

Friday, March 9, 2012 3:00PM – 8:00PM, Room SL-232  
University of Toronto Scarborough Campus Students' Union  
Meeting of the Board of Directors  
Chair: Guled Arale

**A. Roll Call**

- Guled Arale - Chair of SCSU Board of Directors
- Halija Mazlomyar - Vice Chair-SCSU Board of Directors
- Pagalavan Thavarajah - President & CEO
- Carl Bagot - Vice President Academics
- Abdalla Al-Baalawy - Vice President External
- Zahra Murji - Vice President Students & Equity
- Ali Lalani – Vice President Operations & CFO
- Leah Robertson – Vice President Campus Life
- Rupom Rahman - Social Sciences Director
- Jessica Renzella - Vice President Human Resources
- Adil Kanji - Social Sciences Director
- Soumia Allalou - Social Sciences Director
- Daniel Tittil - Management Director
- Madhav Shah – Management Director
- Tamar Istanbul - Humanities Director
- Chantelle Bharat – Humanities Director
- Filippo Raso - Psychology Director
- Harindra Rajasekeran – Psychology Director
- Hally Mass Jobe – Environmental Science Director
- Shanaga Jeyakumar – Biological Science Director
- Tisha Tan – First Year Director
- Alyssa Moses – First Year Director

This meeting is called to order at 3:15PM.

**B. Approval of the Agenda.**

**MOTION** Moved: RR Seconded: HJ

Amendment to include the following items:

- SCOFIS Minutes: October 7, 2011 & February 2, 2012
- Refugee Levy Increase
- Director Reinstatement: FR & SJ

**MOTION** Moved: RR Seconded: HJ

SCOFIS Minutes: October 7, 2011 & February 2, 2012

**MOTION** Moved: RR Seconded: HJ

Refugee Levy Increase

**MOTION** Moved: RR Seconded: HJ

Director Reinstatement: FR & SJ

VOTE

In Favour: Unanimous

Abstention:

Opposed:

FR Director Reinstatement

FR: I couldn't come because I was in Sudbury. For the next meeting, I couldn't show up because my family was in Toronto, and I had to see them.

VOTE

In Favour: Unanimous

Abstention: 0

Opposed:

SJ Director Reinstatement

SJ: In the meetings prior to September, I can't remember why I missed those two. I didn't make the last meeting held during Reading Week, because I had a midterm.

VOTE

In Favour: 8

Abstention: 1

Opposed: 1

**C. Minutes – Feb. 17, 27: SCOE**

**MOTION**

Moved: FR

Seconded: TT

Amend: February 17, 2012 TT to Roll Call

**MOTION**

Moved: TT

Seconded: AA

Amend: February 27, 2012, JB didn't say the amending of the ROSI Account it was Minaj

**MOTION**

Moved: SJ

Seconded: RR

SCOE

**MOTION**

Moved: FR

Seconded: TT

SCOFIS - October 7

**MOTION**

Moved: SJ

Seconded: TT

SCOFIS - February 2

**MOTION**

Moved: PT

Seconded: AM

Motion To Recess

Recess Begins: 3:36PM

Meeting Resumes: 4:46PM

**MOTION**  
Go on Camera

Moved: AM

Seconded: SJ

**MOTION**  
Go out of Camera

Moved: FR

Seconded: AM

**D. New Business – President & CEO**

**a. Report – President & CEO (Pagalavan Thavarajah)**

PT: We have very few connections with the campus at large. Though this is not to defray the actions that they impart on the UTSC community. We need to have a VP of Campus Life that is more supportive of the role of students within the UTSC community. Hence, we can use a budget of \$20,000 or \$30,000, and throw great events on campus, that are extra funk and cool. Regarding the SCSU Levy, last year there was 0% increase. We have a 2% increase that we're allowed to use. We are looking for new levy's to increase. We need to increase the levy for the health and dental plan, and increase it by the maximum of 10%. This will give the CFO next year, an idea of what the objectives for the health and dental levy with this inclusion of the new dental facility in the Student Center. We also need to change the SCSU Refugee Levy.

FR: Will it be one of the levies that will increase or just one?

