

Wednesday, December 1, 2021
5:00 – 7:00 PM
via Zoom



BOARD OF DIRECTORS MEETING PACKAGE

Attendance

Last Name	First Name	Constituency or Position
Abdillahi	Sarah	President
Murray	Isaiah	Vice-President Equity
Hanbali	Ghaith	Vice-President Operations
Chandrasegar	Kashi	Vice-President External
Rahman	Rimsha	Vice-President Academic & University Affairs
Vacant		Vice-President Campus Life
Malik	Muntaha	Director of Critical Development Studies
Marvia	Marvia	Director of Sociology
Rautela	Janvi	Director of Computer & Mathematical Sciences
Haggag	Zeyad	Director of Management
Maqsood	Aytha	Director of French & Linguistics
Grey	Victoria	Director of Historical & Cultural Studies
Ahamat	Khalisah	Director of Health Studies
Munir	Anika	Director of Human Geography
Juneja	Devesh	Director of Philosophy
Nawal	Nafisa	Director of Political Science
Krishna	Gautham	Director of Biological Science
Afzal	Maidah	Director of English
Edwards	Janeve	Director of Psychology
Fine	Max	Director of Physical & Environmental Sciences
Gonzalez	Carlos	International Student Director
Parvin	Fa	Director of Anthropology

Gordiychuk	Anastasiya	Director of Arts, Culture and Media
Jaleel	Aaliyah	First Year Director
Brahmbhatt	Kael	First Year Director

Agenda

Motion Moved: Abdillahi Seconded:

Be it resolved that the Board of Directors meeting be moved out of camera.

c) Appointment of Vice-President Campus Life

Motion Moved: Abdillahi Seconded:

Be it resolved that _____ be appointed by the Board of Directors to serve as Vice-President Campus Life for the remainder of the 2021-2022 Academic year.

9. Committees of the Union

a) Elections & Referenda Committee

Motion Moved: Abdillahi Seconded:

Whereas the Elections & Referenda Committee is a committee of the Scarborough Campus Students' Union,

Be it resolved that Muntaha Malik and _____ be elected by and from the Board of Directors to serve on the 2021-22 Elections & Referenda Committee.

10. SCSU Spring Elections Schedule

The following motion has been recommended for adoption by the Elections and Referenda Committee.

Motion Moved: Abdillahi Seconded:

Whereas the SCSU is required to hold spring elections in accordance with Bylaw VI and the Elections Procedure Code,

Be it resolved that the following schedule be used for the 2021-2022 Spring Elections:

- Voting Days: February 15th-17th
- Nominations: January 17th-28th
- Campaigning: February 8th-17th

11. Director Updates (pg. 23)

12. Other Business

13. Adjournment

Motion Moved: Abdillahi Seconded:

Executive Report – October

VP Operations

Scarborough Campus Students' Union

Income Statement

	Oct-21	
REVENUE		Description of Accounts
Student Fees	420,234.64	Health and Dental Fees, SCSU Membership fees
Space Rental Income	9,148.67	Tenant Fees and Conference Room Rentals
Service Revenue	93.10	Discounted tickets, Lockers & Postering, H&D Sales
Event Sales	0.00	Orientation, Mosaic, Boat Cruise, etc.
TTC Metropass and Fare Sales	0.00	TTC Merchandise
Vending Commissions	0.00	Vending Machine commissions
Advertising Revenue	663.71	Student centre advertising, agenda, and ad revenue
Other Income	43,118.19	Investments, Grants, Sponsorship & CEWS Plan
TOTAL REVENUE	\$ 473,258.31	
 EXPENSE		
Wages and Benefits Costs	61,185.30	Salaries, Part Time, Honorariums and Benefits
Supplies	1,305.30	Office, Computer, Supplies, and Photocopier
Ticket Purchases	50.40	Discounted Tickets
Services	354.26	Agenda Books, Postage, and Insurance
Metropasses	0.00	TTC Merchandise
Event Costs	7,331.46	Orientation, BHM Event and Other Event Costs
Elections	0.00	Election related costs
Meetings	0.00	Annual General Meeting & General Meeting Costs
Programming Costs	6,440.90	Campaigns, Food Centre, RSC and Appreciation
Funding	1,140.68	Donations, Bursary, Clubs and DSA Funding
Professional Development	870.29	Continuity, Transportation and Travel
Building Repairs and Maintenance	125.00	Repairs and Maintenance Costs for the Building
Professional Fees	320.00	Legal and Auditing Fees
Phones and Telecommunications	373.56	Phone Charges
Subsidiaries	0.00	Subsidy to Rex's Den
Bank Charges	498.57	General Bank Charges, H&D E-Transfer Fees
TOTAL EXPENSE	\$79,995.72	
 NET INCOME (LOSS)	393,262.59	

