



1. Call to order

2. Approval of the Chair

Motion Moved: Lhamo Seconded:

Be it resolved that _____ be approved as the Chair for the 2020 Scarborough Campus Students' Union Winter General Meeting

3. Equity Statement

4. Welcoming Remarks & Introduction

5. Approval of the Agenda

Motion Moved: Lhamo Seconded:

Be it resolved that the 2020 March 11 SCSU Winter General Meeting Agenda be adopted

6. Approval of Minutes

Motion Moved: Lhamo Seconded:

Be it resolved that the 2019 November SCSU General Meeting minutes be approved.

7. Financial Update

8. Executive Report

9. Electoral Equity for International Students Act

Motion Moved: Sahagian Seconded:

Whereas the purpose of the Union is to “work towards building an environment free of systemic societal oppression” [Constitution, 2. h]; and to “endeavour to bring about a fundamental redistribution of socio-political and economic power so as to permit substantially greater participation by students in making those decisions which affect their lives” [Constitution, 2. m]; and to “do all other things that are incidental or conducive to these purposes” [Constitution, 2. i];

Whereas the University of Toronto Scarborough is an evidently growing community of student leaders;



Whereas in this growing community of student leaders, the Union ought to provide a platform to as many future leaders as possible and allow them to take reins of the Union to demonstrate their vision for a better Union;

Whereas a purpose of the Union is also to “foster the intellectual growth and moral awareness of students in order to benefit them, the University of Toronto Scarborough Student Community, and society” [Constitution, 2. j];

Whereas international students are subject to the same levy structure by the Union as domestic students yet are prevented from running for Executive positions for the Union due to the nature of the Union’s Bylaws on ineligibility, which prevent anyone holding an Executive position from taking more than 1.0 credits per semester

Whereas international students must take a minimum course load of 1.5 credits to maintain their student status in Canada;

Be it resolved that the Union immediately implement the Electoral Equity for International Students Act as attached (Annex I);

Be it resolved that Bylaw XI – 2.2 (a), under “Ineligibility” be amended from “An Executive of the Union shall cease to be eligible to remain in such office if the Executive: enrolls in more than 1.0 credits per session” to read “an Executive of the Union shall cease to be eligible to remain in such office if the Executive: enrolls in more than 1.5 credits per session”

10. Motion to Implement an Online Voting Pilot to Transition the SCSU Electoral process into a Secure Digital Interface

Motion

Moved: Kouyoumdjian

Seconded:

WHEREAS the topic of online voting has been controversial. The University of Toronto, Scarborough Campus (henceforth UTSC) has had a concerning and incessant rise of voter apathy in the past four documented election years.

WHEREAS the Scarborough Campus Student Union (henceforth SCSU), has been the epicenter of controversy and claims of corruption. While the claims lack proper substantiation, there are facts that arouse suspicion in the general populous, and;

WHEREAS the acting SCSU members, being the students of UTSC, have suggested online voting for two consecutive years, which failed due to the issue of security being poorly researched in the original motion.

WHEREAS security, with the proper countermeasures being imposed, are too negligible an issue in light of the benefits that come with the motion. There are



three primary purposes to online voting. The purposes include addressing abysmal voter turnout, quality of life, and voting transparency and accessibility.

WHEREAS the following addresses the voter turnout:

WHEREAS in 2018, the SCSU elections featured an approximate voter turnout of 20%. This implies that just under 14'000 students were represented by at most 2'800 students, and;

WHEREAS in 2019, the SCSU elections featured an approximate voter turnout of 11%. Currently, 14'050 students (13'694 undergraduates, 356 graduates) are being represented by at most 1'513 students, and;

WHEREAS current data from the 2019 SCSU Elections website states that (including spoiled ballots):

- 1'480 students voted for a President.
- 1'489 students voted for a Vice President Operations.
- 1'513 students voted for a Vice President Academics.
- 1'494 students voted for a Vice President Equity.
- 1'453 students voted for a Vice President External.
- 1'468 students voted for a Vice President Campus Life.

WHEREAS the highest voting rate can be found in Vice President Academics, with a 10.7% voter representation. The lowest voting rate can be found in Vice President External, with a 10.4% voter representation. The 2019 year stands as the lowest voter turnout in the more recent SCSU history.

WHEREAS current data from the 2008 Elections Catalogue marked that within Canadian elections, ~59% was the LOWEST voter turnout. This number is over five times the voter turnout in the past year. Overall, the facts highlight low voter participation, even for a student union's standards.

