#### The SCSU's Annual General Meeting



Virtual Meeting to be held 4 PM-8 PM on Thursday, November 26<sup>th</sup>, 2020



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### letter from the executives

Hey Members!

Welcome to the Scarborough Campus Students' Union (SCSU) FIRST EVER VIRTUAL Annual General Meeting! Although we are in unprecedented times, we are excited to virtually connect with all of you and inform you, our members, of the hard work we've done so far for you.

The SCSU, over the years, has always worked diligently to provide the best programming that engages our membership. Whether through our online events, campaigns and advocacy work, or our members-only cost-saving services, we hope to meaningfully support our members virtually both in the classroom and in the community. We know that working together works and that our victories were only possible because of our 14,000+ students' united work.

This year, we started our term in the middle of the lockdown. Working and studying from home during this pandemic has proven to be difficult for us all. However, despite being amid a global pandemic, your SCSU team was busy planning for the virtual year ahead of us. We hosted our first-ever virtual frosh, which had about 700 first years sign up. We've provided students with job opportunities because we know financial insecurity is at an all-time high right now. That is also why we launched the emergency support bursary to support our members with any financial hardships they might

be experiencing, like job loss, house rent, tuition fees, and so much more. We also wanted to let you know that even though our office is physically closed, all of our services are available and provided to you all virtually. These are hard and scary times, but one thing is always sure; collective action works, and even during a pandemic, when students work together, you see the results. All of our accomplishments would not have been made possible without every one of you!

Recognizing that Ontario students pay one of Canada's highest tuition fees, the Students' Union takes collective action through the Canadian Federation of Students, with over 500 000 students across the country. Together we are united in the fight for accessible and affordable education for all. This movement requires everyone's support. It is our collective responsibility to ensure that all students have equitable access to a high-quality education.

A united voice can create amazing things. This is your student movement, and the possibilities become endless when we stand together. Although we should take great pride and joy in our victories, we are reminded that the work does not end here, as there is still much to do, so let's get to work!!!

Best Regards, SCSU Executive Team 2020

#### **ROBERT RULES OF ORDER AT A GLANCE**

To Do This:	You Say This:	May You Interupt the Speaker		Is the Motion Debatable?	Is the Motion Amendable?	What Majority is Required?
Object to incorrect procedure being used	Point of Order	Yes	No	No	No	No vote taken, chair rules
Seek clarification from the previous speaker	Request for Information	Yes, if urgent	No	No	No	No vote taken, chair rules
Object to something which prevents your continued participation (eg. Excessive noise)	Point of personal privilege	Yes	No	No	No	No vote taken, chair rules
Object to a motion being considered	I object to consideration of this motion	Yes	No	No	No	2/3 Majority
Consider something out of its scheduled order	I move the agenda be amended in order to deal with the following item	No	Yes	Yes	Yes	2/3 Majority
Appeal the ruling of the chair	I appeal the ruling of the chair on	Yes	Yes	Yes	No	Majority
Change a motion	I move that the motion be amended to read	No	Yes	Yes	Yes	Majority
Have a motion studied more before voting on it	I move that the motion be referred to	No	Yes	Yes, advisability of referral only	Yes	Majority
Postpone further discussion on a motion until later in the meeting	I move that the motion be postponed until	No	Yes	Only to time	Yes	Majority
Postpone further discussion on a motion until a future meeting	I move that the motion be postponed until	No	Yes	Only to time	Yes	Majority
Defer consideration of a motion temporarily	I move that motionbe laid on the table	No	Yes	No	No	Majority
Raise a matter previously tabled	I move that motionbe taken from the table	No	Yes	No	No	Majority
Reconsider a motion already voted on earlier in the meeting	I move that the motionbe reconsidered	no	yes	Yes (if original motion was)	No	Majority
End debate on a motion	I call the question	No	Yes	No	No	2/3 Majority
Ask that everyone's vote on a particular motion be recorded in the minutes	I call for a roll call vote	No	No	No	No	No vote taken, chair rules
Recess the meeting	I move that the meeting recess until	No	Yes	Only to time	Yes	Majority
End the meeting	I move that the meeting adjourn	No	Yes	No	No	Majority



## equity statement



# equity statement & acknowledgement of land

The following statement shall be read aloud during the opening address of all meetings and events held by the Scarborough Campus Students' Union:

#### 1. EQUITY STATEMENT

As members of the Scarborough Campus Students' Union, mutual respect, cooperation and understanding are our goals. We shall neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.

It is our collective responsibility to create a space that is inclusive and welcomes discussion. Any form of discrimination and harassment will not be tolerated. Hate speech rooted in, but not limited to, anti-Muslim, anti-Semitic, sexist, racist, classist, ableist, homophobic, or transphobic sentiments and/or remarks will also not be tolerated. We all have an obligation to ensure that an open and inclusive space, free of hate is established. Any behaviour that does not demonstrate an understanding of these principles and/or creates an unsafe atmosphere will not be tolerated.

#### 2. ACKNOWLEDGEMENT OF LAND

We work towards ending systematic and institutional violence, by including Indigenous people in our collective decision making for social justice and equity. As settlers in Canada we have directly benefited from colonization and genocide of Indigenous people of this land. In order to engage in resistance and solidarity against injustices inflicted on Indigenous people, it is imperative we constantly engage in acts of decolonization. The first thing is to acknowledge that we are on the traditional territory of the treaty of the dish with one spoon, the Anishinaabe of which the Mississauga of New Credit peoples are a part of, and the Haudenaasaanee, the people of this tradition territory. I would also like to pay my respect to their elders past and present, and to any who may be here with us today, physically, mentally, emotionally, and spiritually.



agenda



# agenda

1	CALL	TO	ORI	)FR
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2. <b>API</b>	PROV	AL OI	THE	CHA	IR
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MOTION	Moved: Abdillahi	Seconded:				
BE IT RESOLVED that Students' Union Annual Ger		air for the 2020 Scarborough Campus				
3. EQUITY STATEMENT AND LAND ACKNOWLEDGEMENT						
4. WELCOMING REMARKS & INTRODUCTION						
5. APPROVAL OF THE AGENDA						
MOTION	Moved: Abdillahi	Seconded:				
BE IT RESOLVED that the Ne presented	ovember 26 <sup>th</sup> , 2020 SCSU Special	General Meeting Agenda be adopted as				
6. APPROVAL OF MINUT	6. APPROVAL OF MINUTES					
MOTION	Moved: Abdillahi	Seconded:				
BE IT RESOLVED that the 2019 November SCSU General Meeting minutes be approved.						
6. RECEIPT OF THE 2019 – 2020 SCSU AUDITED FINANCIAL STATEMENTS						
MOTION	Moved: Abdillahi	Seconded:				
BE IT RESOLVED that the 2019 – 2020 SCSU Audited Financial Statements be approved as received.						
7. APPOINTMENT OF AUDITORS FOR 2020 – 2021 FISCAL YEAR						
MOTION	Moved: Abdillahi	Seconded:				
BE IT RESOLVED that Yale and Partners be appointed as the external auditors for the Scarborough Campu Students' Union for the fiscal year ending April 30, 2021.						
8. EXECUTIVE REPORT						
MOTION	Moved: Abdillahi	Seconded:				
BE IT RESOLVED that the 2020 AGM Executive Report be accepted as presented.						

#### 9. [OLD BUSINESS FROM 2020 WGM] ELECTORAL EQUITY FOR INTERNATIONAL STUDENTS ACT

MOTION Moved: Sahagian Seconded:

WHEREAS the purpose of the Union is to "work towards building an environment free of systemic societal oppression" [Constitution, 2. h]; and to "endeavour to bring about a fundamental redistribution of sociopolitical and economic power soas to permit substantially greater participation by students in making those decisions which affect their lives" [Constitution, 2. m]; and to "do all other things that are incidental or conducive to these purposes" [Constitution, 2. I];

WHEREAS the University of Toronto Scarborough is an evidently growing community of student leaders; WHEREAS in this growing community of student leaders, the Union ought to provide a platform to as many future leaders as possible and allow them to take reins of the Union to demonstrate their vision for a better Union;

WHEREAS a purpose of the Union is also to "foster the intellectual growth and moral awareness of students in order to benefit them, the University of Toronto Scarborough Student Community, and society" [Constitution, 2. j];

WHEREAS international students are subject to the same levy structure by the Union as domestic students yet are prevented from running for Executive positions for the Union due to the nature of the Union's Bylaws on ineligibility, which prevent anyone holding an Executive position from taking more than 1.0 credits per semester

WHEREAS international students must take a minimum course load of 1.5 credits to maintain their student status in Canada;

BE IT RESOLVED that the Union immediately implement the Electoral Equity for International Students Act as attached (Annex I);

BE IT RESOLVED that Bylaw XI - 2.2 (a), under "Ineligibility" be amended from "An Executive of the Union shall cease to be eligible to remain in such office if the Executive: enrolls in more than 1.0 credits per session" to read "an Executive of the Union shall cease to be eligible to remain in such office if the Executive: enrolls in more than 1.5 credits per session"

#### 10. [OLD BUSINESS FROM 2020 WGM] MOTION TO IMPLEMENT AN ONLINE VOTING PILOT TO TRANSITION THE SCSUELECTORAL PROCESS INTO A SECURE DIGITAL INTERFACE

MOTION Moved: Kouyoumdjian Seconded:

WHEREAS the topic of online voting has been controversial. The University of Toronto, Scarborough Campus (henceforth UTSC) has had a concerning an incessant rise of voter apathy in the past four documented election years.

WHEREAS the Scarborough Campus Student Union (henceforth SCSU), hasbeen the epicenter of controversy and claims of corruption. While the claims lack proper substantiation, there are facts that arouse suspicion in the general populous, and;

WHEREAS the acting SCSU members, being the students of UTSC, have suggested online voting for two consecutive years, which failed due to the issue of security being poorly researched in the original motion.

WHEREAS security, with the proper countermeasures being imposed, are too negligible an issue in light of the benefits that come with the motion. There are three primary purposes to online voting. The purposes include addressing abysmal voter turnup, quality of life, and voting transparency and accessibility.

WHEREAS the following addresses the voter turnup:

WHEREAS in 2018, the SCSU elections featured an approximate voter turnup of 20%. This implies that just under 14'000 students were represented by at most 2'800 students, and;

WHEREAS in 2019, the SCSU elections featured an approximate voter turnup of 11%. Currently, 14'050 students (13'694 undergraduates, 356 graduates) are being represented by at most 1'513 students, and;

WHEREAS current data from the 2019 SCSU Elections website states that (including spoiled ballots):

- 1'480 students voted for a President.
- 1'489 students voted for a Vice President Operations.
- 1'513 students voted for a Vice President Academics.
- 1'494 students voted for a Vice President Equity.
- 1'453 students voted for a Vice President External.
- 1'468 students voted for a Vice President Campus Life.

WHEREAS the highest voting rate can be found in Vice President Academics, with a 10.7% voter representation. The lowest voting rate can be found in Vice President External, with a 10.4% voter representation. The 2019 year stands as the lowest voter turnout in the more recent SCSU history.

WHEREAS current data from the 2008 Elections Catalogue marked that within Canadian elections, ~59% was the LOWEST voter turnout. This number is over five times the voter turnout in the past year. Overall, the facts highlight low voter participation, even for a student union's standards.

WHEREAS current data from Sir Anthony Downs' Theory of the Calculus of Voting, p.27, models voting turnout, which was later adapted in 1968. The model is denoted as: V = pB - C + D, Given:

- V = voter probability turnout,
- p = probability the vote 'matters',
- B = benefit of voting Candidate A over Candidate B
- C = Cost or effort to vote
- D = Citizen duty/psychological goodwill

WHEREAS the only variant value in the case of the SCSU elections is 'C'. The SCSU elections hold constant 'p', 'B', and 'D' values as there are always multiple candidates and the notion that 'every vote counts' has been emphasized through slated candidates and especially independent candidates to the student body, resulting in a constant 'B', consequently resulting in a fairly high pB (close to 0.6).

'D' is constant through students holding a duty to express their voice. It is the role of the SCSU to mitigate the 'C' variable.

WHEREAS current data from UofT By the Numbers 2018 give rise to the 'C' that students currently face. This includes an average enrollment of 8.1 courses per year. Many students hold on average two extracurricular activities per year. Student schedules would be filled and their effort to go in person and vote is high, commuters have it worse. Online voting would mitigate 'C' and is statistically anticipated to increase the voter turnout by 11% at minimum.

WHEREAS online voting has the high potential to promote SCSU electoral voting.

WHEREAS the following addresses the quality of life:

WHEREAS we stand in the midst of the information era, whereby many university lectures are recorded and uploaded digitally. It stands to reason that online voting can exist given the technological means.

WHEREAS online voting can be compared to the advent of the automobile. Society shifted from carriages to automobiles. While carriages are functional, they are impractical, and;

WHEREAS modern paper voting was established in 1629 – while the method is functional, more effective and practical modes of electing students have emerged, as expected with technological advancement.