President

Black Student Welcome Event

On September 16th, the President and VP Equity attended UTSC's Black Student Welcome where we got a chance to interact with the Black students of UTSC virtually. There were club leaders in the space and we all had a couple of minutes to share the work that we do and how students can get involved with the SCSU. For more information please contact Sarah Abdillahi at president@scsu.ca

VaxFacts Student Ambassador Meetings

On September 20th, the President met with the students who signed up to be VaxFacts Student ambassadors and we talked about progress of where we are at right now. We've met weekly on Mondays until I had the last meeting with Scarborough Health Network, UTSC, Centennial College and other community members about Developing a Young Adult Vaccine Strategy for Scarborough. SHN is now looking for new Vaxfacts student ambassadors who are interested in helping getting youth between the ages of

5-18 in Scarborough fully vaccinated. For more information please contact Sarah Abdillahi at president@scsu.ca

Service Centre Launch Week

From September 21st to September 23rd, the SCSU launched 5 virtual events for each of our service centres and our street team. All the events were amazing and students had the opportunities to win prizes! For more information please contact Sarah Abdillahi at president@scsu.ca

Meeting with UTSC Senior Executive Team

On September 22nd, President, VP Equity, VP Academics, and VP External had the opportunity to speak with UTSC's top decision makers: The senior executive team at UTSC. We made a presentation and a document with all of our demands this year and received such high praises for being super organized this year and having demands that aligned with the work UTSC wants to do. We are hoping to see a lot of student victories and we are especially excited for SCSU's lobby week where students get to talk and lobby UTSC's senior executive team on the different demands that we talked to them about on September 22nd. For more information please contact Sarah Abdillahi at president@scsu.ca

Council on Student Services

On September 22nd, we had our first Council on student services meeting for the 2021-2022 school year. We started the meeting with folks from the office of student experience and wellbeing office explaining what CSS is to all the students on the call. Then the President, Sarah, got elected chair of CSS. After we explained the different committees that are part of CSS and the students on the call got to choose which committee they would like to sit on for this year. For more information please contact Sarah Abdillahi at president@scsu.ca

Sign Making & Global Climate Strike

On September 23rd, the President organized an on-campus sign making event where students came to the Student centre and painted their own signs. Then on September 24th, the SCSU and the students of UTSC took our signs to the streets as we participated in the Global Climate strike happening at Queen's Park. There were thousands of people present, we chanted, we marched and then we watched amazing performances from local artists. For more information please contact Sarah Abdillahi at president@scsu.ca

Housing initiatives

On September 27th, the President worked on SCSU's Multi-Tenant Rooming Housing Letter in collaboration with the GTA student unions to Major Tory and his councillors in order to get them to vote in favor of the Multi-Tenant Rooming Houses Framework which would make MTRH in Scarborough legal and safe for UTSC students. Unfortunately the vote on MTRH has been pushed and will likely keep getting pushed because our leaders don't care about the safety and well-being of students and people with low-incomes who have no choice but to live in these dangerous but cheap living conditions.

On September 28th, President VP Academics and VP External attended UTSC Residence's consultation on how to make their residences better for future students and see what students are willing to give up for cheaper but safer living conditions (for example sharing a room with another student) and we would pick the designs that would still provide the students with privacy even though they would be sharing a room. For more information please contact Sarah Abdillahi at president@scsu.ca

Mental health Advisory Committee

On September 29th, the President, VP Academics, VP External and VP Equity attended the first Mental Health advisory committee of the 2021-2022 academic year. We heard updates from the Health & Wellness about how they plan on supporting students this year as we slowly move into a hybrid model of virtual and in-person services. We are excited to organize with the students on the committee and see victories on all of the demands of our My Mental health matters campaign. For more information please contact Sarah Abdillahi at president@scsu.ca