WHEREAS current data from Sir Anthony Downs' Theory of the Calculus of Voting, p.27, models voting turnout, which was later adapted in 1968. The model is denoted as: $V = pB - C + D$, Given:

- V = voter probability turnout,
- p = probability the vote 'matters',
- B = benefit of voting Candidate A over Candidate B
- C = Cost or effort to vote
- D = Citizen duty/psychological goodwill

WHEREAS the only variant value in the case of the SCSU elections is 'C'. The SCSU elections hold constant 'p', 'B', and 'D' values as there are always multiple candidates and the notion that 'every vote counts' has been emphasized through slated candidates and especially independent candidates to the student body, resulting in a constant 'B', consequently resulting in a fairly high pB (close to 0.6).



'D' is constant through students holding a duty to express their voice. It is the role of the SCSU to mitigate the 'C' variable.

WHEREAS current data from UofT By the Numbers 2018 give rise to the 'C' that students currently face. This includes average enrolment of 8.1 courses per year. Many students hold on average two extracurricular activities per year. Student schedules would be filled and their effort to go in person and vote is high, commuters have it worse. Online voting would mitigate 'C' and is statistically anticipated to increase the voter turnout by 11% at minimum.

WHEREAS online voting has the high potential to promote SCSU electoral voting.

WHEREAS the following addresses the quality of life:

WHEREAS we stand in the midst of the information era, whereby many university lectures are recorded and uploaded digitally. It stands to reason that online voting can exist given the technological means.

WHEREAS online voting can be compared to the advent of the automobile. Society shifted from carriages to automobiles. While carriages are functional, they are impractical, and;

WHEREAS modern paper voting was established in 1629 – while the method is functional, more effective and practical modes of electing students have emerged, as expected with technological advancement.

WHEREAS in 2010, the University of Toronto established a secure digital voting platform at www.voting.utoronto.ca and said website has been used in conjunction with physical ballots as a method for voting. Both the Department of Student Life and the many branches of the Governance Council support the usage of voting.utoronto.ca, and;

WHEREAS the Department of Student Life's Clubs and Leadership Development subsection talks about the security and relevance of online voting. With respect to the Governance Council, page 48 of the Governance Election Guidelines 2019 states:

“(2) Web-based Voting

(a) Voting for Teaching Staff candidates will be conducted primarily through an electronic ballot on a website designated by the CRO. Voters who do not have an e-mail account within the utoronto.ca domain will be provided with mail ballots. Information concerning mail ballots is provided in the next subsection.

(b) Teaching Staff, with an e-mail account within the utoronto.ca domain, may only vote using the electronic ballot.



(c) The electronic ballot will be accessible from the Elections Section of the Governing Council website.

(i) To use the electronic ballot, a voter would log in using the voter's personnel number and date of birth.

(ii) Each eligible voter will only be granted access to the electronic ballot once; a voter may not exit the website and log in another time.

(iii) Access to the electronic ballot will be granted if the personnel number and date of birth inputted correspond with the list of eligible voters, compiled using staff records from the Human Resources Information Systems and the Federated Universities.

(iv) Upon logging in, the electronic ballot will display the names of the candidates in alphabetical order by surname.

(v) The voter will be given the option to cast a ballot. “

WHEREAS online voting allows every student to have the opportunity to vote easily, as student work can conflict with voting times, whether it be classes, commutes, work studies, or personal vacations.

WHEREAS the students that may not be involved with student politics will be engaged by implementing online voting, consequently depolarizing the representation of students in the voting process.

WHEREAS online voting is a technical innovation that, like automobiles, will positively impact the quality of life for the voters in SCSU, and as other functionally democratic bodies have adopted it, so should the SCSU.

WHEREAS the following addresses the voter transparency and accessibility:

WHEREAS voter representation of AccessAbility students is neglected. Students, both unregistered and registered, under AccessAbility are still members of the student collective the executive union serves, and;

WHEREAS they are entitled to a vote. Those with any magnitude of impairment may or may not feasibly vote in the election without concerns of secrecy and convenience.

WHEREAS current data from the mission statement of the SCSU states: “The Scarborough Campus Students' Union (SCSU) democratically unites and represents the diverse undergraduate student body of the University of Toronto Scarborough, to advocate on their behalf, to advance their experience, while serving their needs and interests.”