PT: Several.

CB: Are these figures keeping up with inflation?

PT: The Space Committee, is looking at the workable space within the UTSC Campus, and is looking to see what can fulfill these spaces in order to create a more proactive community. The new document that will be coming up within the next year will provide a basis for a communication surrounding the idea of student space.

AM: How does one get on the Space Committee?

PT: Speak to PT

PT: For Every course reader, you pay approximately \$22.50 for copyright costs. There is a huge legal issue with Canada, to fight this tariff that Government of Canada wants to put in place, which would be \$75 per material use. This was an issue that we strongly fought against.

GA: Your professors will be providing you e-mails to keep you updated about the situation.

PT: It is possible that there may be some transfer costs on the cost of teaching materials. These fees can come into conflict with one's cost of education. I have started speaking with all personnel who moves and shapes this school from ground level. In transitioning towards the new

team, I started deliberating with the new Executives and told them that I would be with them for every step of the way. A lot of this s about developing a process for getting the new Executive Team to being to understand the old and recurring issues that happen on our campus, and provide continuity. The T-Card Meeting, which would be helpful in using different services like food, parking, and other uses.

AM: Is the photobook like a yearbook?

PT: But it's only a book filled with photos.

CB: The photobook is not cost-effective, neither to UTSC or the SCSU.

PT: The Web/Digital Steering Committee is working to develop an online forum.

CB: This has already been discussed, right?

PT: Yes, we have been in the works about discussing this. There is a new governance document, and its used to consult on several issues. How does orientation feed our students with a level of empowerment? There are several ideas that need to be utilized in order to be involved with organizations that hold a lot of your money.

TT: In terms of getting 2<sup>nd</sup> years involved, our campus spirit is lacking, so this is great to help people get involved.

PT: I think your right, I've been having a problem with 1<sup>st</sup> years, I help empower them, and then leave them to their own devices.

DT: Who is in charge of continuity, and what plans are under way for ensuring this process?

PT: Part of the transition documentation, is to figure out what and where are the gaps are, and how can I go about in solving them.

**MOTION**

Moved: PT

Seconded: FR

Call to Question

AL: We should have a planning committee with people who are familiar with the process, in order to have more effective collaboration.

FR: Can we have all motions sent to the Directors 1 business day after the BoD meeting?

**MOTION**

Moved: FR

Seconded: TT

BIRT the Chair of the Board of Directors sends to all members of the Board of Directors a copy of all motions passed at each Board meeting within one business day of the meeting.

VOTE

In Favour: Unanimous

Abstention:

Opposed:

David Speaking Rights:

FR

Will this be available to all students?

TT: The minutes are available to all students online, and can/will be seen by everyone?

E. New Business – VP Reports

a. Report – Vice President External (Abdalla Al-Baalawy )

AA: The Ontario Lobby week, the SCSU and other students groups from other campuses had meeting with different MPPs. We discussed the different issues of student rights, and different issues happening in Ontario. In the City of Toronto, there are several new commissioners who are being put in place, and new commissioners are being positioned. Regarding, the Sheppard LRT, there is a panel that we will speak to, and we will do a presentation at the Scarborough Community Council. After the current transit issues are finished being discussed, there will be a discussion on the feasibility of a shuttle bus. There are several projects that the new VP External will be taking on. There will be new upcoming roles that will be discussed.

DT: Why was this not handed in on time?

AA: On Monday, Tuesday, and Wednesday, I had to go downtown, as I had several meetings.

CB: In terms of lobby week, which MPPs did you meet with, and what were their stances on the issue.

AA: I met with several different MPPs, but none of them stated their stance on the issue.

Approved

Moved: AA

Seconded: AK

b. Report – Vice President Student's & Equity (Zahra Murji)

PT: ZM is looking into working with the registrar in order to determine a way to streamline the bursary project. There have been problems with the prayer rooms, and utilization has been sprawled out everywhere. We are looking at ways in order to accommodate everyone.

AK: We were looking to bring in Margaret Woods, however the fees attached to this speaker was expensive. We are looking to work with female panelists.

