



AGM 2021

The SCSU's Annual General Meeting
Wednesday, November 24th from 4-8 PM

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LETTER FROM THE EXECUTIVES

Hey Members!

Welcome to the Scarborough Campus Students' Union (SCSU) Annual General Meeting! Although we are in unprecedented times, we are excited to virtually connect with all of you and inform you, our members, of the hard work we've done so far for you.

The SCSU, over the years, has worked diligently to provide the best programming that engages our membership. Whether through our events, campaigns and advocacy work, or our members-only cost-saving services, we hope to meaningfully support our members both virtually and in-person; throughout your classrooms and community.

And guess what? Working together, works! We wouldn't be able to achieve all of our incredible victories this year – like UofT's divestment from Fossil Fuels, safety improvements to the crosswalk at the Military Trail and Ellesmere Intersection, and revamping of the Credit/No-Credit policy, without the united efforts of all of you, our 14,000+ student membership at UTSC.

Working and studying from home during this pandemic has proven to be difficult for us all. However, your SCSU team was busy planning a mix of exciting virtual and in-person programming to keep you motivated through your studies. We hosted our first-ever hybrid Frosh, SHINE, which welcomed First-Year students and got them excited about joining the UTSC community. To combat the difficult financial times, we've increased our number of part-time staff positions and also introduced a part-time wage increase. That is also why we permanently implemented our Emergency Support Grant, in addition to the return of our Academic Bursary, to support our members with any financial hardships they might be experiencing; like job loss, rent, food insecurity, and so much more.

These are hard and scary times, but one thing is always sure; collective action works, and even during a pandemic, when students work together, we see results! All of our accomplishments would not have been made possible without every one of you! Recognizing that Ontario students pay one of Canada's highest tuition fees, the SCSU takes collective action through the Canadian Federation of Students, alongside over 500 000 students across the country. Together, we are united in the fight for accessible and affordable Education For All! This movement requires everyone's support. It is our collective responsibility to ensure that all students have equitable access to a high-quality education.

A united voice can create amazing things. This is your student movement, and the possibilities become endless when we join together. Although we should take great pride and joy in our victories, we are reminded that the work does not end here. There is still much to do, so get involved with your Students' Union and let's get to work!!!

In Solidarity,
Your 2021-2022 SCSU Executive Team

ROBERT RULES OF ORDER AT A GLANCE

To Do This:	You Say This:	May You Interrupt the Speaker	Must You Be Seconded?	Is the Motion Debatable?	Is the Motion Amendable?	What Majority is Required?
Object to incorrect procedure being used	Point of Order	Yes	No	No	No	No vote taken, chair rules
Seek clarification from the previous speaker	Request for Information	Yes, if urgent	No	No	No	No vote taken, chair rules
Object to something which prevents your continued participation (eg. Excessive noise)	Point of personal privilege	Yes	No	No	No	No vote taken, chair rules
Object to a motion being considered	I object to consideration of this motion	Yes	No	No	No	2/3 Majority
Consider something out of its scheduled order	I move the agenda be amended in order to deal with the following item...	No	Yes	Yes	Yes	2/3 Majority
Appeal the ruling of the chair	I appeal the ruling of the chair on...	Yes	Yes	Yes	No	Majority
Change a motion	I move that the motion be amended to read...	No	Yes	Yes	Yes	Majority
Have a motion studied more before voting on it	I move that the motion be referred to...	No	Yes	Yes, advisability of referral only	Yes	Majority
Postpone further discussion on a motion until later in the meeting	I move that the motion be postponed until...	No	Yes	Only to time	Yes	Majority
Postpone further discussion on a motion until a future meeting	I move that the motion be postponed until...	No	Yes	Only to time	Yes	Majority
Defer consideration of a motion temporarily	I move that motion...be laid on the table	No	Yes	No	No	Majority
Raise a matter previously tabled	I move that motion...be taken from the table	No	Yes	No	No	Majority
Reconsider a motion already voted on earlier in the meeting	I move that the motion...be reconsidered	no	yes	Yes (if original motion was)	No	Majority
End debate on a motion	I call the question	No	Yes	No	No	2/3 Majority
Ask that everyone's vote on a particular motion be recorded in the minutes	I call for a roll call vote	No	No	No	No	No vote taken, chair rules
Recess the meeting	I move that the meeting recess until...	No	Yes	Only to time	Yes	Majority
End the meeting	I move that the meeting adjourn	No	Yes	No	No	Majority

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*EQUITY
STATEMENT*

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EQUITY STATEMENT & ACKNOWLEDGEMENT OF LAND

1. EQUITY STATEMENT

As members of the Scarborough Campus Students' Union, mutual respect, cooperation and understanding are our goals. We shall neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment. It is our collective responsibility to create a space that is inclusive and welcomes discussion. Any form of discrimination and harassment will not be tolerated. Hate speech rooted in, but not limited to, anti-Muslim, anti-Semitic, sexist, racist, classist, ableist, homophobic, or transphobic sentiments and/or remarks will also not be tolerated. We all have an obligation to ensure that an open and inclusive space, free of hate is established. Any behaviour that does not demonstrate an understanding of these principles and/or creates an unsafe atmosphere will not be tolerated.

2. ACKNOWLEDGEMENT OF LAND

We do a land acknowledgment as a means of recognizing and centering the Indigenous land that the University of Toronto and, by association, SCSU occupies and operates on. For settlers, the act of performing a Land Acknowledgment is now a very familiar but still fundamental step towards highlighting the colonial context of the Indigenous ancestral lands where a gathering like this is taking place while also allowing space for our own individual reflections on our relationships between land and its peoples, realising that we all may be on different ancestral lands in this virtual context.

We'd like to acknowledge that we as a collective union operate from the traditional ancestral land of the treaty of the dish with one spoon, the Anishinaabe of which the Mississauga of Credit peoples are a part of, and the Haudenaasaanee, the people of this traditional ancestral land. Indigenous peoples have been here since time immemorial and this is still the home to many Indigenous peoples from across Turtle Island, and we are grateful to have the opportunity to coexist on this land. Settlers in Canada have directly benefited from the genocide and colonization of Indigenous peoples, including the robbing of their land and spiritual identification. In order to engage in resistance and solidarity against injustices inflicted on Indigenous peoples, it is imperative we constantly engage in acts of decolonization. In recognising the colonial violence still at work the SCSU commits towards the fight against systemic and institutional violence; with an end goal of complete liberation. This can only be achieved by including Indigenous people in our collective decision making for social justice and equity and working from an anti-colonial framework. I would also like to pay my respect to their elders past and present, and to any who may be here with us today, physically, mentally, emotionally, and spiritually.

Land Acknowledgements are just that, acknowledgements. Liberation has yet to come out of the hands of sole acknowledgements. We'd like to highlight some resources and initiatives currently active that folks can support in order to take their next steps in solidarity. Please visit www.scsu.ca/indigenous for a starting place to reflect on what resources (monetary or not), space and capacity you have to offer in order to more support Indigenous communities.

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AGENDA

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AGENDA

1. CALL TO ORDER

2. EQUITY STATEMENT & LAND ACKNOWLEDGEMENT

3. APPROVAL OF THE CHAIR

MOTION Moved: Abdillahi Seconded:

BE IT RESOLVED that _____ be approved as the Chair for the 2021 Annual General Meeting.

4. WELCOMING REMARKS & INTRODUCTIONS

5. APPROVAL OF THE AGENDA

MOTION Moved: Abdillahi Seconded:

BE IT RESOLVED that the November 24th, 2021 Annual General Meeting agenda be approved as presented.

6. APPROVAL OF MINUTES

MOTION Moved: Abdillahi Seconded:

BE IT RESOLVED that the 2021 Winter General Meeting minutes approved as presented.

7. RECEIPT OF THE 2020-2021 SCSU AUDITED FINANCIAL STATEMENTS

The following motion has been recommended for adoption by the Board of Directors.

MOTION Moved: Abdillahi Seconded:

BE IT RESOLVED that the 2020-2021 Audited Financial Statements be approved as received.

8. APPOINTMENT OF THE AUDITORS FOR 2021-2022 FISCAL YEAR

MOTION Moved: Abdillahi Seconded:

BE IT RESOLVED that Yale and Partners be appointed as the external auditors for the Scarborough Campus Students' Union for the fiscal year ending April 30, 2022.

9. EXECUTIVE REPORT

MOTION Moved: Abdillahi Seconded:

BE IT RESOLVED that the 2021 Annual General Meeting Executive Report be accepted as presented.

10. BOARD OF DIRECTORS HONOURARIUM POLICY

The following motion is recommended for adoption by the Policy & By-law Committee.

MOTION

Moved:

Seconded:

WHEREAS the Board of Directors (“Directors”) are elected to represent the students within their respective academic departments or demographic; and

WHEREAS Directors are required to attend monthly meetings, sit on at least one committee of the Union, and hold regular office hours; and

WHEREAS Directors do not receive financial recognition for their efforts;

BE IT RESOLVED that the following policy be introduced to recognize the contributions made by Directors to their membership:

Board of Directors Honourarium Policy

Preamble

The purpose of this policy is to outline honourarium of the Board of Directors (“Directors”) for the Scarborough Campus Students’ Union. The By-laws stipulate the roles and responsibilities of the Directors. To ensure accountability and transparency, the following policy has been adopted as the Board of Directors Honourarium Policy. Every Director is required to work on behalf of the membership and for the University of Toronto Scarborough students by attending monthly Board Meetings, attending team check-ins holding regular office hours, advocating on behalf of their academic department, and participating in regular outreach; among other responsibilities, as outlined in their signed start-of-term contracts and this policy.

There shall be a set amount of honourarium established for the Directors with the understanding that part of the role is to volunteer for the improvement and betterment of students’ lives and a socially just society.

Honourarium

- The Directors shall receive an honourarium of \$500 for their service to the UTSC student body from May 1st to April 30th of the following calendar year.
- SCSU recognizes that the amount of honourarium is not reflective of the total amount of work hours conducted to service students, but rather that it is a nominal recognition of the service conducted as an elected representative.

Board Meetings

- Directors are required to attend monthly Board Meetings as well as any Emergency or Special Board Meetings of the Union.
- Directors must submit monthly reports to the Vice-President Operations to be included in the Board Package.
- Directors can miss up to one (1) Board Meeting with regrets per semester, without an impact to their honorarium.
- Missing a Board Meeting without regrets may lead to a reduction in honorarium.
- For full Meeting responsibilities, see Bylaw XI.1.i.

General Meetings

- Directors are required to attend and participate in both Annual General Meetings and Winter General Meetings of the Union.

Office Hours

- Directors are required to maintain a minimum of one (1) office hour per week.
- Designated office hours are to be shared with the Vice-President Operations and made public on the SCSU website.

Outreach

- Directors must participate in a minimum of 20 hours of outreach throughout the duration of their term.
- Outreach hours are to be reported bi-weekly to the President, Vice-President Operations, and Executive Director.

Qualification

- Directors must adhere to the SCSU Bylaws and Policies.
- Honourarium will be awarded based on Director efforts within their role.
- Directors will be compensated proportional to their ability to meet the responsibilities of this policy.
- Should a Director be unable to fulfill any of the responsibilities outlined in this policy, they must seek prior exemption from the President and Vice-President Operations or risk reductions or loss of honourarium.
- Should a Director not complete their term in office, they will not be eligible to receive an honourarium.

11. EXECUTIVE REMUNERATION POLICY

The following motion is recommended for adoption by the Policy & By-law Committee.

MOTION

Moved:

Seconded:

WHEREAS the SCSU Executives are elected to represent and advocate on behalf of the 14,000 undergraduate students at UTSC; and

WHEREAS the SCSU advocates for a basic living income; and

WHEREAS the Executives hold extremely diverse and complex roles that often require them to work beyond the minimum 35 office hours per week; and

WHEREAS the Executives are also students and often unable to take on additional work outside of the SCSU; and

WHEREAS the SCSU Bylaws prohibit Executives from working at another job for more than 30 hours per week; and

WHEREAS the Executive base honorarium (\$22,000 and \$24,000) has not increased above the annual consumer price index since 2009; and

WHEREAS the Executive honorarium has not adjusted with government increases to minimum wage; and

WHEREAS in July 2021, the SCSU part-time wages increased to \$16 per hour for general part-time and \$18 per hour for coordinators; and

WHEREAS the SCSU Executives currently make **\$13.53 per hour for Vice-President Executives (\$28,145.51 per year) and \$14.76 per hour for President (\$30,705.14 per year)**; and

WHEREAS the SCSU Executive remuneration is significantly lower than comparable students' unions

across the province (e.g., University of Toronto Students' Union – \$19 per hour [as of 2020]; UTMSU – \$31,600 [as of 2020]; York Federation of Students – \$33,700 [as of 2016]; Continuing Education Association at X University – \$19 per hour); and

WHEREAS in August 2021, the Board of Directors amended the Executive Remuneration Policy to an hourly compensation model in efforts to introduce greater transparency and accountability measures for Executive members;

BE IT RESOLVED that the Executive Remuneration Policy be amended as follows:

Executive Remuneration Policy

Preamble

The purpose of this policy is to outline remuneration of the Officers for the Scarborough Campus Students' Union. The By-laws stipulate the roles and responsibilities of the Executive members. The Bylaws do not, however, provide guidelines for the reporting and administration of this remuneration. To ensure accountability and transparency, the following policy has been adopted as the Executive Remuneration Policy. Every Executive member is required to work on behalf of the membership and for the University of Toronto Scarborough students for a minimum number of hours each week, as outlined in their signed start-of-term contracts and this policy.

There shall be a set amount of remuneration established for the Executive members with the understanding that part of the role is to volunteer for the improvement and betterment of students' lives and a socially just society.

Honourarium

- The President and Vice-Presidents shall receive an honorarium of \$19 per hour in 2021 dollars, up to a maximum of 40 hours worked per week. ~~\$24,000 in 2009 dollars.~~
- ~~Each Vice-President shall receive an annual honorarium of \$22,000 in 2009 dollars.~~
- ~~In the event that an Officer does not complete a full term in office, the respective officer shall be entitled to a pro-rated amount of the annual honorarium.~~
- The honorarium of Officers shall be increased each year by the Consumer Price Index (CPI) as set by the University of Toronto.
- SCSU recognizes that the amount of honourarium is not reflective of the total amount of work hours conducted to service students, but rather that it is a nominal recognition of the service conducted as an elected representative.

Office Hours

- Executives are required to hold a minimum of thirty-five (35) office hours per week, for twelve (12) consecutive months, from May 1 to April 30.
- Attending meetings, seminars, conferences (i.e. CFS) off campus will be recognized as office hours.
- Where the minimum number of hours is worked, honourarium will be provided bi-weekly in recognition of the work to represent and advocate for the membership.
- In recognition of changes in required work and meetings; an Executive may balance out their minimum required hours of work in any given pay period (two week period).
- In any pay period where hours have not been balanced, and are less than the minimum required, Executive members will be paid a prorated honourarium.
- During weeks where weekend or other extenuating work is required, office hours may be adjusted.
- During the Reading Week and Winter Holiday shutdowns, all Executive members are required to respond to emails and correspondences but are not required to maintain the minimum amount of hours; honorarium for this time period will be automatically issued in recognition that the University is closed but the work of the Executive continues.

Benefits

- In addition to the honourarium awarded, each Executive shall be offered the option to be part of the SCSU health and dental plan for one year during their term of office.
- In accordance with the Mobile Phone Allowance Policy, a \$50.00 cell phone reimbursement is awarded on a monthly basis.
- Executive members are eligible for up to two weeks of paid vacation; not including the Winter Holiday and Reading week shutdowns, to be taken at times to be determined with the President and the Executive Director's approval.

Sick Days

- Executives are granted ten (10) paid sick days each year during their term.
- There is no carryover of sick days from year to year.
- It is understood that upon resignation or termination of position, the executive will not be issued a pay in lieu of any accumulated sick day credits.
- Executives will notify the Executive Director of their impending absence prior to the start of the work day.

Reporting

- To ensure that honourarium is issued on a bi-weekly schedule, each Executive member must submit a timesheet to the Executive Director every second Monday by 3:00pm.
- Timesheets must be submitted within four (4) weeks of the time worked, otherwise it will be considered as volunteer time and no payment of honourarium will be issued.
- All timesheets will be kept and logged by the Executive Director.

Contract

1. All officers, in order to hold a position, shall enter into a contract with the SCSU pursuant to its By-Laws and Policies.
2. The contract shall also be signed by the Vice-President Operations and a witness.
 - If the contract is for the employment of the Vice-President Operations, then the contract shall also be signed by the President and a witness.
3. The officer shall accept the duties and responsibilities which may be outlined in the position's description and/or By-Laws and Policies of the SCSU.
4. A copy of the job description shall be given to the position holder and the contract shall be held on file by the Vice-President Operations.
5. The Vice-President Operations shall make the position holder fully aware of all provisions of the position description before the contract is signed.

12. BOYCOTT, DIVESTMENT, SANCTIONS (BDS) POLICY

The following motion is recommended for adoption by the Policy & By-law Committee.

MOTION

Moved:

Seconded:

WHEREAS at the 2020 Annual General Meeting the SCSU was mandated to develop a policy that solidifies the Union's commitment to the Boycott, Divestment, Sanctions (BDS) movement;

BE IT RESOLVED that the following Policy be adopted into the Union:

OPERATIONAL POLICY - Boycott, Divestment, Sanctions (BDS)

The Scarborough Campus Students' Union, at the mandate of its membership, will take the necessary steps to partake in the Boycott, Divestment, Sanctions (BDS) Palestinian-led movement for freedom,

justice and equity. The movement is working to end international support for Israel's oppression of Palestinians and pressure Israel to comply with international law.