And;

“The Board of Directors and Executives form the Student Union's core and they are the group that is working at continuously further expanding the broad range



of advocacy work, events and services that are provided to all our full-time and part-time UTSC student members.”

WHEREAS failure to consider the AccessAbility student population would vehemently counter the mission statement that the student union abides by. The responsibility of accommodating students in the student union elections rests on the SCSU.

WHEREAS current data from Elections Canada acknowledges online voting for accommodating. They state,

“With regard to special populations of electors, Internet (especially remote) and telephone voting may also be methods of engaging those voters who are considered the hardest to reach, particularly young people aged 18 to 30. These electors are most familiar with the technology, are the most frequent reported users and would likely benefit the most from the extension of remote types of electronic voting. Remote Internet and telephone voting seem to be especially useful ways of engaging young people away at university and who are not registered to vote in that particular constituency.

Second, Internet and telephone voting could allow greater secrecy for special populations of electors with disabilities (including visually or hearing impaired). By voting electronically and therefore unassisted, these electors are afforded a greater degree of anonymity when casting a ballot. Enabling secrecy for these groups enhances the equality of the vote.”

WHEREAS online voting will mitigate the student body’s concerns of accessible and autonomous voting.

The following addresses the prevalence and security of online voting:

WHEREAS the most common and valid concern with a digital election is security.

WHEREAS the University of Minnesota Student Union, University of British Columbia Student Union, Oakton Community College Student Union, Student Society of McGill University, University of Toronto Student Union, Algoma University SU, Carleton University SU, McMaster University SU, Trent University SU, University of Guelph SU, Western University SU, Lakehead University SU, Laurentian University SU, OCAD University SU, Ryerson University SU, and over 20 other universities use online voting in their student union elections.

WHEREAS out of the many universities researched and all instances that the universities have used online voting, there were a total of 361 instances with only 3 cases of security failure, this is less than 1% of cases.

WHEREAS instance 1 was due to the Chief Emailing Officer failing to restrict the vote to undergraduates and also improperly emailing students (omissions of certain populations). This instance is attributed to human error and can be avoided with adequate countermeasures and following proper procedure, and;

WHEREAS instance 2 was due to a student finding a loophole in the (custom student made) voting form, whereby submitting and refreshing would allow



another ballot to be cast. The extra student votes were discarded. This instance is attributed to technological error and is usually the main example when used to argue against the online voting movement. This can be avoided with adequate research into a secure and credible company interface as opposed to using an improvised undergraduate-made school project, and;

WHEREAS instance 3 was due to a student changing the voting form element to have the names on the check boxes shuffled. This instance is attributed to both human and technological error, as a rudimentary website element change is the easiest way to tamper with the voting form. The reason why this tampering was successful was by having a digital interface where ALL students voted on ONE device (i.e. one shared computer). This can be avoided by simply asking students to vote using their own devices as opposed to someone else's device.

WHEREAS security appears as a primary issue with online voting, but statistical publications from the Elections Canada site mark the likelihood of internet and virus attacks to be extremely small (given that most evidence used against online voting is circumstantial and targeted toward a federal level), and;

WHEREAS voter turnout is substantially greater and the statistic is far less circumstantial, and;

WHEREAS the SCSU is not a country. Due to the target population being magnitudes smaller than a country (and given the proper usage of the software), the probability of a cyber-attack is negligible.

WHEREAS Elections Canada concludes:

"It is important that the public retain a strong sense of confidence and trust in the electoral process and be generally supportive of the notion of electronic voting."

WHEREAS distrust in the system is due to hard skepticism of the overall electoral process

WHEREAS electronic voting is extremely viable as students of UTSC have reasonable access to computer labs through the Department of Information Instructional Technology (IIT) at the University of Toronto Scarborough. Students may also utilize their own computers or can default to utilizing paper ballots as desired by the student themselves.

WHEREAS overall, the most secure platform for student union online voting for UTSC is SimplyVoting.

WHEREAS SimplyVoting maintains a strict standard of quality through their insurance policies, whereby any breach of security or privacy will result in a compensation of \$2'000'000 to the SCSU, and;



WHEREAS current data from the company representative note that company errors and omissions in the data will be compensated with \$5'000'000 to the SCSU, which ensures that any errors that occur will either be due to Student Union negligence or met with a sizable reimbursement.

WHEREAS SimplyVoting add that every hour of site downtime is \$1'000 compensated to the SCSU.