WHEREAS in 2010, the University of Toronto established a secure digital voting platform at www.voting. utoronto.ca and said the website has been used in conjunction with physical ballots as a method for voting. Both the Department of Student Life and the many branches of the Governance Council support the usage of voting.utoronto, and;

WHEREAS the Department of Student Life's Clubs and Leadership Development subsection talks about the security and relevance of online voting. With respect to the Governance Council, page 48 of the Governance Election Guidelines 2019 states:

- "(2) Web-based Voting
- (a) Voting for Teaching Staff candidates will be conducted primarily through an electronic ballot on a website designated by the CRO. Voters who do not have an email account within the utoronto.ca domain will be provided with mail ballots. Information concerning mail ballots is provided in the next subsection.
- (b) Teaching Staff, with an e-mail account within the utoronto.ca domain, may only vote using the electronic ballot.
- (c) The electronic ballot will be accessible from the Elections Section of the Governing Council website.
- (i) To use the electronic ballot, a voter would log in using the voter's personnel number and date of birth.
- (ii) Each eligible voter will only be granted access to the electronic ballot once; a voter may not exit the website and log in another time.
- (iii) Access to the electronic ballot will be granted if the personnel number and date of birth inputted correspond with the list of eligible voters, compiled using staff records from the Human Resources Information Systems and the Federated Universities.
- (iv) Upon logging in, the electronic ballot will display the names of the candidates in alphabetical order by surname.
- (v) The voter will be given the option to cast a ballot. "

WHEREAS online voting allows every student to have the opportunity to vote easily, as student work can conflict with voting times, whether it be classes, commutes, work studies, or personal vacations.

WHEREAS the students that may not be involved with student politics will be engaged by implementing online voting, consequently depolarizing the representation of students in the voting process.

WHEREAS online voting is a technical innovation that, like automobiles, will positively impact the quality of life for the voters in SCSU, and as other functionally democratic bodies have adopted it, so should the SCSU.

WHEREAS the following addresses the voter transparency and accessibility:

WHEREAS voter representation of AccessAbility students is neglected. Students, both unregistered and registered, under AccessAbility are still members of the student collective the executive union serves, and;

WHEREAS they are entitled to a vote. Those with any magnitude of impairment may or may not feasibly vote in the election without concerns of secrecy and convenience.

WHEREAS current data from the mission statement of the SCSU states: "The Scarborough Campus Students' Union (SCSU) democratically unites and represents the diverse undergraduate student body of the University of Toronto Scarborough, to advocate on their behalf, to advance their experience, while serving their needs and interests." And; "The Board of Directors and Executives form the Student Union's core and they are the group that is working at continuously further expanding the broad range of advocacy work, events and services that are provided to all our full-time and part-time UTSC student members."

WHEREAS failure to consider the AccessAbility student population would vehemently counter the mission statement that the student union abides by. The responsibility of accommodating students in the student union elections rests on the SCSU.

WHEREAS current data from Elections Canada acknowledges online voting for accommodating. They state,

"With regard to special populations of electors, Internet (especially remote) and telephone voting may also be methods of engaging those voters who are considered the hardest to reach, particularly young people aged 18 to 30. These electors are most familiar with the technology, are the most frequent reported users and would likely benefit the most from the extension of remote types of electronic voting. Remote Internet and telephone voting seem to be especially useful ways of engaging young people away at university and who are not registered to vote in that particular constituency. Second, Internet and telephone voting could allow greater secrecy for special populations of electors with disabilities (including visually or hearing impaired). By voting electronically and therefore unassisted, these electors are afforded a greater degree of anonymity when casting a ballot. Enabling secrecy for these groups enhances the equality of the vote."

WHEREAS online voting will mitigate the student body's concerns of accessible and autonomous voting. The following addresses the prevalence and security of online voting:

WHEREAS the most common and valid concern with a digital election is security.

WHEREAS the University of Minnesota Student Union, University of British Columbia Student Union, Oakton Community College Student Union, Student Society of McGill University, University of Toronto Student Union, Algoma University SU, Carleton University SU, McMaster University SU, Trent University SU, University of Guelph SU, Western University SU, Lakehead University SU, Laurentian University SU, OCAD University SU, Ryerson University SU, and over 20 other universities use online voting in their student union elections.

WHEREAS out of the many universities researched and all instances that the universities have used online voting, there were a total of 361 instances with only 3 cases of security failure, this is less than 1% of cases.

WHEREAS instance 1 was due to the Chief Emailing Officer failing to restrict the vote to undergraduates and also improperly emailing students (omissions of certain populations). This instance is attributed to human error and can be avoided with adequate countermeasures and following proper procedure, and;

WHEREAS instance 2 was due to a student finding a loophole in the (custom student made) voting form, whereby submitting and refreshing would allow another ballot to be cast. The extra student votes were discarded. This instance is attributed to technological error and is usually the main example when used to argue against the online voting movement. This can be avoided with adequate research into a secure and credible company interface as opposed to using an improvised undergraduate-made school project, and;

WHEREAS instance 3 was due to a student changing the voting form element to have the names on the check boxes shuffled. This instance is attributed to both human and technological error, as a rudimentary

website element change is the easiest way to tamper with the voting form. The reason why this tampering was successful was by having a digital interface where ALL students voted on ONE device (i.e. one shared computer). This can be avoided by simply asking students to vote using their own devices as opposed to someone else's device.

WHEREAS security appears as a primary issue with online voting, but statistical publications from the Elections Canada site mark the likelihood of internet and virus attacks to be extremely small (given that most evidence used against online voting is circumstantial and targeted toward a federal level), and;

WHEREAS voter turnup is substantially greater and the statistic is far less circumstantial, and;

WHEREAS the SCSU is not a country. Due to the target population being magnitudes smaller than a country (and given the proper usage of the software), the probability of a cyber-attack is negligible.

WHEREAS Elections Canada concludes: "It is important that the public retain a strong sense of confidence and trust in the electoral process and be generally supportive of the notion of electronic voting."

WHEREAS distrust in the system is due to hard skepticism of the overall electoral process

WHEREAS electronic voting is extremely viable as students of UTSC have reasonable access to computer labs through the Department of Information Instructional Technology (IIT) at the University of Toronto Scarborough. Students may also utilize their own computers or can default to utilizing paper ballots as desired by the student themselves.

WHEREAS overall, the most secure platform for student union online voting for UTSC is SimplyVoting.

WHEREAS SimplyVoting maintains a strict standard of quality through their insurance policies, whereby any breach of security or privacy will result in a compensation of \$2'000'000 to the SCSU, and;

WHEREAS current data from the company representative note that company errors and omissions in the data will be compensated with \$5'000'000 to the SCSU, which ensures that any errors that occur will either be due to Student Union negligence or met with a sizable reimbursement.

WHEREAS SimplyVoting add that every hour of site downtime is \$1'000 compensated to the SCSU.

WHEREAS current data from OWASP notes denial of Service attacks to be the most common cyberattack, wherein a server is flooded with incomplete data requests until the server eventually crashes, and;

WHEREAS this attack blocks out voters from being able to vote for a period of time, but it does not compromise security, and this is still covered by SimplyVoting's aforementioned downtime policies

WHEREAS SimplyVoting also directly accepts shibboleth single-sign-on (UofT UTORID login) plugs, making the online access easy. This was due to UofT already screening SimplyVoting as a secure interface.

WHEREAS SimplyVoting integrates a paper and digital ballot cross-reference system, which ensures that no one person can vote twice, even if the vote is submitted simultaneously on multiple devices.

WHEREAS current data from the SimplyVoting website notes their extensive security countermeasures, including TLS 1.2 encryption, daily Trust Guard PCI Compliance security scans, vulnerability scans by WhiteHat Security and source code security audits by HP Fortify, DomainKeys Identified Mail, Sender Policy Framework, FortiGate Unified Threat Management firewall, and even includes CloudFlare to counter the threat of Denial of Service attacks.

WHEREAS the overestimated cost for the yearly use of SimplyVoting will not exceed \$2'800. This can easily be offset by the cost of paper ballots being greatly reduced and also implementing an optional incidental.

WHEREAS electronic voting has been thoroughly researched and, if given the proper interface and security, will pave the way to an accessible, transparent, simple, green, and effortless election, as seen through Adekitan et al. (2018) Implementation of E-voting System for Student Union Government Elections (can be found at DOI: 10.12928/TELKOMNIKA.v16i5.9739).

BE IT RESOLVED that the SCSU will utilize the www.simplyvoting.com website while maintaining the option for students to submit via paper ballots. The SCSU will review the aforementioned articles as well as the guidelines behind utilizing the 'Simply Voting' platform. The SCSU will be responsible for the permitting of online balloting to all eligible students in their SCSU General Elections.

BE IT FURTHER RESOLVED that voting section Bylaw VI, "Elections of Board of Directors" be amended to: "(4) Voting

Voting shall be conducted by either electronic or paper ballot. Each voter should be able to vote using their personal electronic device or be provided with the means of voting using either balloting method at all voting booths.

- 4.1 Each member shall be entitled to cast one (1) ballot for the candidates in an election for each of the Executive Director positions.
- 4.2 Each member shall be entitled to cast one (1) ballot for the candidates in an election for a Department Director position, in their respective constituency.
- 4.3 The Chief Returning Officer shall be solely responsible for the administration of the digital voting platform 'Simply Voting' as a tool during elections.
- 4.4 Each nominee may appoint a scrutineer to oversee the counting of ballots when a paper ballot is used.
- 4.5 Where a member is found to have a cast more than one (1) ballot for any given position, only one ballot shall be counted. If a member has cast a digital ballot and a paper ballot, both ballots shall NOT be counted."

BE IT FURTHER RESOLVED that the "Violation of Campaign Rules" subsection in the Elections Procedure Code be amended to include:

- "d. Violations of the following nature will result in an automatic disqualification of a candidate: [...] vii. Any candidate that, whether explicitly or implicitly, coerces or otherwise influences a student to vote on the digital interface wherein the candidate is exposed to the student's ballot interface.
- viii. Any candidate that votes on a student's behalf or, whether intentional or unintentional, engages in other fraudulent behaviour or otherwise abuses the digital interface."

BE IT FURTHER RESOLVED that the SCSU 2019-2020 Policy and Bylaws Committee commence the updating of the SCSU policies. This includes, but is not limited to, SCSU Bylaws, Charter for Referenda, and the SCSU Operational Policy of the Elections Procedures Code. SCSU 2019-2020 Policy and Bylaws Committee will review the online balloting methods from the active parties listed above and structure their policies accordingly.

BE IT FURTHER RESOLVED that, to offset the cost of the Simply Voting platform, each active student be given an optional incidental fee, valued at sixty cents (\$0.60). The toll will appear as "Incid. Stud.Soc.:SCSU Online Voting", and all the collected money will be used to offset the cost of the Simply Voting platform.

BE IT FURTHER RESOLVED that a pilot of the motion be put into placed. After two years, the voter turnup is evaluated. If the average turnup falls below 15%, then this motion may be re-evaluated. It is the responsibility of the Board of Directors or Executives of that year to call an immediate General Meeting such that amendments can be imposed.

BE IT FURTHER RESOLVED that, during the pilot, this motion will be revoked if a significant security breach is found and adequately proven to impact the results of any elections within the two years of implementation of the motion. This breach must have occurred while following the proper online balloting protocol as highlighted in the motion, and through Simply Voting's support. User errors are omitted from this clause. Once more, it is the responsibility of the Board of Directors or Executives of that year to call an immediate General Meeting such that amendments can be imposed.

#### 11. [OLD BUSINESS FROM 2020 WGM] BOYCOTT, DIVESTMENT AND SANCTIONS

MOTION Moved: Hanbali Seconded:

WHEREAS the Boycott, Divestment and Sanctions (BDS) movement is working to end international support for Israel's oppression of Palestinians and pressure Israel to comply with international law;

WHEREAS the state of Israel is occupying and colonising Palestinian land, discriminating against Palestinian citizens of Israel and denying Palestinian refugees the right to return to their homes;

WHEREAS the BDS movement is inspired by the South African campaign to bring an end to Apartheid South Africa;

WHEREAS BDS is now a vibrant global movement made up of unions, academic associations, churches and grassroots movements across the world;

WHEREAS the Scarborough Campus Students' Union first joined the BDS movement in 2013 at an Annual General Meeting and has been an active supporter of BDS initiatives on campus and in the broader community since;

WHEREAS this year under the current Executive Committee, members of the Executive have taken steps to undermine the Students' Union's stated position on the BDS movement and Israeli apartheid by: (1) displaying an Israeli flag inside the window Vice-President External, Chaman Bukhari's office, and (2) removing Toronto Students for Justice in Palestine's posters in the Student Centre that were meant to commemorate Nakba Day;

BE IT RESOLVED that, the Scarborough Campus Students' Union reaffirm its commitment to the Boycott, Divestment and Sanctions (BDS) movement by committing to actively support initiatives that raise awareness about the state of Israel's ongoing occupation of Palestine and war crimes against Palestinian peoples;

BE IT FURTHER RESOLVED that, the Scarborough Campus Students' Union refrain from engaging with organizations or participating in events that further normalizes Israeli apartheid; and

BE IT FURTHER RESOLVED that the Scarborough Campus Students' Union's Board of Directors draft a policy resolution to endorse the BDS movement to ensure that future elected representatives and staff of the Students' Union uphold our collective commitment to justice in Palestine; and

BE IT FURTHER RESOLVED that the policy resolution mentioned above be presented to the next Annual General Meeting for adoption

#### 12. [OLD BUSINESS FROM 2020 WGM] DIRECTOR EMPLOYMENT ACT

MOTION Moved: Sahagian Seconded:

WHEREAS voting Directors of the Union hold the Union accountable and play an imperative role in maintaining the quality of the functions of the Union;

WHEREAS offering a stipend would attract and/or maintain a high quality of Board of Directors, and also incentivize the Directors to attend as many of the Board meetings as possible;

BE IT RESOLVED that the Union shall offer a stipend of \$50 to every Director for each Board meeting attended for at least one half of the duration of the meeting;

BE IT FURTHER RESOLVED that the above shall only apply to voting Directors of the Union

#### 13. [OLD BUSINESS FROM 2020 WGM] AGM QUORUM ACT

MOTION Moved: Sahagian Seconded:

WHEREAS the purpose of the Union is to "organize students on a democratic, co-operative basis for advancing the interest of the UTSC student community" [Constitution, 2. b];

WHEREAS the purpose of the Union is to "bring students together to discuss and cooperatively achieve necessary educational, administrative and legislative progress wherever decision-making affects students" [Constitution, 2. D];

WHEREAS in the past, the Union has failed to conduct Annual General Meetings due to a lack of quorum and has, as a consequence, failed to fulfil its duties towards the students;

BE IT RESOLVED that every Director of the Union shall ensure that they represent twenty five unique students as proxy so that the Annual General Meeting quorum can be met at all meetings and all Annual General Meetings conducted as planned.