SCSU Campaigns

We successfully launched all of our campaigns on Instagram and our Website. On Monday September 27th we dropped our Education for All campaign and on Tuesday September 28th we dropped our My Mental Health Matters campaign, We also did some outreach & tabling to let students know what our campaigns are and how they can get involved with all of them especially since we want to get students hyped for SCSU's Lobby week. On Wednesday September 29th we dropped our Building consent culture campaign, on Thursday September 30th we dropped our Local & Global Justice Campaign and on Friday October 1st we dropped our Unite with Students campaign. If anyone wants to get involved with our campaigns please contact campaigns@scsu.ca to join our working groups. For more information please contact Sarah Abdillahi at president@scsu.ca

UTSC Clubs Week

From October 5-8, SCSU tabled with our friends APUS and TTC Riders along with clubs at UTSC and we talked to students about our campaigns, upcoming events, all the services we provide to students and we gave away free stuff like our agendas, water bottles, snacks, and so much more. For more information please contact Sarah Abdillahi at president@scsu.ca

UMLAP TownHall

On October 5th, the SCSU attended one of the last townhalls about UMLAP that was hosted by the chairs of the UMLAP review committee Donald Ainslie and Varsha Patel. Unfortunately the town hall was a complete waste of time as the format was super inaccessible and the chairs failed to provide legitimate responses to the questions that students had. We have come to the conclusion that the review committee can only provide recommendations but they aren't necessarily going to implement what we suggest. We will continue to advocate for better mental health services at UofT along with our sister unions. For more information please contact Sarah Abdillahi at president@scsu.ca

Club & DSA Training

On October 6th, the SCSU hosted a two hour session for all interested clubs & dsas to get recognized by SCSU for the 2021-2022 school year. Over 100 campus groups attended the live session and then watched the pre-recorded videos on their own times. We were delighted to see many campus groups eager to come back to campus. We can't wait until it's finally safe for us to be on campus and have events like we used to do before the pandemic. If you are a club and you have any questions please contact clubsandevents@scsu.ca and if you are a DSA please contact Rimsha Rahman at academics@scsu.ca. If you have a general question like how to start a club or want to get involved with any of the SCSU recognized campus groups please contact Sarah Abdillahi at president@scsu.ca

Meeting with OSEW

On October 7th, SCSU met with a representative from the OSEW where their office has committed to donating \$25,000 to SCSU's emergency fund that will go live starting November 1st! We are so excited to be able to provide some financial support & relief because we know the effects of the pandemic are on-going and that students are one of the most vulnerable communities in need of support during these unprecedented times. We are grateful for the OSEW for putting students first. For more information please contact Sarah Abdillahi at president@scsu.ca

Outdoor Movie Night

On October 7th, the SCSU hosted our Outdoor movie night in the HW Patio where we watched Cruella! 70+ students had signed up to attend and we came prepared with free popcorn, hot chocolate, coffee and tea! The students had an amazing time and requested that we host more in-person events. We look forward to all the stuff we have planned for the year. For more information please contact Sarah Abdillahi at president@scsu.ca

VP External

Outdoor Movie Night

On October 7th, the Vp External and SCSU Executives hosted an in-person outdoor movie night. The VP External partook in all of the events such as making hot chocolate and popcorn and setting up the outdoor supplies. During the event, the VP External also outreached and talked to various students, discussing the premise of the union, future events, and how students can get involved. The overall night went pretty well, and the VP External and SCSU Execs were able to provide students with an opportunity to reconnect with each other and the union. If you have any further questions, please do not hesitate to reach out to Kashi at external@scsu.ca.

Clubs Week

The VP External and SCSU Execs tabled during Clubs week. The VP External took part in various promotional pieces and talked to various clubs and students in the meeting place. The VP External also tabled for SCSU in the Students Centre, connecting with various first-year students to discuss the premise of the union, future events, and how they can get involved. In addition, the VP External invited the TTC Riders and Association of Part-Time Undergraduate Students to join SCSU at the Students Centre

table. They had attended all three days of tabling and connected with respective students, talking about the need for accessible and affordable transit (many students also signed the petition and also signed up to be volunteers), and how to get involved with APUS as a part-time student. Overall, clubs week was a success, and the VP External was able to connect with various external organizations. If you have any further questions, please do not hesitate to reach out to Kashi at external@scsu.ca.