WHEREAS current data from OWASP notes denial of Service attacks to be the most common cyberattack, wherein a server is flooded with incomplete data requests until the server eventually crashes, and;

WHEREAS this attack blocks out voters from being able to vote for a period of time, but it does not compromise security, and this is still covered by SimplyVoting's aforementioned downtime policies.

WHEREAS SimplyVoting also directly accepts shibboleth single-sign-on (UofT UTORID login) plugs, making the online access easy. This was due to UofT already screening SimplyVoting as a secure interface.

WHEREAS SimplyVoting integrates a paper and digital ballot cross-reference system, which ensures that no one person can vote twice, even if the vote is submitted simultaneously on multiple devices.

WHEREAS current data from the SimplyVoting website notes their extensive security countermeasures, including TLS 1.2 encryption, daily Trust Guard PCI Compliance security scans, vulnerability scans by WhiteHat Security and source code security audits by HP Fortify, DomainKeys Identified Mail, Sender Policy Framework, FortiGate Unified Threat Management firewall, and even includes CloudFlare to counter the threat of Denial of Service attacks.

WHEREAS the overestimated cost for the yearly use of SimplyVoting will not exceed \$2'800. This can easily be offset by the cost of paper ballots being greatly reduced and also implementing an optional incidental.

WHEREAS electronic voting has been thoroughly researched and, if given the proper interface and security, will pave the way to an accessible, transparent, simple, green, and effortless election, as seen through Adekitan et al. (2018) Implementation of E-voting System for Student Union Government Elections (can be found at DOI: 10.12928/TELKOMNIKA.v16i5.9739).

BE IT RESOLVED that the SCSU will utilize the www.simplyvoting.com website while maintaining the option for students to submit via paper ballots. The SCSU will review the aforementioned articles as well as the guidelines behind utilizing the 'Simply Voting' platform. The SCSU will be responsible for the permitting of online balloting to all eligible students in their SCSU General Elections.



BE IT FURTHER RESOLVED that voting section Bylaw VI, "Elections of Board of Directors" be amended to:

"(4) Voting

Voting shall be conducted by either electronic or paper ballot. Each voter should be able to vote using their personal electronic device or be provided with the means of voting using either balloting method at all voting booths.

4.1 Each member shall be entitled to cast one (1) ballot for the candidates in an election for each of the Executive Director positions.

4.2 Each member shall be entitled to cast one (1) ballot for the candidates in an election for a Department Director position, in their respective constituency.

4.3 The Chief Returning Officer shall be solely responsible for the administration of the digital voting platform 'Simply Voting' as a tool during elections.

4.4 Each nominee may appoint a scrutineer to oversee the counting of ballots when a paper ballot is used.

4.5 Where a member is found to have a cast more than one (1) ballot for any given position, only one ballot shall be counted. If a member has cast a digital ballot and a paper ballot, both ballots shall NOT be counted."

BE IT FURTHER RESOLVED that the "Violation of Campaign Rules" subsection in the Elections Procedure Code be amended to include:

"d. Violations of the following nature will result in an automatic disqualification of a candidate: [...]

vii. Any candidate that, whether explicitly or implicitly, coerces or otherwise influences a student to vote on the digital interface wherein the candidate is exposed to the student's ballot interface.

viii. Any candidate that votes on a student's behalf or, whether intentional or unintentional, engages in other fraudulent behaviour or otherwise abuses the digital interface."

BE IT FURTHER RESOLVED that the SCSU 2019-2020 Policy and Bylaws Committee commence the updating of the SCSU policies. This includes, but is not limited to, SCSU Bylaws, Charter for Referenda, and the SCSU Operational Policy of the Elections Procedures Code. SCSU 2019-2020 Policy and Bylaws Committee will review the online balloting methods from the active parties listed above and structure their policies accordingly.

BE IT FURTHER RESOLVED that, to offset the cost of the Simply Voting platform, each active student be given an optional incidental fee, valued at sixty cents (\$0.60). The toll will appear as "Incid. Stud.Soc.:SCSU Online Voting", and all the collected money will be used to offset the cost of the Simply Voting platform.

BE IT FURTHER RESOLVED that a pilot of the motion be put into placed. After two years, the voter turnout is evaluated. If the average turnout falls below 15%, then this motion may be re-evaluated. It is the responsibility of the Board of



Directors or Executives of that year to call an immediate General Meeting such that amendments can be imposed.