Preamble

The Scarborough Campus Students' Union (SCSU) recognizes the ongoing Israeli occupation and settler colonization of Palestinian land, which violently discriminates against Palestinians. For over seventy years, Israel has denied Palestinians fundamental rights and refuses to comply with international law. The Boycott, Divestment, Sanctions (BDS) Palestinian-led movement for freedom and justice, inspired by the South African anti-apartheid movement, urges action to pressure Israel to comply with international laws.

The BDS movement is a global one, including unions, academic associations, religious spaces, and grassroots movements. As directed by the membership at-large, the SCSU first joined the BDS movement in 2013 through an Annual General Meeting and has since been an ongoing active supporter of BDS initiatives both on- and off-campus. The SCSU continues to reaffirm its commitment to fighting against settler colonialism, uniting with refugees and Indigenous people globally and locally, and simply doing what is possible to oppose ongoing apartheid.

We recognize that it is our role as students, young people, and members of the international community, to be in solidarity with Palestinian people in Palestine and the diaspora. Countries like so-called Canada and institutions such as the University of Toronto continue to support Israel, contributing to the oppression of Palestinian people. In line with our mandate, SCSU opposes all forms of discrimination, violence, colonization, and apartheid and fights for collective liberation. We acknowledge that this policy takes steps to address just one aspect of the fight for justice and equity.

Policy

The Scarborough Campus Students' Union will:

- Reaffirm its commitment to the BDS movement by committing to actively support initiatives that raise awareness about Israel's ongoing occupation of Palestine and war crimes against Palestinian peoples;
- Refrain from engaging with organizations, services, or participating in events that further normalize Israeli apartheid in ways including, but not limited to:
 - Inviting speakers who are representing the Israeli Defense Force (IDF), or support the military occupation of Palestine, the displacement, incarceration and/or killings of Palestinian people
 - Note: Individuals with a history of service in the IDF but no current ties or support of the institution should not be held accountable for their required duty to serve
 - Note: Efforts should be made to source Kosher food from organizations that do not normalize Israeli apartheid, however recognizing the limited availability of this necessity then exemptions can be made if no alternatives are available
- Prioritize alternative contracts to companies that profit from the violation of Palestinian human rights; such as, but not limited to, those that provide technical and/or logistical support to occupation
- Wherever possible, terminate contracts with companies that are found to profit from the occupation of Palestine
- Ensure that the BDS List is accessible to members by housing a link on SCSU's website
- Boycott Israeli and settlement goods from being sold by Student Union entities
- Lobby the University of Toronto to divest from investments and contracts that directly and indirectly fund the occupation of Palestine
- Lobby the University of Toronto to eliminate the selling of BDS affiliated goods and terminate contracts with companies that are found to profit from the occupation of Palestine

The Union Supports

- Partaking in the BDS movement and strategy
- Taking lead from Palestinians in Palestine and the diaspora, in learning and working towards solidarity in meaningful ways
- Working from an anti-oppressive and anti-colonial lens to recognize the history that has shaped our surroundings and ways we can establish equity

The Union Opposes

- Any form(s) of antisemitic remarks or rhetorics that seek to abuse the BDS movement as a method of discrimination against Jewish students
- The notion that Jewish students are inherently in violation of the BDS policy and in support of the state of Israel's oppression of Palestine
- The notion that the BDS movement is inherently antisemitic due to its criticism of the state of Israel

13. RE-AFFIRMATION OF RIGHTS OF JEWISH STUDENTS AT UTSC

The following motion is recommended for adoption as amended by the Policy and Bylaw Committee.

MOTION

Moved: Fine

Seconded:

WHEREAS the Scarborough Campus Students' Union (SCSU) membership is a diverse mix of students of different nationalities, ethnicities, places of origin, and religions whose views sometimes conflict; and

WHEREAS Section 2 of the Canadian Charter of Rights and Freedoms protects freedom of expression everywhere in Canada subject to statutory limits of hate speech, including at UTSC; and

WHEREAS the Scarborough Campus Students' Union's equity statement assures students that "any form of discrimination and harassment will not be tolerated;" and

WHEREAS the SCSU equity statement further declares: "We all have an obligation to ensure that an open and inclusive space, free of hate is established;" and

WHEREAS the SCSU is obligated to follow the principles articulated in the University of Toronto's Policy on the Recognition of Student Groups, stating, "the University will not attempt to censor, control or interfere with any group on the basis of its philosophy, beliefs, interests or opinions expressed unless and until these lead to activities which are illegal or which infringe the rights and freedoms already mentioned;" and

WHEREAS the SCSU membership includes Jewish students, including citizens of the State of Israel, who are protected under Ontario's Human Rights Code (1962) based on creed, ancestry, place of origin, and/or ethnic origin, defined as "social, cultural or religious practices drawn from a common heritage or a shared historical past;" and

WHEREAS provisions of the Ontario's Human Rights Code protects Jews, including Jewish students, from discrimination in the provisions of services and by vocational associations and unions, including from discrimination by the SCSU or in the services the union provides students at UTSC; and

WHEREAS most Israeli citizens are compelled to serve in the Israeli military or perform mandatory national service.

~~BE IT RESOLVED that SCSU re-affirm its commitment to ensuring that Jewish students are unencumbered by discriminatory policies or actions by the union or its officers, as promised by the union's equity statement, and the Ontario Human Rights Code, by recognizing the right of Jewish students, like all students, to organize & advertise events to express their political, cultural and/or religious views; and~~

BE IT RESOLVED that SCSU executives oppose conditions that discriminate against, or significantly impede, full Jewish participation in political, religious, cultural, academic, or social life on and off campus. To do so, the union, its executives, and staff will:

1. ~~Continue to recognize Jewish student groups, including Jewish student groups affiliated with outside organizations, consistent with the University of Toronto's Policy on the Recognition of Campus Groups; and~~
2. Protect the right of Jewish students to enjoy their Charter rights of a freedom of expression on campus, including the articulation of political views, the practice of religious beliefs, and the display of Jewish symbols.
3. Fund all recognized student groups who apply for, and qualify for, union funding for student programming events through normal processes ~~without exceptions for particular political beliefs held by the student groups, the views expressed by participants or organizers of such events, or the political views of co-sponsors of the events.~~
4. ~~Refrain from placing restrictions on Jewish students or Jewish student organizations seeking to affiliate with outside organizations when organizing, funding, or advertising events beyond the limits established by the University of Toronto's Policy on the Recognition of Student Groups~~
5. Oppose and condemn hostile behavior directed against Jews because they are Jews, or Israeli students because they are Israeli citizens, by executives and staff of the SCSU, and discourage any such behavior in social media forums controlled by the SCSU, its executives, and staff.
6. Eschew the use of union participation in the Boycott, Divestment and Sanctions (BDS) movement as an inhibition of student participation in campus organizations like Hillel, or community organizations like UJA or Independent Jewish Voices.
7. ~~Defend the principles of academic freedom, by ensuring that students, staff and faculty at UTSC enjoy opportunities to:~~
 - ~~attend lectures, workshops and films about Israel and/or Palestine,~~
 - ~~participate in joint research with Israelis or Israeli institutions,~~
 - ~~enroll in classes offered in conjunction with Israeli universities,~~
 - ~~travel or study abroad in Israel, or with organizations that support Israel or Zionism.~~
8. Disavow remarks or rhetoric that may be seen as antisemitic, including statements that:
 - amplify historical tropes about Jewish power;
 - perpetuate stereotypes about Jews;
 - blame Jewish students for the actions of the Israeli government or military;
9. Be mindful of conflating support for Israelis or Palestinians with support for actions by the governments of Israel, the Palestinian Authority, and their allies, or other groups operating within Israel and Palestine;

BE IT FURTHER RESOLVED ~~that regardless of positions taken by the union on contemporary politics in Israel, Palestine, or more broadly in the Middle East,~~ the union will continue to support campus events through normal processes including but not restricted to, educational events about the Holocaust, Jewish religious beliefs, or Jewish history, ~~or current events that are organized or sponsored, in full or in part, by campus and community groups that support Israel or Zionism.~~

BE IT FURTHER RESOLVED that to avoid discriminating on the basis of ancestry or place of origin, the union will ensure that neither prior service in the Israeli military, nor reserve service in the Israeli military, will disqualify students, faculty and staff from engagement with the union.

BE IT FURTHER RESOLVED that the union will not refrain from co-sponsoring activities or entering into contracts with organizations that include participants, directors, or employees who have served in the Israeli military, or continue to hold reserve status in the Israeli military, solely on that basis.

14. ADJOURNMENT

MOTION

Moved: Abdillahi

Seconded:

BE IT RESOLVED that the 2021 Annual General Meeting be adjourned.

AGM
2021

MINUTES



2021 WINTER GENERAL MEETING MINUTES

1. CALL TO ORDER @ 5:30PM

2. APPROVAL OF THE CHAIR

MOTION

Moved: Abdillahi

Seconded: Macantagay

BE IT RESOLVED that Munib Sajjad be approved as the Chair for the 2021 Scarborough Campus Students' Union Winter General Meeting.

Majority voted 'yes'.

MOTION CARRIES

3. EQUITY STATEMENT AND LAND ACKNOWLEDGEMENT

Read aloud by Abdillahi

4. WELCOMING REMARKS & INTRODUCTION

Abdillahi welcomed everyone.

Chair held a presentation on Roberts Rules of Order & Zoom Etiquette.

The Anti-Harassment Advisor presented themselves.

Rosenblum requested a point of information with regards to a student being unable to access to enter the WGM.

Dashdorj clarified that there was no one in the waiting room.

5. APPROVAL OF THE AGENDA

MOTION

Moved: Abdillahi

Seconded: Clement

BE IT RESOLVED that the March 25th, 2021 SCSU Winter General Meeting Agenda be adopted as presented.

VOTING

MOTION CARRIED

6. APPROVAL OF MINUTES

MOTION

Moved: Abdillahi

Seconded: Barakat

BE IT RESOLVED that the 2020 November SCSU Annual General Meeting minutes be approved.

NO DISCUSSION ON THE ITEM

VOTING

MOTION CARRIED

7. EXECUTIVE REPORT

MOTION Moved: Abdillahi Seconded: Hanbali

BE IT RESOLVED that the 2021 SCSU Winter General Meeting Executive Report be accepted as presented.

Gemma discussed wrapping up the Undergraduate Research Symposium last week. Gemma also discussed having done advocacy on the Mandated Leave of Absence policy and attended town hall surrounding this policy. Gemma clarified launching email tool petition surrounding Credit/No-Credit and working on the Education For All campaign. Gemma has also been working on the Free Laptop Network and attended CFS National Lobby Week.

Chaudhry discussed launching the Volunteer Network Program in an online environment and the launch event occurred in January. Scholarships for the Volunteer Network Program will be given. In February Chaudhry attended the Scarborough Caucus. Chaudhry is also a part of the CUPE 3902 ant the committee. Chaudhry also has been sitting on the advisory committee for the equity census. Chaudhry also spearheaded the Housing Is A Right campaign.

Ho discussed hosting the Winter Week of Welcome. Ho also promoted many online events. Ho also hosted a collaboration with a Turkish musical artist. In March Ho, hosted SCSU game show. Ho also clarified hosting the Multicultural week.

Abdillahi discussed having a meeting with the administration with regards to the Credit/No Credit petition. Abdillahi launched 6 campaigns in January and one of them specifically is with regards anti-Black racism. Abdillahi discussed spearheading the Consent Culture campaign. Abdillahi also discussed Scarbrough public transit. Abillahi clarified creating the President's forum and learning from the President's forum.

Rosenblum posed a question

Abdillahi responded to Rosenblum's question.

Chair called to question.

Rosenblum asked another question.

Abdillahi responded to Rosenblum's question.

Rosenblum posed further clarification.

Anti-Harassment Advisor responded to Rosenblum.

Abdillahi also responded to Rosenblum clarification.

VOTING

MOTION CARRIED

8. DIRECTOR REPORT

MOTION

Moved: Abdillahi

Seconded: Ressurecion

BE IT RESOLVED that the 2021 SCSU Winter General Meeting Director Report be accepted as presented.

Clement discussed joining and promoted the SMART program.

Ressurecion discussed a clerical error regarding being a Sociology BOD, not a Health Studies BOD.

Anti-Harassment Advisor discussed requesting questions via chat because of accessibility.

Speakers list request by Fine

Fine posed a question to Clement.

Clement responded to Fine's question.

VOTING

MOTION CARRIED

Chair clarified that someone has resigned their vote but that their voting power should be restored.

Macantagay requested a point of information.

Chair responded Macantagay's point of information.

Macatangay sought further clarification.

Chair provided further clarification.

9. ELECTORAL EQUITY FOR INTERNATIONAL STUDENTS ACT [BY-LAW AMENDMENT]

MOTION

Moved: Abdillahi

Seconded: Clement

WHEREAS the purpose of the Union is to "work towards building an environment free of systemic societal oppression" [Constitution, 2. h]; and to "endeavour to bring about a fundamental redistribution of socio-political and economic power so as to permit substantially greater participation by students in making those decisions which affect their lives" [Constitution, 2. m]; and to "do all other things that are incidental or conducive to these purposes" [Constitution, 2. l];

WHEREAS the University of Toronto Scarborough is an evidently growing community of student leaders; Whereas in this growing community of student leaders, the Union ought to provide a platform to as many future leaders as possible and allow them to take reins of the Union to demonstrate their vision for a better Union;

WHEREAS a purpose of the Union is also to "foster the intellectual growth and moral awareness of students in order to benefit them, the University of Toronto Scarborough Student Community, and society" [Constitution, 2. j];

WHEREAS international students are subject to the same levy structure by the Union as domestic students yet are prevented from running for Executive positions for the Union due to the nature of the Union's

Bylaws on ineligibility, which prevent anyone holding an Executive position from taking more than 1.0 credits per semester

WHEREAS international students are advised to take a minimum course load of 1.5 credits to maintain their student status in Canada without further complications upon graduation and later, application to request a work permit;

BE IT RESOLVED that Bylaw XI – 2.2 (a), under “Ineligibility” be amended from “An Executive of the Union shall cease to be eligible to remain in such office if the Executive: enrolls in more than 1.0 credits per session” to read “an Executive of the Union shall cease to be eligible to remain in such office if the Executive: enrolls in more than 1.5 credits per session”

Abdillahi motivated the motion.

Speakers List:

Gemma spoke in favour of the motion.

No more speakers.

VOTING

MOTION CARRIED UNANIMOUSLY

10. AGENDA ITEM [BY-LAW AMENDMENT]

MOTION

Moved: Abdillahi

Seconded: Clement

Whereas Bylaw XII currently reads:

3. Committee Procedures

3.1 Committee membership expires April 30th of every year.

3.2 The Committees shall have the right to implement their own procedures which must obtain Board approval.

3.3 All Committees shall meet as needed.

3.4 Notice of meeting shall be given no less than seventy-two hours (72) prior to the start of the meeting.

3.5 Every member has one vote and cannot proxy.

3.6 Not less than half the members of the Committee shall constitute a quorum.

3.7 Committees have the right to strike working groups and sub-committees to assist with the work of the Committee.

3.8 All resolutions of the Committee have to be ratified by the Board.

Be it resolved that Bylaw XII Section 3. to add the following:

Section 3. Committee Procedures

3.9 The order of business at regular meetings of Committee shall include:

a) minutes of the previous meeting

b) appointments and resignations

c) new business;

i. reports and presentations

ii. financial statements

iii. general business

Abdillahi motivated this motion.

No speakers list.

VOTING

MOTION CARRIED UNANIMOUSLY

11. COMMITTEES OF THE UNION [BY-LAW AMENDMENT]

MOTION Moved: Abdillahi Seconded: Purohit

BE IT RESOLVED that the Scarborough Campus Students' Union add the following committee to By-Law Committees of the Union

1. Sustainability Committee
 - The Sustainability Committee shall consist of
 - President
 - Vice - President Campus Life
 - Vice - President Equity
 - Vice - President Operations
 - Two (2) Directors who are not ex-officio Directors who are to be appointed by The Board
 - Two (2) At-large students as voting members
 - Two (2) Non voting members that include recognized clubs, DSAs, societies and/or members in this field
 -
 - The Sustainability Committee shall meet at least twice a semester.
 - The Sustainability Committee shall formulate campaigns regarding sustainability issues and submit work to the President
 - Work with the Vice - President of Equity to facilitate a campus wide discussion and action plan on sustainability and the environment issues report to the President via the Commissioner who will be appointed by the committee.

Abdillahi motivated this motion.

Fine moved to amend the motion.

MOTION Moved: Fine Seconded: Rosenblum

1. Sustainability Committee
 - The Sustainability Committee shall consist of
 - President
 - Vice - President Campus Life
 - Vice - President Equity
 - Vice - President Operations
 - Two (2) At-large students as voting members
 - Two (2) Non voting members that include recognized clubs, DSAs, societies and/or members in this field
 - One (1) Director who are not ex-officio Directors who are to be appointed by The Board
 - One (1) Director of Physical and Environmental Sciences

Fine motivated this amended motion

Speaker's list to the amendment:

Abdillahi spoke in favour of the amendment.

Abbilahi requested a clarification.

Chair clarified Abdillahi's request.

Abdillahi spoke against.

Clement moved to amend the amendment.

MOTION

Moved: Clement

Seconded: Barakat

- One (1) UTERN representative as a non-voting member

Clement motivated motion

Gemma requested a point of information.

Chair answered Gemma's point of information

No speakers list

VOTING

MOTION CARRIED

Back to main amendment

No speakers list

VOTING

MOTION CARRIED

Back to main motion.