#### 14. [OLD BUSINESS FROM 2020 WGM] WAGE EQUITY ACT

MOTION Moved: Dang Seconded:

WHEREAS the executives of SCSU are paid below minimum wage.

WHEREAS the hours currently required prohibit international students from participating in the elections of the SCSU.

BE IT RESOLVED that the course cap be raised from 2 to 3 per semester in the 2020 Winter Semester.

BE IT RESOLVED that the minimum hours required is lowered from 35 to 30.

#### 15. [OLD BUSINESS FROM 2020 WGM] AGENDA ITEM

MOTION Moved: Le Seconded:

WHEREAS Bylaw XII currently reads:

- 3. Committee Procedures
- 3.1 Committee membership expires April 30<sup>th</sup> of every year.
- 3.2 The Committees shall have the right to implement their own procedures which must obtain Board approval.

- 3.3 All Committees shall meet as needed.
- 3.4 Notice of meeting shall be given no less than seventy-two hours (72) prior to the start of the meeting.
- 3.5 Every member has one vote and cannot proxy.
- 3.6 Not less than half the members of the Committee shall constitute a quorum.
- 3.7 Committees have the right to strike working groups and sub-committees to assist with the work of the Committee.
- 3.8 All resolutions of the Committee have to be ratified by the Board.

BE IT RESOLVED that Bylaw XII section 3. to add the following:

#### Section 3. Committee Procedures

- 3.9 The order of business at regular meetings of Committee shall include:
- a) minutes of the previous meeting
- b) appointments and resignations
- c) new business;
- i. reports and presentations
- ii. financial statements
- iii. general business

#### 16. [OLD BUSINESS FROM 2020 WGM] COMMITTEES OF THE UNION

MOTION Moved: Le Seconded:

#### Committees of the Union

- 1. Sustainability Committee
- a. The Sustainability Committee shall consist of
- President
- Vice President Campus Life
- Vice President Equity
- (VP Operations)
- Two (2) Directors who are not ex-officio Directors who are to be appointed by The Board
- (Non voting members that include recognized clubs, DSAs, societies and/or members in this field)
- Two (2) at-large students as voting members
- b. The Sustainability Committee shall meet at least twice a semester.
- c. The Sustainability Committee shall formulate campaigns regarding sustainability issues and submit work to [Vice President of

Campus Life [the Executive committee]

d. Work with Vice President of Equity to facilitate a campus wide discussion and action sustainability and the environment issues report to the President via the Commissioner whom will be appointed by the committee.

#### 17. [OLD BUSINESS FROM 2020 WGM] UTSC EWGS

MOTION Moved: Dang Seconded:

WHEREAS, The Scarborough Campus Students' Union has committed itself to adopting the Sustainability and Action Motion in April of the previous fiscal year,

WHEREAS, such motion stipulated that SCSU do the requisite research in implementing and adopting

sustainability-focused goals and targets and aligning itself with environmental student societies and impactful environmental clubs on campus, along with creating the position of an independent environmental sustainability commissioner,

WHEREAS, such a motion affirmed by the highest decision making body of SCSU sets the direction of the union regardless of who is in office,

WHEREAS, such as a motion reminds every student that the SCSU represents that it believes that the climate crisis is not just real, but coming faster than ever,

WHEREAS, effects of climate change do not discriminate between any student,

WHEREAS, the SCSU must act in its mandate in protecting "equity in university life",

WHEREAS, environmental issues have spiritual, academic, and career dimensions which relate to the mission statement principle of ensuring students have "meaningful opportunities for personal growth",

WHEREAS no such work has been seen or done on campus since that motion was amended and passed in April 2019,

BE IT RESOLVED that, SCSU join a permanent, independent, and arms-length working group on the environment,

Further resolved that, such a working group on the environment be composed of:

- [2] Representatives from Regenesis UTSC
- [1] Representative from UTERN at UTSC
- [1] Representative from Enviro-Care UTSC
- [1] Representative from Parks Canada UTSC
- [2] Representative from the SCSU, with at least one representing the Board of Directors [Any interested students]

FURTHER RESOLVED that, the Representatives from the SCSU are selected on the basis of Simple Majority vote at the earliest possible board meeting in the fiscal year,

FURTHER RESOLVED that, the working group shall have the responsibilities of:

- Fostering Equitable Environment, Sustainability, and Regeneration-focused research and action on the UTSC campus,
- Collaborating and strengthening each others' event planning,
- Creating a united front of environment-related concerns for the wider UofT and non-UofT community,
- Strengthening the work that UTSC, as the entire campus, is doing to combat climate change

FURTHER RESOLVED that, the working group shall be generally governed by the current edition of the Guide to Consensus Building by Lawrence Susskind, Jennifer Thomas Larmer, and Susan McKearnan, with exceptions made by the discretion of the chair of the working group,

FURTHER RESOLVED that, the chair of this working group be the UTSC UTERN representative,

FURTHER RESOLVED that, as chair of the working group, such a representative shall have the power to decide the date of meetings, the procedure and flow of meetings, and the preliminary agenda, Further resolved that the environmental working group does not need to report to board meetings, but minutes will be published on the utern.org website and the scsu.ca website.

#### 18. [OLD BUSINESS FROM 2020 WGM] UTERN REPRESENTATION

MOTION Moved: Dang Seconded:

WHEREAS most levy groups are represented on the SCSU board but UTERN isn't,

RESOLVED that, The UTSC UTERN or a representative of UTERN will be granted ex-officio status at the SCSU board effective immediately under By-law V Section 1.6

#### 19. [OLD BUSINESS FROM 2020 WGM] AODA

MOTION Moved: Dang Seconded:

WHEREAS SCSU does not train its board of directors or others in the pillars of accessibility within the AODA,

WHEREAS the AODA only sets a bare minimum for accessibility in different ways and is undergoing a 2<sup>nd</sup> phase development,

WHEREAS SCSU representatives and front-line staff often meet students with different needs,

RESOLVED that, in public and accommodating consultation with Students for Barrier Free Access and other groups in the Toronto community and with students, the SCSU shall develop a modern universal and inclusive accessibility policy that includes a campus-specific training module and stringent accountability measures to achieve disability justice,

FURTHER RESOLVED that, that the SCSU commit to using all relevant resources at its disposable to ensure any elected official and frontline staff, part-time or full-time, be given continuous training and feedback on how they can improve,

RESOLVED that, the collective executive committee report back every general meeting to show what progress they have shown in creating a healthy and welcoming environment for students and persons with disabilities.

FURTHER RESOLVED that, the SCSU commit to researching, and consulting with any and all community partners with a stakeholder share in the conversation to develop feasible and ambitious targets for SCSU to become physically and electronically accessible by the end of 2025.

RESOLVED that, student mental health, sexual violence survivors, and other relevant conversations and intersections also be factored into the executive committee's deliberations and considerations with community stakeholders.

#### 20. [OLD BUSINESS FROM 2020 WGM] TRANSPARENCY

MOTION Moved: Dang Seconded:

WHEREAS SCSU executives and board of directors are in their 6th month of office,

WHEREAS students deserve more opportunities to know the progress of the work that SCSU executives are doing beyond the monthly board of directors' meeting,

WHEREAS the livestream is often inaccessible for its length and quality,

WHEREAS the students represented by SCSU deserve better than no recent postings on the dates of board meetings,

WHEREAS it was executives this year who, before they became executives, talked up their transparency credentials,

WHEREAS the result is that, board packages at the time of this motion being written, have not been updated since July 2019,

WHEREAS the call for students to come to board meetings has not been posted on Facebook since September, except with an event created on the day of the board meeting in October's case,

WHEREAS even live streams aren't announced beforehand on all platforms, leading to students questioning the purpose of these inaccessible live streams,

WHEREAS this Annual General Meeting date is not published until the confirmation of the room,

RESOLVED that, the board of directors be tasked with developing a progress tracker on all the different ways executives are making their remuneration worth it,

RESOLVED that, the Vice President Operations post a 14-day, 7-day, and a day before reminder about the board meeting location, date, and time on all social media channels and the website,

RESOLVED that, board of directors [as excluding executives] strengthen their oversight role, by researching more to potentially form a permanent SCSU review committee, comprised of:

[1]Executive Director

[3]Board of Directors, elected from the board in secret ballot through SingleTransferable Vote, excluding executives

[5]Members in Good Standing, who do not belong to a club, campus organization, university body, student society, or have close ties to any members of the board or staff, whose applications are collected by the Executive Director, and selected by the board using blind hiring practices, in secret ballot through Single Transferable Vote,

FURTHER RESOLVED that, if there is a conflict of interest, such a representative sitting on the committee shall refrain from showing up during the discovery phase, participating in debates, and deliberations of the committee.

FURTHER RESOLVED that, points and complaints made in good faith are to be submitted to at least the executive director, student members of the committee, and at least one director,

FURTHER RESOLVED that, the committee, by a simple majority vote, may decide to close proceedings to the public if there is sensitive information that is being discussed,

FURTHER RESOLVED that, committee proceedings until after all information has been gathered, will be kept confidential until consent between the person making the point and the entire committee are in alignment for release of information to prevent tampering,

FURTHER RESOLVED that, this committee may recommend to the Board appropriate remedies that it sees fit for the resolution of an urgent and substantial point through a simple majority vote within committee.

FURTHER RESOLVED that, this committee may issue time-bound guarantees for people who decide to raise an important point in good faith to protect them from any harassment and threats,

FURTHER RESOLVED that, this committee reserves the right to reject requests for investigations if initial deliberations find the point unsubstantiated in full, maliciously directed to an individual, or any other reason that it reports to the board after each meeting,

FURTHER RESOLVED that, the call for student members to participate in this committee shall go out during July of the fiscal year,

FURTHER RESOLVED that, the committee may decide on its internal procedures so long as they are in accordance with the rest of SCSU by-laws, policies, and principles,

FURTHER RESOLVED that, this committee may be given the special privilege to ask for witness statements and testimony in addition to any evidence related to the case based on a simple majority vote in committee,

FURTHER RESOLVED that, this committee should only meet if there are points to be raised by individuals, with exception to 2 scheduled reviews of board and executive members between October and March of the fiscal year as determined by this committee,

RESOLVED that dates for the AGM and WGM be set no later than July each fiscal year.

#### 21. [OLD BUSINESS FROM 2020 SGM] BY-LAW AMENDMENT

MOTION Moved: Abdillahi Seconded:

WHEREAS as a result of the Covid-19 pandemic, the province of Ontario has declared a state of emergency during which many of the regular legislative provisions governing non-profit organization member meetings and elections were set aside;

WHEREAS the Ontario Not-For-Profit *Corporations Act* ("**ONCA**") has been amended to adopt certain procedural rules ("**Temporary Suspension Rules**") that apply during a "temporary suspension period", which such period is defined in the ONCA as "the period of the emergency and a further period that ends on the 120<sup>th</sup> day after the day the declared emergency is terminated and, if the regulations so provide for the section, a further prescribed period of time immediately following the end of the 120-day period";

WHEREAS the province wide state of the emergency was terminated on July 24<sup>th</sup>, 2020 meaning the temporary suspension period lasting 120 days from that date is currently scheduled to end on or around November 21<sup>st</sup>, 2020 and could be further extended by regulation;

WHEREAS the Temporary Suspension Rules provide that during any "temporary period of suspension" and notwithstanding By-Law requirements for in-person meetings, members' meeting may be held by telephone or electronic means;

WHEREAS the Scarborough Campus Students Union currently does not have clauses in the current version of By-Laws (the "**By-laws**") surrounding the conduct of elections during events that are a result of the circumstances beyond the control of Board of Directors;

BE IT RESOLVED that the Scarborough Campus Students Union Board of Directors accept the following By-Law amendments as presented and that such amendments subsequently be presented to the members for confirmation in accordance with the ONCA and the By-laws:

#### **By-Law Amendments**

- (a) That Bylaw I Interpretation be amended to include the following provision as section 15, and that the remaining provisions of Bylaw I be renumbered accordingly:
- 15. Definition of "Force Majeure"

"Force Majeure" shall refer to any event or circumstance beyond the control of the Board of Directors including but not limited to natural disasters, wars, pandemics or other circumstances restricting individuals from gathering in-person;

- (b) That Section 2 [Schedule of Elections] of Bylaw VI Elections of Board of Directors be amended to include the following subsection:
- 2.1.d Notwithstanding the requirement in these By-laws to hold a general election in the Fall session, in the event of a "Force Majeure" which prevents an in-person election from being held, a general election need not be held in the Fall session and the Board of Directors shall be empowered to appoint Directors to fill the vacancies on the Board of Directors that otherwise would have been filled during such an election, including but not limited to the positions of the First Year Representatives, provided that the Board of Directors follows the recommendations of the Elections and Referenda Committee in respect of such appointments.

