



Motions for the Annual General Meeting

1. Director Employment Act

Motion Moved: Sahagian Seconded:

Whereas voting Directors of the Union hold the Union accountable and play an imperative role in maintaining the quality of the functions of the Union;

Whereas offering a stipend would attract and/or maintain a high quality of Board of Directors, and also incentivize the Directors to attend as many of the Board meetings as possible;

Be it resolved that the Union shall offer a stipend of \$50 to every Director for each Board meeting attended for at least one half of the duration of the meeting;

Be it further resolved that the above shall only apply to voting Directors of the Union

2. AGM Quorum Act

Motion Moved: Sahagian Seconded:

Whereas the purpose of the Union is to “organize students on a democratic, co-operative basis for advancing the interest of the UTSC student community” [Constitution, 2. b];

Whereas the purpose of the Union is to “bring students together to discuss and co-operatively achieve necessary educational, administrative and legislative progress wherever decision-making affects students” [Constitution, 2. d];

Whereas in the past, the Union has failed to conduct Annual General Meetings due to a lack of quorum and has, as a consequence, failed to fulfil its duties towards the students;

Be it resolved that every Director of the Union shall ensure that they represent twenty five unique students as proxy so that the Annual General Meeting quorum can be met at all meetings and all Annual General Meetings conducted as planned.

3. Electoral Equity Act

Motion Moved: Sahagian Seconded:

Whereas the purpose of the Union is to “work towards building an environment free of systemic societal oppression” [Constitution, 2. h]; and to “endeavour to bring about a fundamental redistribution of socio-political and economic power so as to permit substantially greater participation by students in making those decisions which affect their lives” [Constitution, 2. m]; and to “do all other things that are incidental or conducive to these purposes” [Constitution, 2. i];



Whereas the University of Toronto Scarborough is an evidently growing community of student leaders;

Whereas in this growing community of student leaders, the Union ought to provide a platform to as many future leaders as possible and allow them to take reins of the Union to demonstrate their vision for a better Union;

Whereas a purpose of the Union is to also “foster the intellectual growth and moral awareness of students in order to benefit them, the University of Toronto Scarborough Student Community, and society” [Constitution, 2. j];

Be it resolved that the Union immediately implement the “Executive Electoral Equity Act” as attached below (Annex I);

(Annex I) Executive Electoral Equity Act

1. A Director or Executive must hold a Term of Office or Term in Office for no more than one term for the duration of their undergraduate degree at the University of Toronto Scarborough.

1.1 If the Director or Executive is elected in a by-election, then the term shall last until the ratification of a new Director or Executive for their position as per pre-existing norms according to the Unions Bylaws.

2. An Executive or Director who has held one Term in Office or currently holds office in the Union may not run for elections again with the exception of Directors running for office for the role of Executives within the Union.

3. The above clauses also extend to those Directors or Executives who may be hired rather than elected.

4. Electoral Equity for International Students Act

Motion Moved: Sahagian Seconded:

Whereas the purpose of the Union is to “work towards building an environment free of systemic societal oppression” [Constitution, 2. h]; and to “endeavour to bring about a fundamental redistribution of socio-political and economic power so as to permit substantially greater participation by students in making those decisions which affect their lives” [Constitution, 2. m]; and to “do all other things that are incidental or conducive to these purposes” [Constitution, 2. i];

Whereas the University of Toronto Scarborough is an evidently growing community of student leaders;

Whereas in this growing community of student leaders, the Union ought to provide a platform to as many future leaders as possible and allow them to take reins of the Union to demonstrate their vision for a better Union;



Whereas a purpose of the Union is also to “foster the intellectual growth and moral awareness of students in order to benefit them, the University of Toronto Scarborough Student Community, and society” [Constitution, 2. j];

Whereas international students are subject to the same levy structure by the Union as domestic students yet are prevented from running for Executive positions for the Union due to the nature of the Union’s Bylaws on ineligibility, which prevent anyone holding an Executive position from taking more than 1.0 credits per semester