MOTION

Moved: Adillahi

Seconded: Singh

For the WGM to recess for no more than 5 minutes

VOTING

MOTION CARRIED

BACK FROM RECESS

Main motion

VOTING

MOTION CARRIED

12. MEMBER SUBMITTED MOTION #1

MOTION

Moved: Fine

Seconded: Rosenblum

WHEREAS the Scarborough Campus Students' Union claims to be committed to fighting discrimination regardless of nationality, ethnicity, religion and place of origin, and is responsible for creating a space that is inclusive and welcoming;

WHEREAS the Scarborough Campus Students' Union is committed to being proactive in approaches to address oppression towards racialized and Indigenous students;

WHEREAS the Scarborough Campus Students' Union is committed to developing and implementing strategies from an anti-oppressive framework for inclusiveness in the services, events, and advocacy work of the Students' Union;

WHEREAS the Scarborough Campus Students' Union is committed to working from an intersectional framework that addresses race as it intersects with and is impacted by other systems of oppression;

WHEREAS the main and overall intent of this motion is for the SCSU to take - in a timely manner - diversity training from a specified organization when requested;

Be it resolved that the Board of Directors of the Scarborough Campus Students' Union take diversity and equity training by a resource of the choosing of racialized and persecuted minority student groups, such as Jewish Students, on request of aforementioned student groups to the office of the VP equity of the SCSU;

BE IT RESOLVED that the Board of Directors of the Scarborough Campus Students' Union training take place within 45 days of the request.

Fine motivated and spoke in favour of motion.

Speakers List:

Gemma clarified to move an amendment.

Rosenblum requested a point of order.

Chair clarified that this amendment is Germain to the motion.

MOTION**Moved: Gemma****Seconded: Abdillahi**

BE IT RESOLVED that the Board of Directors of the Scarborough Campus Students' Union take diversity and equity training following the recommendation of racialized and persecuted minority student groups.

Gemma motivated motion and spoke in favour.

MOTION**Moved: Fine****Seconded: Rosenblum**

To challenge the Chair's ruling.

Motion to challenge the Chair.

Chair clarified the ruling.

Fine challenged the Chair's ruling.

Speakers List:

Rosenblum spoke because of precedence.

Chair moved to a vote to Challenge the Chair.

VOTING

MOTION TO CHALLENGE THE CHAIR FAILED

Back onto the amendment

Speakers list for amendment:

Abdillahi called to question of the amendment.

MOTION

Moved: Abdillahi

Seconded: Qamar

To call to question the amendment.

VOTING ON AMENDMENT

AMENDMENT CARRIED

Speakers list for main motion:

Abdillahi proposed an amendment.

MOTION

Moved: Abdillahi

Seconded: Krishna

Be it resolved that the SCSU Board of Directors training take place within 3 months of the request or the same semester, whichever is more accessible

Abdillahi motivated the amendment.

Speakers list for amendment:

Fine spoke against the amendment.

Rosenblum spoke against the amendment.

Krishna requested to move motion to extend meeting.

MOTION

Moved: Krishna

Seconded: Barakat

To extend meeting to 8:30PM

VOTING

MOTION CARRIED

Back on main amendment**Speaker's list has not been exhausted.**

Rosenblum spoke against

Abdillahi spoke in favour

Gemma called to question.

MOTION**Moved: Gemma****Seconded: Maqsood**

Call to question on the amendment

VOTING**MOTION CARRIED UNANIMOUSLY****VOTING ON AMMENDMENT****AMMENDMENT CARRIES**

Gemma called to question main motion

MOTION**Moved: Gemma****Seconded: Hanbali**

Call to question main motion

VOTING**CALL TO QUESTION CARRIES****VOTING ON MAIN MOTION AS AMENDED****MOTION CARRIES****13. MEMBER SUBMITTED MOTION #2****MOTION**

Moved: Rosenblum

Seconded: Fine

WHEREAS the Scarborough Campus Students' Union endorsed the Boycott, Divestment and Sanctions (BDS) brand in fall of 2020, and has failed to address serious concerns raised by the Jewish Community on campus;

WHEREAS the Boycott, Divestment and Sanctions (BDS) brand is considered antisemitic by the Anti-Defamation League (ADL) and the Canadian government;

Note: The Boycott, Divestment and Sanctions (BDS) campaign has led to antisemitic hate crimes, and discrimination against Jewish students on campuses where it is adopted;

Note: Jews in Canada are consistently the most targeted minority group for hate crimes (according to Statistics Canada);

Note: The Complaint and Resolution Council for Student Societies (CRCSS) an independent student body of the University of Toronto found aspects of the UTGSU's Boycott, Divestment, & Sanctions (BDS) Caucus are out of line with UTGSU's own equity bylaws and policies;

WHEREAS the main and overall intent of this motion is for the SCSU to no longer endorse BDS;

BE IT RESOLVED that the Scarborough Campus Students' Union no longer endorse the Boycott, Divestment and Sanctions (BDS) brand, be it further resolved the SCSU remain committed to Palestinian justice and peace for all parties;

BE IT RESOLVED that the Scarborough Campus Students' union no longer boycott racialised and anti-oppressive student organizations such as Hillel and Jewish Student Life (JSL) that fall under groups boycotted by BDS;

BE IT RESOLVED that the Scarborough Campus Students' Union no longer boycott people and organizations on the basis of the Zionist part of their Jewish identity;

BE IT RESOLVED that the Scarborough Campus Students' union no longer ban the Jewish-LGBT+, Israeli flags;

Be it Resolved that the Scarborough Campus Students' union Policy and By-laws Committee and VP-Equity will review all future motions, making needed amendments to ensure that they are not in violation of the SCSU equity policies;

BE IT RESOLVED that the Scarborough Campus Students' Union present similar amendments to the Canadian Federation of Students(CFS), and the UTGSU for adoption.

Rosenblum motivated this motion.

Speakers List for the Motion:

Hanbali spoke against this motion.

Fine spoke in favour of the motion.

Abdillahi spoke against the motion because of the last two Be it Resolved clauses.

Hamdan spoke against.

Rahman proposed motion to extend speakers list.

MOTION

Moved: Rahman

Seconded: Barakat

Extend speakers list to 3 in favour and 3 against.

Anti-Harassment Advisor brought attention to Fine's Point of Information.

VOTING

MOTION CARRIED

Anti-Harassment Advisor clarified Fine's Point of Information.

Fine requested a Point of Information.

Anti-Harassment Advisor clarified Robert's Rules in regards to Fine's Point of Information.

Fine requested a point of information

Anti-Harassment Advisor clarified on Robert's Rules

Speaker's List:

Rizza spoke against the motion.

Imran spoke against the motion.

Rosenblum requested Point of Information.

Abdillahi responded to Rosenblum's Point of Information.

Gemma spoke against this motion.

Chair read Rosenblum's statement in favour.

Samuels spoke in favour of the motion.

Anti-Harassment Advisor flagged Samuels statements.

Chair echoed the Anti-Harassment Advisor.

Samuels spoke in favour the motion.

Krishna moved a motion to extend meeting to 9pm.

MOTION

Moved: Krishna

Seconded: Barakat

To extend meeting to 9:00PM

VOTING

MOTION CARRIED

MOTION

Moved: Rahman

Seconded: Maqsood

To call to question the motion.

VOTING

MOTION CARRIED

VOTING ON MAIN MOTION

Anti-Harassment Advisor spoke on behalf of a student requesting a Roll Call Vote.

Chair denied request for a Roll Call Vote.

VOTING ON MAIN MOTION**MOTION FAILS****14. MOTION FOR ADJOURNMENT**

MOTION

Moved: Abdillahi

Seconded: Natarajan

BE IT RESOLVED that the 2021 Scarborough Campus Students' Union Winter General Meeting be adjourned.

VOTING**MOTION CARRIED****Adjourned @ 8:42PM**

AGM
2021

Executive Report
*CAMPAIGNS &
ADVOCACY*

@SCSUoft
f t i n

scsu



Executive Report

CAMPAIGNS & ADVOCACY

CAMPAIGNS

EDUCATION FOR ALL



The Education for All campaign was built this year in response to developing a post-pandemic recovery plan. SCSU recognizes that students need a compassionate approach to their academics that goes beyond the immediate transition to campus. We have already seen a dangerous shift in mental health, and academic supports are a huge contributor in enabling students to safely and successfully pursue their degrees.

In the months of September and October VP AUA met with Vice Deans Larson and Donaldson to discuss the Education for All demands and they were well received by the Vice-Deans and they were able to provide updates towards the progress of some of these demands.

We made huge progress!

Victory / Progress! Following up on the CR/NCR Extension dialogue

VP Academics and President met with Vice Deans and Vice Principal Academic and Dean, William Gough where he affirmed that an external consultation is currently being taken by Mark Schmuckler and that they are meeting with stakeholders to discuss the policy. SCSU is also one of the stakeholders and we are looking forward to the consultation in November and December of 2021.

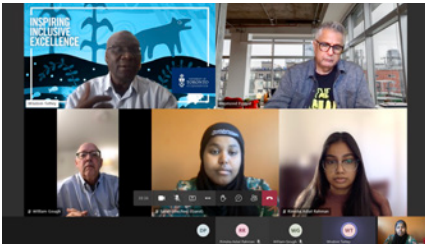
Victory! Self-Diagnosed Sick Notes

Vice-Deans Larson and Donaldson said that self-declared sick notes through ACORN will be a permanent measure and that students are not required to seek other documentation if they use the ACORN tool - however there are exceptions but this is a recognized method of self-declared sick notes and students are encouraged to use it, if the need arises.

Victory! Consistency amongst program requirements from the point of enrollment into a degree program

This campaign point arose from the concerns we heard from CMS/Statistic students/students enrolled in programs that require POST. This year the CMS department has communicated to incoming students that those in the new Computer Science admission category





will be admitted to the Computer Science specialist or Major program if they fulfill the requirements. There is room in the Computer Science Specialist and Major programs for all students in the Computer Science admission category - students are not competing with classmates for a space in this program. The same was said for students enrolling in the Mathematics and Statistics programs.

Victory! Ensuring that Registrar/University accommodates students by releasing exam dates at least two months in advance:

VP Academics and President met with William Gough at the most recent UTSC and SCSU Monthly meeting and William Gough said that starting next year, the exam schedule will be posted two months in advance so students have more time to prepare for exams and making arrangements to visit home/families.

Reassessing the Academic Continuity Policy

Vice-Dean Larson provided feedback that this a priority for her to bring up at the Provost level and that she would have updates for us at our November meeting.

Support students in pursuing education in a digital format through expansion of resources and addressing equity concerns

Vice-Dean Larson and Donaldson have reiterated the importance of a pedagogy of inclusive education and care and have communicated to faculty members that virtual proctored exams are discouraged and should not be used. Furthermore, Vice-Deans Larson and Donaldson have reiterated support towards SCSU's Laptop Rental Program.



MY MENTAL HEALTH MATTERS

SCSU is calling for greater investment and care in on-campus mental health support to boost counsellor availability and diversity at Health Wellness, develop a Safe Language for discreet communication during virtual counselling sessions, and develop clear policy language that protects students during a mental health crisis.

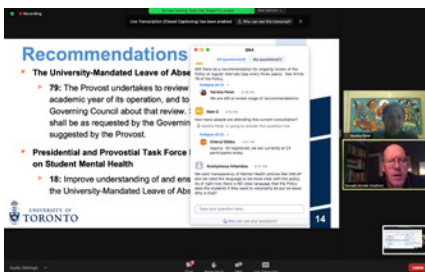
Campus Safety Feedback Form

VP Equity constructed an anonymous feedback form for past and current UofT students to share their experiences and perspectives on 'Campus Safety' (Campus Police). SCSU execs were then present at a consultation meeting with the Campus Safety Services Mental Health Review Committee to share feedback aiding the ongoing investigation of the current structure and approaches to Campus Safety. The purpose of this form was to collect student feedback on Campus Safety to help inform the review itself and the recommendations that may come from it. Ensuring that student voices and experiences are heard and centered.

The form focused on how Campus Safety interacts with mental health crises, specifically:

- Existing policies, practices, procedures, and services employed by Special Constables on all three campuses to address encounters with individuals in mental health distress.
- How information is captured regarding these incidents, consistency of information across the three campuses, and any changes necessary for data and information management for such incidents.
- The kind of training Special Constables receive in defusing and de-escalating crisis situations. As well as adjustments, if any, that are required to any of the above to ensure Special Constables have the supports needed to engage with individuals in mental health crisis
- Alternate models or structures the University should consider to better support students in mental health crises.

As a result of the consultation VP Equity joined the Review Committee as a part of Mandate 2 working group; focusing on reviewing the current structure, where Special Constables are called upon to intervene and manage situations regarding community members in situations that may represent a safety risk to self or others and the implications of interactions that may result in encounters with individuals who are or may be in mental health crisis.



University Mandated Leave of Absence Policy

UMLAP Consultation

On October 5th, the VP External and President attended a UMLAP Consultation. During this meeting, the VP External asked the members hosting the event questions regarding the policy, expressing concerns that both the union and students had. In addition, the VP External also signed a petition regarding the UMLAP policy on behalf of the Scarborough Campus Students Union and its Executive Team. If you have any questions or concerns, please do not hesitate to reach out to Kashi at external@scsu.ca.

UMLAP Phone Zap

On October 26, SCSU Execs attended UTMSU's Tri-Campus phone and email zap session in opposition of the implementation of UMLAP. SCSU Execs participated in a mass calling and email session of UofT admin expressing concern regarding the accessibility of the policy and the negative implications, demanding the rejection of the policy. As a result, over 300 emails were sent in total by students in the half an hour that the event ran.

SMART Meeting

On September 12, the VP External attended the The U of T Student





Mental Advocacy and Resource Team (SMART) meeting to gain further insight into various working groups, and student consultations. The VP External also further learned about SCA and MLAP. If you have any questions or concerns, please reach out to Kashi at external@scsu.ca

Mental Wellness Initiatives

Cozy Outdoor Movie Night

On October 7th, the SCSU hosted our Outdoor movie night in the HW Patio where we watched Cruella! 70+ students had signed up to attend and we came prepared with free popcorn, hot chocolate, coffee and tea! The students had an amazing time and requested that we host more in-person events. We look forward to all the stuff we have planned for the year.

Mental Health Midterm Destressor Giveaway

On October 19-21, SCSU administered Exam Destressor kits alongside free tea, coffee, hot chocolate and redbull to help keep students fueled while studying! Keep an eye out for more Exam Destressors to come during Finals.

LOCAL & GLOBAL JUSTICE

UofT needs to take strong stances against social issues impacting students and their communities, including striking an accountability group to ensure the implementation of priorities outlined by the Anti-Black Racism Task force, divestment from fossil fuels and Israeli apartheid, and cops off campus.

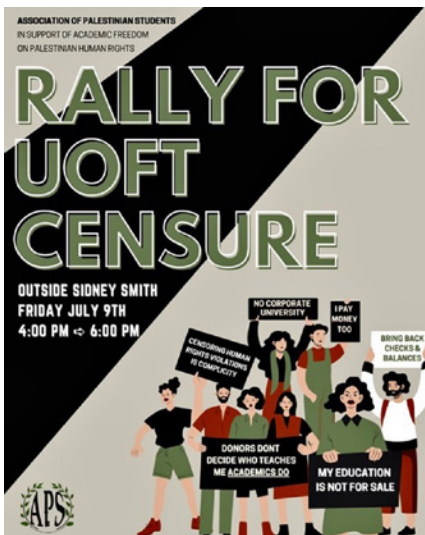
Victory! UofT Divests from Fossil Fuels

On October 27, after years of student, faculty, and staff lobbying, UofT announced the University of Toronto Asset Management Corporation (UTAM) Divestment from Fossil Fuels & commitment to Net Zero Carbon emissions. This was a HUGE victory for our campaign!

UofT Censure

On May 19, SCSU signed onto the central UofT Censure. On July 8, SCSU also attended UTMSU's tri-campus event to call and email zap the President of UofT's office and his colleagues across the three campuses demanding that the President of UofT and his colleagues address the recent events surrounding the termination of Dr. Azarova's candidacy for the position of Director of the International Human Rights Program (IHRP), and UofT's lack of support for Palestine.

- Rally for UofT Censure Friday July 9th Sidney Smith from 4-6PM: On Friday July 9th, the President attended the tri-campus rally for UofT Censure that took place at Sidney Smith Hall where we marched until we arrived at UofT's Faculty of Law building. We heard talks from students and professors who shared the



same frustration, that UofT is silencing pro-palestinian voices. An academic institution that robs students from having a highly qualified professor from teaching because their donors said that hiring them wouldn't be favored by the other donors who didn't like Dr. Azarova's criticism of Israel and their human right violations against the Palestinian people.

Justice for Palestine

SCSU united in the Justice for Palestine movement by participating in the following actions:

- Nakba 73 May 15th 7-9PM at Nathan Phillips Square
- May 18th Palestinian Day of Action
- May 22nd Ongoing Nakba rally from Yonge-Dundas
- SCSU signs on to the open letter to Meric Gertler & UofT Administration to condemn the Palestinian genocide



Global Climate Strike

On September 23, President hosted a sign-making session where students came to the Student Centre and painted their own signs. Then on September 24th, the SCSU and the students of UTSC took our signs to the streets as we participated in the Global Climate strike happening at Queen's Park. There were thousands of people present, we chanted, we marched and then we watched amazing performances from local artists.



BUILDING CONSENT CULTURE

Safety on campus starts with consent culture and gender-based violence intervention and training across students, faculty, and staff. SCSU is also introducing an internal Gender-Based/Sexual Violence Policy, as well as lobbying the university for greater investment to, and student-focused supports within, the Sexual Violence and Support Centre.



