toronto Students for Justice in Palestine to introduce to the Scarborough Campus Students' Union a resolution supporting the cultural and academic boycott against Israel. As a Jew and an Israeli citizen I view the call for boycott, divestment and sanctions (BDS) launched by numerous groups in Palestinian civil society as a non-violent tool in the struggle for Palestinian civil rights and for an end to the Israeli occupation of Palestinian lands. It is our responsibility to speak out against these human rights violations and to refute misleading claims that Israel's devastating military and economic violence in the West Bank and Gaza is necessary for Israel's security. Counter to claims that support for BDS is actually a form of mindless anti-Semitism, I believe that student activists' support of BDS reflects an admirable dedication to justice and human rights. As a member of Independent Jewish Voices, a national organization of 300 members which represents a Jewish perspective grounded in historic Jewish values of freedom and justice, I commend TSJP for this initiative and wish them success in educating members of the academic community about the injustices in Israel/Palestine and in encouraging those who long for a solution to this conflict to show their support for a non-violent tactic aimed at achieving a just and speedy solution for both peoples in the area.

Sincerely,

Sheryl Nestel PhD

Dept. of Sociology and Equity Studies, OISE/UT 2000-2011



scsu president <scsupresident@gmail.com>

## support for BDS Motion

1 message

**Vannina Sztainbok** <vansztainbok@gmail.com>

Mon, Apr 1, 2013 at 10:38 PM

To: president@scsu.ca, academics@scsu.ca, studentsandequity@scsu.ca, external@scsu.ca, operations@scsu.ca, humanresources@scsu.ca, campuslife@scsu.ca, info@scsu.ca, Rannie@scsu.ca, taha@scsu.ca, TSJP TorontoStudentsForJusticeInPalestine <tsjp@hotmail.ca>

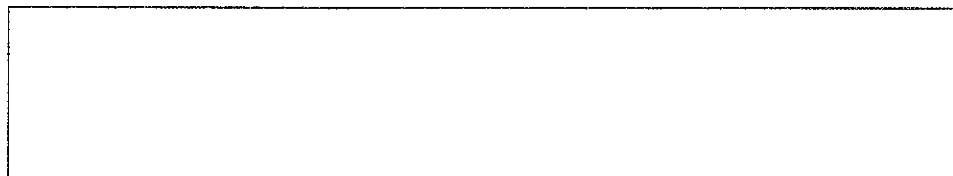
Cc: faculty@caiaweb.org

Dear members of SCSU,

Please find pasted and attached a letter of support for the TSJPs motion to endorse BDS.

Sincerely,

Vannina Sztainbok



March 31, 2013

Dear members of the Scarborough Campus Students Union (SCSU):

I am writing to encourage SCSU to fully support the Toronto Students for Justice in Palestine's (TSJP) motion calling for an endorsement of Boycott, Divestment, and Sanctions against Israel (BDS).

By endorsing the BDS call made by Palestinian civil society in 2005, the SCSU will be joining student associations and organizations across Canada and around the world in the struggle for justice in Palestine. Significantly, the Senate of the University of Johannesburg (UJS) in South Africa voted to sever their formal relationship with the Ben-Gurion University in Israel (September, 2010) in support of the Palestinian Campaign for the Academic and Cultural Boycott of Israel (PACBI).

I want to highlight the wave of campus support for BDS at Canadian universities. The following 8 student unions have endorsed BDS since February 2012:

- \* University of Regina Students Union (February 2012)
- \* Graduate Students Association at Carleton University (March 2012)
- \* York University Graduate Students Association (November 2012)
- \* University of Toronto Graduate Students Association (December 2012)
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- \* University of Toronto Mississauga Students Union (February 2013)
- \* Trent University Central Students Association (February 2013)
- \* York University Federation of Students (March 2013)

In addition, three campus divestment campaigns have been launched on Canadian campuses at Carleton University (2010), York University (2011) and University of Toronto (2011). These divestment campaigns were initiated after Israel's 2008-2009 war crimes and massacre of over 1400 Palestinians in Gaza, and also in response to the renewed call in 2009 for campus divestment and academic boycott by the Gaza students in the Palestinian Students Campaign for the Academic Boycott of Israeli (PSCABI).