Whereas international students must take a minimum course load of 1.5 credits to maintain their student status in Canada;

Be it resolved that the Union immediately implement the Electoral Equity for International Students Act as attached (Annex I);

Be it resolved that Bylaw XI – 2.2 (a), under “Ineligibility” be amended from “An Executive of the Union shall cease to be eligible to remain in such office if the Executive: enrolls in more than 1.0 credits per session” to read “an Executive of the Union shall cease to be eligible to remain in such office if the Executive: enrolls in more than 1.5 credits per session”

5. Boycott, Divestment and Sanctions

Motion Moved: Hanbali Seconded:

Whereas the Boycott, Divestment and Sanctions (BDS) movement is working to end international support for Israel's oppression of Palestinians and pressure Israel to comply with international law;

Whereas the state of Israel is occupying and colonising Palestinian land, discriminating against Palestinian citizens of Israel and denying Palestinian refugees the right to return to their homes;

Whereas the BDS movement is inspired by the South African campaign to bring an end to Apartheid South Africa;

Whereas BDS is now a vibrant global movement made up of unions, academic associations, churches and grassroots movements across the world;

Whereas the Scarborough Campus Students' Union first joined the BDS movement in 2013 at an Annual General Meeting and has been an active supporter of BDS initiatives on campus and in the broader community since;

Whereas this year under the current Executive Committee, members of the Executive have taken steps to undermine the Students' Union's stated position on the BDS movement and Israeli apartheid by: (1) displaying an Israeli flag inside the window Vice-President External, Chaman Bukhari's office, and (2) removing Toronto



Students for Justice in Palestine's posters in the Student Centre that were meant to commemorate Nakba Day;

Be it resolved that, the Scarborough Campus Students' Union reaffirm its commitment to the Boycott, Divestment and Sanctions (BDS) movement by committing to actively support initiatives that raise awareness about the state of Israel's ongoing occupation of Palestine and war crimes against Palestinian peoples;

Be it further resolved that, the Scarborough Campus Students' Union refrain from engaging with organizations or participating in events that further normalizes Israeli apartheid; and

Be it further resolved that the Scarborough Campus Students' Union's Board of Directors draft a policy resolution to endorse the BDS movement to ensure that future elected representatives and staff of the Students' Union uphold our collective commitment to justice in Palestine; and

Be it further resolved that the policy resolution mentioned above be presented to the next Annual General Meeting for adoption

6. Wage Equity Act

Motion Moved: Dang Seconded:

WHEREAS the executives of SCSU are paid below minimum wage.

WHEREAS the hours currently required prohibit international students from participating in the elections of the SCSU.

BE IT RESOLVED that the course cap be raised from 2 to 3 per semester in the 2020 Winter Semester.

BE IT RESOLVED that the minimum hours required is lowered from 35 to 30.

7. Agenda Items

Motion Moved: Le Seconded:

Whereas Bylaw XII currently reads:

3. Committee Procedures

3.1 Committee membership expires April 30th of every year.

3.2 The Committees shall have the right to implement their own procedures which must obtain Board approval.

3.3 All Committees shall meet as needed.

3.4 Notice of meeting shall be given no less than seventy-two hours (72) prior to the



start of the meeting.

3.5 Every member has one vote and cannot proxy.

3.6 Not less than half the members of the Committee shall constitute a quorum.

3.7 Committees have the right to strike working groups and sub-committees to assist with the work of the Committee.

3.8 All resolutions of the Committee have to be ratified by the Board.

Be it resolved that Bylaw XII section 3. to add the following:

Section 3. Committee Procedures

3.9 The order of business at regular meetings of Committee shall include:

- a) minutes of the previous meeting
- b) appointments and resignations
- c) new business;
 - i. reports and presentations
 - ii. financial statements
 - iii. general business

8. Committees of the Union

Motion Moved: Le Seconded:

Committees of the Union

1. Sustainability Committee

- a. The Sustainability Committee shall consist of
 - i. President
 - ii. Vice President Campus Life
 - iii. Vice President Equity
 - iv. (VP Operations)
 - v. Two (2) Directors who are not ex-officio Directors who are to be appointed by The Board
 - vi. (Non voting members that include recognized clubs, DSAs, societies and/or members in this field)
 - vii. Two (2) at-large students as voting members



- b. The Sustainability Committee shall meet at least twice a semester.
- c. The Sustainability Committee shall formulate campaigns regarding sustainability issues and submit work to [Vice President of Campus Life] [the Executive committee]
- d. Work with Vice President of Equity to facilitate a campus wide discussion and action sustainability and the environment issues

Report to the President via. the Commissioner whom will be appointed by the committee.

9. UTSC EWGs

Motion Moved: Dang Seconded:

Whereas, The Scarborough Campus Students' Union has committed itself to adopting the Sustainability and Action Motion in April of the previous fiscal year,

Whereas, such motion stipulated that SCSU do the requisite research in implementing and adopting sustainability-focused goals and targets and aligning itself with environmental student societies and impactful environmental clubs on campus, along with creating the position of an independent environmental sustainability commissioner,

Whereas, such a motion affirmed by the highest decision making body of SCSU sets the direction of the union regardless of who is in office,

Whereas, such as a motion reminds every student that the SCSU represents that it believes that the climate crisis is not just real, but coming faster than ever,

Whereas, effects of climate change do not discriminate between any student,

Whereas, the SCSU must act in its mandate in protecting "equity in university life",

Whereas, environmental issues have spiritual, academic, and career dimensions which relate to the mission statement principle of ensuring students have "meaningful opportunities for personal growth",

Whereas no such work has been seen or done on campus since that motion was amended and passed in April 2019,

Be it Resolved that, SCSU join a permanent, independent, and arms-length working group on the environment,

Further resolved that, such a working group on the environment be composed of:

[2] Representatives from Regenesis UTSC

[1] Representative from UTERN at UTSC

[1] Representative from Enviro-Care UTSC



- [1] Representative from Parks Canada UTSC
- [2] Representative from the SCSU, with at least one representing the Board of Directors
- [Any interested students]

Further resolved that, the Representatives from the SCSU are selected on the basis of Simple Majority vote at the earliest possible board meeting in the fiscal year,

Further resolved that, the working group shall have the responsibilities of:

- Fostering Equitable Environment, Sustainability, and Regeneration-focused research and action on the UTSC campus,
- Collaborating and strengthening each others' event planning,
- Creating a united front of environment-related concerns for the wider UofT and non-UofT community,
- Strengthening the work that UTSC, as the entire campus, is doing to combat climate change,

Further resolved that, the working group shall be generally governed by the current edition of the Guide to Consensus Building by Lawrence Susskind, Jennifer Thomas Larmer, and Susan McKearnan, with exceptions made by the discretion of the chair of the working group,

Further resolved that, the chair of this working group be the UTSC UTERN representative,

Further resolved that, as chair of the working group, such a representative shall have the power to decide the date of meetings, the procedure and flow of meetings, and the preliminary agenda,

Further resolved that, the environmental working group does not need to report to board meetings, but minutes will be published on the utern.org website and the scsu.ca website,

10. UTERN Representation

Motion Moved: Dang Seconded:

Whereas most levy groups are represented on the SCSU board but UTERN isn't,

Resolved that, The UTSC UTERN or a representative of UTERN will be granted ex-officio status at the SCSU board effective immediately under By-law V Section 1.6,

11. AODA

Motion Moved: Dang Seconded:



Whereas SCSU does not train its board of directors or others in the pillars of accessibility within the AODA,

Whereas the AODA only sets a bare minimum for accessibility in different ways and is undergoing a 2nd phase development,

Whereas SCSU representatives and front-line staff often meet students with different needs,

Resolved that, in public and accommodating consultation with Students for Barrier Free Access and other groups in the Toronto community and with students, the SCSU shall develop a modern universal and inclusive accessibility policy that includes a campus-specific training module and stringent accountability measures to achieve disability justice,