Workplace Anti-sexual/Gender based violence Policy review

On June 7, President and VP Equity met with part time campaigns staff who are responsible for helping SCSU develop our Building consent culture campaign. We reviewed our new internal policy when dealing with workplace anti-sexual/gender based violence to ensure that SCSU has a policy in place to hold our own team members accountable with a survivor centred approach. The policy is still under review but in the mean time we were able to flush out ideas for the revamped version of our building consent culture on campus campaign while also introducing ways in which SCSU can priorities having more permanent resources that are readily available for our members incase the sexual violence and prevention centre is not available to support a student in crisis.



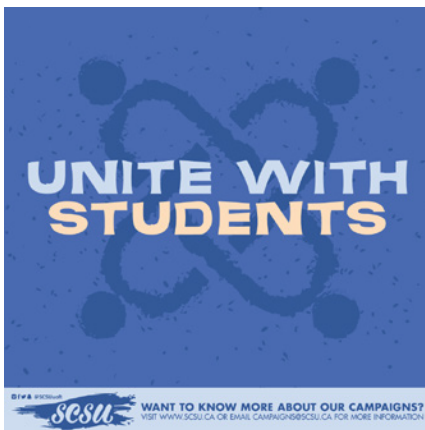


Gender Equity Campaign

On July 8, VP Equity met with an amazing organization called black Women in Motion while President attended an introductory meeting with a UofT based, survivors centred organization called the PEARS project. Both meetings went exceptionally well where we talked about how these organizations can be partners of the SCSU Gender Equity campaign. VP Equity and President also met with the board of the directors for the Womens and trans Centre at UTSC and we shared with them our upcoming campaign and how we would love their support on all the upcoming events and initiatives we have planned. Some initiatives we are planning to prioritize are a survivors grant, a survivors support line, and emergency housing for student survivors.

Sexual Violence Prevention Training

On July 18th, SCSU Executives and Staff attended a training session by the Dandelion initiative, an organization that SCSU has been in contact with for the past couple of months to receive support on developing SCSU's internal Workplace & Anti-Harassment policy. The training we attended was in collaboration with the folks from the PEARS project where we completed a handbook together on our to properly support survivors who ask for help. The SCSU has since given internal Sexual Violence Prevention Training at the Club and DSA Training and Volunteer Training.



UNITE WITH STUDENTS

UTSC has the highest population of students on OSAP, which means we need our university to unite with students in the fight for greater public investment for post-secondary education, grants not loans, OHIP for international students, and an end to performance-based funding! SCSU is also advocating for a safer and more accessible for Scarborough for student commuting and living around UTSC!



Victory! Making UTSC Safer through the Construction to the Cross Walk at Military Trail x Ellesmere Road

At the end of August, construction began to make the crosswalk at Military Trail x Ellesmere Road a safer space for student pedestrians! An audible crosswalk button and a closing of the two island tanding area was also pursued.

- TTC Riders

TTC Story Circle

On May 13, Vice-President Academics met with TTC Riders to collaborate on the upcoming TTCRiders Story Circle. The major student concerns that rose from the story circle was the students were quite often facing fare policing, unsafe engagement with transit officers,



affordability issues and inaccessible and less frequent services on busy TTC routes. VP Academics is currently working on a special report to present the findings. For more information on the report and/or to get more involved with TTC Riders please contact academics@scsu.ca.

Meeting with TTC Riders and Councillor McKelvie's office

Vice-President Academics supported the TTC Riders meeting with Cllr. McKelvie's staff members in regards to TTCRiders Transit Demands for folks in Scarborough. During the meeting TTCRiders went over the 5-year fare policy, shared TTCRiders story circle and campaign demands, flagged negative impacts of fare-by-mode and fare-by-distance. Vice-President Academics spoke on behalf of SCSU and stood in support of TTCRider's demands and also mentioned findings from SCSU' story circle, which included fare policing, affordability, and extreme weather impacts on services and lastly, students should not have to worry about coming to school rather than focusing on their education. Cllr. McKelvie's staff reiterated that the Councillor would champion free transit for seniors. Furthermore, the third phase of the Fair pass is the responsibility of the City and without collaboration and funding from other levels of government it would be challenging. In terms of follow up, TTCRiders and SCSU are asking for more information if the 2-hour free transfer would be applicable with the fare integration, any plans to extend the 2-hour fare window, and if there are plans for fare integration with Durham region. For more information, please contact Rimsha at academics@scsu.ca.

Transit Rally

On September 13, the President and VP External both prepared for Transit Action Day. On September 14th, The VP External, The SCSU President, VP Operations and VP AUA attended the transit action day rally and spoke to TTC Raiders as well as outreached to UTSC students about the importance of affordable and accessible transit in Scarborough. The VP External also partook in promotional pieces that further discussed and advocated for better transit in Scarborough. The VP External has also gotten confirmation that TTC Raiders will be attending UTSC Clubs Week (October 5-8th) to table and engage with UTSC students. If you have any further questions, please reach out to Kashi at external@scsu.ca

Transit Day of Action

The SCSU team took part in TTCRiders Transit Day of Action, where we canvassed with TTC Rider's representatives and spoke to students about a proposed 5-year Fare Plan that includes: lower fares, including fully funding the promised Fair Pass discount for low-wage workers; discounts for low income riders should be funded through the City of Toronto, not by raising fares for other riders; Fair fare integration, like a free transfer between TTC and neighbouring transit agencies, whereas Toronto is the only city in the GTA without a two-hour

window agreement with other municipalities, and paying more to ride the subway or longer distances within Toronto would be an unfair integration solution; Expanding free transit to people receiving social assistance and high school students and lengthening the 2-hour fare window; Fare capping, to help low income riders who can't afford the up-front cost of a monthly pass; end fare policing and racism on public transit; climate and poverty solution, like fare-free transit on extreme weather alert days (TTC Riders, 2021). To sign the petition, please go to this link: <http://www.ttcriders.ca/fareplan/>. For more information, please contact Rimsha Rahman at academics@scsu.ca

Deputation Training

On September 9, the VP External, The President and the VP AUA attended the deputation training hosted by TTC Raiders. During this event, the VP External learned tools and gained further insight into the TTC Deupation that will be occurring in November, in which the VP External will be taking part in. If you have any questions or concerns, please reach out to Kashi at external@scsu.ca

City of Toronto Multi-Tenant Housing Stakeholder Meeting

On May 12, 2021, Vice President Academics, Vice President Equity and President attended the City of Toronto Multi-Tenant Housing stakeholder meeting, specifically for post-secondary students. Vice-President Academics provided feedback on the educational portion of multi-tenant housing rights and how to make information more accessible, for example, making material accessible in multiple languages, working in hard-to-reach groups and using a horizontal collaboration approach with other agencies also working towards tenant housing rights. President asked questions about fire and safety housing standards as a UTSC student had lost their life in a house fire in the past years, and City of Toronto Staff did not respond adequately. For more information on multi-tenant housing issues please contact academics@scsu.ca, external@scsu.ca, president@scsu.ca.



GENERATION VOTE

Debate Recap (September 10)

On September 10, SCSU launched a Debate Recap to provide students with a resource that centralized debate points discussed at the Federal Leaders Debate on September 9.

“I will vote because...”

During September 13th-17th, the President along with the executives would walk around campus and encourage students to fill out a sheet on why they will vote in this upcoming federal election and would be put in a raffle to win a \$25 everything card. We talked to students about SCSU's Generation Vote where we talked about student issues that are often neglected by federal leaders. Overall we spoke to hundreds of

students on campus and continued to encourage students to get out to vote everyday until September 20th at 9PM when the polls were closed. We also watched the federal election debate and we posted notes onto our website so students can read the summary and make an informed decision come election day.

ADVOCACY

REGISTRAR

On June 16, Vice-President Academics and Vice-President External met with representatives from the Registrar's office. Vice-President Academics brought up the following student concerns: Exam Deferral Fees, Petitions, Program Requirements (e.g., POST, limited enrollment) and embedded supports to bring to SCSU (e.g., financial advisors). The Registrar's office was receptive to embedded support and there will be upcoming collaborations and meetings to further discuss how the Registrar's Office and SCSU can better support students from a financial perspective.

MEETING WITH ASSISTANT DEAN - STUDENT SUCCESS AND CAREER SUPPORT

VP Academics met with the Assistant Dean of Student Success and Career Support to discuss the Academic Support Centre planning and map areas of collaboration. AACC will be supporting the planning and programming of some of ASC's services. VP Academics will also be assisting in providing feedback to a tool that AACC is currently revamping. For more information, please contact Rimsha Rahman at academics@scsu.ca.

UTSC CAMPUS CURRICULUM REVIEW

Vice-President Academics sits on the UTSC Campus Curriculum Review working group, as the purpose of this group is to ensure that the campus's commitment to inclusion, Indigeneity, and anti-racism is reflected across our programs and embedded in our curriculum and in our pedagogical approaches and supports. A campus-wide curriculum review was initiated in 2020-2021 to assess the current standings. The working circle will now assess pathways to ensuring our commitment towards the key principles. Vice-President Academics supports the Institutional Resources and Related Supports subcommittee - we've been tasked with considering how resources and supports reflect key principles such as inclusion, Indigeneity and anti-racism, and anti-imperialism be reflected across our curriculum and campus. For more information, please contact Rimsha Rahman at academics@scsu.ca

LET'S TALK UTSC: IG LIVE SERIES

Vaccines Edition

On September 8, Prescient hosted an Instagram Live session with Dr. Murji from the Scarborough Health Network and Holly Yuen from UTSC's Environmental Health & Safety committee to discuss vaccines and the benefits of getting fully vaccinated. Over 500 students tuned in and SCSU received a lot of great feedback from the University for encouraging the students and youth watching the live to go get vaccinated.

TTC Advocacy

On September 9, in preparation for Transit Action Day, the VP External partook in an IG Live with the VP AUA to discuss the letter SCSU published as well as the need for affordable and accessible transit for post secondary students. The live was hosted by the SCSU President on September 9th, and the VP External discussed the need and importance for part-time students to be recognized as students and to be included in discounts, which was highlighted as SCSU's second demand in the letter (Expansion of student discounts to include part-time status students). The VP External, President and VP AUA called attention to students' struggle to attain affordable and accessible transit in the GTHA, adding further to the TTC Advocacy. The Live received great attention and UTSC students reached out to both the VP External and President to find ways to get involved. If you have any further questions or concerns, please reach out to Kashi at external@scsu.ca

Federal Elections

On September 17, Professor Cochrane, a Political Science at UTSC joined VP External to discuss the various important topics that were discussed in the federal debate (ie. housing, climate justice, transit, etc) as well as topics and concepts students should be particularly aware of for the snap election. They engaged in conversation regarding the importance of voting, especially since students are the largest voting population in the country, and provided resources that students can use to further gain knowledge before voting; therefore, emphasizing the value of making well informed decisions when voting. If you have any further questions, please reach out to Kashi at external@scsu.ca.

Orange Shirt Day and Local and Global Justice

On September 30, VP Equity hosted an Instagram Live alongside the RSC Coordinator to launch the Social Justice Campaign and highlight Orange Shirt Day and the first National Day for Truth and Reconciliation. Discussion covered the significance and context behind Truth and reconciliation week as well as the SCSU's relationship with reconciliation and highlighting relevant events and resources.

Discussion also covered the range of initiatives active and launching through the RSC such as the various collectives.

MEETING WITH MPP

As a goal for this upcoming year, the VP External has made a mission to grow external connections and strengthen the relationship between SCSU and the Scarborough-Rouge Park MP and MPP. On November 1st the VP External and SCSU team met with the MPP to talk about the year's priorities and student concerns. This meeting was an official introduction between SCSU and the MPP. If you have any questions or concerns, please reach out to Kashi at external@scsu.ca.

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SOLIDARITY



EQUITY TRAININGS

Anti-Asian Racism Training

At the end of August, the SCSU Executives and Board of Directors team attended anti-Asian racism training hosted by Hallaback! It was a very insightful session that educated attendees on how to utilize bystander intervention to de-escalate situations and protect Asian identities; especially amidst the rise in racist attacks during COVID-19.

Antisemitism Training

On Monday August 30th, the SCSU Executive and BOD team received antisemitism training from Tema Smith. The training was thorough and Tema shared their experiences navigating through the world as someone who is half Black and a Jew. She went through the history and I personally learned a lot of things that I hadn't known before Tema spoke on it. The SCSU team is grateful for Tema and we look forward to incorporating the teachings from their training session with us into our anti-oppression training material.

SOLIDARITY LETTERS

Combating Islamophobia

On June 9, the SCSU released a letter of solidarity mourning the tragic loss of Salman, Madiha, and Yumna Afzaal and their grandmother. Recognising this act of terrorism is not an isolated event. The Quebec Mosque massacre, attacks on hijabi women and countless other incidents testify for the anti-Muslim fabric that is woven into our nation. As yearly targeted attacks on the Muslim community continue to increase, the SCSU stands not only in clear opposition of violent Islamophobic acts but anything that contributes to the perpetuation of an anti-Islamic culture. Echoing the Canadian Council of Muslim Women's call for the attacker to face full accountability within the current justice system. We also call on our leaders in government to go beyond the current justice system in creating safer living conditions for every person in this country, and actively combat these acts of targeted violence and systemic oppression.

Cross Campus Letter to the University of Toronto: Condemn the Palestinian Genocide

On June 22, The SCSU signed on a collaborative letter with various groups Tri-Campus demanding the University of Toronto administration issue a statement, condemning the human rights violations in Palestine, in solidarity with staff and students who are affected by

Statement of Solidarity with Palestine

Content Warning: The following statement has content on genocide, ongoing violence in Palestine and incitement of violence against Palestinian people.

As of May 15th, it has been 73 years of ongoing Nakba - Palestinian people have been subject to apartheid, ethnic cleansing, land theft, and a violation of their basic human rights by the Israeli state. As every second passes, the violent Zionist colonial occupation continues committing crimes against the Palestinian people. The silence of western media and the involvement of colonial states further contributes to the violent motives of the apartheid state. The silence of western media and the involvement of colonial states further contributes to the violent motives of the apartheid state. The people of Palestine and the diaspora alike continue to resist the state-sanctioned violence and genocide that has been forced upon them for decades. Collectively representing over 112,000 students, the York Federation of Students, the York University Graduate Student Association, the Continuing Education Students' Association of YU, the University of Toronto Masalauga Students' Union, the Scarborough Campus Students' Union, the Association of Part-Time Undergraduate Students and the Ontario College of Art and Design Students' Union reaffirm our utmost solidarity with the Palestinian people and their fight for liberation, justice, and safe return.

On May 2nd, Palestinian families living in the neighborhoods of Sheikh Jarrah and Silwan in Jerusalem were met with forced evictions from their homes, by both settlers and the enforcers of the apartheid state. This is just another example of Israel's protracted genocide of the Palestinian people. We are seeing clearly how mainstream media is being used to censor the realities of what's happening on the ground. Journalists who are reporting accurately and truthfully are targeted by the state of Israel as an effort to hide the clear war crimes and human rights violations that are being committed - this can be seen in the most recent targeting and bombing of the Al-Jazeera building in Gaza. These same military forces are responsible for the killings of innocent Palestinian people and children, forced entries into Palestinian homes, arrests of peaceful protesters, and even attacking those praying in the Al-Aqsa mosque; all while Zionists encourage "Death to Arabs" and celebrate this attack.

The settler-colonial state of Canada, its government and public institutions are all complicit in this ongoing genocide and war crimes being committed on Palestinian soil by the Israeli state. Post-secondary institutions continue to use student money to invest in weapons and arms manufacturers that are contributing to the displacement and death of innocent people around the world. Not only have these institutions deterred students from protesting and raising awareness, they have made several attempts to censor the Palestinian student-community on their campuses and blocked the hiring of academics who have done work on the occupation of Palestine in order to appeal to private donors. It is clear that the institutions have chosen to pick and choose which progressive movements they will support for the sake of public relations.

Palestinians risk their lives every day by sharing active footage and experiences on-the-ground from the violent efforts of the Zionist state. Historically, students have been at the forefront of true and meaningful change. It is up to us as students to rise up against institutions that are complicit in apartheid and continue to spread awareness and support for the liberation of Palestine.

For more information on the history of Palestine, visit:

Decolonize Palestine: <https://decolonizepalestine.com/>
 The Battle of Sheikh Jarrah: <https://apartnoma.ca/the-battle-of-sheikh-jarrah/>
 Sheikh Jarrah: What is happening and how you can take action now
<https://bdsmovement.net/news/sheikh-jarrah-what-happening-and-how-you-can-take-action-now>

* Please visit www.mycasac.ca/X/University to learn more about the history of Egerton Ryerson and why students are taking action about their University's namesake.

the ongoing violence. Also calling to rectify the hiring process in light of academic censorship, ensuring that the University does not discriminate against people based on their support of Palestine and opposition to Israeli occupation.



Prisoners' Justice Day

On August 10, the SCSU released a letter acknowledging prisoner's justice day inviting all students to join us in a public memorial (Organized by PASAN / Toronto Prisoners' Rights Project) to commemorate the lives lost inside prisons and show solidarity with those who are currently behind bars. Reaffirming SCSU's advocacy for the abolition of Prisons, police, residential schools, psychiatric institutions, and the so-called child welfare system all bring state violence into our communities.

CROSS-CAMPUS SOLIDARITY

UTEAU Coalition Meeting

The SCSU Executives have engaged with the UTEAU Coalition Meetings to unite with Student and Labour Tri-Campus Unions. Matters addressed have included COVID Action and safety planning. The meeting touched base on how reopenings were going within all three campuses, work refusals, and petitions. If you have any questions or concerns, please reach out to Kashi at external@scsu.ca



Tri-Campus Sister Union Solidarity

On Friday July 9th, the four UofT Sister unions: SCSU, UTMSU, UTGSU, and APUS met to discuss each of our campaign priorities, the differences and the discrepancies between the three campuses in terms of campus reopening plans, and then we discussed all the different ways our unions can collaborate throughout the year.