#### 22. [NEW BUSINESS] AGENDA ITEM

MOTION Moved: Lavigne Seconded:

WHEREAS Health Canada's policy on alkyl nitrites, commonly known as "poppers", is undermining the ability of sexual minority men to make safe and informed decisions;

WHEREAS regulation must be careful, nuanced, grounded in science, and made in consultation with affected communities;

BE IT RESOLVED the SCSU takes the position that alkyl nitrites should be a regulated substance, and legal for recreational use

BE IT FURTHER RESOLVED the SCSU informed by way of letter it's position on the matter to Health Canada, major political party leadership, and the city of Toronto.

#### 23. MOTION FOR ADJOURNMENT

MOTION Moved: Abdillahi Seconded:

BE IT RESOLVED that the 2020 Scarborough Campus Students' Union Annual General Meeting be adjourned.



minutes 2019 AGM



# 2019 scsu's annual general meeting minutes

#### 1. CALL TO ORDER

The Chair called the meeting to order at 5:49PM

#### 2. APPROVAL OF THE CHAIR

MOTION Moved: Lhamo Seconded: Shangiti

BE IT RESOLVED that Gayle McFadden be approved as the Chair for the 2019 Scarborough Campus Students' Union Annual General Meeting

MOTION CARRIES.

#### 3. EQUITY STATEMENT

McFadden reads out the Equity statement

#### 4. WELCOMING REMARKS & INTRODUCTION

Lhamo gives welcoming remarks for the meeting.

#### 5. APPROVAL OF THE AGENDA

MOTION Moved: Lhamo Seconded: Alibux

BE IT RESOLVED that the 2019 November SCSU Annual General Meeting Agenda be adopted.

Lhamo moves to include an emergency motion to be item 22

Seconded: Kadhem

AMENDMENT CARRIES

Dang amends the agenda to move item 18 and 19 to replace item 10 Seconded: Mohamed

AMENDMENT FAILS

Alibux amends the agenda to include an emergency motion re: online voting. Seconded: Kadhem

**ALIBUX MOTIVATES** 

Chair rules that it is not an emergency motion

Alibux challenges the Chair

Seconded: Bukhari

CHALLENGE FAILS

Kadhem amends to include the emergency motion to amend bylaw Seconded: Alibux

CHAIR RULES AS OUT OF ORDER

Alibux challenges the Chair

Seconded: Maxwell

RULING OF THE CHAIR FAILS

The motion is added to the agenda

Kadhem motions to include an emergency motion re: ISA

Seconded: Lhamo

AMENDMENT CARRIES

Alibux moves an amendment to move emergency motion 2 to be the new 10 and Seconded: Ghaith

AMENDMENT CARRIES

Sahagian (student member) moves to change 12 and 13 to be moved before 10 and 11

Seconded: Sahagian (Board member)

MOTION CARRIES

Vote on the agenda as amended: Motion carries

#### 6. APPROVAL OF MINUTES

MOTION Moved: Lhamo Seconded: Kadhem BE IT RESOLVED that the 2019 March SCSU General Meeting minutes be approved. Motion carries

#### 7. FINANCIAL STATEMENTS

MOTION Moved: Lhamo Seconded: Alibux

BE IT RESOLVED that the 2018-2019 SCSU Audited Financial Statements be received.

Gordon Lee presents the SCSU audited statements

MOTION CARRIES

#### 8. APPOINTMENT OF AUDITORS

MOTION Moved: Lhamo Seconded: Alibux

BE IT RESOLVED that Yale and Partners be appointed as the external auditors for the Scarborough Campus Students' Union for the fiscal year ending April 30th, 2020.

MOTION CARRIES

#### 9. EXECUTIVE REPORT

MOTION Moved: Lhamo Seconded: Kadhem BE IT RESOLVED that the SCSU Executive report be accepted as presented. Members ask guestions

Executives answer

MOTION CARRIES

#### 10. ELECTORAL EQUITY ACT

MOTION Moved: Sahagian Seconded: Sahagian

WHEREAS the purpose of the Union is to "work towards building an environment free of systemic societal oppression" [Constitution, 2. h]; and to "endeavour to bring about a fundamental redistribution of sociopolitical and economic power so as to permit substantially greater participation by students in making those decisions which affect their lives" [Constitution, 2. m]; and to "do all other things that are incidental or conducive to these purposes" [Constitution, 2. i];

WHEREAS the University of Toronto Scarborough is an evidently growing community of student leaders;

WHEREAS in this growing community of student leaders, the Union ought to provide a platform to as many future leaders as possible and allow them to take reins of the Union to demonstrate their vision for a better Union;

WHEREAS a purpose of the Union is to also "foster the intellectual growth and moral awareness of students in order to benefit them, the University of Toronto Scarborough Student Community, and society" [Constituion, 2. j];

BE IT RESOLVED that the Union immediately implement the "Executive Electoral Equity Act" as attached below (Annex I); (Annex I) Executive Electoral Equity Act 1. A Director or Executive must hold a Term of Office or Term in Office for no more than one term for the duration of their undergraduate degree at the University of Toronto Scarborough. 1.1 If the Director or Executive is elected in a by-election, then the term shall last until the ratification of a new Director or Executive for their position as per pre-existing norms according to the Unions Bylaws.

2. An Executive or Director who has held one Term in Office or currently holds office in the Union may not run for elections again with the exception of Directors running for office for the role of Executives within the Union. 3. The above clauses also extend to those Directors or Executives who may be hired rather than elected.

Vote on motion: Fails

THE ROOM LOSES QUORUM.

MEETING ENDS.

#### 11. ELECTORAL EQUITY FOR INTERNATIONAL STUDENTS

MOTION Moved: Sahagian Seconded:

WHEREAS the purpose of the Union is to "work towards building an environment free of systemic societal oppression" [Constitution, 2. h]; and to "endeavour to bring about a fundamental redistribution of sociopolitical and economic power so as to permit substantially greater participation by students in making those decisions which affect their lives" [Constitution, 2. m]; and to "do all other things that are incidental or conducive to these purposes" [Constitution, 2. i];

WHEREAS the University of Toronto Scarborough is an evidently growing community of student leaders;

WHEREAS in this growing community of student leaders, the Union ought to provide a platform to as many future leaders as possible and allow them to take reins of the Union to demonstrate their vision for a better Union;

WHEREAS a purpose of the Union is also to "foster the intellectual growth and moral awareness of students in order to benefit them, the University of Toronto Scarborough Student Community, and society" [Constitution, 2. j];

WHEREAS international students are subject to the same levy structure by the Union as domestic students yet are prevented from running for Executive positions for the Union due to the nature of the Union's Bylaws on ineligibility, which prevent anyone holding an Executive position from taking more than 1.0 credits per semester

WHEREAS international students must take a minimum course load of 1.5 credits to maintain their student status in Canada;

BE IT RESOLVED that the Union immediately implement the Electoral Equity for International Students Act as attached (Annex I);

BE IT RESOLVED that Bylaw XI - 2.2 (a), under "Ineligibility" be amended from "An Executive of the Union shall cease to be eligible to remain in such office if the Executive: enrolls in more than 1.0 credits per session" to read "an Executive of the Union shall cease to be eligible to remain in such office if the Executive: enrolls in more than 1.5 credits per session"



executive report campaigns & advocacy



# executive report campaigns & advocacy

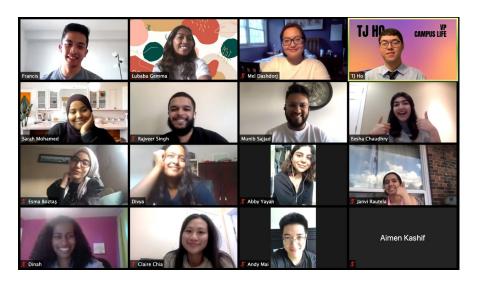


#### **EDUCATION FOR ALL**

The COVID-19 pandemic has presented immense financial difficulties for many students, yet costs continue to increase in light of remote learning. Online learning has presented many challenges, technical challenges, and gaps in the quality of our education. With sudden changes to our education systems that result in missing information or a lack of support throughout the semester, students continue to pay fees for resources that they may not necessarily be accessing. Additionally, many international students pay exorbitant fees that are not regulated the same way as domestic students are.

To combat this issue and many others, the Vice-President of Academics & University Affairs has developed a campaign to advocate for students' different academic challenges. Bringing together various student leaders across UTSC, the Vice-President Academics and University Affairs has created a working group to bring forward student feedback and develop campaign tools. To date, the Vice-President Academics and University Affairs has brought forward a webinar series, an op-ed, ongoing collaboration with other student unions, and plans for an email tool.

On October 15<sup>th</sup>, the SCSU launched the first panel of the Education For All Webinar Series, titled Black Learners Matter. This webinar explored unique barriers that black learners specifically face in their efforts to access higher education and how institutions can genuinely support learners and reimagine today's institutions' structure. Consecutive panels in this series will explore indigenous sovereignty, disability justice, and the unique challenges international students face.





#### ADDRESSING ANTI-BLACK RACISM ON CAMPUS

On Monday, May 25, police in Minneapolis, Minnesota, brutally murdered George Floyd, a 46-year-old Black man. Two days later, on May 27, Regis Korchinski-Paquet, a 29-year-old Indigenous-Black woman, passed during an encounter with the Toronto Police during one of her Mental Health wellness checks. The world was rightfully outraged at how many Black people have died at police's hands just because of their skin colour. The SCSU released a statement and offered a list of resources Black students can access. However, our conversation does not stop there; Black Lives Matter is not a trend, but a movement that necessitates our solidarity and support as a Students' Union. We will continue to fight the injustices and the antiblack racism our members face in the classrooms, in the hallways, in our campus, in our city and our world.

The Students' Union met with representatives from the University of Toronto Mississauga Students' Union to develop a local campaign strategy. The discussion focused on Black and Indigenous students' issues, our role as Students' Unions in offering support, and existing resources available to Black, Indigenous and Racialized students. Together, we are working on a lobby document that captures students' main concerns across all three campuses. The Students' Union turned our attention to the community at the University of Toronto Scarborough campus to create our local demands. The demands are as follows:

- 1. Immediately implement anti-racism and anti-oppression training programs for all faculty, staff and students;
- 2. Commit to increasing the number of Black, Indigenous and Racialized people in tenured faculty and unionized staff positions at the University of Toronto-Scarborough Campus;
- 3. Increase the number of grants and scholarships that prioritize access to education for Black and Indigenous students and join students in lobbying the government to convert student loans into non-repayable grants;
- 4. Create an interdisciplinary task-force led by Black, Indigenous and Racialized students and faculty to implement a strategy to reform the curriculum to reflect our identities better;
- 5. End the long-standing special constables (police on-campus) program and re-direct funding to community-led safety initiatives;

The Students' Union with students across the GTA organized a one-day strike for Black and Indigenous students, staff and faculty who have had enough of the persistent and systemic nature of anti-Black, anti-Indigenous racism on college and university campuses.

The Students' Union is also now engaged with the UTSC's Working Circle for the Campus Curriculum Review to assess the University's commitment to inclusion, indigeneity, and anti-racism. The Working Circle's focus is on Indigenous ways of knowing, Black knowledge, racialized perspectives, and international and intercultural experiences. The Working Circle met on November 19<sup>th</sup>. At this first meeting, the Students' Union brought forward our advocacy priorities outlined in the demands above. The Students' Union hopes to continue working with the Circle to engage campus stakeholders to address student concerns.

# Consent Culture in the Making: Student Feedback Survey This short survey was created by the SCSU, aimed at collecting student feedback about YOUR Students' Union offering gender-based violence and peer support services for our members. Visit www.scsu.ca/survey

#### BUILDING CONSENT CULTURE

Gender-based violence and rape culture continue to be a priority for the Students' Union. Despite the campus being closed due to the pandemic, we know that students still experience the harm presented by a campus culture that does not always prioritize and promote consent culture. To support this campaign, the Students' Union hired a part-time student coordinator. Together, we outlined four priorities for the campaign, which include:

- 1. introducing internal policies and procedures to guide how the Students' Union responds to sexual violence,
- 2. continuing the call for the university administration to prioritize funding for support services for people who've experienced sexual violence,
- 3. addressing harms and pitfalls presented in the University's existing sexual violence policies, and
- 4. contributing to broader public education about consent culture.

The Students' Union started by engaging campus stakeholders and off-campus resources. To date, we have met with the student-run Women and Trans Centre and the university-run Sexual Violence Prevention and Support Centre. In addition to meeting with on-campus stakeholders, the Students' Union has started to build partnerships with off-campus resources, including the newly established Consent Coalition, a grassroots coalition focused on public education on topics including transformative justice and consent culture. We have also met with Farrah Khan, a nationally recognized advocate and educator with two decades of addressing sexual violence, and the Dandelion Initiative.

The Dandelion Initiative is a survivor-run collective based in Toronto that offers training and support to organizations and corporations to foster their communities' consent culture. We are currently awaiting a proposal from the Dandelion Initiative following an initial consultation that will provide us with an action plan to implement peer-led training across the campus, support the development of internal policies and practices, and guide our advocacy efforts towards the University.

Besides meeting with other organizations focused on survivor support, consent culture and addressing sexual violence, we have also started to collect information from students' unions and campus groups. Our part-time student coordinator created an environmental scan survey distributed through our coalition partners and the Canadian Federation of Students national list service. The survey asks respondents to offer feedback from their work on consent culture and supporting people who've experienced sexual violence. The responses will help guide the creation of student-run support services through the Students' Union.