Residence in-person Consultation

The VP External, SCSU President and VP AUA attended a Residence in-person consultation on September 28th that was hosted by an independent third party. The meeting was held in person at UTSC's Arts and Administration Building. During the meeting, the SCSU Executives introduced themselves and discussed the many housing concerns that students were facing. The SCSU Executives were also able to connect with students that attended to discuss their experiences and concerns regarding housing. If you have any further questions, please do not hesitate to reach out to Kashi at external@scsu.ca.

Campaigns outreach

At the end of September and at the beginning of October, the VP External and SCSU Execs connected with students on campus to discuss SCSU's campaigns and how they can get involved this year. The VP External partook in various promotional pieces to further advertise

SCSU campaigns, namely the Unite with Students Campaign. If you have any further questions, please feel free to reach out to Kashi at external@scsu.ca.

Clubs and DSA Training

On October 6th, the VP External attended the Clubs and DSA Training with the SCSU President, VP AUA, VP Equity and VP Operations. The VP External partook in the activities that were part of the programming, formally introduced herself, and also discussed the premise of SCSU and its three main pillars. Furthermore, the VP External and SCSU executives were able to connect with clubs around campus. If you have any further questions, please do not hesitate to reach out to Kashi at external@scsu.ca.

Board of Stewards Meeting & Agenda Committee

As the official SCSU designate, the VP External attended the Board of Stewards Meeting, which was hosted on October 7, 2021. The Board of Stewards Committee is the highest form of governance at Hart House. The VP External introduced herself and listened through the virtual Hart house presentations, a series of presentations that touch base on the various opportunities, programming and clubs. In addition to this, in an endeavour to get further involved, the VP External volunteered and was accepted to be an official member of the Board of Stewards' Agenda Committee. The VP External looked over the agenda for approval and all relevant documents and information that was going to be presented in the meeting. The VP External was able to connect with various members on the team, some of them from the UTSG Campus, and was able to discuss the Board of Stewards meeting and what would be presented to the members. If you have any further questions, please do not hesitate to reach out to Kashi at external@scsu.ca.

SCSU X Varsity Meeting

On October 8th, the SCSU President and VP External attended a meeting with the Varsity to discuss their publications on the SCSU. The VP External and SCSU President introduced themselves, and during the meeting, discussed what the plan was for the upcoming year. If you have any further questions, please do not hesitate to reach out to Kashi at external@scsu.ca.

COSS Meeting

On October 19th, 2021, the VP External attended the first Council on Students Services Meeting. The committee consists of key members of the University of Toronto from all three campuses. This year, the chair of the meeting is UTSU. As such, the VP External is the official UTSC Representative on the committee. The VP External introduced herself and connected various members, some of which are in sister unions. During the meeting, various updates were shared, carrying on from the last meeting held last year. In addition, presentations also took place regarding official programming, student opportunities and clubs. If you have any questions or concerns, please do not hesitate to contact Kashi at external@scsu.ca.

CSS Meeting

On October 20th, 2021, the VP External attended UTSC's Council on Students Services Meeting. During this meeting, presentations on Student Affairs and Services took place. The Department of Student Life and International Student Centre, AACC and AccessAbility were a couple of the presenters and had discussed the various programming and opportunities they have available for UTSC students for the upcoming year. If you have any further questions, please do not hesitate to reach out to Kashi at external@scsu.ca.

Midterm Destressor Outreach

SCSU hosted a 3-day midterm de-stressor event for UTSC students. This outreach event provided them with exam care kits, hot drinks, snacks, agendas, and student supplies to help during the midterm season. The VP External was able to attend two out of the three days (the VP External had a midterm scheduled during the time outreach was happening). During the two days, the VP External connected with various UTSC Students, made countless hot drinks and talked to students about SCSU Campaigns, and how to get involved with the union. The VP External also helped with set up and takedown and participated in various promotional pieces to further outreach for the de-stressor event. The SCSU President and VP External also went around the science wing to give students the exam care kits, while also discussing the premise of SCSU. If you have any questions, please do not hesitate to reach out to Kashi at external@scsu.ca.