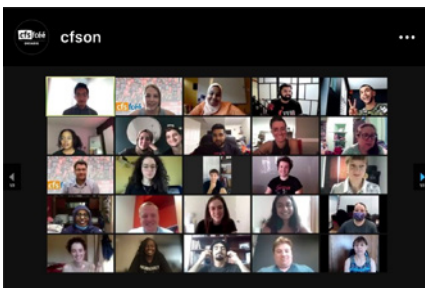
Meeting with East Scarborough Boys and Girls Club

Vice-President Academics met with the Director of East Scarborough Boys and Girls Club to address the lack of dialogue between community organizations and service providers within Scarborough who are also working towards reducing barriers for BIPOC students accessing higher education. We discussed existing literature and programs that are currently effective such as Mentorship Programming, supports beyond the individual level (e.g., neighborhood and socioeconomic supports), progressive institutional policies, culturally responsive programming and support for students before starting high school. They further discussed current policies in Ontario and other provinces to conduct an environmental scan - Vice-President Academics presented to the ESBGC that currently provinces are geared towards workforce/skills investment and digital learning. Whereas, most provinces are geared towards rebuilding the economy and supporting younger Canadians into building their skills. There are currently three provinces: Alberta, Manitoba, and Ontario, who have been

looking towards changing post-secondary funding models that focus on graduation outcomes such as integration into the workforce. Overall, we understand that Canada lags behind early intervention and community programs geared towards higher education compared to America. Based on this discussion and research findings, Vice- President Academics is planning a community forum with organizations and administration at UTSC to create more dialogue and collaboration between community organizations, SCSU and UTSC. For more information, please contact Rimsha Rahman at academics@scsu.ca.

UTERN

On Monday August 23, the President met with UTERN's UTSC Representative and we spoke about SCSU's Change in our climate 2020 campaign. We talked about SCSU's plans for this year and SCSU's newly added sustainability committee. The representative is currently working on a Environmental Working group meeting while the president is planning on hosting a sustainability meeting soon so we can plan for the federal election coming up and make Climate justice a federal issue. We're also planning on hosting a sign making workshop for students who are interested in attending the September 24th Climate Strike.



Youth Vaccine Strategy with SHN

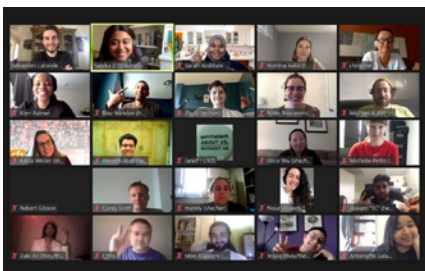
Starting August 30th, President has been meeting every Monday with 30 UTSC and Centennial College students who signed up to be Scarborough Health Network's VaxFacts Student Ambassadors. They have discussed outreach strategies, any updates received from SHN, pop up clinic information and occasionally check-in with one another to ensure no Ambassador feels overwhelmed. They are working towards creating a temporary instagram and tiktok page for the student ambassadors to convince young people to get vaccinated. They are also discussing strategies about how to ease hesitations for Black youth that are reportedly the most hesitant to get vaccinated.



CANADIAN FEDERATION OF STUDENTS

Victory! Student Choice Initiative Policy is Unlawful

On Wednesday August 4, Students across the province heard the great news! This is yet another win and victory for post-secondary education students in Ontario. Students have been waiting for months to hear from the Appeals court after the Ford Government appealed the Divisional Court decision. The Court of Appeals released their unanimous decision deeming the Student Choice Initiative unlawful. This is a reminder that the students united will never be defeated and we are unequivocally stronger when we are together. The SCSU is a proud member local of the CFS Ontario.



CFS Ontario Skills Symposium

On July 21-23, the SCSU team of executives, bods, and part-time staff signed up for the 6 workshops offered by CFS Ontario. The Ontario

Skills Development Symposium is an opportunity for students from across the province to come together and build skill sets that can be used to support the day-to-day operations of their students' unions. Workshops at the Symposium are designed to empower elected representatives, staff and volunteers with the ability to effectively engage their membership, better understand the role of students' unions and successfully and responsibly manage the members they represent. On day 1 of skills the two workshops were: Campaigns Organizing 101 and Money & Power: Divestment in Post-Secondary institutions. Day 2 workshops of skills were funding for post-secondary education and funding for education for all. Lastly, day 3 was about Media Relations 101 and Effective Communication: Reaching your audience. These workshops were super productive and local 99 learned a lot on how to better support our membership in the upcoming year.

Emergency Ontario Executive Meeting

On September 10th the VP External attended an emergency Ontario Executive Meeting. During this meeting one motion 68, a motion that brought forth an amendment to the Operations Policy to include the Ontario Black Caucus, was discussed and passed. During this meeting the VP External was also officially rectified and introduced as the official representative of Local 99. If you have any further questions or concerns, please reach out to Kashi at external@scsu.ca

Ontario General Meeting

From August 18th to August 20th, President, and our VP AUA attended CFS's Ontario General Meeting. Unfortunately OGM was virtual this year, however the Executives still had the amazing opportunity to connect and network with other locals in Ontario. They participated by voting on motions during the opening and closing plenary while ensuring the outcome would be beneficial to members at UTSC. President is also the Treasurer for CFS Ontario, so they took on a bigger role in OGM by helping with presenting the house rules before starting business, and presenting CFS Ontario's audit and budget to the locals in Ontario.

Ontario Executive Meeting

On October 21st, 2021, the VP External attended the Ontario Executive Meeting that was hosted by CFS. As the official representative for Local 99, the VP External voted on various motions and engaged in the meeting's programming. During the meeting, the VP External listened to numerous presentations regarding the CFS's campaigns for the upcoming year and passed various motions that were scheduled for the meeting. In addition to this, various pressing matters were discussed in regards to the government and student concerns. If you have any further questions, please feel free to reach out to Kashi at external@scsu.ca.

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Executive Report

EVENTS

JUNE

PRIDE

Rainbow Tie Gala



On June 3, VP Equity co-hosted the 12th Annual Rainbow Tie Celebration on behalf of the SCSU and the Positive Space Committee. The 12th Annual Rainbow Tie virtual celebration enables us to connect and celebrate our LGBTQIA2S+ and supporters at UTSC. The event was highly successful featuring performances and giveaways from Heath V Salazar, Monica Garrido and Priyanka. Attendance had a height of 111 participants on zoom.

Ballroom History & Voguing Workshop

On June 28, VP Equity hosted an interactive 'Ballroom History and Voguing Workshop' session led by Paris Louboutin. The workshop covered the background and formation of the Ballroom scene as well as the cultural relevance then and today for Black Trans folk. The interactive workshop allowed participants to learn and practice the 5 elements of voguing following a live performance.

Collabs with CESAX, UTMSU, APUS, UTGSU, YFS

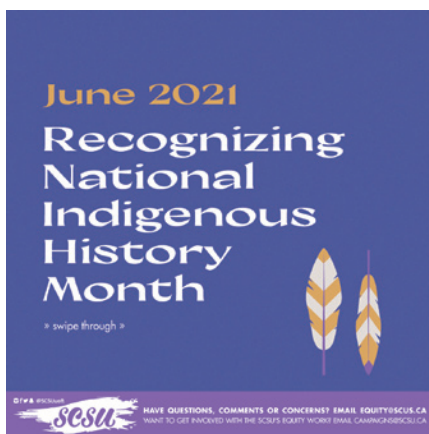
Throughout June, VP Equity helped plan and attended numerous Pride Events in collaboration with YFS, TBLGAY, APUS, UTMSU, and CESAX' Pinkwashing and Pride' Event in collaboration with YFS, TBLGAY, APUS, and CESAX. An event that featured speakers Rami Hamda, Alex Green & Jeffrey McNeil-Seymour to speak on the tactics, dangers and counteractions to Pinkwashing in protecting the genocide of Palestinians as well as the recent responses to residential remains in the context of Canadian Pride Month.

INDIGENOUS HISTORY MONTH

Learning the Truth Behind the Treaties in Mississauga and Toronto

On June 21, in collaboration with UTMSU and APUS, VP Equity hosted the 'Truth Behind the Treaties' Event with guest speaker Darin Wybenga, who gave a presentation covering the history of Toronto and Mississauga treaties post contact with European colonists. The event concluded with an open Q&A for the audience and attendees were offered a choice of a gift with value up to \$20. All gifts are produced by Indigenous artists and supported Indigenous businesses.





JULY

DEBUNKING INDIGENOUS MYTHS PANEL

On July 1, VP Equity hosted 'Debunking Myths About Indigenous Communities' event in collaboration with UTMSU and APUS on 'National Indigenous Peoples Day', in order to provide a space for students to unlearn and further discuss the violent stereotypes that exist and continue to justify violent acts of racism towards Indigenous folks. It's incredibly harmful when the cultures, histories or current issues facing Indigenous Peoples are not commonly present in Canadian discourse. As a result, the event featured a discussion and retortion of numerous harmful myths that exist and continue to be propagated surrounding Indigenous communities focusing on the topics of Education/Food Insecurity and Taxes.

AUGUST

SOCIAL MEDIA CONTEST (AUGUST)

On August 9-13th, SCSU hosted a HUGE social media contest! Membership Engagement Coordinator & President hosted a week-long Social Media Contest for all current SCSU members. In order to participate in the giveaway, students were given a set of rules on 5 social media platforms; Instagram, facebook, twitter, tiktok and discord. For extra entries students were encouraged to sign up for SCSU's newsletter and use our hashtag #scsusmc2021 on all platforms. This contest is in no way associated with, administered by, or endorsed by Instagram, Facebook, Discord, Twitter, Tiktok and/or the University of Toronto and entries were accepted until 5:00 pm EST on August 13th.



SEPTEMBER

FROSH: SHINE 2021

From September 1st to 4th, SCSU hosted SHINE 2021 to welcome incoming First Year students. Overall, Frosh was a huge success thanks to the Orientation coordinators and the senior leader team. The first years and group/logistic leaders had an amazing time during both the virtual and in-person events and we are happy that everything ran smoothly. More information about SCSU's Frosh: SHINE 2021 is in the Orientation Coordinator report which went into detail as to what worked, what needs to be improved, and how we can do even better next year. This year's Frosh was SCSU's first attempt at a hybrid model and successfully followed the provincial and UTSC COVID-19 guidelines. SCSU is interested in pursuing the option of an element of virtual programming in the future to support students with accessibility needs.





WEEK OF WELCOME

From September 7th-10th, SCSU hosted a variety of engagement activities including administering bubble tea, agendas, water bottles, snacks, and SCSU swag like notebooks, pens and highlighters, and so much more! President also hosted two Virtual Speed Friending salons as an opportunity for students to play fun games and make new friends. Karaoke closed out the week where students got to sing their hearts out to classic tracks. Throughout the week, SCSU raffled \$25 and \$50 gift cards across the different initiatives. All the winners have been contacted and we look forward to hosting more fun events in the future!



BLACK STUDENT WELCOME EVENT

On September 16th, the President and VP Equity attended UTSC's Black Student Welcome where they virtually interacted with the Black students of UTSC and shared ways they can get involved with SCSU.

MENTAL HEALTH FROM THE MARGINS

On September 23, VP Equity in collaboration with the WTC, LGBTQ+ & SBA hosted a closed-space QIBPOC Mental Health Healing session facilitated by Kayla Carter as part of Queer Orientation. With content surrounding- acknowledging the oppressive legacy of modern mental health practices, recognising racism as trauma (emotionally, mentally, individually and collectively), what it means to decolonise mental health, alternate forms of self and group healing and LGBTQIA wellness.

EXPERIENCE UTSC SHOWCASE

On September 15th, the VP External partook in the official Experience UTSC Showcase 2021. During this event, the VP External presented a 5 minute presentation discussing the premise of SCSU, the VNP Program, and the ways students can join and get involved in the union. The VP External also answered any questions students had regarding the union and VNP Program. If you have any further questions, please reach out to Kashi at external@scsu.ca



SERVICE CENTRE LAUNCH WEEK

On September 21-23, SCSU hosted Service Centre Launch week to introduce the different ways that students can get involved through our Racialized Students' Collective, Volunteer Network Program, Academic Support Centre, Food Centre, and Street Team.

OCTOBER

2SLGBTQ+ TOWNHALL

On October 4, VP Equity attended the Tri-Campus 2SLGBTQ Town Hall in collaboration with UTMSU and APUS providing a space for



2SLGBTQ+ students to voice the support and advocacy they would like to see from their union representatives. Topics discussed ranged from the accessibility of courses covering 2SLGBTQ+ World History and other instances of oppression, the presence of diverse counsellors and mental health supports that are equipped to speak to students Queer identities.

UTSC CLUBS WEEK

From October 5-8, SCSU tabled with our friends APUS and TTC Riders along with clubs at UTSC and we talked to students about our campaigns, upcoming events, all the services we provide to students and we gave away free stuff like our agendas, water bottles, snacks, and so much more.

URS

The annual Undergraduate Research Symposium is an opportunity for UTSC undergraduate students to present what they have learned through their research experiences to the broader UTSC community. The Symposium showcases presentations from undergraduate students across all disciplines with addition to a few keynote presentations by faculty and/or community members. SCSU will also offer workshops to students who want to learn how to get more involved in academia, research, presentation delivery, etc. All UTSC undergraduates who are involved and/or are currently doing research are encouraged to apply and those not yet involved in research will have the opportunity to attend workshops and access resources that will help them throughout this process.

PLANNING COMMITTEE CALLOUT

This year, VP Academics has put together a team of volunteers to assist with planning the annual conference. There are three volunteer teams which include: research, events and promotion and sponsorship. Volunteer training took place on November 3rd and November 12th, where volunteers also brainstormed on potential themes for this year's conference.

TORONTO COMMUNITY BENEFITS NETWORK (TCBN)

On October 19th, the VP External attended a fall quarterly meeting hosted by the Toronto Community Benefits Network (TCBN). The VP External is the official representative for SCSU and attended all 90 minutes of the meeting. During the meeting, various presentations and updates took place regarding initiatives and opportunities in Scarborough and Toronto. If you have any further questions, please feel free to reach out to Kashi at external@scsu.ca.

BLACK HISTORY MONTH PLANNING COMMITTEE CALLOUT

On October 21, a callout was launched in order to gather a dedicated team of students in order to assist with the SCSU's annual Black





History Month programming. Members would meet bi-weekly to construct the planning of Black History Month and would exist as a closed space for Black UTSC students.

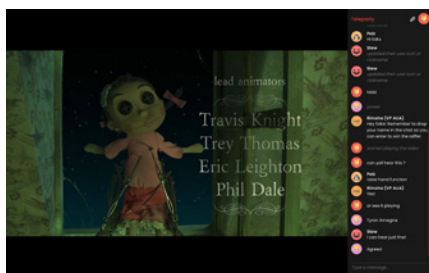
CELEBRATING DIVERSITY ON CAMPUS

SCSU highlighted and celebrated the following observances in support of its diverse membership through numerous posts on social media platforms and sharing videos from execs who identified with them. Information shared also gave context for the holidays and any current relevant information regarding public events, including:

- Asian Heritage Month (May)
- Eid Mubarak (May 13)
- Rosh Hashanah (September 7)

RACIALLY RESPONSIVE LEADERSHIP SUMMIT

On October 22, Vice-President Academics and Vice-President Equity participated in Canada's first Racially Responsive Leadership (RRL) Summit. The purpose of the summit was to build capacity to courageously confront and correct systemic racism within their institutions. The virtual event was meant to engage leaders in Canadian higher education on how to develop a Racially Responsive Leadership Framework and the learning objective of the summit was inspired by Dr. Shaun Harper's work. VP AUA's and VP Equity's presentation focused on increasing institutional accountability and achieving equitable outcomes by bridging institutions gaps such as: lack of transparency and genuine consultation and lack of safer spaces for BIPOC students. The learning objective of the summit included: Identify, develop and strengthen organizational outcomes within postsecondary institutions that further build trustworthy feedback systems, increasing psychological safety within teams that address systemic racism among diverse racialized groups; Increase understanding on how best to acknowledge and actively redress all forms of racism through the reallocation of funds, dedicated human resources and a range of institutional response strategies; and determine how higher educational leaders can build capacity and skills rooted in authentic leadership to confront intersectional racial injustice across diverse contexts. For more information, please contact Rimsha at academics@scsu.ca or Isaiah at equity@scsu.ca.



SCSU'S SPOOKTACULAR WEEK OF FUN

On October 26 - November 1, SCSU hosted a variety of fun activities including a virtual giveaway, costume and carving contest, TTC Goosebumps to highlight real transit horrors experienced by UTSC students and a Virtual Movie Night!

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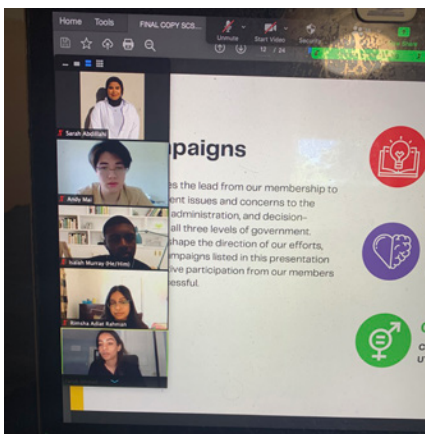
UNIVERSITY AFFAIRS

MONTHLY MEETINGS WITH THE PRINCIPLE

OFFICE OF STUDENT EXPERIENCE & WELLBEING

SCSU Priorities

On June 24, the 2021-2022 Executive team presented our priorities to the staff at the Office of Student Experience and well-being. We went over SCSU's Mission statement, our campaigns for the year, our services, our events both virtual and potential in person, and how we would like for their office to support us by contributing to our summer Covid-19 Emergency bursary, and by collaborating with SCSU's services & equity centres. We look forward to strengthening our relationship with the Office of Student Experience & Wellbeing as we plan for a safe return for our campus in the fall.