The Students' Union is also supported and attended the Writing Circle on November 26, organized by the Women and Trans Centre. On December 8, the Students' Union will be partnering with Hart House to a consent culture zine workshop. The Students' Union provides technical support for the Consent Coalition's series of seminars on transformative justice and consent on November 29 and December 6.

For any further questions, please contact Rajpreet at rajpreet. communityprograms@scsu.ca.



#### SAFE AND AFFORDABLE HOUSING

Finding safe and affordable housing options is a persistent concern for students. Addressing housing concerns among our membership is a priority issue for the Students' Union this term. To support this work, we've hired a part-time student coordinator to develop housing support resources, coordinate advocacy, and research long-term solutions.

Our part-time student coordinator has compiled an online resource covering where to look for off-campus housing, information for new tenants, how to spot a housing scam, rental inspection checklist, roommate agreements and more. The resource will be shared on our website and posted across social media with regular updates to include affordable rental postings in the Scarborough area. This resource is meant to supplement the existing resources at the University of Toronto. The existing resources have been found to share downtown centric housing options that are expensive for most students.

While options are limited, many students rely on on-campus housing. To better understand the needs of students living in residence, we prepared a survey of current and former residence students. This survey will guide our advocacy and services offered to residence students.

Our part-time student coordinator has also begun researching the viability of bringing a student-run co-operative to Scarborough. At this point, the research consists of an environmental scan of housing co-operatives, focusing on speaking with student-run co-operatives. We have organized meetings with six different housing co-operatives and a meeting with the Co-Operative Housing Federation of Canada. In these meetings, we have been interested in hearing about the considerations, costs, and efficacy of co-operative housing models across the country. A preliminary report from this research will be brought to the Board of Directors and the Semi-Annual General Meeting in the Winter semester with a recommendation for next steps.

#### STUDENT MENTAL HEALTH SUPPORT AND RESOURCES

Mental health resources and support have been a longstanding concern for students at the University of Toronto-Scarborough. This year, these issues seem even more pressing as the pandemic continues to take a toll on student mental health.

To tackle student mental health issues, the Students' Union released a survey to gather feedback from our membership on their experiences accessing mental health services. The survey offered some quantifiable evidence that supports what we have been hearing from members for years. 47 percent of students surveyed found accessing mental health supports and resources moderately to extremely difficult, with only 28 percent reporting it easy to access these services. 40.8 percent of students surveyed do not believe that the university's services are adequate, compared to 12% of students who believe the services to be adequate.

While outlining some concerns students have with accessing services on and off-campus, the survey provided an opportunity for the Students' Union to learn more about what students would like to see from us. We focused on what kind of peer-support services we could offer members to support their mental health and asked what considerations should be made to create these supports. One key consideration that came up repeatedly was an ability to ensure confidentiality in peer support spaces. Another consideration was ensuring diversity in the students engaged in offering support. Many members wanted to see a particular attempt to ensure representation from International students and students who speak diverse languages.

To support this campaign, the Students' Union has created, for the first time, a part-time student coordinator position to support our advocacy and support regarding student mental health. This coordinator is focused on piloting departmental and constituency-based peer support groups led by existing campus groups in the coming months. The support groups will be launched towards the end of January. The coordinator is also compiling a report for the University administration on how the roll-out of online learning has impacted student mental health. Some recommendations for improving our approach to online and distance education for the Winter semester and future years.

This semester the entire University of Toronto community was shaken by the news of another suicide within our community. Following the news of this loss, the Students' Union attended an emergency meeting of student activists and elected representatives from all three campuses to discuss an action plan to advocate for better mental health support throughout the university. The meeting was planned by the Mental Health Policy Council, a student-led demanding institutional reform to support mental health. The Students' Union has continued to send representatives to meetings of the Mental Health Policy Council. Our priority will be to continue to bring our members' voices forward as we look to support this tri-campus effort.

#### **ENVIRONMENTAL ADVOCACY**

The world is at an intersection of multiple crises, including the climate crisis that demands worldwide action. Despite widespread public concern for the crisis and support for dramatic action, there has been little movement on the side of government decision-makers who continue to put profit ahead of our future. To support our advocacy and solidarity efforts surrounding the climate crisis, the Students' Union hired a part-time student coordinator.

While working on a public education campaign to help members get involved in local and global movements, we have also helped amplify actions taken on by Indigenous land defenders. In Six Nations, land defenders have continued to engage in a peaceful reclamation of their land in what has become known as 1492 Land Back Lane. Despite multiple attempts to dissuade and violently remove these land defenders to make way for housing development, the community at Six Nations has continued to maintain their place on the land for more than 130 days. In solidarity, the Students' Union donated money to both funds set up by the land defenders. The Students' Union also issued a statement connecting members to resources to support 1492 Land Back Lane.

While support for the land defenders in Six Nations grew, Mi'kmaq fishers faced attacks from settler fishers. On October 13, the violence intensified as a mob of angry settler fishers trapped two Mi'kmaw fishermen inside a lobster pound, set their van on fire, and stole their lobster catch. Outraged by the violence displayed and local, provincial and federal governments' inaction, the Students' Union issued a

statement condemning the anti-Indigenous racism and connecting our members to concrete actions. The Students' Union also donated to the frontline fund and wrote to our Members of Parliament to demand action.

A public education campaign will be launched in the Winter semester, featuring interviews from climate change activists, land defenders, and academics to help our members engage in the movement to protect the land. While contributing to advocacy off-campus, the Students' Union has met with environmental groups on campus to strategize oncampus actions, including creating a compost program.



executive report solidarity & coalition partners



# executive report solidarity & coalition partners

# TRANSIT ADVOCACY

TTC Riders is a grassroots organization that advocates for better transit for individuals who use the Toronto Transit Commission (TTC). The Students' Union has been a vocal representative, sharing and advocating on behalf of our members' issues with transit, including the reality that many students are travelling across multiple transit systems including TTC, Durham Region Transit, York Region Transit, MiWay, and Go Transit.





The Students' Union also attended a TTC's stakeholder consultation about its 2021 Annual Service Plan (the Plan). The stakeholders engaged included representatives of city-wide and area-specific organizations and general public members with interest in transit and service planning. Due to the COVID-19 pandemic, the meeting was held online. Community members expressed support for The Plan, raised the need for adequate consultation and communication of any service changes to riders, and highlighted some community members' concerns for how The Plan would negatively impact some people who use transit.



# SCHOLARS STRIKE FOR BLACK AND INDIGENOUS LIVES

The school year started with an impassioned scholars strike. Faculty members at colleges and universities across the country halted work for two days refusing to continue with business as usual. Instead, offered several workshops and panel discussions examining issues of white supremacy and colonial violence. These discussions while including conversations about academia also focused on the uprisings here in Canada and around the world addressing racial and colonial violence.



The Students' Union supported the strike by offering technical support, promoting the strike efforts to our members, and attending sessions offered by various faculty members at the University of Toronto.



# #ALLOUT: STUDENT STRIKE FOR BLACK AND INDIGENOUS LIVES

On the heels of the Scholars Strike, Black, Indigenous, and Racialized students across Toronto organized a one-day strike to demonstrate support for the uprisings demanding racial justice and bring light to universities and colleges for their supporting role in maintaining white supremacy and colonialism. The Students' Union played an active role in organizing the strike efforts alongside the committee.

The one-day strike originally planned as a demonstration took shape in online workshops, panels and town halls with students in Toronto and across Ontario. The strike looked at issues, including, but not limited to access to education, representation in course curriculum and faculty, and police on campus. The strike also provided a space for students to build lasting networks of support and action.

The strike fell on September 30, which is Orange Shirt Day. A remembrance of the violence faced by Indigenous people in Canada's Residential School System. To honour Orange Shirt Day, the first session of the strike opened up with a teach-in on the Residential School System's history and legacy. Participants in the strike were all encouraged to wear orange.



- 1. Free and accessible education for all.
- 2. The recognition and implementation of Orange Shirt Day province-wide and campus-wide.
- 3. The implementation and prioritization of specialized programs.
- 4. Decent work and decent pay on campus and in our communities.
- 5. More Black and Indigenous faculty, teachers and staff.
- 6. Removal of the Egerton Ryerson statue at Ryerson University.
- 7. The implementation of race-based data collection province-wide.
- 8. More services, programs and supports for Black and Indigenous students.





# **CANADIAN FEDERATION OF STUDENTS**

# **Ontario Executive Committee Meetings**

The SCSU Vice-President External currently serves as the Students' Unions representative for the Ontario Executive Committee (OEC). The OEC brings together elected representatives from Students' Unions across Ontario to guide the Canadian Federation of Students-Ontario (CFS-Ontario). The Committee meets every other month.

Our representative brings forward issues faced by members here at the University of Toronto-Scarborough Campus in these meetings. In addition to bringing forward issues that speak to our membership, our representative also brings a report back to campus about current issues in post-secondary education and advocacy efforts undertaken by other Students' Unions in the province. The OEC also serves as an important space for us to compare university and college responses to the pandemic.

This year, the OEC is focused on access to education, including financial barriers to education and the dramatic shift to online learning in response to the pandemic. Another primary concern for the Committee continues to be support for International students - many of which are continuing their studies from their home countries while we all cope with the uncertainty of COVID-19.

The OEC also created the GTA Coalition and the International Student Advocacy Committee. Both of these spaces offer student representatives and volunteers an opportunity to collaborate on issues related to access to education.



# Ontario General Meeting August 26-August 28

The Students' Union sent a delegation to the Ontario Annual General Meeting, which was held online over three days in August. This general meeting serves as the highest decision-making body of the Canadian Federation of Students-Ontario (CFS-Ontario). At this meeting, member locals discussed motions brought to the plenary and elected a new leadership team. We are proud to announce that Sarah Abdillahi, the SCSU President, was elected as the incoming Treasurer for the CFS-Ontario.

The Students' Union brought forward an emergency motion calling on CFS-Ontario to issue a statement demanding that all levels of government respond to the community request to investigate further the police's role in the death of Regis Korchinski-Paquet following the Special Investigations Unit's report that cleared the police of any wrongdoing. That motion also included a directive to support the province-wide campaign calling to remove police on college and university campuses. The motion passed with overwhelming support.

# National General Meeting November 17-November 20

The Executives attended the virtual National General Meeting to connect with and vote on motions raised by locals across Canada, and vote on the new National Executive team for the 2021-2022 year.

# **GTA Coalition Meeting**

The Students' Union have attended all of the meetings of the Greater Toronto Area (GTA) Coalition organized by the CFS-Ontario. At these meetings, we had an opportunity to hear updates from other students' unions about their advocacy and the response to COVID-19 on their campus. The Students' Union also presented our Education for All webinar series encouraging students from across the GTA to support.



executive report events & campus life



# executive report events & campus life









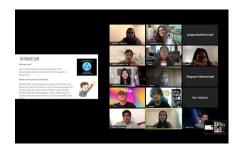
# ORIENTATION (INCOMING FIRST YEAR'S FROSH)

From September 8 to 11, the Students' Union hosted our first ever online orientation themed "Starship Launching." The Students' Union incorporated diverse programming to welcome students to the new academic year and create a sense of community. This year's programming included chat rooms, karaoke sessions, a dance party, performances, pre-recorded workout videos, Play Fair programming and a hypnotist show.

While we brought many new dynamic events to this year's orientation, we kept many traditional Frosh elements such as house cheers and house competitions through a completely virtual medium on Zoom. The series of events created opportunities for people to come together. While the circumstances that have led this year's events to be housed completely online, the Students' Union created many new opportunities that can be used as we all continue to await an end to this global pandemic. Some of the events may even outlast the pandemic and become staples.

The main draw of this year's Frosh was a series of well-produced, pre-recorded videos that took people through a compelling story and encouraged them to engage in group activities. The activities were inspired by great literary works such as 'War and Peace' by Leo Tolstoy and 'A Song of Ice and Fire' by George R. R. Martin. Participants (readers) immersed themselves in one house mission(narrative) amongst other ever-unfolding house missions. The uniqueness of Starship Launching lies in the fact that the writers do not complete the endings of all the narratives, but participants.

The marketing campaign for this year's event was important because of the sudden transition into a campus life that would primarily take place online. The Students' Union put together a compelling social media campaign with the help of musicians, writers, and visual artists from our campus community, complete with a theme song for all three houses and immersive back stories for each house. This year's theme was brought to life online and contained an entire universe that welcomed students to our campus community and provided an escape to another world.









# **SCSU FRIENDS CAFE**

On June 5<sup>th</sup>, the Students' Union launched the first-ever online social group - SCSU Friends Café. SCSU Friends Café is an online platform for all UTSC undergraduate students to communicate and socialize with other students online. Using the online platform and a Facebook group, we've hosted various entertaining and informative events for students to enjoy and learn remotely, simulating the social aspect of the UTSC campus that was missing in a guarantined environment.

The first in the SCSU Friends Cafe was called "Meet Cute," which took place on June 10<sup>th</sup>. For one hour and thirty minutes, the participants engaged in activities of asking and answering deep, personal questions to their peers face-to-face. This initiative aimed to promote genuine human-interactions that form deeper connections over regular icebreakers. The questions used in Meet Cute were based on the proposed questions from, "The experimental generation of interpersonal closeness: A procedure and some preliminary findings" by Aron et al., a social psychology paper that had been proven to deepen prolonged human social interactions. This event was well-received from students who participated.

### CONTESTS AND GIVEAWAYS

At the end of September, the Students' Union ran a number of engaging contests with fun prizes. The contests included visual art, writing and photography contests, as well as a TikTok Dance Challenge and "Challenge the Outdoor" challenge. These competitions offered an incentive for students to participate in student life and created unique opportunities for students to come together.