In taking this step for justice, the SCSU will face the argument that BDS constitutes anti-Semitism. I want to add my voice to that of many Jews around the world, who confirm that an action against the policies and actions of the state of Israel cannot in any way be equated with anti-Semitism. Philosopher Judith Butler, a professor in the Rhetoric and Comparative Literature departments at the University of California, Berkeley made this point eloquently at Brooklyn College earlier this year:

*Only if we accept the proposition that the state of Israel is the exclusive and legitimate representative of the Jewish people would a movement calling for divestment, sanctions and boycott against that state be understood as directed against the Jewish people as a whole. Israel would then be understood as co-extensive with the Jewish people. There are two major problems with this view. First, the state of Israel does not represent all Jews, and not all Jews understand themselves as represented by the state of Israel. Secondly, the state of Israel should be representing all of its population equally, regardless of whether or not they are Jewish, regardless of race, religion or ethnicity.*

*... [T]he Jewish people extend beyond the state of Israel and the ideology of political Zionism. The two cannot be equated. Honestly, what can really be said about "the Jewish people" as a whole? Is it not a lamentable stereotype to make large generalizations about all Jews, and to presume they all share the same political commitments? They—or, rather, we—occupy a vast spectrum of political views, some of which are unconditionally supportive of the state of Israel, some of which are conditionally supportive, some are skeptical, some are exceedingly critical, and an increasing number, if we are to believe the polls in this country, are indifferent. In my view, we have to remain critical of anyone who posits a single norm that decides rights of entry into the social or cultural category determining as well who will be excluded.*

<http://www.thenation.com/article/172752/judith-butlers-remarks-brooklyn-college-bds#>

In short, BDS is a non-violent movement for justice in Palestine. It does not inspire hatred for any group based on religion, ethnicity, race or nationality. As Archbishop Desmond Tutu stated following the UJS decision,

*Surely resistance also makes us human? Palestinians have chosen, like we [South Africans] did, the nonviolent tools of boycott, divestment and sanctions.*

<http://pacbi.org/etemplate.php?id=1526&key=university%20of%20johannesburg>

I wholeheartedly add my voice to that of many in the UTSC community who support justice in Palestine and call on SCSU to endorse the BDS motion.

Sincerely,

Vannina Sztainbok

Lecturer

Department of Sociology

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 **sztainbok bds motion letter.pdf**  
263K



March 31, 2013

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*Surely resistance also makes us human? Palestinians have chosen, like we [South Africans] did, the nonviolent tools of boycott, divestment and sanctions.*

<http://pacbi.org/etemplate.php?id=1526&key=university%20of%20johannesburg>

I wholeheartedly add my voice to that of many in the UTSC community who support justice in Palestine and call on SCSU to endorse the BDS motion.

Sincerely,

Vannina Sztainbok  
Lecturer  
Department of Sociology



scsu president <scsupresident@gmail.com>

## support for BDS endorsement at SCSU

1 message

**Vannina Sztainbok** <vansztainbok@gmail.com>

Sun, Mar 24, 2013 at 10:39 PM

To: president@scsu.ca, academics@scsu.ca, studentsandequity@scsu.ca, external@scsu.ca, operations@scsu.ca, humanresources@scsu.ca, campuslife@scsu.ca, info@scsu.ca, Rannie@scsu.ca, taha@scsu.ca  
Cc: tsjp@hotmail.ca

March 24, 2013

Dear members of the Scarborough Campus Students Union (SCSU):

Faculty 4 Palestine is inspired by the Toronto Students for Justice in Palestine's (TSJP) decision to bring forth a motion calling on the SCSU to endorse the 2005 call from Palestinian civil society for Boycott, Divestment, and Sanctions against Israel (BDS). We are honoured to support this motion and to be working in solidarity and collaboration with student unions, associations and organizations such as TSJP and SCSU in the campus BDS movement and in the global movement as a whole.