Equity and Community Funding Committee meeting

On October 19th, 2021 the VP External attended an Equity and Community Funding Committee meeting which is a student advisory committee that is part of CSS. The VP External was made an official member back in September. During this meeting, the VP External discussed her thoughts on certain matters and connected with the small group of members, including the VP Equity to discuss various applications and the budgets for them. If you have any questions, please feel free to reach out to Kashi at external@scsu.ca.

TCBN Fall Quarterly meeting

On October 19th, the VP External attended a fall quarterly meeting hosted by the Toronto Community Benefits Network (TCBN). The VP External is the official representative for SCSU and attended all 90 minutes of the meeting. During the meeting, various presentations and updates took place regarding initiatives and opportunities in Scarborough and Toronto. If you have any further questions, please feel free to reach out to Kashi at external@scsu.ca.

UMLAP Consultation

On October 5th, the VP External and SCSU President attended a UMLAP Consultation. During this meeting, the VP External asked the members hosting the event questions regarding the policy, expressing concerns that both the union and students had. In addition, the VP External also signed a petition regarding the UMLAP policy on behalf of the Scarborough Campus Students Union and its Executive Team. If you have any questions or concerns, please do not hesitate to reach out to Kashi at external@scsu.ca.

Mental Health Advisory Committee

At the start of October, the VP External as well as other SCSU Executive members attended a Mental Health Advisory Committee meeting hosted by UTSC Senior Administration members. The VP External and SCSU members introduced themselves and, along with other students, had expressed their concerns regarding mental health at U of T and UTSC. Furthermore, a group chat was set up for all students so that further correspondence can take place, which the VP External and SCSU Executives are also part of. If you have any questions, please reach out to Kashi at external@scsu.ca.

TTC Horror Stories

On October 27th, The VP External and other SCSU Executives took part in an event that was hosted by SCSU regarding the TTC. This was an opportunity for students to describe their experiences with the TTC.

The findings from this event were shared with TTC Riders to further SCSU's advocacy for more affordable, accessible and safe transit. The VP External took part in the programming and also connected further with students. If you have any questions, please feel free to reach out to Kashi at external@scsu.ca.

VNP Program

The VP External and VNP Coordinator have been meeting on a weekly basis to discuss the VNP Program and its reconstruction. New levels and partnerships have been established and introduced. Over the last month, the VP External has been working on securing partnerships for the program. Furthermore, programming has been established for November, wherefore workshops in collaboration with various UTSC departments have been ascertained. In addition to this, the VP External and VNP Coordinator have also made programming for the upcoming year, discussing details about networking events and the appreciation gala. The VP External and VNP Coordinator have also determined new programming that will help provide UTSC students with more

opportunities and experiences. If you have any questions, please reach out to Kashi at external@scsu.ca.

Connecting with the MP and MPP of Scarborough-Rouge Park

As a goal for this upcoming year, the VP External has made a mission to grow external connections and strengthen the relationship between SCSU and the Scarborough-Rouge Park MP and MPP. As such, after further correspondence and official meeting with MPP has been ascertained. This meeting will be an official introduction between SCSU and the MPP, and we will also discuss SCSU's goals for the upcoming year. More information to follow in the next board meeting. If you have any questions or concerns, please reach out to Kashi at external@scsu.ca.

Ontario Executive Meeting

On October 21st, 2021, the VP External attended the Ontario Executive Meeting that was hosted by CFS. As the official representative for Local 99, the VP External voted on various motions and engaged in the meeting's programming. During the meeting, the VP External listened to numerous presentations regarding the CFS's campaigns for the upcoming year and passed various motions that were scheduled for the meeting. In addition to this, various pressing matters were discussed in regards to the government and student concerns. If you have any further questions, please feel free to reach out to Kashi at external@scsu.ca.

Office Hours

For the month of October, the VP External maintained regular office hours. During the weekdays, the VP External was present at the SCSU Offices. In addition to this, the VP External attended all meetings and scheduled events with the SCSU Executive team. If you have any further questions or concerns, please do not hesitate to reach out to Kashi at external@scsu.ca.