RR: This is a long-term goal, and we are looking for a solution.

c. Report – Vice President Academics (Carl Bagot)

CB: Momentum went great, I was grateful the opportunity. In addition the student fee increases were voted down. There were two motions from Mississauga that were voted down, and were about transferring fees downtown. There was harsher language than what was used before in the meetings. In terms of the issues, Downtown Athletics, and Hart House are paid fees, and the fees are much lower than what is paid on the normal. There are several fees that we have to pay for, though we don't get to enjoy them. Though, students from other UofT campuses are eligible for services that they can obtain from us, without having to pay for them. Respective to the Anti-Calendar, through coordination with UTSC administration the changes will not negatively impact the Anti-Calendar. There is an issue with the utilization of the rooms available. At times several people monopolize it. We would like to set up an e-mail system, where students can share information with the SCSU in order for us to collect data on whether this room is or is not monopolized.

**MOTION**

Moved: FR

Seconded: SJ

Call to Question

d. Report – Vice President Campus Life (Leah Robertson)

LR: There were 109 people that went. There was a lot of alternative programming that was pre-planned for the students and was accommodating to everyone. The employees of the hotel were very responsible and were extremely helpful in working with us. UofT's got talent was last night, and when we did start there was a lot of people there, who were very accommodating to us and helped us with the equipment, lights and stage. The SAA won first place at UTSC, with UTM at second place, and UTSG at third place. The show ended at midnight, and everyone got home safely. The next event is the Mosaic. If you know anyone that wants to participate, please let me know. Spring Formal will be held at the end of the month, it will be a masquerade.

FR: Are the awards policies being followed?

LR: No, I wasn't aware of the specific policies, but I will monitor the process.

Dream Jobs, we have a professional coming in to discuss the efficiency and effectiveness of LinkedIn as a career-networking tool, March 21<sup>st</sup> from 5PM to 7PM.

Approved

Moved: FR

Seconded: AM

**MOTION**

Moved: FR

Seconded: AM

Extend the Meeting to 7:00PM

e. Report – Vice President Operations & CFO (Ali Lalani)

AL: My report has not been completed, given that I have been working on the Tax Clinic on a daily basis, and have been preoccupied from producing a report. The administrative role performed by the former employee we will be completed by myself in order to guide the next tea, forward. I sat down with Joel to go through the budget process, and we have had several discussions in terms of what we want in the forthcoming role.

**MOTION** Moved: FR Secoded: TT  
Table the report until there is a physical report in front of us.

**VOTE**  
In Favour: 1 Abstention: 3 Opposed:

**MOTION** Moved: AK Secoded: HJ  
To adapt report

**VOTE**  
In Favour: 4 Abstention: 3 Opposed:

f. Report – Vice President Human Resources (Jessica Renzella)

JR: There are VP Hiring's online. The hiring's of SLs have been completed. I have discussed with AA, and others, and people will know who and how to make the necessary appropriations once I leave as VP Human Resources. For The Mosaic, we interviewed 5 people, and we hired 2 people. The Mosaic is a huge initiative, and we decided to hire two candidates, Holly Mass Jobe and Matthew Zjack. We contacted all candidates by pho ne. Spring Formal coordinator, we interviewed 3 people, and we hired 1. The hiring committee was Leah Robertson and myself.

**MOTION** Moved: TT Secoded: SJ

BIRT, Hally Mass Jobe and Matthew Zajch are hired as Cultural Mosaic Coordinators effective February 29<sup>th</sup>.

**VOTE**  
In Favour: 4 Abstention: 2 Opposed: 1

**MOTION** Moved: AA Secoded: RR

BIRT, Alyssa Karpuzis be hired as Spring Formal Coordinator effective February 29<sup>th</sup>.

**VOTE**  
In Favour: 3 Abstention: 2 Opposed: 0



**MOTION**

Moved: AA

Seconded: RR

BIRT the levy for the Refugee Student Program is continued.

**VOTE**

In Favour: 3

Abstention: 2

Opposed: 0

FR: Can you explain how this policy is used, and what is the way that these funds are used?

HM: We used these funds to allow students from other countries come to Canada to study and live.