The SCSU will be joining student associations across Canada and around the world by endorsing BDS in the struggle for justice in Palestine. As the Palestinian Campaign for the Academic and Cultural Boycott of Israel (PACBI) noted in their opening newsletter of the year, 2012 was a banner year for BDS endorsements globally and on campuses across Canada and Quebec - *"2012 has been an exciting year for the growth of the cultural and academic boycott of Israel, a pillar of the global BDS movement."* <http://pacbi.org/etemplate.php?id=2094>

PACBI's list of highlights acknowledges the wave of campus support on Canadian campuses that began in February of 2012 and now includes the following 8 student unions:

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This recent surge in student union BDS endorsements also joins three campus divestment campaigns launched in 2010 (Carleton University) and 2011 (York University and University of Toronto). These cross-campus divestment campaigns were initiated after Israel's 2008-2009 war crimes and massacre of over 1400 Palestinians in Gaza, and also in response to the renewed call in 2009 for campus divestment and academic boycott by the Gaza students in the Palestinian Students Campaign for the Academic Boycott of Israeli (PSCABI). Students around the world have also played a key role in building the academic boycott. In solidarity with faculty activists, student organizers advanced the historic decision made by the Senate of the University of Johannesburg (UJS) to sever their formal relationship with the Ben-Gurion University in Israel (September, 2010) in support of the Palestinian Campaign for the Academic and Cultural Boycott of Israel (PACBI). Archbishop Desmond Tutu

applauded the UJS decision pointing out that Israeli universities are complicit in maintaining an apartheid state and this decision recognizes the right of Palestinians to non-violent resistance:

*Together with the peace-loving peoples of this Earth, I condemn any form of violence - but surely we must recognize that people caged in, starved and stripped of their essential material and political rights must resist their Pharaoh? Surely resistance also makes us human? Palestinians have chosen, like we did, the nonviolent tools of boycott, divestment and sanctions.*

<http://pacbi.org/etemplate.php?id=1526&key=university%20of%20johannesburg>

In the last few days, as the York Federation of Students joined their ranks, Palestinian poet and activist Remi Kanazi made the links between the BDS motions and the need to grow the campus divestment campaigns:

*Huge shout out and congrats to Students Against Israeli Apartheid at York University! The York Federation of Students passed the BDS motion today. That is the 8th student victory across Canada over the last year, which is nothing short of remarkable. Next stop: All campuses implementing divestment!*

Faculty 4 Palestine honours the years of struggle that prepared the ground for these BDS victories by activists in groups like Students Against Israeli Apartheid (SAIA), Students for Justice in Palestine (SJP), Students for Palestinian Human Rights (SPHR) and Israeli Apartheid Week (IAW). We strongly encourage the SCSU to pass the motion proposed by TSJP. By endorsing BDS, UTSC students will ensure that all three campuses at University of Toronto are in solidarity for the next steps in mobilizing the existing campus divestment campaign. Faculty 4 Palestine has worked in solidarity with SAIA in launching the U of T campaign, and will continue to support the campaign for divestment on all campuses. We will also continue to work in solidarity with all student organizations who join the growing wave of support for BDS action in the struggle to end Israeli apartheid and for justice in Palestine.

Sincerely,

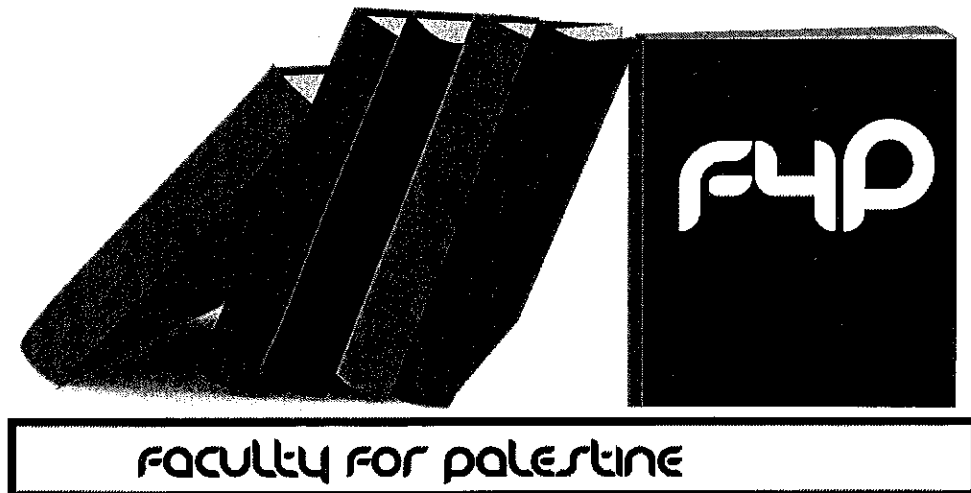
Faculty 4 Palestine

*Faculty for Palestine (F4P) formed in spring 2008, and is a committee of the Coalition Against Israeli Apartheid (CAIA) in Toronto. The network includes over 550 faculty of all ranks (tenured, contract, emeritus, independent researchers, retired, visiting scholars) from over 40 universities and 15 colleges across Canada. F4P endorses and works in support of BDS, the Right to Education Campaign (Birzeit University), and the Palestinian Campaign for the Academic and Cultural Boycott of Israeli (PACBI).*