VP Academics & University Affairs

Meeting with East Scarborough Boys and Girls Club

Vice-President Academics met with the Director of East Scarborough Boys and Girls Club to address the lack of dialogue between community organizations and service providers within Scarborough who are also working towards reducing barriers for BIPOC students accessing higher education. We discussed existing literature and programs that are currently effective such as Mentorship Programming, supports beyond the individual level (e.g., neighborhood and socioeconomic supports), progressive institutional policies, culturally responsive programming and support for students before starting high school. They further discussed current policies in Ontario and other provinces to conduct an environmental scan - Vice-President Academics presented to the ESBGC that currently provinces are geared towards workforce/skills investment and digital learning. Whereas, most provinces are geared towards rebuilding the economy and supporting younger Canadians into building their skills. There are currently three provinces: Alberta, Manitoba, and Ontario, who have been looking towards changing post-secondary funding models that focus on graduation outcomes such as integration into the workforce. Overall, we understand that Canada lags behind early intervention

and community programs geared towards higher education compared to America. Based on this discussion and research findings, Vice- President Academics is planning a community forum with organizations and administration at UTSC to create more dialogue and collaboration between community organizations, SCSU and UTSC.

Academic Support Centre: Mentorship Program Planning

Vice-President Academics is supporting the Academic Advocacy Associate, Ayisha, in creating SCSU's first Mentorship Program. The soft launch of the mentorship program will be in November. The mentorship program was created to address the lack of social networking and social gap between 1st and 2nd year students with upper year students. Due to the pandemic, 1st and 2nd year students have not been able to campus and/or participate in social activities to the fullest extent. The types of support that mentees will include: advice on course selection based on mentors personal experiences, potentially offering feedback on assignments and answering questions in regards to course selection and program, general study tips and extracurricular guidance. We're excited to bring this program to life and if you have any questions please email Ayisha at advocacyassociate@scsu.ca or Rimsha at academics@scsu.ca.

October BOD Team Meeting

On October 5th, Vice-President Academics facilitated the October BOD Team Meeting, where the executives and BOD's have a check-in to discuss updates, progress, answer questions, etc. BOD of Psychology, Biology, Arts Culture Media, English, and Historical Cultural Studies are creating events/initiatives within their departments. Please reach out to them if you would like to learn more about their work. Board of Directors have also selected their office hours and are available on Mondays, Tuesdays, and Thursday, their availability can be found at scsu.ca/bodhours.

Clubs and DSA Training

On October 6th, the SCSU hosted a two hour session for all interested clubs & dsas to get recognized by SCSU for the 2021-2022 school year. Over 100 campus groups attended the live session and then watched the pre-recorded videos on their own times. We were delighted to see many campus groups eager to come back to campus. DSA Funding will be administered diligently as possible with month-to-month opportunities to submit funding requests. However, to ensure there are no back-log or last minute funding requests, DSA's are asked to respect deadlines. For example, DSA's are asked to submit funding requests for any summer (May-August) initiatives/events by November 15th, we will not accommodate summer initiatives past this deadline. This year, DSA's will be asked to upload receipts through [Dropbox](#) and label each receipt with each expense so it corresponds with the expense fields in the [Funding Request Form](#). For more information, please email Rimsha at academics@scsu.ca

Curriculum Review Committee: Institutional Resources and Supports sub-circle meeting

Vice-President Academic sits on the Curriculum Review Committee and will provide updates when possible. The purpose of this committee is to consider how institutional resources and related supports for faculty and staff might reflect and embed UTSC's commitment to inclusions, Indigeneity and anti-racism, and offer structural support and encouragement for faculty to pursue this work. The goal of the committee is to develop

an action plan for a curricular framework and related pedagogical supports. The working group has currently undertaken an environmental scan to identify common resources for faculty, identified resources and supports that can integrate EDI training, OSEW has reviewed resources that are provided to incoming and graduating students, and shortly they will be creating a survey for undergraduate students as part of the Listening and Conversations sub-circle consultation series.