Further resolved that, that the SCSU commit to using all relevant resources at its disposable to ensure any elected official and front-line staff, part-time or full-time, be given continuous training and feedback on how they can improve,

Resolved that, the collective executive committee report back every general meeting to show what progress they have shown in creating a healthy and welcoming environment for students and persons with disabilities,

Further resolved that, the SCSU commit to researching, and consulting with any and all community partners with a stakeholder share in the conversation to develop feasible and ambitious targets for SCSU to become physically and electronically accessible by the end of 2025.

Resolved that, student mental health, sexual violence survivors, and other relevant conversations and intersections also be factored into the executive committee's deliberations and considerations with community stakeholders,

12. Transparency

Motion Moved: Dang Seconded:

Whereas SCSU executives and board of directors are in their 6th month of office,

Whereas students deserve more opportunities to know the progress of the work that SCSU executives are doing beyond the monthly board of directors' meeting,

Whereas the livestream is often inaccessible for its length and quality,

Whereas the students represented by SCSU deserve better than no recent postings on the dates of board meetings,

Whereas it was executives this year who, before they became executives, talked up their transparency credentials,



Whereas the result is that, board packages at the time of this motion being written, have not been updated since July 2019,

Whereas the call for students to come to board meetings has not been posted on Facebook since September, except with an event created on the day of the board meeting in October's case,

Whereas even live streams aren't announced beforehand on all platforms, leading to students questioning the purpose of these inaccessible live streams,

Whereas this Annual General Meeting date is not published until the confirmation of the room,

Resolved that, the board of directors be tasked with developing a progress tracker on all the different ways executives are making their remuneration worth it,

Resolved that, the Vice President Operations post a 14-day, 7-day, and a day before reminder about the board meeting location, date, and time on all social media channels and the website,

Resolved that, board of directors [as excluding executives] strengthen their oversight role, by researching more to potentially form a permanent SCSU review committee, comprised of:

[1] Executive Director

[3] Board of Directors, elected from the board in secret ballot through Single Transferable Vote, excluding executives

[5] Members in Good Standing, who do not belong to a club, campus organization, university body, student society, or have close ties to any members of the board or staff, whose applications are collected by the Executive Director, and selected by the board using blind hiring practices, in secret ballot through Single Transferable Vote,

Further resolved that, if there is a conflict of interest, such a representative sitting on the committee shall refrain from showing up during the discovery phase, participating in debates, and deliberations of the committee,

Further resolved that, points and complaints made in good faith are to be submitted to at least the executive director, student members of the committee, and at least one director,

Further resolved that, the committee, by a simple majority vote, may decide to close proceedings to the public if there is sensitive information that is being discussed,

Further resolved that, committee proceedings until after all information has been gathered, will be kept confidential until consent between the person making the point and the entire committee are in alignment for release of information to prevent tampering,



Further resolved that, this committee may recommend to the Board appropriate remedies that it sees fit for the resolution of an urgent and substantial point through a simple majority vote within committee.

Further resolved that, this committee may issue time-bound guarantees for people who decide to raise an important point in good faith to protect them from any harassment and threats,

Further resolved that, this committee reserves the right to reject requests for investigations if initial deliberations find the point unsubstantiated in full, maliciously directed to an individual, or any other reason that it reports to the board after each meeting,

Further resolved that, the call for student members to participate in this committee shall go out during July of the fiscal year,

Further resolved that, the committee may decide on its internal procedures so long as they are in accordance with the rest of SCSU by-laws, policies, and principles,

Further resolved that, this committee may be given the special privilege to ask for witness statements and testimony in addition to any evidence related to the case based on a simple majority vote in committee,

Further resolved that, this committee should only meet if there are points to be raised by individuals, with exception to 2 scheduled reviews of board and executive members between October and March of the fiscal year as determined by this committee,

Resolved that, dates for the AGM and WGM be set no later than July each fiscal year,