BE IT FURTHER RESOLVED that, during the pilot, this motion will be revoked if a significant security breach is found and adequately proven to impact the results of any elections within the two years of implementation of the motion. This breach must have occurred while following the proper online balloting protocol as highlighted in the motion, and through Simply Voting's support. User errors are omitted from this clause. Once more, it is the responsibility of the Board of Directors or Executives of that year to call an immediate General Meeting such that amendments can be imposed.

11. Boycott, Divestment and Sanctions

Motion

Moved: Hanbali

Seconded:

Whereas the Boycott, Divestment and Sanctions (BDS) movement is working to end international support for Israel's oppression of Palestinians and pressure Israel to comply with international law;

Whereas the state of Israel is occupying and colonising Palestinian land, discriminating against Palestinian citizens of Israel and denying Palestinian refugees the right to return to their homes;

Whereas the BDS movement is inspired by the South African campaign to bring an end to Apartheid South Africa;

Whereas BDS is now a vibrant global movement made up of unions, academic associations, churches and grassroots movements across the world;

Whereas the Scarborough Campus Students' Union first joined the BDS movement in 2013 at an Annual General Meeting and has been an active supporter of BDS initiatives on campus and in the broader community since;

Whereas this year under the current Executive Committee, members of the Executive have taken steps to undermine the Students' Union's stated position on the BDS movement and Israeli apartheid by: (1) displaying an Israeli flag inside the window Vice-President External, Chaman Bukhari's office, and (2) removing Toronto Students for Justice in Palestine's posters in the Student Centre that were meant to commemorate Nakba Day; Be it resolved that, the Scarborough Campus Students' Union reaffirm its commitment to the Boycott, Divestment and Sanctions (BDS) movement by committing to actively support initiatives that raise awareness about the state of Israel's ongoing occupation of



Palestine and war crimes against Palestinian peoples;

Be it further resolved that, the Scarborough Campus Students' Union refrain from engaging with organizations or participating in events that further normalizes Israeli apartheid; and

Be it further resolved that the Scarborough Campus Students' Union's Board of Directors draft a policy resolution to endorse the BDS movement to ensure that future elected representatives and staff of the Students' Union uphold our collective commitment to justice in Palestine; and

Be it further resolved that the policy resolution mentioned above be presented to the next Annual General Meeting for adoption

12. Director Employment Act

Motion Moved: Sahagian Seconded:

Whereas voting Directors of the Union hold the Union accountable and play an imperative role in maintaining the quality of the functions of the Union;
Whereas offering a stipend would attract and/or maintain a high quality of Board of Directors, and also incentivize the Directors to attend as many of the Board meetings as possible;

Be it resolved that the Union shall offer a stipend of \$50 to every Director for each Board meeting attended for at least one half of the duration of the meeting;
Agenda

Be it further resolved that the above shall only apply to voting Directors of the Union

13. AGM Quorum Act

Motion Moved: Sahagian Seconded:

Whereas the purpose of the Union is to "organize students on a democratic, co-operative basis for advancing the interest of the UTSC student community" [Constitution, 2. b];

Whereas the purpose of the Union is to "bring students together to discuss and co-operatively achieve necessary educational, administrative and legislative progress wherever decision-making affects students" [Constitution, 2. d];

Whereas in the past, the Union has failed to conduct Annual General Meetings due to a lack of quorum and has, as a consequence, failed to fulfil its duties towards the students;



Be it resolved that every Director of the Union shall ensure that they represent twenty five unique students as proxy so that the Annual General Meeting quorum can be met at all meetings and all Annual General Meetings conducted as planned.

14. Wage Equity Act

Motion Moved: Dang Seconded:

Whereas the executives of SCSU are paid below minimum wage.

Whereas the hours currently required prohibit international students from participating in the elections of the SCSU.

Be it resolved that the course cap be raised from 2 to 3 per semester in the 2020 Winter Semester.

Be it resolved that the minimum hours required is lowered from 35 to 30.

15. Agenda Item

Motion Moved: Le Seconded:

Whereas Bylaw XII currently reads:

3. Committee Procedures
- 3.1 Committee membership expires April 30th of every year.
- 3.2 The Committees shall have the right to implement their own procedures which must obtain Board approval.
- 3.3 All Committees shall meet as needed.
- 3.4 Notice of meeting shall be given no less than seventy-two hours (72) prior to the start of the meeting.
- 3.5 Every member has one vote and cannot proxy.
- 3.6 Not less than half the members of the Committee shall constitute a quorum.
- 3.7 Committees have the right to strike working groups and sub-committees to assist with the work of the Committee.
- 3.8 All resolutions of the Committee have to be ratified by the Board.