Subcommittee on Academic Appeals & Dean's Advisory Committee

The Vice-President Academics sits on the Subcommittee on Academic Appeals and the Dean's Advisory Committee, where they discuss student academic concerns based on petitions submitted. Whereas, the Subcommittee on Academic Appeals (SAA) considers appeals of decisions made by the Dean's Advisory Committee (DAC). These Appeals are requests for an exemption from an academic regulation or deadline. The DAC must hear all cases (appeals) before they can be appealed to the SAA. For more information on academic appeals, please check out an SCSU resource we put together at scsu.ca/academic-advocacy. Additionally, please review the resources put together by the University [here](#).

Communications with Registrar

The Vice-President Academics meets with the Registrar's office on a monthly basis to discuss student concerns, SCSU campaigns and overall support. This month, Vice-President Academics followed up with the Registrar's office about the 6th Education for All Campaign demand which was *Release exam dates at least two months before start of exams and ensure a minimum*

two-week break between sessional end and start dates. The Registrar office said they would have updates for us in the November follow-up meeting.

AA&CC Advisory Committee

The Vice-President Academics sits on the AA&CC Advisory Committee along with other at-large students. The AA&CC Advisory Committee provides advice, guidance, recommendations and feedback to the AA&CC regarding programs and services provided by the department to students at the UTSC campus. The committee provides input and feedback on the following: existing and proposed departmental initiatives as they relate to AA&CC programs and services, matters related to departmental operations including staffing, policies and budget, current trends and opportunities as they relate to program and service design and delivery.

Library Advisory Committee

The Vice-President Academics sits on the Library Advisory Committee and provides recommendations, feedback and receives updates from the library. Currently the Library is implementing its *Further Together* strategic plan from the years 2020 to 2025. They have the following 5 priorities: Priority 1 - Innovative, High Quality Undergraduate and Graduate Experience & Success, Priority 2 - Scholarly prominence in established emerging areas, Priority 3 - Intentional Inclusion and Relational Accountability, 4 - Deep and Enduring Local, national, and global partnerships & networks, Priority 5 - Participatory decision-making and supportive administrative capacity. For more information, please contact Rimsha at academics@scsu.ca

Council on Student Services

VP AUA and the rest of the executive team attended the Council on Student Services Orientation. The purpose of CSS is to convene a voting body to approve permanent fee increases as it is required for increases in excess of the "year-over-year rate of inflation" (CPI) or as determined by a calculation of the "UTI" according to the methodology outlined in the long-term protocol. They are responsible for reviewing annual operating plans of program and services, reports on services and programs funded by mandatory fees; and receive reports for inflation on programs supported by optional fees; advise on proposals for expansion or reduction of student services including recommendations for new services and for the elimination of services; to serve as a forum for discussion of student experiences at UTSC. The CSS themes for 2021-22 include: impacts from the pandemic, student mental health, inclusive excellence, housing master plan and supporting academic success of students. For more information please contact president@scsu.ca or academics@scsu.ca.

Strategic Enrollment Meeting

VP AUA attends the SEM regularly and at the last SEM Meeting, there was a presentation by Aarthu Ashok on Experiential Learning and members were divided into their respective programming, VP AUA sits on the interdisciplinary programming group. For more information please contact president@scsu.ca or academics@scsu.ca.

Racially Responsive Leadership Summit

Vice-President Academics and Vice-President Equity participated in Canada's first Racially Responsive Leadership (RRL) Summit. The purpose of the summit was to build capacity to courageously confront and correct systemic racism within their institutions. The virtual event was meant to engage leaders in Canadian higher education on how to develop a Racially Responsive Leadership Framework and the learning objective of the summit was inspired by Dr. Shaun Harper's work. The learning objective of the summit included: Identify, develop and strengthen organizational outcomes within postsecondary institutions that further build trustworthy feedback systems, increasing psychological safety within teams that address systemic racism among diverse racialized groups; Increase understanding on how best to acknowledge and actively redress all forms of racism through the reallocation of funds, dedicated human resources and a range of institutional response strategies; and determine how higher educational leaders can build capacity and skills rooted in authentic leadership to confront intersectional racial injustice across diverse contexts. VP AUA's and VP Equity's presentation focused on increasing institutional accountability and achieving equitable outcomes by bridging institutions gaps such as: lack of transparency and genuine consultation and lack of safer spaces for BIPOC students. For more information, please contact Rimsha at academics@scsu.ca or Isaiah at equity@scsu.ca.