### KARAOKE NIGHT

On September 19, the Students' Union organized a successful online karaoke night. This classic event always offers a chance for students to decompress and create connections.

# **DEPARTMENTAL MIX & MINGLE**

The Students' Union held a series of networking events for each academic department from September 28 to October 2. These events focused on creating connections within academic departments and ensure that the Students' Union is engaging with all academic departments.



# HALLOWEEN COSTUME CONTEST

From October 27-November 1, Campus Life hosted a Halloween Costume Contest. Members took pictures of their costumes to share with our community online. The contest helped to bring a bit of fun and levity to our timelines. To incentivize participation students participating in the contest were all eligible to win \$50 gift cards of their choice and other fun prizes.

### STUDENT GROUPS AND CLUBS

The Students' Union hosted three Club Training sessions on May 28<sup>th</sup>, June 26<sup>th</sup>, and October 23<sup>rd</sup>. These training sessions help to prepare student clubs for the year. The sessions held online this year included anti-oppression training, "how to succeed as club executives" training, an overview of the Students' Union, and a club services and funding presentation.

# DEPARTMENTAL STUDENTS ASSOCIATIONS

The Students' Union has reviewed feedback from Departmental Student Associations (DSA) to introduce new DSAs presence in the UTSC community. In light of this feedback, the Students' Union is exploring any improvements that can be made to support DSAs. Helping the Associations engage in online programming has been a priority to ensure that students still have access to their academic department.

In July of 2020, the COVID-19 pandemic had shifted almost all programming online. During this period, the Students' Union organized a wellness week to help students cope with the pandemic. DSAs and other campus groups hosted workshops from July 7<sup>th</sup>-11<sup>th</sup>, from mindfulness to digital art and more. Students were encouraged to learn new skills, engage with their communities, and support each other through these unprecedented times.

Each Association attended training in late July. The training introduced funding procedures and additional resources available to the Associations. Elected representatives went through funding deadlines and processes, advocacy priorities and campaigns within the Students' Union, and anti-oppression training.

The Students' Union supported DSAs to host an online Carosouel. This event served as a networking opportunity and gave students an opportunity meet their Association's executive. Each Association presented upcoming events and initiatives and changes within the department brought on by remote learning.

The sudden shutdown of campus led to many retroactive funding requests from Associations left open heading into the new term. The Students' Union has been working diligently to review requests for support and close the applications. Some DSAs have had their funding adjusted to reflect the corresponding amounts of previous events.

While the Students' Union offers support and resources to the DSAs, these student-run organizations have taken leadership on campus, hosting many thoughtful and engaging events as we've shifted onto an online environment. Some DSA events that have been held thus far include town halls hosted by the Political Sciences Students' Association and the Geography and City Studies Association, along with fundraising events for Black Lives Matter from the Biology Students' Association, and more. Our DSAs continue to host ongoing events and fundraisers throughout the year to engage students and support our surrounding community. They are an integral part of UTSC's campus life and an incredible resource for UTSC students.



# executive report university relations



# executive report university relations

# SENIOR ADMINISTRATION TEAM

The Students' Union met with the Senior Administrative team to discuss our advocacy priorities, events and services for the year ahead. One of our priorities was to get more information about the University's plan to support student mental health, the campus' plan for the winter semester and the 2021-2022 school year, and how the University is considering student wellness and remote learning success.

The Students' Union will be meeting with the Senior Administrative team again in the Winter Semester. For this meeting, the Students' Union will be preparing a lobby document that can be shared with the membership outlining our priorities in these meetings.

# MASK DISTRIBUTION COMMITTEE

The University has struck a mask distribution committee to coordinate a campus-wide strategy to ensure students, staff, and faculty access masks on campus. The Students' Union sends a representative to these meetings and has secured masks to be distributed in the Student Centre in the Winter Semester.

# LIBRARY ADVISORY COMMITTEE

The Students' Union has two representatives on the Library Advisory Committee each year to support and evaluate services, initiatives, and programs operating within the Library. The Students' Union is hoping to offer our members more programming through a partnership with the Library in the Winter semester.

# ACADEMIC ADVISING & CAREER CENTRE (AA&CC) ADVISORY COMMITTEE

The Students' Union sits on the Academic Advising & Career Centre (AA&CC) Advisory Committee with university staff and other student leaders. This committee evaluates current programming and develops future initiatives to support students' academic goals. Some initiatives that the Academic Advising & Career Centre offers include Get Started, ArriveUTSC, and academic & learning strategy sessions.

The most recent committee meetings have focused on the students' response to the pandemic, new programming for Indigenous communities on campus, and overall suggestions for improvement in a remote work environment.

# **UTSC CAMPUS COUNCIL**

The University of Toronto Scarborough (UTSC) Campus Council is a governance body that has been established by and Reports to the Governing Council. It is the highest decision making body on campus. This year the Students' Union was invited to present our advocacy priorities and provide updates on student-run services and events.

Despite being the official representatives of 14,000 undergraduate students at the university, the Students' Union does not have an official seat on the Campus Council. This continues to be an area of concern for the Students' Union, a concern shared by many Students' Unions across the province fighting for representation in these decision making spaces beyond stand-alone presentations.

### OFFICE OF STUDENT EXPERIENCE AND WELLBEING

The Office of Student Affairs has been renamed the Office of Student Experience and Wellbeing. Desmond Pouyat still leads the office as Dean of Student Experience and Wellbeing.

Each year the Students' Union meets with the Office to introduce our new Executive, our advocacy priorities, upcoming events, and updates from our student-run services. We also have an opportunity to learn about and offer feedback on the Office's priorities for the year. These meetings serve as a valuable opportunity for the Students' Union to better understand whom we should work with on campus to address student concerns.

# **COUNCIL ON STUDENT SERVICES**

The Students' Union maintains an active role in the Council on Student Services. The Council on Student Services (CSS) is meant to enhance student life at the university and provide a space for students to oversee the cost and delivery of student services supported by the Student Services Fee. CSS meets six times a year, and meetings are open to the entire UTSC community.

The purpose of CSS is:

- 1. To make recommendations to the Vice-President and Principal through the Dean of Student Affairs to the Campus Affairs Committee and the Campus Council of the University of Toronto Scarborough as to the kind and level of services offered to students and funded from the ""student services fee" and on the direction and the operation of student services at the University of Toronto-Scarborough.
- 2. To recommend annually to the Dean of Student Affairs, the schedule of compulsory nonacademic incidental fees.

3. To provide a forum for discussion where the University of Toronto Scarborough students' interests and priorities are represented.

They advise the Governing Council on policy for the following services provided at UTSC:

- Office of Student Affairs
- Student Life
- AccessAbility Enhancement Fund
- · Health & Wellness Centre
- Academic Advising & Career Centre
- Athletics & Recreation
- Space Occupied by Student Societies
- CSS Student Enhancement Fund
- Equity and Community Fund
- International Student Centre
- Any other service that may be assigned to the CSS by Governing Council

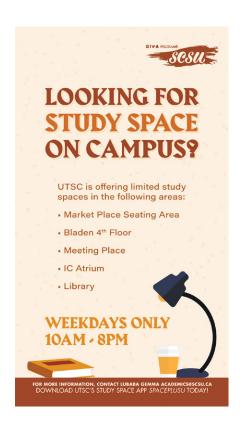
In detail, they review the annual operating plans, including budgets, for the above services and to recommend levels of funding support for each of the funded services.

As members of CSS, we consider and make recommendations to the Dean of Student Affairs Desmond Pouyat, regarding the allocation of Student Space and procedures which govern such allocation.

The Students' Union as a member of the committee, receives information on the above services to consider current issues in and among the services and serve as a mechanism of information, communication, and cooperation between the student services and the students of UTSC. This year your President of the Students' Union, Sarah Abdillahi, is the Chair of CSS for the 2020-2021 academic year.

# **CAO STUDENT FORUM**

The Students' Union attended the first Chief Administrative Office student forum of the academic year. This meeting offered much insight into the dramatic shifts on campus as a response to the pandemic.



In response to COVID-19, the University has created an Emergency Response team to help coordinate our strategy; Health & Wellness will now be offering Flu Shots to students; the campus will become a Scarborough COVID testing site (in partnership with the Scarborough Health Network.

The testing site will be housed in Highland Hall and will be closed off from the rest of the campus to limit community traffic on campus.

The Students' Union brought up access to study spaces on campus as a priority issue for our members, highlighting that many students do not know what is available on campus and are having difficulty studying at home.

We brought forward our concern about the Special Constables Program, which brings police officers to campus. The Office is still reluctant to address student concerns about the program. They outlined their response to the calls to action, including offering antiracist training to campus police and hiring social and crisis workers to respond to emergencies.

# ACADEMIC INTEGRITY MATTERS

Due to the nature of online learning and the emergency circumstances students were faced with during the Winter 2020 semester, the Students' Union discussed mitigating academic misconduct and supporting students in safely writing their exams and assignments online. The Students' Union has been working with Academic Integrity Matters to investigate the best ways to support students and help students navigate academic integrity in the context of remote learning.

### PARKING STRUCTURES & BUILDING CONSTRUCTION

The Students' Union has attended regular meetings to discuss a parking structure near TPASC and new buildings and structures created at UTSC. The committee discussed concerns such as fire flow, parking garage structures, site design, and landscaping. The Students' Union brought forward recommendations on accessibility and improving existing building structures at the university.

### UTSC ACADEMIC ADMINISTRATION MEETING

The Students' Union attended a meeting with Bill Gough, Katherine Larson and Jamie Donaldson to discuss the possibility of introducing the option for students taking classes during this global pandemic to have the option to CR/NCR in extreme cases. For example, if the student gets COVID-19 and misses most of the course requirements needed to receive a decent grade. However, the UTSC Academic administration was interested in hearing what we had to say, with no confirmation for a safety net like CR/NCR for the students taking classes during the pandemic. We also discussed the course CSCC37,

where the professor did not upload any material for their students, leaving students feeling anxious and worried about the future of this course, especially with final exams fast approaching. The UTSC Academic administration reassured us that they know the situation and can't talk too much about why the professor didn't upload any content. However, the students were informed by the Dean of the Computer Science Department that they could either CR/NCR the course or withdraw from the course completely and receive a refund.

# STUDENT TOWN HALL

The Students' Union had the opportunity to moderate the third UTSC Student Town Hall. Students had the opportunity to ask questions to the administration during a live Q&A session. The questions ranged from back to school activities, exam procedures, international student issues, and the cost of education considering the pandemic.



# executive report services



# executive report services



### FOOD CENTRE

The Food Centre is one of the most widely accessed services offered through the Students' Union. Last year, the service was expanded to serve an average of 81 campus community members per week. Navigating the provision of service amidst the pandemic has proved a difficult task. The Students' Union has continued to fundraise this year to support the ongoing expansion of this service. This year, we maintained part-time student staff positions in the Centre.

With our on-campus services shut down as a result of the pandemic, the Students' Union relied on a partnership program with Food Share Toronto. Through this program, members of the Students' Union are able to access produce boxes at no cost. The produce boxes are delivered to members homes if they live within Toronto, otherwise are available to be picked up at the Student Centre. The program was initially created through a \$10,000 donation secured through Food Share allowing the Students' Union to offer this service at no cost to our members. As the pandemic continues, we have continued to use this service to bring fresh produce to our members.

In the early stages of the pandemic, the Students' Union organized our own delivery service. Concerned about the safety of staff and students, the program was reorganized in favour of a contactless Grocery Box pick-up service. The first set of grocery boxes will be available for pick-up on December 4, and then available every week for students that place their orders and schedule pick-up in advance. For more information please contact our coordinators at foodcentre@scsu.ca.

# FREE BOOK NETWORK

The Students' Union is looking into 2019-2020 operations for the Free Book Network, and is hoping to implement an online substitute to accommodate online learning and improve remote access to resources. The Students' Union is currently reviewing the program and looking into what would be more useful to UTSC students at this time. For more information, please contact Lubaba at academics@scsu.ca.

# **VOLUNTEER NETWORK PROGRAM**

The Students' Union has been working on revamping the Volunteer Network Program, which is a free SCSU service that connects members with meaningful volunteer opportunities within the GTA to help students connect with employers, develop interpersonal and technical skills, and build their resumes. Through acquiring hours,



students can be awarded rewards based on the level they unlock, ranging from Bronze, Silver, Gold and Diamond. The following is a breakdown of each level's rewards:

- Bronze Level: Certificate of recognition
- Silver Level: Certificate and Reference Letter
- Gold Level: Certificate, Reference Letter, and eligibility to apply for the Exemplary Community Scholarship
- Diamond Level: Certificate, Reference Letter, eligibility to apply for the Exemplary Community Scholarship and an automatic gift card award

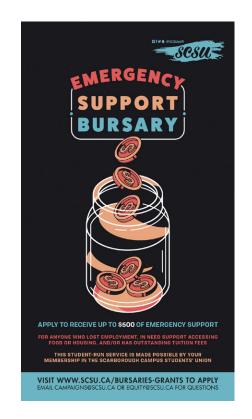
The Students' Union has worked on a complete rebranding of the program including changing the logo, creating an Instagram page, and rebranding the website. To allow for a more streamlined approach to engaging with partners and participants the Students' Union is also implementing changes to the internal operations of the program. To accommodate for the virtual and remote year, the Students' Union is looking into opportunities for domestic and international students to partake in, not limited to the GTA as in past years, and to modify the hours to make it more feasible for students to accomplish.