To contact F4P, email us at: [faculty@caiaweb.org](mailto:faculty@caiaweb.org)

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 **Letter of support BDS .pdf**  
179K



March 24, 2013

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In the last few days, as the York Federation of Students joined their ranks, Palestinian poet and activist Remi Kanazi made the links between the BDS motions and the need to grow the campus divestment campaigns:

*Huge shout out and congrats to Students Against Israeli Apartheid at York University! The York Federation of Students passed the BDS motion today. That is the 8th student victory across Canada over the last year, which is nothing short of remarkable. Next stop: All campuses implementing divestment!*

Faculty 4 Palestine honours the years of struggle to prepare the ground for these BDS victories by activists in groups like Students Against Israeli Apartheid (SAIA), Students for Justice in Palestine (SJP), Students for Palestinian Human Rights (SPHR) and Israeli Apartheid Week (IAW). We strongly encourage the SCSU to pass the motion proposed by TSJP. By endorsing BDS, UTSC students will ensure that all three campuses at University of Toronto are in solidarity for the next steps in mobilizing the existing campus divestment campaign. Faculty 4 Palestine has worked in solidarity with SAIA in launching the U of T campaign, and will continue to support the campaign for divestment on all campuses. We will also continue to work in solidarity with all student organizations who join the growing wave of support for BDS action in the struggle to end Israeli apartheid and for justice in Palestine.

Sincerely,  
Faculty 4 Palestine

*Faculty for Palestine (F4P) formed in spring 2008, and is a committee of the Coalition Against Israeli Apartheid (CAIA) in Toronto. The network includes over 550 faculty of all ranks (tenured, contract, emeritus, independent researchers, retired, visiting scholars) from over 40 universities and 15 colleges across Canada. F4P endorses and works in support of BDS, the Right to Education Campaign (Birzeit University), and the Palestinian Campaign for the Academic and Cultural Boycott of Israeli (PACBI). To contact F4P, email us at: [faculty@caiaweb.org](mailto:faculty@caiaweb.org)*

[scsu-president](mailto:scsu-president@scsu.ca) <[scsu-president@gmail.com](mailto:scsu-president@gmail.com)>

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## Toronto Students for Justice in Palestine and BDS motion

Message

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**Mohammad Fadel** <[mohammad.fadel@utoronto.ca](mailto:mohammad.fadel@utoronto.ca)>

Sun, Mar 24, 2013 at 10:04 PM

To: "[president@scsu.ca](mailto:president@scsu.ca)" <[president@scsu.ca](mailto:president@scsu.ca)>

Cc: "[academics@scsu.ca](mailto:academics@scsu.ca)" <[academics@scsu.ca](mailto:academics@scsu.ca)>, "[studentsandequity@scsu.ca](mailto:studentsandequity@scsu.ca)" <[studentsandequity@scsu.ca](mailto:studentsandequity@scsu.ca)>

Dear friends,

I am writing to express my support for the motion that the Scarborough Branch of the Toronto Students for Justice in Palestine plans to bring at the forthcoming April 5 meeting of the Scarborough Campus Students' Union endorsing the Boycott, Divest and Sanctions ("BDS") initiative. BDS is an initiative of Palestinian civil society directed to the world's conscience, seeking to enroll it as an effective tool to dismantle the Israeli system of occupation that effectively dominates every aspect of Palestinian life. As privileged members of a university in a free society, we have a special responsibility not to turn away from, much less aid and abet, the ugly reality experienced daily by Palestinians as a result of the Israeli regime of occupation. The BDS initiative simply calls on us to stop treating Israel as a normal country for as long as it refuses to recognize the basic rights of Palestinians to a life of dignity, freedom and equality. I strongly encourage you to take a principled stand in favor of Palestinian dignity by endorsing BDS.