PT: There are responsibilities, and we need to figure out what the proper handling procedure for this is. This should go through SCOFIS

Approved

Moved: AK

Seconded: SJ

**MOTION**

Moved: HJ

Seconded: DT

Motion To Recess

Recess Begins: 6:19PM

Meeting Resumes: 6:32PM

**F. Chair/Vice-Chair Roles**

GA: I was thinking about a way to save the SCSU money. To place this in perspective \$20,000 is a lot of money, and is the amount that we pay to help 20 or more clubs on campus. By having an external chair in the process, they can bring professionalism in the SCSU BoD. The job description will be placed in May, and once selected will be used for the term.

HM: I think it would be good process to employ someone one an honorarium basis.

FR: What is the basis of running for having a chair. I don't believe that the amount of \$10,000 is an amount to discontinue a position within the SCSU. If, this person is hired to know Robert's Rules of Order, s/he is going to be from another union, which may place a potential conflict of interest.

GA: I think what your neglecting is that there are people within Toronto that are a part of several non-profit boards or organizations that used Robert Rules of Order. There are several people who have the knowledge of how to Chair a Board, and are not a part of a union.

AK: Why wasn't this brought up by PBR? When you leave out Chair and Vice Chair, you miss that bridge between the Executives and Directors. There needs to be accountability and

transparency. When you eliminate these jobs, you also miss job opportunities for students to get involved in campus.

GA: This will be brought to a AGM at the end of this month.

CB: Would it be possible to cut hours and the portfolio instead of getting rid of the position?

GA: We need to collaborate and come together with a comprehensive view for deciding how to go about with this.

TT: I agree with everything that AK and FR has said. There are issues with Members of the Board obtaining roles on Executive Committees.

GA: We are still reviewing this process, and coming up with a solution to develop an effective and efficient process. We can use this money in order develop more jobs for several students, rather than just one.

SJ: I believe that the Chair is a necessary role, as it plays an instrumental role in managing meetings amongst Executives and Directors.

GA: The fact that you don't see the connection between VPs, speaks to the need that

AL: This \$20,000 is only a part of 3% of the SCSU budget, and it is enough to sustain the bridge between the Executive and the Director. Many of the Directors that I meet is through the Chair.

GA: At the end of the day, this is still funding that we can use to give back to students. At the end of the day, we need to re-design our priorities, in order to bring our school back to a new level. This is one efficiency mechanism that will help bring us forward in this process.

HM: People are not looking at the role.

FR: We need to commit to what we need before.

GA: We need a clear commitment.

AK: We want VPs to do this, but the Chair and Vice Chair has not even posted minutes on-line.

PT: Very few people are holding the BoD in the ways a traditional BoD meeting should be held.

LR: I think we need to go home and do our homework on how we're going to handle the basis of this decision.

DT: I understand what the terms of the discussion are. I think GA has brought up some legitimate issues to be discussed.

BIRT a working group be created at work on reviewing the Chair & Vice Chair executive position and bring through recommendation to the SCSU Board of Directors.

**MOTION** Moved: FR Seconded: SJ  
Amend: A through report to understand the Cost-benefits of keeping or getting rid of the Chair and Vice-Chair.

**MOTION** Moved: SJ Seconded: RR  
Amend: A through report outlining cost and benefits and any pertinent information discussing the removal of the positions to the.

VOTE  
In Favour: 8 Abstention: 0 Opposed: 2

**MOTION** Moved: SJ Seconded: RR  
BIRT a working group be created to work on reviewing the governance structure of the SCSU, including the Chair & Vice Chair positions and bring a through report the SCSU BoD.

VOTE  
In Favour: 7 Abstention: 0 Opposed: 3

**G. Other Businesses:**

**MOTION** Moved: FR Seconded: SJ  
BIRT that a formal proposal for the Continuity of 2012-13 SCSU executive team be created by March 30, 2012 BOD meeting that includes, costs, plans and location.

VOTE  
In Favour: 6 Abstention: 0 Opposed: 2

H. Adjournment

**MOTION** Moved: SJ Seconded: HJ  
Meeting Adjourned at 7:52PM