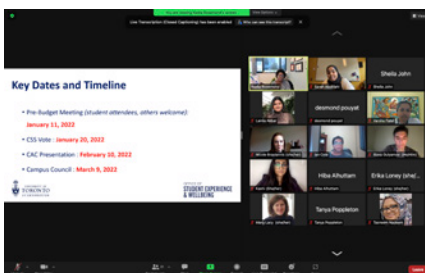


Financial Contribution to Emergency Grant

On October 7, SCSU met with a representative from the OSEW where their office has committed to donating \$25,000 to SCSU's emergency fund that will go live starting November 1st! We are so excited to be able to provide some financial support & relief because we know the effects of the pandemic are on-going and that students are one of the most vulnerable communities in need of support during these unprecedented times. We are grateful for the OSEW for putting students first!

Council on Student Services

The Executive team are voting members on Council on Student Services. The purpose of CSS is to convene a voting body to approve permanent fee increases as it is required for increases in excess of the "year-over-year rate of inflation" (CPI) or as determined by a calculation of the "UTI" according to the methodology outlined in the long-term protocol. They are responsible for reviewing annual operating plans of program and services, reports on services and programs funded by mandatory fees; and receive reports for inflation on programs supported by optional fees; advise on proposals for expansion or reduction of student services including recommendations for new services and for the elimination of services; to serve as a forum for discussion of student experiences at UTSC. The CSS themes for 2021-22 include: impacts from the pandemic, student mental health, inclusive excellence, housing master plan and supporting academic success of students. For more information please contact president@scsu.ca.



Council on Student Services (COSS)

On October 19, the VP External attended the first Council on Students Services Meeting. The committee consists of key members of the University of Toronto from all three campuses. This year, the chair of the meeting is UTSU. As such, the VP External is the official UTSC Representative on the committee. The VP External introduced herself and connected various members, some of which are in sister unions. During the meeting, various updates were shared, carrying on from the last meeting held last year. In addition, presentations also took place regarding official programming, student opportunities and clubs. If you have any questions or concerns, please do not hesitate to contact Kashi at external@scsu.ca.

Residence In-Person Consultation

On September 28, The VP External, SCSU President and VP AUA attended a Residence in-person consultation on September 28th that was hosted by an independent third party. The meeting was held in person at UTSC's Arts and Administration Building. During the meeting, the SCSU Executives introduced themselves and discussed the many housing concerns that students were facing. The SCSU Executives were also able to connect with students that attended to discuss their experiences and concerns regarding housing. If you have any further questions, please do not hesitate to reach out to Kashi at external@scsu.ca.



UPPER EXECUTIVE PRIORITIES MEETING

On September 22nd, President, VP Equity, VP Academics, and VP External had the opportunity to speak with UTSC's top decision makers: The senior executive team at UTSC. We made a presentation and a document with all of our demands this year and received such high praises for being super organized this year and having demands that aligned with the work UTSC wants to do. We are hoping to see a lot of student victories and we are especially excited for SCSU's lobby week where students get to talk and lobby UTSC's senior executive team on the different demands that we talked to them about on September 22nd.

BOARD OF STEWARDS

On October 7, VP External, As the official SCSU designate, attended the Board of Stewards Meeting. The Board of Stewards Committee is the highest form of governance at Hart House. The VP External introduced herself and listened through the virtual Hart house presentations, a series of presentations that touch base on the various opportunities, programming and clubs. In addition to this, in an endeavour to get further involved, the VP External volunteered and was accepted to be an official member of the Board of Stewards' Agenda Committee. The VP External looked over the agenda for approval and all relevant documents and information that was going to be presented in the meeting. The VP External was able to connect with various members

on the team, some of them from the UTSG Campus, and was able to discuss the Board of Stewards meeting and what would be presented to the members. If you have any further questions, please do not hesitate to reach out to Kashi at external@scsu.ca.

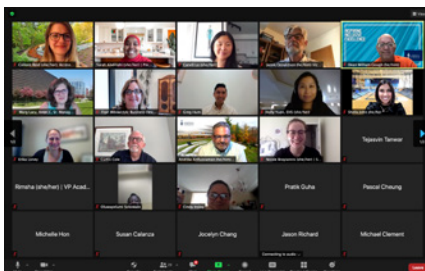
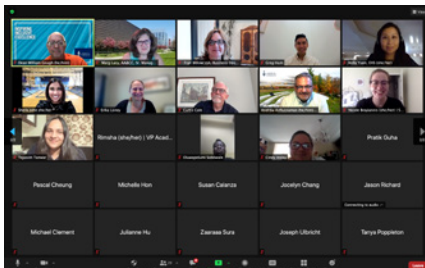
SAFE RETURN TO CAMPUS TOWN HALL

On August 4th, President hosted SCSU's Safe Return to Campus town hall event where UTSC students had the opportunity to ask questions related to the return back to our campus. Students sent questions about their concerns about courses, study space, parking spaces, vaccine clinics on campus, food services, clubs & in-person events, classrooms with little to no air circulation, what happens if there is an outbreak on campus and so much more. The following UTSC administration were present to share insight and answer all of our questions: William Gough, Acting Principal and Vice-Principal Academic & Dean, Andrew Arifuzzaman, Chief Administrative Officer, Frances Wdowczyk, Director of Business Development and Special Advisor to the CAO, Holly Yuen, Manager of Environmental Health & Safety and Tanya Poppleton, Director of Campus Safety. From the Office of Student Experience and Well-Being we had Sheila John, Assistant Dean of Wellness, Recreation, & Sport, Erika Loney, Senior Manager of Community, Global, & Intercultural Experience, Marg Lacey, Senior Manager of AACC, Colleen Reid, Associate Director of AccessAbility Services and last but not least Greg Hum, Director of Student Housing & Residence Life.



SPACE PLAN 3.0

Leading up to the June 10, Space Plan 3.0 Consultation, Vice-President Academics and the Design and Construction Management Department at UTSC, in alignment with UTSC's Strategic, Academic and Campus Master Plans, worked together to bring student leaders such as Departmental Student Association Representatives and Board of Directors of SCSU to discuss the Space Plan document to help guide decisions around space allocation, facilitates growth, and campus revitalization over the next five years. The Space Plan is designed to provide a functional response to the needs of our community and optimize the usefulness of and impact of future projects on the campus. Over 20 student leaders joined the consultation and some of the feedback from the meeting included: A high need for Hybrid Learning (In-Person/Remote) and Fully-In Person Learning with Technology post-pandemic; Public space amenities that should be prioritized in the space plan include a high priority for wellness, quiet, and community spaces; and study spaces that will be needed when returning to campus include a mixed high need for bookable group, informal private, study carrels, informal and bookable private. For more information, please contact Rimsha Rahman at academics@scsu.ca.



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Executive Report

SERVICES



FOOD CENTRE

Free, quality food access to all students, staff, and faculty at UTSC. Weekly food box and fresh foods pick up – as well as deliveries through Food Share. New this year: the Food Centre partnered with Brands for Canada to offer new and free high-quality clothing and accessories! Keep up with all the amazing work they're doing by following them on Instagram: @scsu_foodcentre

Food Security Fest

On Saturday July 17th, the Food Centre hosted SCSU's first Food Security Festevent in collaboration with Meal Exchange which featured an exciting panel of speakers who talked about food security and what that looks like for the students of UTSC. The Food Centre also hosted a live stir-fry cooking session which featured ingredients administered to attendees earlier in the week!



Brands for Canada Partnership

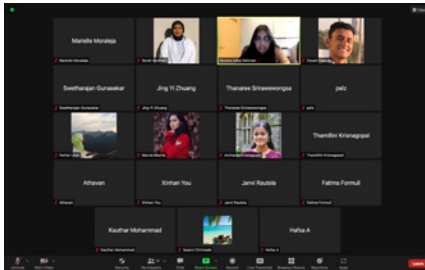
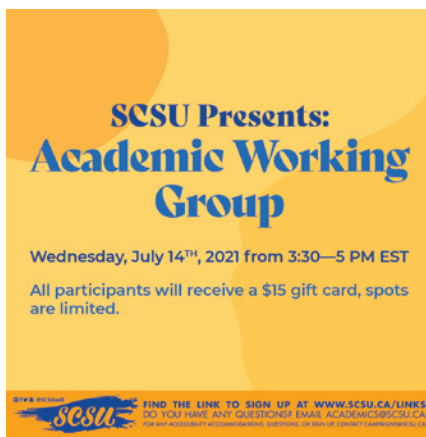
On Friday August 6th, The SCSU Food Centre partnered with Brands for Canada to provide students and staff at UTSC with new clothing items from top companies for FREE! The first drop had handbags, belts, jewelry, running shoes, sandals, heels, and so much more. All the items were available for pick-up at the UTSC Student Centre and the President had the opportunity to support our lovely food centre staff with the distribution of everything. The students who participated with the clothing carnival were so pleased with all the free cool finds they managed to get a hold of and we are all looking forward to being able to host another clothing carnival.



ACADEMIC SUPPORT CENTRE

Academic Review Survey (May 11)

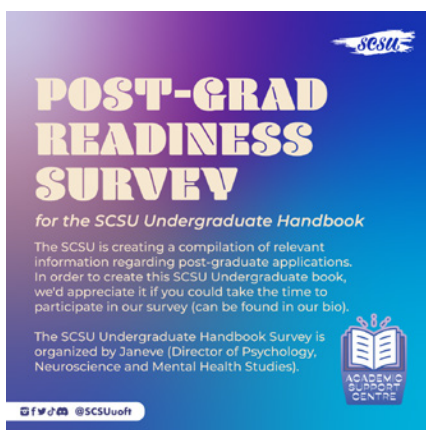
This year's VP Academics created the Academic and Equity Support Survey to collect student reflections to the first complete year of online learning. The main goal of this survey is to provide students with a space to voice their experiences on their academic journey in the midst of the pandemic, as well as identifying any gaps that may exist in terms of access to academic and equity based resources. On November 1st the survey closed with over 120 responses. Some of the key findings that were conclusive from this survey include that 33.3% of students felt that their department, instructor or program advisor did not support them enough throughout the pandemic and during the online



learning environment. Furthermore, 37.7% of students responded with “no” when asked if they were able to ask for accommodations. A comprehensive report will be shared later this semester. For more information, please contact Rimsha at academics@scsu.ca.

Academic Working Group

On July 14 and October 25, ASC launched the Academic Working Group. The structure of the meeting consisted of creating a working group mandate, filling out the academic review survey and discussing some of the questions/answers. Some of the experiences that students shared in response to change of learning environment were instructions were inconsistent, students were held to high technology expectations, asking for accommodations were uncomfortable and accessing resources were confusing. The second meeting focused on CR/NCR issue on campus and provided feedback in regards to their own experience using CR/NCR, usage during the pandemic, myths they've heard and suggestions for policy change. Discussions were fruitful as students and execs learnt from each other's experiences. Key findings included: lack of education/knowledge about CR/NCR and how to use it, discrepancy amongst campuses who facilitate CR/NCR and overall usage of CR/NCR is much lower than what administrators often say. For more information, please contact Rimsha Rahman at academics@scsu.ca.



Post-Grad Readiness Survey

On October 5, the ASC Launched it's new post-grad readiness series. The post-grad readiness series includes surveys, workshops and events facilitated by the board of directors, collaborations with AACC and more departmental/office collaborations. Board of Director Janeve put together a survey to evaluate the needs of students considering graduate school. In addition to the survey, AACC will be collaborating with SCSU to hold a “Get Ready for Grad School” Panel event on November 10th, 2021 to help prepare students for grad school applications. The survey can be found here. For more information, please contact Rimsha at academics@scsu.ca.

Mentorship Program (November)

Vice-President Academics is supporting the Academic Advocacy Associate, Ayisha, in creating SCSU's first Mentorship Program. The soft launch of the mentorship program will be in November. The mentorship program was created to address the lack of social networking and social gap between 1st and 2nd year students with upper year students. Due to the pandemic, 1st and 2nd year students have not been able to campus and/or participate in social activities to the fullest extent. The types of support that mentees will include: advice on course selection based on mentors personal experiences, potentially offering feedback on assignments and answering questions in regards to course selection and program, general study tips and extracurricular guidance. We're excited to bring this program to life and if you have any questions please email Ayisha at advocacyassociate@scsu.ca or Rimsha at academics@scsu.ca.

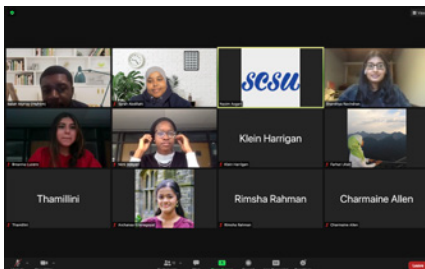
Study Sessions

Vice President Academics and Advocacy Associate, Ayisha will be hosting weekly study sessions on Zoom. The sessions will have various breakout rooms with various studying environments which include the following: Quiet Solo Study Room, Group Led Study Room and Group Social Room. In addition to the study session, we will also be hosting workshops with AACC and some of the following topics will include: note-taking skills, writing workshop, and time-management tops. To register please click [here](#). For more information, please contact Rimsha at academics@scsu.ca.



RACIALIZED STUDENTS' COLLECTIVE

The Racialized Students' Collective is an SCSU Equity Service Centre which seeks to be the safer space for those excluded from the traditional university design. We know that society routinely & systemically marginalises Black, Indigenous and Racialised folk; creating numerous barriers to 'higher education'. Proudly championing the diversity of our UTSC community; the RSC exists to oppose racism, colonialism and all forms of oppression on and off campus, directed at our Racialized, Black and Indigenous students. Through our creative work of advocacy, services and collective allyship, we aim to continually reshape our campus culture that celebrates and honours our Racialised students. The RSC will be transitioning to a physical space reflecting the importance of Racialised students and their identities taking up space in their University!



RSC Launch Event

The Racialized Students' Collective hosted its first official launch event for the 2021-22 year in order to give students more information around the upcoming events, services and resources that can be accessed through the RSC. Attendees were given background information surrounding the RSC and its purpose before hearing back from students regarding the type of support they'd like to see provided.

Volunteer Social Launch

On October 22, the Racialized Students' Collective hosted its official volunteer launch event where students were introduced to the official collectives available through the equity service centre. All collectives are closed spaces for racialized students, folks interested in the different collectives and working groups were given the opportunity to ask questions around their purposes and sign up for follow up meetings. Leaders split off into the different collectives and facilitated discussions around the supports that were lacking for minority students on campus. Attendees were entered in the draw to win various prizes to assist with student mental health during midterm season. The collectives and working groups introduced in the space were as follows:

- **Social Justice & Equity Working Group**

The working group exists to involve at-large members of the

union in the SCSU Social Justice campaign, the working group will focus primarily on the campaign demands and related events.

- **Black Students for Justice & Equity**

A group of Black identifying students driven to combat the long standing anti-Black racism present at UTSC and working to secure an environment where Black students can thrive. For those interested in events, services and resources that benefit Black students that go beyond Black History Month.

- **Indigenous Students Collective**

A student-run group focusing on addressing the needs of UTSC's Indigenous students with a focus on advocating for campus changes and spearheading initiatives that would better support and enhance a positive awareness of Indigenous issues.

- **Racialized Queer & Trans Collective**

The Queer & Trans People of Colour Collective (QTPOCC) is an opportunity for racialised & Indigenous queer and trans students to come together on a monthly basis to create campaigns, events and support systems for one another.

My Culture is Not Your Costume

On October 27, the Racialized Students' Collective hosted its first installment of its Real Talks Series; 'My Culture is Not Your Costume' in theme with the Halloween programming. The attendees covered various instances of cultural appropriation globally and personally, perspectives of cultural appropriation vs appreciation; its implications, the value of accountability and intention.



VOLUNTEER NETWORK PROGRAM

A free service built to connect students with meaningful volunteer opportunities on campus and around the GTA. Outstanding volunteers are eligible to receive certificates, reference letters, and our VNP scholarship! New this year, VNP is introducing the Track It Forward system to make it easier for volunteers to log their hours! For more details, email us at vnp@scsu.ca or visit www.scsu.ca/vnp today.

New Rewards and Levels

VNP has revamped its reward program to offer Bronze, Silver, Gold, and Platinum awards! Checkout VNP's social media for more details.

Growing Partnerships

The VP External and VNP Coordinator have been meeting on a weekly basis to discuss the VNP Program and its reconstruction. New levels and partnerships have been established and introduced. Over the last month, the VP External has been working on securing partnerships for the program. Furthermore, programming has been established for November, wherefore workshops in collaboration with various UTSC departments have been ascertained. In addition to this, the VP



External and VNP Coordinator have also made programming for the upcoming year, discussing details about networking events and the appreciation gala. The VP External and VNP Coordinator have also determined new programming that will help provide UTSC students with more opportunities and experiences. Registration will be opening the first week of November and official launch on the second week of November. If you have any questions, please reach out to Kashi at external@scsu.ca.

FINANCIAL SUPPORT

Academic Bursary

Now administered outside of the Financial Aid Office, the Academic Bursary was created by the Scarborough Campus Students' Union and is intended to support members that are dealing with financial hardship regarding their academic costs (e.g. textbooks, outstanding tuition fees, barriers to education). For other types of financial hardship (e.g. lost employment, need support accessing food or housing) the Emergency Grant form should be accessed. The move from Financial Aid Office allows students to access their funds in a more accessible way, (e.g. via e-transfer) allowing for the bursary to be used for various costs as opposed to tuition on ACORN solely.