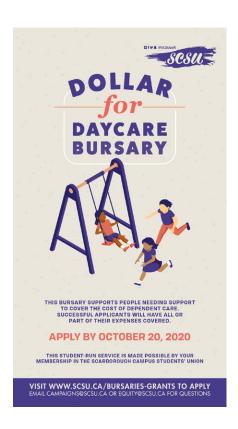
Follow @SCSUVNP on Instagram to stay up to date with the official launch and how to get involved! For more information, please contact Eesha at external@scsu.ca.

# **EMERGENCY SUPPORT BURSARY**

This emergency fund was created in place of the textbook grant previously offered by the Students' Union. It is intended to support members dealing with financial hardship. Applications to this fund are considered on a rolling basis while funds are available. Each member of the Students' Union is eligible to receive the bursary only once per academic year (between September 2020 and April 2021). Members applying to the Emergency Support Bursary may receive up to \$500.

Already we have received 137 applications, distributing money to 116 students amounting to \$49,800.50. This year, the Students' Union made the decision to handle the review process internally rather than relying on the Registrar's Office, following feedback from members who applied for the textbook grant last year. Members reported not being able to submit their applications, having their applications denied, then waiting a long time to receive the grant. To remove barriers to accessing the funds, we designed an application process that allowed for faster processing times.





# **DOLLAR FOR DAYCARE GRANT**

This grant is supported by a small student levy. The fund supports student parents with dependent care costs. This year we made the decision to handle the review and application process within the Students' Union rather than relying on the Registrar's Office. The fund has seen much more traction this year with three students applying compared to one or no students in the last several years.



# executive report operations



# executive report operations

# What is my Plan Member ID to use the SCSU Extended Health and Dental Plan? This number is SCU(9 or 10 digit student number)-00. For example, if your student number was 123456789, your insurance policy number is SCU123456789-00.

### HEALTH & DENTAL PLAN

The Health and Dental plan is a vital service that is provided year after year and this year it was more important than ever. We re-evaluated our opt-out and opt-in processes as consideration to our international student members. The physical SCSU office is currently closed due to COVID-19, therefore all reimbursements will be administered virtually or via cheque.

The Students' Union continues to work with our broker to make improvements to the plan for future years.

# **ON-CAMPUS SERVICES AND VENDORS**

Our physical office will continue to be closed for the Fall semester, and services such as lockers will be suspended for the school year. Vendors that have continued to physically operate this Fall semester in the Student Centre include: the Health and Wellness Centre, Dentistry on Campus, the I.N.S Convenience store, and Nasir's Hot Dog Stand. It was important to these vendors to ensure that students who live and work on campus have options to sustain their needs.

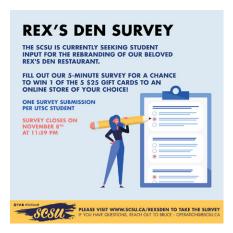
### **MEMBER SERVICES OFFICE**

Our Member Services Staff has been working tirelessly to provide support to students virtually. This year we re-launched our website and included a chat support application to better serve students with inquiries.

### PART-TIME STUDENT POSITIONS

The Scarborough Campus Students' Union works to support our members by providing our members with employment opportunities throughout the year. This year, despite the remote working realities, we have successfully hired and trained students in a range of roles within the SCSU. Some of these positions include, Campaigns and Advocacy Support Staff, Equity Centre Coordinators, Social Media and Graphics Assistant and many more hired positions. The SCSU is planning on continuing employing students in various capacities to work with the SCSU team.





### **REX'S DEN RESTAURANT**

The Scarborough Campus Students' Union owns and operates the Rex's Den Restaurant, the only student owned and operated restaurant establishment on UTSC campus. Due to social distancing restrictions at the beginning of the summer semester, the SCSU had to make a decision to close the restaurant. All staff and student part-time employees were supported throughout this transition and we continue to support them in ways that we can.

Making the most of this opportunity that the restaurant is closed for operations, the SCSU is planning a renovation project to the Rex's Den. In addition to the renovations, a shift from a full-service restaurant to a half-service model is being considered as part of this project. The SCSU introduced a customer feedback survey to members and saw an overwhelming volume of responses from students and UTSC members who gave insightful feedback and suggestions about the restaurant. We will be providing more information about this project in the following months.



# executive report communications



# executive report communications





### WEBSITE

This year, the SCSU finally switched website platforms and navigated the transition from a WordPress-themed website to a fully optimized Squarespace website. Our intention has always been to streamline and communicate information as simply and direct as possible to our students but we found that our previous site required constant maintenance that was beyond our means. In using Squarespace, we are no longer patching broken code or focusing on the backend—we're able to focus on what really matters: our content.

Since we've switched over our platform, we have integrated many versatile features. Most notably, we have added Tawk, a Live Chat software, to our website so that students can directly communicate with the Member Services Staff during office hours. We have also begun utilizing Acuity, a scheduling service so that students can book virtual appointments with either the Member Services Staff or our Executive Team's office hours. Lastly, we have a Freebies page on our website where for the first time ever, the SCSU is offering a monthly Digital Planner for our students at absolutely no cost; the planner is designed by our in-house Graphic Designer and Creative Director and is dropped on a month-to-month basis. Alongside these wonderful additions, we plan on adding more features to our website but will launch these updates in the months to come.

# **SOCIAL MEDIA**

With the rise of COVID-19 and safety concerns around social distancing, there has been an influx in keeping things virtual and digital. This year, the SCSU has made an active effort in our digital presence by increasing our focus in virtual activities and content. As such, we've increased our engagement on our social media accounts, especially with the incoming class of 2024.

The SCSU hired its first Social Media and Graphics Assistant (SMGA); this position is overseen by the Creative Director. The SMGA will oversee the SCSU's social media accounts and will manage our communications with students as well as maintain our brand standards with content. The SMGA key focus is to improve engagement and trust with our membership.



# audited financial statements



# FINANCIAL STATEMENTS SCARBOROUGH CAMPUS STUDENTS' UNION AS AT APRIL 30, 2020

# **SCARBOROUGH CAMPUS STUDENTS' UNION**

# AS AT APRIL 30, 2020

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# INDEPENDENT AUDITORS' REPORT

To the Board of Directors: Scarborough Campus Students' Union

# Opinion

We have audited the financial statements of **Scarborough Campus Students' Union**, which comprise the statement of financial position as at April 30, 2020, and the statements of operations and changes in net assets, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of **Scarborough Campus Students' Union** as at April 30, 2020, and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

# **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of **Scarborough Campus Students' Union** in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing **Scarborough Campus Students' Union**'s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate **Scarborough Campus Students' Union** or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for over seeing **Scarborough Campus Students' Union**'s financial reporting process.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:



- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Scarborough Campus Students' Union's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on **Scarborough Campus Students' Union**'s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause **Scarborough Campus Students' Union** to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Yale PGC LLP

Chartered Professional Accountants Licensed Public Accountants

Toronto, Ontario November 16, 2020

# STATEMENT OF FINANCIAL POSITION

AS AT APRIL 30, 2020 (With comparative figures as at April 30, 2019)

ASSETS		2020		2019
CURRENT Cash Guaranteed investment certificate Accounts receivable, net of allowance of \$184,160 (2019 - \$4,728) Prepaid expenses Inventory Current portion of loan receivable  NON-CURRENT Cash restricted for health and dental plan (note 4) Cash restricted for deferred levies (note 3) Investment in and advances to related parties (note 5) Loan receivable (note 6) Property and equipment (note 7)	\$	2,597,859 - 156,526 12,713 13,488 11,667 2,792,253 3,798,815 291,228 79,994 62,500 20,565	\$	2,311,343 151,942 150,385 12,431 12,701 10,000 2,648,802 2,850,323 154,853 238,072 72,500 21,694
TOTAL ASSETS	\$	7,045,355	\$	5,986,244
CURRENT Accounts payable Government remittances Deferred rental deposits  NON-CURRENT Deferred health and dental plan fees (note 4) Deferred student levies (note 3)  TOTAL LIABILITIES	\$	146,834 6,956 6,946 160,736 3,798,816 291,228 4,250,780	\$	614,153 10,828 6,946 631,927 2,850,323 154,852 3,637,102
NET ASSETS				
TOTAL NET ASSETS TOTAL LIABILITIES AND NET ASSETS	<u>\$</u>	2,794,575 7,045,355	<u>\$</u>	2,349,142 5,986,244
APPROVED ON BEHALF OF THE BOARD				
Director		Dire	ector	
See accompanying notes				Page 3

# STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS

FOR THE YEAR ENDED APRIL 30, 2020 (With comparative figures for the year ended April 30, 2019)

	2020	2019
REVENUES  Health and dental plan fees recognized (note 4) Unrestricted general student fees Restricted referendum fees recognized (note 3) Rental and leasing Health and dental plan administration fee Admissions, events, sales and advertising U of T Scarborough operating subsidy (note 9) Investment income TTC Metropass and fare sales (note 8) Grants and sponsorship	\$ 4,556,572 732,569 381,747 367,180 262,080 260,115 127,500 58,672 7,269 2,655 6,756,359	\$ 3,469,102 774,060 386,450 398,548 242,229 365,343 127,500 53,120 270,410 9,288 6,096,050
EXPENSES  Health and dental plan disbursements (note 4) Wages and benefits Restricted referendum fees disbursed (note 3) General and administrative Operating subsidy paid to SCSU Restaurants Inc. (note 9) Repairs and maintenance Ticket purchases Professional fees Cost of TTC Metropasses and fares sold (note 8) Utilities Bank charges Bad debts Amortization	\$ 4,556,572 605,526 368,337 301,738 127,500 63,973 30,974 24,158 7,093 6,333 3,188 179,764 1,129 6,276,285	\$ 3,469,102 670,467 386,450 453,302 127,500 36,002 52,310 33,620 270,474 13,184 7,556 420 3,498 5,523,885
SURPLUS FROM OPERATIONS	480,074	572,165
Loss in subsidiary (Rex's Den)	 (34,640)	 (4,884)
SURPLUS FOR THE YEAR	445,434	567,281
Opening net assets	2,349,141	 1,781,860
CLOSING NET ASSETS	\$ 2,794,575	\$ 2,349,141

See accompanying notes

# STATEMENT OF CASH FLOWS

# FOR THE YEAR ENDED APRIL 30, 2020 (With comparative figures for the year ended April 30, 2019)

CASH FLOWS FROM (USED IN):	2020		2019
OPERATIONS Surplus for the year	\$ 445,434	\$	567,281
Non-cash items: Amortization Loss in subsidiary	 1,129 <u>34,642</u> 481,205	_	3,498 4,884 575,663
Non-cash working capital: Accounts receivable Prepaid expenses Inventory Accounts payable Government remittances	 (6,141) (282) (787) (467,319) (3,872) 2,804		60,066 (12,431) 20,250 559,240 8,159 1,210,947
INVESTING Loans receivable Redemption of guaranteed investment certificate Reinvested income Repayment of second mortgage receivable	 8,333 151,942 - 10,000 160,275	_	10,000 - (719) - 9,281
FINANCING Related party advances Change in restricted cash Change in deferred health and dental plan fees and student levies	 123,437 (1,084,867) 1,084,867 123,437	_	- (477,419) <u>477,419</u> -
NET CHANGE IN CASH	286,516		1,220,228
Cash at beginning of the year	 2,311,343		1,091,115
CASH AT END OF THE YEAR	\$ 2,597,859	\$	2,311,343

# NOTES TO FINANCIAL STATEMENTS

**AS AT APRIL 30, 2020** 

# 1. PURPOSE OF THE ORGANIZATION

Scarborough Campus Student's Union (SCSU) is a not-for-profit organization operating programs and providing services and advocacy for the full-time undergraduate students at the University of Toronto Scarborough and is exempt from income tax under the Income Tax Act. The primary objectives include: improving the quality of campus life, services and education, and to represent the member students in areas of common interest. Financial operations are administered by an executive committee subject to approval by the Board of Directors.

SCSU has a custodial responsibility for the Student Centre building at 1265 Military Trail under a Student Centre Management Agreement with the University dated October 15, 2004.

# 2. SIGNIFICANT ACCOUNTING POLICIES

SCSU issues only financial statements.

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

# Revenue recognition

The collection and amount of non-academic incidental fees charged to students in Ontario is regulated by the Ontario Ministry of Advanced Education and Skills Development through its Ontario Operating Funds Distribution Manual and Compulsory Ancillary Fee Policy Guidelines. Pursuant to these, a change to or introduction of a fee must be done in accordance with a long-term protocol established between the University and its student government. SCSU's protocol with the University of Toronto Scarborough requires a referendum of the student body for significant changes to or the introduction of fees.

Fees collected from the students for a specific purpose, pursuant to referendums of the student body, are accounted for using the deferral method of accounting for externally restricted contributions. Restricted fees are initially shown as a liability upon receipt of the funds. When the funds are disbursed for their intended purpose, the liability is reduced and an equal amount is then recognized as revenue and expense. All fees, with the exception of two described below, are collected by the University of Toronto Scarborough and periodically remitted to SCSU.

The Student Centre Levy collected from students as part of the SCSU fee is not recognized as revenue. This levy is withheld and retained by the University of Toronto Scarborough and applied to the building's financing. The University of Toronto Scarborough is required to retain legal title to the building, and contributions towards the cost of the building, or material renovations made to the fabric of the building, become the property of the University and are therefore treated as either repairs and maintenance expenses, or expensed as a contribution towards the building.

Similarly, the UTSC Sports & Recreation Complex Levy collected as part of the SCSU fees is also withheld and retained by the University of Toronto Scarborough for the same reasons.