Sincerely,

Mohammad Fadel  
Associate Professor of Law  
University of Toronto Faculty of Law  
78 Queen's Park  
Toronto, Ontario M5S 2C5  
Canada

(416) 946-0589 (office)

(416) 978-2648 (fax)

You can access my papers on the Social Science Research Network (SSRN) at <http://ssrn.com/author=787797>.

Additional publications are also available on my faculty page at [http://www.law.utoronto.ca/faculty\\_content.asp?profile=79&perpage=183&cType=facMembers&itemPath=1/3/4/0/0](http://www.law.utoronto.ca/faculty_content.asp?profile=79&perpage=183&cType=facMembers&itemPath=1/3/4/0/0).

<http://twitter.com/shanfaraa>

<http://shanfaraa.com/>

[scsu.president@scsu.ca](mailto:scsu.president@scsu.ca) >

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## please pass the BDS motion

1 message

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**roger.beck@utoronto.ca** <roger.beck@utoronto.ca>

Mon, Mar 25, 2013 at 6:38 PM

To: president@scsu.ca, academics@scsu.ca, studentsandequity@scsu.ca, external@scsu.ca, operations@scsu.ca, humanresources@scsu.ca, campuslife@scsu.ca, info@scsu.ca, Rannie@scsu.ca, taha@scsu.ca

Cc: tjsp@hotmail.ca, faculty@caiaweb.org

Dear members of the Scarborough Campus Students Union (SCSU):

I am writing to you as a U. of T. emeritus professor and member of Faculty 4 Palestine to urge you to support the Toronto Students for Justice in

Palestine's (TSJP) motion calling on the SCSU to endorse the 2005 call from Palestinian civil society for Boycott, Divestment, and Sanctions against Israel (BDS). We at F4P are honoured to support this motion and to be working in solidarity and collaboration with student unions and other associations in the campus BDS movement and in the global movement as a whole.

On a personal note, as someone long associated with the U. of T.'s Mississauga campus (acting principal 1994-95), I would be delighted to see the students of U. of T.'s Scarborough campus also endorse BDS.

Sincerely,

Roger Beck  
Professor Emeritus  
Departments of Classics and Historical Studies  
University of Toronto



[rsalempresident@scsu.utoronto.ca](mailto:rsalempresident@scsu.utoronto.ca)

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## Faculty letter in support of TSJP Israel BDS motion

Message

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**Rania Salem** <[rsalem@utsc.utoronto.ca](mailto:rsalem@utsc.utoronto.ca)>

Wed, Mar 27, 2013 at 9:16 AM

To: [president@scsu.ca](mailto:president@scsu.ca)

Cc: [academics@scsu.ca](mailto:academics@scsu.ca), [studentsandequity@scsu.ca](mailto:studentsandequity@scsu.ca)

Dear members of the Scarborough Campus Students Union (SCSU),

I am an assistant professor at the UTSC department of Sociology, and a member of Faculty for Palestine. I write to you to express my support for the Toronto Students for Justice in Palestine's (TSJP) motion to endorse Boycott, Divestment and Sanctions (BDS) against Israel.

BDS is an important part of the international struggle for justice in Palestine. According to the Palestinian BDS National Committee, successive Israeli governments since 1948 have "denied Palestinians their fundamental rights of freedom, equality, and self-determination through ethnic cleansing, colonization, racial discrimination, and military occupation. Despite abundant condemnation of Israeli policies by the UN, other international bodies, and preeminent human rights organizations, the world community has failed to hold Israel accountable and enforce compliance with basic principles of law."

The BDS movement is a non-violent response to this failure that draws inspiration from a similar campaign against Apartheid South Africa. It is important to note that this action is not targeted at Israel per se, but aims to bring pressure to bear on Israel to reverse its unjust policies towards Palestinians. Palestinians in Israel live as second-class citizens, and Palestinians in the Israeli Occupied Territories are a stateless people. It is also important to note that the BDS campaign will become moot once Palestinian rights are recognized in full compliance with international law.

Eight Canadian student unions have so far endorsed BDS on their campuses, including the U of T Graduate Students Union and the Mississauga Students Union.

I hope you will consider favorably TSJP's call to endorse BDS at UTSC.

Thank you,

Rania Salem

Rania Salem, PhD

4/1/13

Gmail - Faculty letter in support of TSJP Israel BDS motion

Assistant Professor

Department of Sociology

University of Toronto