Emergency Grant

NEW SERVICE! Every year, SCSU will dedicate \$10,000 to support students in navigating urgent and unforeseen financial emergencies. This year, we are also pleased to be partnering with the Office of Student Experience to increase the available emergency funding to \$35,000! Students who are eligible will be able to receive up to \$500 in emergency support. Application remains open until all available funds have been administered, or until the end of the Academic Year on April 30th when the Grant will reset.



COVID 19: Summer Emergency Grant

In the summer, SCSU administered \$9,000 in Emergency COVID-19 relief to students.

GREEN SHIELD: HEALTH & DENTAL

SCSU provides students' extended health care coverage through Green Shield Canada.

The Health and Dental plan is a vital service that is provided year after year and this year it was more important than ever. We re-evaluated our opt-out and opt-in processes as consideration to our international student members. The physical SCSU office is currently closed due to COVID-19, therefore all reimbursements will be administered virtually or via cheque.



The Students' Union continues to work with our broker to make improvements to the plan for future years.

New this year, SCSU successfully lobbied our Health and Dental Insurance Provider for the following:

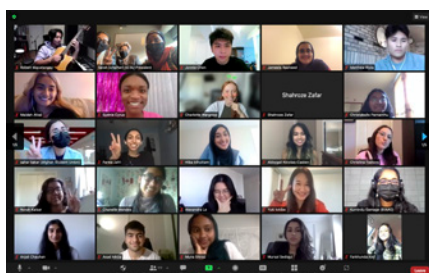
- Addition of semi-private hospital coverage.
- Addition of Social Worker, Counsellors, Master of Social Worker, Psychotherapist practitioners.
- Increase psychology services benefit from \$800 to \$2,000 per benefit year for all services combined.

For any questions relating to the health plan, please email health@scsu.ca.



GRADUATION PHOTOS

The SCSU organizes on-campus photo appointments with Snap Studios for students that will be convocating from UTSC in June and November. The sitting fee includes a free copy of your class composite photo! Graduation photo service pivoted to be more accessible during the past year. All class composites are now digital. To better support international students, this year if students were abroad and unable to participate in our physical graduation photo services provided by Snap Studios, students were allowed to have their photos taken in their current location and submitted to the Snap Studios team to be included in their class composite.



CLUBS/DSA TRAINING

On October 6th, the SCSU hosted a two hour session for all interested clubs & dsas to get recognized by SCSU for the 2021-2022 school year. Over 100 campus groups attended the live session and then watched the pre-recorded videos on their own times. We were delighted to see many campus groups eager to come back to campus. DSA Funding will be administered diligently as possible with month-to-month opportunities to submit funding requests. However, to ensure there is no back-log or last minute funding requests, DSA's are asked to respect deadlines. For example, DSA's are asked to submit funding requests for any summer (May-August) initiatives/events by November 15th, we will not accommodate summer initiatives past this deadline. This year, DSA's will be asked to upload receipts through Dropbox and label each receipt with each expense so it corresponds with the expense fields in the Funding Request Form. For more information, please email Rimsha at academics@scsu.ca



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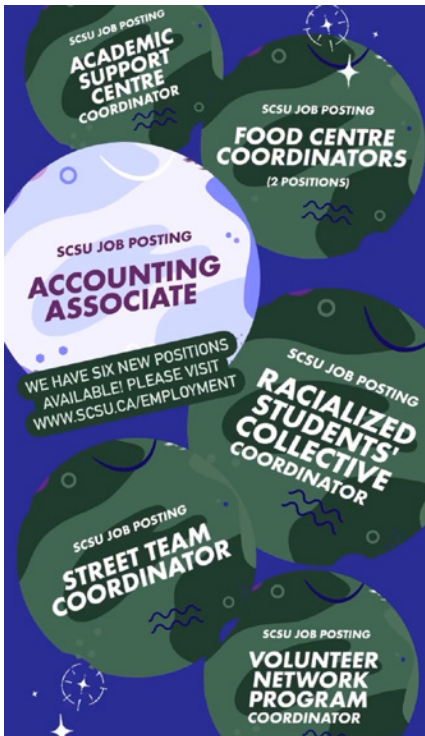
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Executive Report

OPERATIONS



ON-CAMPUS SERVICES AND VENDORS

Our physical office will continue to be closed for the Fall semester, and services such as lockers will be suspended for the school year. Vendors that have continued to physically operate this Fall semester in the Student Centre include: the Health and Wellness Centre, Dentistry on Campus, the I.N.S Convenience store, and Nasir's Hot Dog Stand. It was important to these vendors to ensure that students who live and work on campus have options to sustain their needs.

MEMBER SERVICES OFFICE

Our Member Services Staff has been working tirelessly to provide support to students virtually. This year we re-launched our website and included a chat support application to better serve students with inquiries.

PART-TIME STAFF

The SCSU hired students for different part-time jobs like WeChat Coordinator, Presidents' Associate, Membership Engagement Coordinator, Videographer & Video content editor, Sponsorship coordinator and Academic Advocacy Associate through our Canada summer jobs grant. We also were looking for students for the following positions; Academic Support Centre Coordinator, an accounting Associate, two Food Centre coordinators, a Racialized Students Coordinator, Street Team coordinator and a Volunteer Program Coordinator.

Hourly Wage Increase

In the summer, SCSU was excited to Increased part-time wages to \$16 per hour of MSS & Associates and \$18 per hour for Coordinators in recognition of all of their continued hard and amazing work!



REX'S DEN RESTAURANT

The Scarborough Campus Students' Union owns and operates the Rex's Den Restaurant, the only student owned and operated restaurant establishment on UTSC campus. Due to social distancing restrictions at the beginning of the summer semester, the SCSU had to make a decision to close the restaurant. All staff and student part-time employees were supported throughout this transition and we continue to support them in ways that we can.

Making the most of this opportunity that the restaurant is closed for operations, the SCSU is planning a renovation project to the Rex's Den. In addition to the renovations, a shift from a full-service restaurant to a half-service model is being considered as part of this project. The SCSU introduced a customer feedback survey to members and saw an overwhelming volume of responses from students and UTSC members who gave insightful feedback and suggestions about the restaurant. We will be providing more information about this project in the following months.

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2021*

*AUDITED
FINANCIAL
STATEMENTS*

FINANCIAL STATEMENTS
SCARBOROUGH CAMPUS STUDENTS' UNION
AS AT APRIL 30, 2021

SCARBOROUGH CAMPUS STUDENTS' UNION**AS AT APRIL 30, 2021****I N D E X**

Independent Auditors' Report	1 - 2
Statement of Financial Position	3
Statement of Operations and Changes in Net Assets	4
Statement of Cash Flows	5
Notes to Financial Statements	6

INDEPENDENT AUDITORS' REPORT

To the Board of Directors:
Scarborough Campus Students' Union

Opinion

We have audited the financial statements of **Scarborough Campus Students' Union**, which comprise the statement of financial position as at April 30, 2021, and the statements of operations and changes in net assets, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of **Scarborough Campus Students' Union** as at April 30, 2021, and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of **Scarborough Campus Students' Union** in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing **Scarborough Campus Students' Union's** ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate **Scarborough Campus Students' Union** or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing **Scarborough Campus Students' Union's** financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of **Scarborough Campus Students' Union's** internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on **Scarborough Campus Students' Union's** ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause **Scarborough Campus Students' Union** to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Yale PGC LLP

Chartered Professional Accountants
Licensed Public Accountants

Toronto, Ontario
November 3, 2021

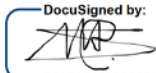
**SCARBOROUGH CAMPUS STUDENTS' UNION
AT THE UNIVERSITY OF TORONTO**

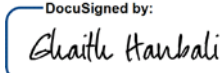
STATEMENT OF FINANCIAL POSITION

**AS AT APRIL 30, 2021
(With comparative figures as at April 30, 2020)**

	2021	2020
A S S E T S		
CURRENT		
Cash	\$ 3,380,412	\$ 2,597,859
Accounts receivable, net of allowance of \$174,059 (2020 - \$184,160)	187,406	156,526
Government remittances receivable	8,643	-
Prepaid expenses	12,799	12,713
Inventory	9,981	13,488
Current portion of loan receivable	<u>10,000</u>	<u>11,667</u>
	3,609,241	2,792,253
NON-CURRENT		
Cash restricted for health and dental plan (note 3)	3,824,007	3,798,815
Cash restricted for deferred levies (note 4)	224,314	291,228
Investment in and advances to SCSU Restaurant Inc. (note 5)	214,237	79,994
Loan receivable (note 6)	52,500	62,500
Property and equipment (note 7)	<u>35,389</u>	<u>20,565</u>
TOTAL ASSETS	<u>\$ 7,959,688</u>	<u>\$ 7,045,355</u>
LIABILITIES		
CURRENT		
Accounts payable	\$ 88,636	\$ 146,837
Government remittances payable	-	6,956
Deferred rental deposits	<u>6,946</u>	<u>6,946</u>
	95,582	160,739
NON-CURRENT		
Government loans payable (note 8)	40,000	-
Deferred health and dental plan fees (note 3)	3,824,007	3,798,815
Deferred student levies (note 4)	<u>224,314</u>	<u>291,227</u>
	<u>4,088,321</u>	<u>4,090,042</u>
TOTAL LIABILITIES	4,183,903	4,250,781
NET ASSETS		
TOTAL NET ASSETS	<u>3,775,785</u>	<u>2,794,574</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 7,959,688</u>	<u>\$ 7,045,355</u>

APPROVED ON BEHALF OF THE BOARD

DocuSigned by:

 F80F9526391545C... Director
 Sarah Abdillahi

DocuSigned by:

 4D22AFAD49BC479... Director
 Ghaith Hanbali

See accompanying notes

Page 3

**SCARBOROUGH CAMPUS STUDENTS' UNION
AT THE UNIVERSITY OF TORONTO**

STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS

**FOR THE YEAR ENDED APRIL 30, 2021
(With comparative figures for the year ended April 30, 2020)**

	2021	2020
REVENUES		
Health and dental plan fees recognized	\$ 4,525,771	\$ 4,556,572
Unrestricted general student fees	837,560	732,569
Restricted referendum fees recognized	428,171	381,747
Health and dental plan administration fee	259,710	262,080
Rental and leasing (note 11)	250,611	367,180
Admissions, events, sales and advertising	140,574	260,115
U of T Scarborough operating subsidy (note 9)	127,500	127,500
Investment income	30,778	58,672
Government assistance (note 8 and 11)	20,000	-
Grants and sponsorship	1,500	2,655
TTC Metropass and fare sales (note 10)	-	7,269
	<u>6,622,175</u>	<u>6,756,359</u>
EXPENSES		
Health and dental plan disbursements	\$ 4,525,349	\$ 4,556,572
Restricted referendum fees disbursed	428,171	381,747
General and administrative	321,324	288,329
Wages and benefits (note 11)	308,403	605,526
Operating subsidy paid to SCSU Restaurant Inc. (note 9)	127,500	127,500
Professional fees	36,960	24,158
Repairs and maintenance	34,141	63,973
Ticket purchases	19,737	30,974
Bank charges	9,785	3,188
Utilities	3,725	6,333
Bad debts (recovery)	(45,763)	179,764
Cost of TTC Metropasses and fares sold (note 10)	-	7,093
Amortization	1,874	1,129
	<u>5,771,206</u>	<u>6,276,286</u>
SURPLUS FROM OPERATIONS	850,969	480,073
Gain (loss) in SCSU Restaurant Inc.	<u>130,243</u>	<u>(34,640)</u>
SURPLUS FOR THE YEAR	981,212	445,433
Opening net assets	<u>2,794,573</u>	<u>2,349,140</u>
CLOSING NET ASSETS	<u>\$ 3,775,785</u>	<u>\$ 2,794,573</u>

See accompanying notes

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**SCARBOROUGH CAMPUS STUDENTS' UNION
AT THE UNIVERSITY OF TORONTO**

STATEMENT OF CASH FLOWS

**FOR THE YEAR ENDED APRIL 30, 2021
(With comparative figures for the year ended April 30, 2020)**

	2021	2020
CASH FLOWS FROM (USED IN):		
OPERATIONS		
Surplus for the year	\$ 981,212	\$ 445,433
<i>Non-cash items:</i>		
Loan forgiveness (note 8)	(20,000)	-
Amortization	1,874	1,129
(Gain) / loss in SCSU Restaurant Inc.	<u>(130,243)</u>	<u>34,639</u>
	<u>832,843</u>	<u>481,201</u>
<i>Non-cash working capital:</i>		
Accounts receivable	(30,880)	(6,141)
Government remittances receivable / payable	(15,599)	(3,872)
Prepaid expenses	(86)	(282)
Inventory	3,507	(787)
Accounts payable and accrued liabilities	<u>(58,201)</u>	<u>(467,315)</u>
	<u>731,584</u>	<u>2,804</u>
INVESTING		
Loan receivable	11,667	8,333
Purchase of property and equipment	(16,698)	-
Redemption of guaranteed investment certificate	-	151,942
Repayment of second mortgage receivable	-	10,000
	<u>(5,031)</u>	<u>160,275</u>
FINANCING		
Repayment of (advances to) SCSU Restaurant Inc.	(4,000)	123,437
Change in restricted cash	41,722	(1,084,867)
Change in deferred health and dental plan fees and student levies	(41,722)	1,084,867
Government loans received	<u>60,000</u>	<u>-</u>
	<u>56,000</u>	<u>123,437</u>
NET CHANGE IN CASH	782,553	286,516
Cash at beginning of the year	<u>2,597,859</u>	<u>2,311,343</u>
CASH AT END OF THE YEAR	<u>\$ 3,380,412</u>	<u>\$ 2,597,859</u>

See accompanying notes

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**SCARBOROUGH CAMPUS STUDENTS' UNION
AT THE UNIVERSITY OF TORONTO**

NOTES TO FINANCIAL STATEMENTS

AS AT APRIL 30, 2021

1. PURPOSE OF THE ORGANIZATION

Scarborough Campus Student's Union (SCSU) is a not-for-profit organization operating programs and providing services and advocacy for the full-time undergraduate students at the University of Toronto Scarborough and is exempt from income tax under the Income Tax Act. The primary objectives include: improving the quality of campus life, services and education, and to represent the member students in areas of common interest. Financial operations are administered by an executive committee subject to approval by the Board of Directors.

SCSU has a custodial responsibility for the Student Centre building at 1265 Military Trail under a Student Centre Management Agreement with the University dated October 15, 2004.

2. SIGNIFICANT ACCOUNTING POLICIES

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

Revenue recognition

The collection and amount of non-academic incidental fees charged to students in Ontario is regulated by the Ontario Ministry of Advanced Education and Skills Development through its Ontario Operating Funds Distribution Manual and Compulsory Ancillary Fee Policy Guidelines. Pursuant to these, a change to or introduction of a fee must be done in accordance with a long-term protocol established between the University and its student government. SCSU's protocol with the University of Toronto Scarborough requires a referendum of the student body for significant changes to or the introduction of fees.

Fees collected from the students for a specific purpose, pursuant to referendums of the student body, are accounted for using the deferral method of accounting for externally restricted contributions. Restricted fees are initially shown as a liability upon receipt of the funds. When the funds are disbursed for their intended purpose, the liability is reduced and an equal amount is then recognized as revenue and expense. All fees, with the exception of two described below, are collected by the University of Toronto Scarborough and periodically remitted to SCSU.

The Student Centre Levy collected from students as part of the SCSU fee is not recognized as revenue. This levy is withheld and retained by the University of Toronto Scarborough and applied to the building's financing. The University of Toronto Scarborough is required to retain legal title to the building, and contributions towards the cost of the building, or material renovations made to the fabric of the building, become the property of the University and are therefore treated as either repairs and maintenance expenses, or expensed as a contribution towards the building.

Similarly, the UTSC Sports & Recreation Complex Levy collected as part of the SCSU fees is also withheld and retained by the University of Toronto Scarborough for the same reasons.

**SCARBOROUGH CAMPUS STUDENTS' UNION
AT THE UNIVERSITY OF TORONTO**

NOTES TO FINANCIAL STATEMENTS

AS AT APRIL 30, 2021

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Revenue recognition (continued)

Sales and rental revenues are recognized when the related goods are sold or the services performed. Any monies received as a deposit are initially shown as deferred rental deposits under the liabilities and then taken into income when the goods and services are provided.

The health and dental plan administration fee charged is \$6.37 per semester for each enrolment under Dental coverage, and \$6.37 per semester for each enrolment under Accident and Prescription Drug coverage. The total administration fees allocated from H&D fees collected from a student enrolled under both plans for a full year is \$25.48.

Leasing revenues are recognized on a straight-line basis over the term of the lease.

Interest is accrued on a daily basis.

Inventory

Inventory consists mainly of movie admission tickets and Toronto Transit Commission (TTC) fares. It is carried at the lower of cost and net realizable value on a first-in first-out (FIFO) basis.

Property and equipment

The property and equipment are recorded at cost and amortized over their estimated useful lives. Computer equipment is amortized over five years on a straight-line basis. Equipment and furniture are amortized over ten years on a straight-line basis.

Investment in subsidiary

SCSU is the sole controlling shareholder of SCSU Restaurants Inc. (o/a Rex's Den).

SCSU elected to account for its investments in its subsidiary using the equity method. The investment is initially recognized at cost and subsequently adjusted to take account of the share of net income reported by the subsidiary. At the end of each reporting period, SCSU determines whether there are indications that an investment may be impaired. When there is an indication of impairment, and SCSU determines that a significant adverse change has occurred during the period in the expected timing or amount of future cash flows, a write-down is recognized in income. If the indicators of impairment have decreased or no longer exist, the previously recognized impairment loss may be reversed to the extent of the improvement. The adjusted carrying amount of the investment may not be greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in income.