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# NOTES TO FINANCIAL STATEMENTS

**AS AT APRIL 30, 2020** 

# 2. <u>SIGNIFICANT ACCOUNTING POLICIES</u> (continued)

# Revenue recognition (continued)

Sales and rental revenues are recognized when the related goods are sold or the services performed. Any monies received as a deposit are initially shown as unearned revenue and deposits under the liabilities and then taken into income when the goods and services are provided.

The health and dental plan administration fees charged is \$6.37 a semester for each enrolment under Dental coverage, and \$6.37 a semester for each enrolment under Accident and Prescription Drug coverage. The total administration fees allocated from H&D fees collected from a student enrolled under both plans for a full year is \$25.48.

Leasing revenues are recognized on a straight-line basis over the term of the lease.

Interest is accrued on a daily basis.

# Inventory

Inventory consists mainly of admission tickets and Toronto Transit Commission (TTC) fares. It is carried at the lower of cost and net realizable value on a first-in first-out (FIFO) basis.

# Property and equipment

The property and equipment are recorded at cost and amortized over their estimated useful lives. Computer equipment is amortized over five years on a straight-line basis. Equipment and furniture is amortized over ten years on a straight-line basis.

# Investment in subsidiary

SCSU is the sole controlling shareholder of SCSU Restaurants Inc. (o/a Rex's Den).

SCSU elected to account for its investments in its subsidiary using the equity method. The investment is initially recognized at cost and subsequently adjusted to take account of the share of net income reported by the subsidiary, computed by the consolidation method. Dividends declared by the subsidiary are recognized as a reduction of the investment. At the end of each reporting period, SCSU determines whether there are indications that an investment may be impaired. When there is an indication of impairment, and SCSU determines that a significant adverse change has occurred during the period in the expected timing or amount of future cash flows, a write-down is recognized in income. If the indicators of impairment have decreased or no longer exist, the previously recognized impairment loss may be reversed to the extent of the improvement. The adjusted carrying amount of the investment may not be greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in income.

### NOTES TO FINANCIAL STATEMENTS

**AS AT APRIL 30, 2020** 

# 2. <u>SIGNIFICANT ACCOUNTING POLICIES</u> (continued)

# Contributed services

SCSU makes extensive use of volunteers in its activities. SCSU does not record these contributed amounts due to the difficulty in determining their fair market value.

# Financial instruments

SCSU initially measures its financial assets and liabilities at fair value, except for certain non-arm's length transactions. SCSU subsequently measures all its financial assets and financial liabilities at amortized cost using the straight-line method. Financial assets measured at amortized cost are cash, guaranteed investment certificates and accounts receivable. Financial liabilities measured at amortized cost are accounts payable and government remittances.

# Use of estimates

The preparation of these financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, the disclosure of contingent assets and contingent liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the current period. These estimates are reviewed periodically and adjustments are made to the revenues and expenses as appropriate in the year they become known. The primary estimates concern the net amount recoverable from the loans and investments in the for profit subsidiaries. Actual results may differ from these estimates.

# <u>Impairment</u>

When there are indications of possible impairment, SCSU determines if there has been a significant adverse change to the expected timing or amounts of future cash flows expected from the financial asset. The amount of any impairment loss is determined by comparing the carrying amount of the financial asset with the highest of three amounts:

- (i) The present value of the cash flows expected to be generated by holding the asset, discounted using a current market rate of interest appropriate to that asset;
- (ii) The amount that could be realized by selling the asset at the date of the balance sheet; and,
- (iii) The amount expected to be realized by exercising its rights to any collateral held to secure repayment of the asset, net of all costs necessary to exercise those rights.

Reversals are permitted, but the adjusted carrying amount of the financial asset shall be no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized.

# **NOTES TO FINANCIAL STATEMENTS**

# **AS AT APRIL 30, 2020**

# 3. <u>DEFERRED STUDENT LEVIES</u>

<b>9 9</b>	2020	2019
Blue Sky Solar Racing Beginning balance Net student fee levies Payments and distributions Ending balance	\$ - 3,487 (2,320) 1,167	\$ 3,753 (3,753)
Canadian Federation of Students Beginning balance Net student fee levies Payments and distributions Ending balance	\$ - 215,824 (142,918) 72,906	\$ - 228,900 <u>(228,900)</u> -
Day Care Subsidy Beginning balance Net student fee levies Ending balance	\$ 65,905 13,410 79,315	\$ 51,471 14,434 65,905
Downtown Legal Services Beginning balance Net student fee levies Payments and distributions Ending balance	\$ - 4,488 - 4,488	\$ - 14,434 <u>(14,434</u> ) -
Foster Children Program Beginning balance Net student fee levies Ending balance	\$ 14,277 1,341 15,618	\$ 12,834 1,443 14,277
Health Initiative in Developing Countries Beginning balance Net student fee levies Payments and distributions Ending balance	\$ - 6,705 <u>(4,461)</u> 2,244	\$ - 7,217 <u>(7,217</u> ) -
Orientation Beginning balance Net student fee levies Payments and distributions Ending balance	\$ - - - -	\$ - 14,434 <u>(14,434)</u> -

# **NOTES TO FINANCIAL STATEMENTS**

# **AS AT APRIL 30, 2020**

3. DEFERR	ED STUDENT LEVI	ES (continued)
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DETERMED OF OBERT LEVILO (continued)		2020		2040
Otrodo ato for Litaro		2020		2019
Students for Literacy	•		•	
Beginning balance	\$	-	\$	-
Net student fee levies		11,104		12,406
Payments and distributions	-	<u>(6,768</u> )		<u>(12,406</u> )
Ending balance	<u>\$</u>	4,336	\$	-
Student Refugee Program				
Beginning balance	\$	74,671	\$	69,211
Net student fee levies		8,046		8,660
Payments and distributions		(3,200)		(3,200)
Ending balance	\$	79,517	\$	74,671
•				
U of T Environmental Resource Network				
Beginning balance	\$	-	\$	-
Net student fee levies		6,705		7,217
Payments and distributions		(4,461)		(7,217)
Ending balance	\$	2,244	\$	<u>(: ,= : : )</u>
Ending balance	<u>Ψ</u>	<u> </u>	Ψ	
Wheelchair Accessibility Projects				
Beginning balance	\$	_	\$	_
Net student fee levies and interest earned	Ψ	26,819	Ψ	28,867
Payments and distributions		•		(28,867)
•	\$	(17,844)	\$	(20,001)
Ending balance	<u> </u>	<u>8,975</u>	Φ	
Mamania Cantra LITCO				
Women's Centre - UTSC	ф		<b>ተ</b>	
Beginning balance	\$	-	\$	-
Net student fee levies		40,229		43,301
Payments and distributions		<u>(26,767</u> )	_	(43,301)
Ending balance	<u>\$</u>	<u> 13,462</u>	<u>\$</u>	
WUSC/Refugee Student Program				
Beginning balance	\$	-	\$	-
Net student fee levies		21,257		22,722
Payments and distributions		(14,301)		(22,722)
Ending balance	\$	6,956	\$	
Summary				
Beginning balance	\$	154,853	\$	133,517
Net student fee levies		359,415	-	407,788
Disbursements and revenue recognized		(223,040)		(386,452)
•		,	_	
Ending balance	<u>\$</u>	291,228	<u>\$</u>	<u> 154,853</u>

# NOTES TO FINANCIAL STATEMENTS

**AS AT APRIL 30, 2020** 

# 4. <u>DEFERRED GROUP HEALTH AND DENTAL PLAN FEES</u>

The health and dental group insurance plan portion of the student fees collected are also accounted for using the deferral method, consistent with the treatment of the other restricted fees above. It is shown here separately due to the magnitude of the plan. The ending balance represents the amount remaining in the fund at the fiscal year-end. Payments made subsequent to the year-end are disclosed to show the amount in the fund at the end of the academic year.

	2020	2019
Group Health and Dental Plan		
Beginning balance at the start of the fiscal year	\$ 2,850,323	\$ 2,394,241
Net student fee levies	4,300,091	3,925,184
Payments, refunds and expenses	 (3,351,598)	 (3,469,102)
Ending balance at the end of the fiscal year	3,798,816	2,850,323
Premiums subsequently paid to August 31	 656,922	 740,060
Balance at the end of academic year	\$ 3,141,894	\$ 2,110,263

# 5. <u>INVESTMENT AND LOANS TO RELATED PARTIES</u>

SCSU's initial investment in SCSU Restaurant Inc. included \$100 for 100 common shares together with advances to fund its operations.

SCSU Restaurants Inc. continues to be in a deficit position. Accordingly, the value of the investment has been impaired to reflect management's estimate of the net amount that will be recovered within ten years.

	2020	2019
Advances to 2277345 Ontario Ltd. o/a KFC Express	\$ -	\$ 129,375
Advances to SCSU Restaurants Inc.	373,307	366,307
Impairment allowance	(203,507)	(203,507)
Accumulated net loss	(89,806)	 (54,103)
Net investment in SCSU Restaurants Inc.	\$ 79,994	\$ 238,072

# 6. RECOVERY OF STUDENT CENTRE CONTRIBUTIONS

On December 1, 2011, the SCSU contributed \$817,002 towards the Student Centre's repairs and renovations. These repairs and renovations include the Dentistry office, which has entered into an agreement with SCSU on July 31, 2017 to reimburse \$100,000 over the course of the next 10 years. This is to be repayable in equal monthly instalments of \$833 starting August 1, 2017. The balance remaining at April 30, 2020 is \$74,167 (2019 - \$82,500).

# NOTES TO FINANCIAL STATEMENTS

# **AS AT APRIL 30, 2020**

# 7. PROPERTY AND EQUIPMENT

	Accumulated		lated Net Boo			/alue	
	Cost	<u>Ar</u>	mortization	<u>]</u>	<u>2020</u>		<u>2019</u>
Computers	\$ 14,773	\$	10,273	\$	4,500	\$	4,625
Equipment and furniture	 34,764		18,699		16,065		17,069
	\$ 49,537	\$	28,972	\$	20,565	\$	21,694

# 8. TTC METROPASSES AND FARES

		2019	
TTC Metropass and fare sales Cost of TTC Metropasses and fares sold	\$	7,269 7,093	\$ 270,410 270,474
Net profit (loss)	\$	176	\$ <u>(64</u> )

The net profit realized is primarily due to commissions received from the sale of TTC on tokens, day passes and VIP passes. Losses are due to the restocking fee charged by TTC on the return of unsold Metropasses, which exceeded commissions in the current year. Post-secondary passes do not generate a profit as they are sold to students at cost. The sale of TTC metropasses was discontinued on December 31, 2018 and the sale of TTC tokens was discontinued as of November 30, 2019. As a result SCSU will only be generating marginal revenue from TTC sales in the future.

# 9. OPERATING SUBSIDY

		2020	2019
U of T Scarborough operating subsidy received Operating subsidy paid to SCSU Restaurants Inc.	\$	127,500 127,500	\$ 127,500 127,500
Net amount	<u>\$</u>	_	\$ -

The operating subsidy is received from the University. These funds are used to offset the costs of operating Rex's Den. This subsidy is not student fees, and is passed directly through to the restaurant.

# 10. FINANCIAL INSTRUMENTS - RISKS AND UNCERTAINTIES

SCSU regularly evaluates and manages the principal risks assumed with its financial instruments. The risks that arise from transacting in financial instruments include credit risk, liquidity risk, interest rate risk, market risk, and foreign currency risk. The following analysis provides a measure of the SCSU's risk exposure and concentrations. There are no significant changes in the risk exposures from the prior period.

# NOTES TO FINANCIAL STATEMENTS

**AS AT APRIL 30, 2020** 

# 10. FINANCIAL INSTRUMENTS - RISKS AND UNCERTAINTIES (continued)

# Credit Risk

Credit risk is the risk that one party to a financial asset will cause a financial loss for SCSU by failing to discharge and obligation. SCSU provides credit to its customers in the normal course of operations. The financial asset with credit risk exposure is accounts receivable since failure of any of these parties to fulfil their obligations could result in financial losses for the company. Management assesses, on a continual basis, the probable losses on the receivables and sets up a provision for losses based on the estimated realizable value based on prior experience. SCSU is also exposed to a concentration of risk in that all of its cash is held with financial institutions and the balances held are in excess of Canadian Insurance Corporation (CDIC) limits.

# Liquidity Risk

Liquidity risk represents the risk that SCSU could encounter difficulty in meeting obligations associated with its financial liabilities. SCSU is exposed to this risk mainly in respect to its accounts payable and other amounts owing. SCSU meets its liquidity requirements by preparing and monitoring forecasts of cash flows from operations, anticipating investing activities, and holding assets that can be readily converted into cash.

At the year end, SCSU is not exposed to any significant credit risk, interest rate risk, market risk or foreign currency risk.

# 11. SUBSEQUENT EVENT

Subsequent to April 30, 2020, countries around the world have been affected by the COVID-19 virus, which was declared a pandemic by the World Health Organization on March 11, 2020. This pandemic has placed restrictive boundaries on how businesses can operate, requiring social distancing and other measures. While the Union continues to operate on a basis as similar as possible as in the past, it is unclear what impact this pandemic will have on business going forward. As such, the impact of this event has not been reflected in the financial statements.

# 12. <u>COMPARATIVE FIGURES</u>

Prior year comparative figures have been restated to conform with the current year financial statement presentation.

Changes to comparative figures:	After	Before
Accounts receivable	\$ 150,385	\$ 232,885
Current portion of loans receivable	10,000	-
Loan receivable	 72,500	 
	\$ 232,885	\$ 232,885

To reallocate loan receivable from accounts receivable.



SCARBOROUGH CAMPUS STUDENTS' UNION LOCAL 99 CANADIAN FEDERATION OF STUDENTS