Be it resolved that Bylaw XII section 3. to add the following:

Section 3. Committee Procedures

3.9 The order of business at regular meetings of Committee shall include:

- a) minutes of the previous meeting
- b) appointments and resignations
- c) new business;
 - i. reports and presentations
 - ii. financial statements
 - iii. general business



16. Committees of the Union

Motion Moved: Le Seconded:

Committees of the Union

1. Sustainability Committee

a. The Sustainability Committee shall consist of

- President
- Vice President Campus Life
- Vice President Equity
- (VP Operations)
- Two (2) Directors who are not ex-officio Directors who are to be appointed by The Board
- (Non voting members that include recognized clubs, DSAs, societies and/or members in this field)
- Two (2) at-large students as voting members

b. The Sustainability Committee shall meet at least twice a semester.

c. The Sustainability Committee shall formulate campaigns regarding sustainability issues and submit work to [Vice President of Campus Life] [the Executive committee]

d. Work with Vice President of Equity to facilitate a campus wide discussion and action sustainability and the environment issues report to the President via the Commissioner whom will be appointed by the committee.

17. UTSC EWGs

Motion Moved: Dang Seconded:

Whereas, The Scarborough Campus Students' Union has committed itself to adopting the Sustainability and Action Motion in April of the previous fiscal year,

Whereas, such motion stipulated that SCSU do the requisite research in implementing and adopting sustainability-focused goals and targets and aligning itself with environmental student societies and impactful environmental clubs on campus, along with creating the position of an independent environmental sustainability commissioner,

Whereas, such a motion affirmed by the highest decision making body of SCSU sets the direction of the union regardless of who is in office,

Whereas, such as a motion reminds every student that the SCSU represents that it believes that the climate crisis is not just real, but coming faster than ever,

Whereas, effects of climate change do not discriminate between any student,



Whereas, the SCSU must act in its mandate in protecting “equity in university life”,

Whereas, environmental issues have spiritual, academic, and career dimensions which relate to the mission statement principle of ensuring students have “meaningful opportunities for personal growth”,

Whereas no such work has been seen or done on campus since that motion was amended and passed in April 2019,

Be it Resolved that, SCSU join a permanent, independent, and arms-length working group on the environment,

Further resolved that, such a working group on the environment be composed of:

[2] Representatives from Regenesis UTSC

[1] Representative from UTERN at UTSC

[1] Representative from Enviro-Care UTSC

[1] Representative from Parks Canada UTSC

[2] Representative from the SCSU, with at least one representing the Board of Directors

[Any interested students]

Further resolved that, the Representatives from the SCSU are selected on the basis of Simple Majority vote at the earliest possible board meeting in the fiscal year,

Further resolved that, the working group shall have the responsibilities of:

- Fostering Equitable Environment, Sustainability, and Regeneration-focused research and action on the UTSC campus,
- Collaborating and strengthening each others' event planning,
- Creating a united front of environment-related concerns for the wider UofT and non-UofT community,
- Strengthening the work that UTSC, as the entire campus, is doing to combat climate change

Further resolved that, the working group shall be generally governed by the current edition of the Guide to Consensus Building by Lawrence Susskind, Jennifer Thomas Larmer, and Susan McKernan, with exceptions made by the discretion of the chair of the working group,

Further resolved that, the chair of this working group be the UTSC UTERN representative,

Further resolved that, as chair of the working group, such a representative shall have the power to decide the date of meetings, the procedure and flow of meetings, and the preliminary agenda,



Further resolved that, the environmental working group does not need to report to board meetings, but minutes will be published on the utern.org website and the scsu.ca website.