Contributed services

SCSU makes extensive use of volunteers in its activities. SCSU does not record these contributed amounts due to the difficulty in determining their fair market value.

**SCARBOROUGH CAMPUS STUDENTS' UNION
AT THE UNIVERSITY OF TORONTO**

NOTES TO FINANCIAL STATEMENTS

AS AT APRIL 30, 2021

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Financial instruments

SCSU initially measures its financial assets and liabilities at fair value, except for certain non-arm's length transactions. SCSU subsequently measures all its financial assets and financial liabilities at amortized cost using the straight-line method. Financial assets measured at amortized cost are cash, accounts receivable, government remittances receivable and loan receivable. Financial liabilities measured at amortized cost are accounts payable, government remittances payable and government loans payable.

Use of estimates

The preparation of these financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, the disclosure of contingent assets and contingent liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the current period. These estimates are reviewed periodically and adjustments are made to the revenues and expenses as appropriate in the year they become known. The primary estimates concern the net amount recoverable from the loan, investments in the for profit subsidiary and impairment for the subsidiary. Actual results may differ from these estimates.

Impairment

When there are indications of possible impairment, SCSU determines if there has been a significant adverse change to the expected timing or amounts of future cash flows expected from the financial asset. The amount of any impairment loss is determined by comparing the carrying amount of the financial asset with the highest of three amounts:

- (i) The present value of the cash flows expected to be generated by holding the asset, discounted using a current market rate of interest appropriate to that asset;
- (ii) The amount that could be realized by selling the asset at the date of the balance sheet; and,
- (iii) The amount expected to be realized by exercising its rights to any collateral held to secure repayment of the asset, net of all costs necessary to exercise those rights.

Reversals are permitted, but the adjusted carrying amount of the financial asset shall be no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized.

Government assistance

Government assistance received by SCSU is recorded in the statement of operations as a reduction of the expense to which it specifically relates when received. Government assistance in the form of forgivable loans is recorded in the period when the conditions around loan forgiveness have been met.

**SCARBOROUGH CAMPUS STUDENTS' UNION
AT THE UNIVERSITY OF TORONTO**

NOTES TO FINANCIAL STATEMENTS

AS AT APRIL 30, 2021

3. DEFERRED GROUP HEALTH AND DENTAL PLAN FEES

The health and dental group insurance plan portion of the student fees collected are also accounted for using the deferral method. The ending balance represents the amount remaining in the fund at the fiscal year-end. Payments made subsequent to the year-end are disclosed to show the amount in the fund at the end of the academic year.

	2021	2020
<i>Group Health and Dental Plan</i>		
Beginning balance at the start of the fiscal year	\$ 3,798,815	\$ 2,850,323
Net student fee levies	4,563,010	4,300,090
Payments, refunds and expenses	<u>(4,537,818)</u>	<u>(3,351,598)</u>
Ending balance at the end of the fiscal year	3,824,007	3,798,815
Premiums subsequently paid	<u>756,605</u>	<u>656,922</u>
Balance at the end of academic year at August 31	<u>\$ 3,067,402</u>	<u>\$ 3,141,893</u>

4. DEFERRED STUDENT LEVIES

Changes in the deferred contributions balances are as follows:

	2021	2020
<i>Blue Sky Solar Racing</i>		
Beginning balance	\$ 1,167	\$ -
Net student fee levies	3,832	3,487
Payments and distributions	<u>(4,634)</u>	<u>(2,320)</u>
Ending balance	<u>\$ 365</u>	<u>\$ 1,167</u>
<i>Canadian Federation of Students</i>		
Beginning balance	\$ 72,906	\$ -
Net student fee levies	244,599	215,824
Payments and distributions	<u>(294,169)</u>	<u>(142,918)</u>
Ending balance	<u>\$ 23,336</u>	<u>\$ 72,906</u>
<i>Day Care Subsidy</i>		
Beginning balance	\$ 79,314	\$ 65,904
Net student fee levies	14,738	13,410
Payments and distributions	<u>(25,000)</u>	<u>-</u>
Ending balance	<u>\$ 69,052</u>	<u>\$ 79,314</u>
<i>Downtown Legal Services</i>		
Beginning balance	\$ 4,488	\$ -
Net student fee levies	14,738	4,488
Payments and distributions	<u>(17,825)</u>	<u>-</u>
Ending balance	<u>\$ 1,401</u>	<u>\$ 4,488</u>

**SCARBOROUGH CAMPUS STUDENTS' UNION
AT THE UNIVERSITY OF TORONTO**

NOTES TO FINANCIAL STATEMENTS

AS AT APRIL 30, 2021

4. DEFERRED STUDENT LEVIES (continued)

	2021	2020
<i>Foster Children Program</i>		
Beginning balance	\$ 15,618	\$ 14,277
Net student fee levies	<u>1,474</u>	<u>1,341</u>
Ending balance	<u>\$ 17,092</u>	<u>\$ 15,618</u>
 <i>Health Initiative in Developing Countries</i>		
Beginning balance	\$ 2,244	\$ -
Net student fee levies	21,359	6,705
Payments and distributions	<u>(8,912)</u>	<u>(4,461)</u>
Ending balance	<u>\$ 14,691</u>	<u>\$ 2,244</u>
 <i>Students for Literacy</i>		
Beginning balance	\$ 4,336	\$ -
Net student fee levies	19,381	11,104
Payments and distributions	<u>(15,265)</u>	<u>(6,768)</u>
Ending balance	<u>\$ 8,452</u>	<u>\$ 4,336</u>
 <i>Student Refugee Program</i>		
Beginning balance	\$ 79,518	\$ 74,672
Net student fee levies	8,843	8,046
Payments and distributions	<u>(8,300)</u>	<u>(3,200)</u>
Ending balance	<u>\$ 80,061</u>	<u>\$ 79,518</u>
 <i>U of T Environmental Resource Network</i>		
Beginning balance	\$ 2,244	\$ -
Net student fee levies	7,369	6,705
Payments and distributions	<u>(8,912)</u>	<u>(4,461)</u>
Ending balance	<u>\$ 701</u>	<u>\$ 2,244</u>
 <i>Wheelchair Accessibility Projects</i>		
Beginning balance	\$ 8,975	\$ -
Net student fee levies and interest earned	29,476	26,819
Payments and distributions	<u>(35,650)</u>	<u>(17,844)</u>
Ending balance	<u>\$ 2,801</u>	<u>\$ 8,975</u>
 <i>Women's Centre - UTSC</i>		
Beginning balance	\$ 13,462	\$ -
Net student fee levies	44,214	40,229
Payments and distributions	<u>(53,475)</u>	<u>(26,767)</u>
Ending balance	<u>\$ 4,201</u>	<u>\$ 13,462</u>

**SCARBOROUGH CAMPUS STUDENTS' UNION
AT THE UNIVERSITY OF TORONTO**

NOTES TO FINANCIAL STATEMENTS

AS AT APRIL 30, 2021

4. DEFERRED STUDENT LEVIES (continued)

	2021	2020
<i>WUSC/Refugee Student Program</i>		
Beginning balance	\$ 6,956	\$ -
Net student fee levies	24,426	21,257
Payments and distributions	<u>(29,221)</u>	<u>(14,301)</u>
Ending balance	<u>\$ 2,161</u>	<u>\$ 6,956</u>
<i>Summary</i>		
Beginning balance	\$ 291,228	\$ 154,853
Net student fee levies	434,449	359,415
Payments and disbursements	<u>(501,363)</u>	<u>(223,040)</u>
Ending balance	<u>\$ 224,314</u>	<u>\$ 291,228</u>

5. INVESTMENT AND LOANS TO RELATED PARTIES

SCSU's initial investment in SCSU Restaurant Inc. (o/a Rex's Den). included \$100 for 100 common shares together with advances to fund its operations.

SCSU Restaurant Inc. was historically in a deficit position, in the 2021 year it was profitable due to the operating subsidy received and operations being suspended for the year due to COVID. Accordingly, the value of the investment has been impaired to reflect management's estimate of the net amount that will be recovered within ten years.

	2021	2020
Advances to SCSU Restaurants Inc.	377,307	373,307
Impairment allowance	(203,507)	(203,507)
Accumulated net income (loss)	<u>40,437</u>	<u>(89,806)</u>
Net investment in SCSU Restaurants Inc.	<u>\$ 214,237</u>	<u>\$ 79,994</u>

**SCARBOROUGH CAMPUS STUDENTS' UNION
AT THE UNIVERSITY OF TORONTO**

NOTES TO FINANCIAL STATEMENTS

AS AT APRIL 30, 2021

5. INVESTMENT AND LOANS TO RELATED PARTIES (continued)

Financial position

As at April 30, 2021

	2021	2020
ASSETS		
CURRENT		
Cash	\$ 227,919	\$ 54,095
Receivables	25,081	17,597
Prepaid expenses	-	6,552
Inventory	<u>3,621</u>	<u>7,646</u>
	256,621	85,890
PROPERTY AND EQUIPMENT	<u>21,330</u>	<u>26,663</u>
TOTAL ASSETS	277,951	112,553
LIABILITIES		
CURRENT		
Accounts payable and accruals	\$ 22,376	\$ 28,737
Government remittances owing	-	2,483
Government loans payable	40,000	-
Advances due to SCSU	<u>377,307</u>	<u>373,307</u>
TOTAL LIABILITIES	439,683	404,527
<i>Shareholder's deficit</i>		
<i>As at April 30, 2021</i>		
100 Common shares	<u>100</u>	<u>100</u>
DEFICIT		
Balance, beginning of the year	(292,074)	(256,371)
Net income (loss) for the year	<u>130,242</u>	<u>(35,703)</u>
Balance, end of the year	<u>(161,832)</u>	<u>(292,074)</u>
TOTAL SHAREHOLDER'S DEFICIT	(161,732)	(291,974)
TOTAL LIABILITIES AND SHAREHOLDER'S DEFICIT	\$ <u>277,951</u>	\$ <u>112,553</u>

**SCARBOROUGH CAMPUS STUDENTS' UNION
AT THE UNIVERSITY OF TORONTO**

NOTES TO FINANCIAL STATEMENTS

AS AT APRIL 30, 2021

5. INVESTMENT AND LOANS TO RELATED PARTIES (continued)

Results of operations

For the year ended April 30, 2021

FOOD SALES AND RENTAL	\$ 17,521	\$ 220,890
COST OF SALES	<u>6,771</u>	<u>119,488</u>
GROSS PROFIT	<u>10,750</u>	<u>101,402</u>
GENERAL EXPENSES	42,719	258,745
Amortization	<u>5,333</u>	<u>6,666</u>
OPERATING LOSS	(37,302)	(164,009)
Government assistance	20,000	-
Miscellaneous income	20,044	806
Operating subsidy from SCSU	<u>127,500</u>	<u>127,500</u>
Income (loss) after other items	<u>167,544</u>	<u>128,306</u>
NET INCOME (LOSS) FOR THE YEAR	<u>\$ 130,242</u>	<u>\$ (35,703)</u>

Cash flows

For the year ended April 30, 2021

CASH FLOWS FROM (USED IN):

OPERATIONS

Net income (loss) for the year	<u>130,242</u>	<u>35,703</u>
Non-cash items:		
Amortization	5,333	6,666
Non-cash working capital:		
Accounts receivable	(6,588)	10,428
Prepaid expenses	6,552	-
Inventory	4,025	(5,719)
Accounts payable and accruals	(6,361)	4,507
Government remittances owing	(3,379)	(4,881)
	<u>129,824</u>	<u>(147,077)</u>

FINANCING

Related party advances	4,000	(122,375)
Government loans	40,000	-

NET CHANGE IN CASH	173,824	(147,077)
Cash at beginning of the year	<u>54,095</u>	<u>201,172</u>
CASH AT END OF THE YEAR	<u>\$ 227,919</u>	<u>\$ 54,095</u>

**SCARBOROUGH CAMPUS STUDENTS' UNION
AT THE UNIVERSITY OF TORONTO**

NOTES TO FINANCIAL STATEMENTS

AS AT APRIL 30, 2021

5. INVESTMENT AND LOANS TO RELATED PARTIES (continued)

The major significant difference between the accounting policies followed by SCSU and SCSU Restaurant Inc. is that the latter follows Canadian accounting standards for private enterprises.

6. LOAN RECEIVABLE

On December 1, 2011, the SCSU contributed \$817,002 towards the Student Centre's repairs and renovations. These repairs and renovations include the Dentistry office, which has entered into an agreement with SCSU on July 31, 2017 to reimburse \$100,000 over the course of the next 10 years. This is to be repayable in equal monthly instalments of \$833 starting August 1, 2017. The balance remaining at April 30, 2021 is \$62,500 (2020 - \$74,167). Repayment of \$10,000 is expected in fiscal 2022.

7. PROPERTY AND EQUIPMENT

	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Net Book Value</u>	
			<u>2021</u>	<u>2020</u>
Computers	\$ 31,471	\$ 11,402	\$ 20,069	\$ 4,500
Equipment and furniture	34,764	19,444	15,320	16,065
	<u>\$ 66,235</u>	<u>\$ 30,846</u>	<u>\$ 35,389</u>	<u>\$ 20,565</u>

8. GOVERNMENT LOAN PAYABLE

\$60,000 Interest free Canada Emergency Business Account (CEBA) loan, payable to the Government of Canada, received as part of COVID-19 relief efforts. Repayment in full before December 31, 2022 will result in loan forgiveness of \$20,000. Unpaid loan balance at December 31, 2022 will convert into a three year term loan bearing interest at 5% per annum. It is the intention of SCSU to repay the loan in 2022, as such the forgivable portion of the loan has been recognized as income in the year.

9. OPERATING SUBSIDY

An operating subsidy of \$127,500 (2020 - \$127,500) is received from the University. These funds are used to offset the costs of operating Rex's Den. This subsidy is not comprised of student fees, and is passed directly through to the restaurant.

**SCARBOROUGH CAMPUS STUDENTS' UNION
AT THE UNIVERSITY OF TORONTO**

NOTES TO FINANCIAL STATEMENTS

AS AT APRIL 30, 2021

10. TTC METROPASSES AND FARES

	2021	2020
TTC Metropass and fare sales	\$ -	\$ 7,269
Cost of TTC Metropasses and fares sold	<u>-</u>	<u>7,093</u>
Net profit (loss)	<u>\$ -</u>	<u>\$ 176</u>

The net profit realized is primarily due to commissions received from the sale of TTC on tokens, day passes and VIP passes. Post-secondary passes do not generate a profit as they are sold to students at cost. The sale of TTC Metropasses was discontinued on December 31, 2018 and the sale of TTC tokens was discontinued as of November 30, 2019. No tokens were sold during the 2021 fiscal year due to COVID-19.

11. GOVERNMENT ASSISTANCE

As part of the Government of Canada's COVID-19 relief efforts for Canadian organizations, SCSU received assistance in the form of subsidies related to payroll costs, rent forgiveness and forgivable loans. During the year, SCSU received \$389,629, under the Canada Emergency Wage Subsidy program. This assistance was recorded in the statement of operations as reduction of wages and benefits expense.

SCSU also received received assistance as part of the Canada Emergency Commercial Rent Assistance program. As a condition of receiving the government assistance, SCSU reduced the monthly rent recovered by 25% for one tenant for the period from April to September 2020. The reduction to rent was \$78,936. This assistance was included in the rental and leasing income reported in the statement of operations.

SCSU also received the CEBA loan, discussed in (note 8). SCSU expects to repay the loan and has recorded the loan forgiveness of \$20,000 in the statement of operations.

12. FINANCIAL INSTRUMENTS - RISKS AND UNCERTAINTIES

SCSU regularly evaluates and manages the principal risks assumed with its financial instruments. The risks that arise from transacting in financial instruments include credit risk, liquidity risk, interest rate risk, market risk, and foreign currency risk. The following analysis provides a measure of the SCSU's risk exposure and concentrations. There are no significant changes in the risk exposures from the prior period.

**SCARBOROUGH CAMPUS STUDENTS' UNION
AT THE UNIVERSITY OF TORONTO**

NOTES TO FINANCIAL STATEMENTS

AS AT APRIL 30, 2021

12. FINANCIAL INSTRUMENTS - RISKS AND UNCERTAINTIES (continued)

Credit Risk

Credit risk is the risk that one party to a financial asset will cause a financial loss for SCSU by failing to discharge an obligation. SCSU provides credit in the normal course of operations. The financial asset with credit risk exposure is accounts receivable since failure of any of these parties to fulfill their obligations could result in financial losses for SCSU. Management assesses, on a continual basis, the probable losses on the receivables and sets up a provision for losses based on the estimated realizable value based on prior experience. SCSU is also exposed to a concentration of risk in that all of its cash is held with financial institutions and the balances held are in excess of Canadian Insurance Corporation (CDIC) limits.

Liquidity Risk

Liquidity risk represents the risk that SCSU could encounter difficulty in meeting obligations associated with its financial liabilities. SCSU is exposed to this risk mainly in respect to its accounts payable and other amounts owing. SCSU meets its liquidity requirements by preparing and monitoring forecasts of cash flows from operations, anticipating investing activities, and holding assets that can be readily converted into cash.

At the year end, SCSU is not exposed to any significant interest rate risk, market risk or foreign currency risk.

13. COVID-19

Countries around the world have been affected by the COVID-19 virus, which was declared a pandemic by the World Health Organization on March 11, 2020. This pandemic has placed restrictive boundaries on how organizations can operate, requiring social distancing and other measures. While SCSU continues to operate on a basis as similar as possible as in the past, it is unclear what impact this pandemic will have on business going forward. As such, the impact of this event has not been reflected in the financial statements.



SCARBOROUGH CAMPUS STUDENTS' UNION
LOCAL 99 CANADIAN FEDERATION OF STUDENTS