18. UTERN Representation

Motion Moved: Dang Seconded:

Whereas most levy groups are represented on the SCSU board but UTERN isn't, Resolved that, The UTSC UTERN or a representative of UTERN will be granted ex-officio status at the SCSU board effective immediately under By-law V Section 1.6

19. AODA

Motion Moved: Dang Seconded:

Whereas SCSU does not train its board of directors or others in the pillars of accessibility within the AODA,

Whereas the AODA only sets a bare minimum for accessibility in different ways and is undergoing a 2nd phase development,

Whereas SCSU representatives and front-line staff often meet students with different needs,

Resolved that, in public and accommodating consultation with Students for Barrier Free Access and other groups in the Toronto community and with students, the SCSU shall develop a modern universal and inclusive accessibility policy that includes a campus-specific training module and stringent accountability measures to achieve disability justice,

Further resolved that, that the SCSU commit to using all relevant resources at its disposable to ensure any elected official and frontline staff, part-time or full-time, be given continuous training and feedback on how they can improve,

Resolved that, the collective executive committee report back every general meeting to show what progress they have shown in creating a healthy and welcoming environment for students and persons with disabilities,

Further resolved that, the SCSU commit to researching, and consulting with any and all community partners with a stakeholder share in the conversation to develop feasible and ambitious targets for SCSU to become physically and electronically accessible by the end of 2025.



Resolved that, student mental health, sexual violence survivors, and other relevant conversations and intersections also be factored into the executive committee's deliberations and considerations with community stakeholders.

20. Transparency

Motion Moved: Dang Seconded:

Whereas SCSU executives and board of directors are in their 6th month of office,
Whereas students deserve more opportunities to know the progress of the work that SCSU executives are doing beyond the monthly board of directors' meeting,
Whereas the livestream is often inaccessible for its length and quality,

Whereas the students represented by SCSU deserve better than no recent postings on the dates of board meetings,

Whereas it was executives this year who, before they became executives, talked up their transparency credentials,

Whereas the result is that, board packages at the time of this motion being written, have not been updated since July 2019,

Whereas the call for students to come to board meetings has not been posted on Facebook since September, except with an event created on the day of the board meeting in October's case,

Whereas even live streams aren't announced beforehand on all platforms, leading to students questioning the purpose of these inaccessible live streams,

Whereas this Annual General Meeting date is not published until the confirmation of the room,

Resolved that, the board of directors be tasked with developing a progress tracker on all the different ways executives are making their remuneration worth it,

Resolved that, the Vice President Operations post a 14-day, 7-day, and a day before reminder about the board meeting location, date, and time on all social media channels and the website,

Resolved that, board of directors [as excluding executives] strengthen their oversight role, by researching more to potentially form a permanent SCSU review committee, comprised of:

[1] Executive Director



[3] Board of Directors, elected from the board in secret ballot through Single Transferable Vote, excluding executives

[5] Members in Good Standing, who do not belong to a club, campus organization, university body, student society, or have close ties to any members of the board or staff, whose applications are collected by the Executive Director, and selected by the board using blind hiring practices, in secret ballot through Single Transferable Vote,

Further resolved that, if there is a conflict of interest, such a representative sitting on the committee shall refrain from showing up during the discovery phase, participating in debates, and deliberations of the committee,
Further resolved that, points and complaints made in good faith are to be submitted to at least the executive director, student members of the committee, and at least one director,

Further resolved that, the committee, by a simple majority vote, may decide to close proceedings to the public if there is sensitive information that is being discussed,

Further resolved that, committee proceedings until after all information has been gathered, will be kept confidential until consent between the person making the point and the entire committee are in alignment for release of information to prevent tampering,

Further resolved that, this committee may recommend to the Board appropriate remedies that it sees fit for the resolution of an urgent and substantial point through a simple majority vote within committee.

Further resolved that, this committee may issue time-bound guarantees for people who decide to raise an important point in good faith to protect them from any harassment and threats,

Further resolved that, this committee reserves the right to reject requests for investigations if initial deliberations find the point unsubstantiated in full, maliciously directed to an individual, or any other reason that it reports to the board after each meeting,

Further resolved that, the call for student members to participate in this committee shall go out during July of the fiscal year,

Further resolved that, the committee may decide on its internal procedures so long as they are in accordance with the rest of SCSU by-laws, policies, and principles,



Further resolved that, this committee may be given the special privilege to ask for witness statements and testimony in addition to any evidence related to the case based on a simple majority vote in committee,

Further resolved that, this committee should only meet if there are points to be raised by individuals, with exception to 2 scheduled reviews of board and executive members between October and March of the fiscal year as determined by this committee,

Resolved that, dates for the AGM and WGM be set no later than July each fiscal year.

21. Motion for Adjournment

Motion Moved: Lhamo Seconded:

Be it resolved that the SCSU's 2020 Winter General Meeting be adjourned.