Executive Report – December

President

Policy & Bylaws Committee Meetings

On October 28th, and November 2nd, the Policy & Bylaws Committee members met to discuss our bursary policies and amending the language so that both of the policies are accurate. We also met to discuss the motions that were coming to SCSU's Annual General Meeting. The Policy & By-Laws Committee shall convene to develop initial amendments and present them to the Board for ratification. For more information please contact Sarah Abdillahi at president@scsu.ca

CFS Black Students Caucus Standalone Meeting

On October 29th, President and VP Equity attended CFS's Black Students Caucus Standalone meeting. It was an open space for all Black students in the country to come together to share concerns and build community. For more information please contact Isaiah Murray at equity@scsu.ca or Sarah Abdillahi at president@scsu.ca

SCSU x SVPC Meeting

On November 3rd, President, VP Equity, our ED and Campaigns & Advocacy Coordinator met with the tri-campus sexual violence and prevention centre. They shared updates on what their centre had planned for UTSC and all of their current services that are active virtually and in-person. During our meeting the staff at the SVPC mentioned their four pillars which are disclosure, report, education & training, and consultations. They also shared with us that the SVPC receives their funding from the central UofT budget. The SCSU shared our demands for the Building consent culture at UTSC campaign which the staff spoke in favour and recommended that we brought all of our demands forward to UofT's Sexual Violence Policy review committee which was struck in October 2021. For more information please contact Sarah Abdillahi at president@scsu.ca

Special BOD Meeting

On November 3rd, the SCSU executives called for a special BOD meeting so we can discuss the motions with the BODs before the motions were added to the SCSU AGM Agenda. We discussed the four motions for AGM. For more information please contact Sarah Abdillahi at president@scsu.ca

SCSU Volunteer Training

On November 4th, the SCSU hosted a virtual volunteer training meeting where we went over our SCSU 101 presentation and our anti-oppressive training. The students on the call then signed up for which service centre they would like to support for the year. We are so excited to have such dedicated students on our team this year and can't wait to onboard more students next semester. For more information please contact Sarah Abdillahi at president@scsu.ca

SCSU's Sustainability Committee Meeting

On November 11th, the President called for the first ever Sustainability committee meeting. We had representatives from campus groups also attend the meeting to help with the directive of the work for this year. President went over SCSU's Change in our Climate campaign which we dropped last year along with any climate initiatives that folks wanted to do. Acknowledging that UofT made an announcement to divest from fossil fuels (woo!!) there is still a lot of work that needs to be done which is why the SCSU wanted to focus on the City of Toronto's TransformTO Campaign and address any Waste Management concerns across our campus.

UTSC Campus Council

On November 15th, the SCSU had the opportunity to present our priorities to UTSC's Campus Council. We made a presentation about our campaigns for the year and we had four recommendations for campus council that we will be following them up on:

- An SCSU ex-officio voting seat without disregarding the very few student seats that currently exist
- Any financial support for SCSU's Bursaries and Grants: for UTSC's campus council to contribute any available funds to help expand either our emergency bursary or academic bursary
- Financially supporting SCSU's Food Centre: by contributing to this space, they would be helping us fight food insecurity on our campus community
- Providing support to our SCSU Academic Support Centre by either:
 - Donating funds to support us in purchasing textbooks to be able to provide to students and/or
 - Help us to expand our Laptop rental program be either donating used laptops or donating funds for us to be able to purchase additional laptops to rent out to students

For more information please contact Sarah Abdillahi at president@scsu.ca

CFS National General Meeting

From November 16-18th, the SCSU attended CFS's National General Meeting which was a three day virtual meeting where we discussed different motions submitted by locals from across the country. CFS's goals are to lobby for university and college students at the provincial and federal level and to create a free and accessible post-secondary education for all students. We also attended all of the workshops and caucus and constituency spaces to further discuss the motions before voting on them on the last day of the meeting. Your President Sarah was elected to sit on the CFS National Executive Committee as the Ontario Representative starting next year. For more information please contact Kashi Chadrsegar at external@scsu.ca and/or Sarah Abdillahi at president@scsu.ca

Student Voices Event

On November 16th, President attended Jackdotorg's event where she had the opportunity to listen to four UTSC students share their mental health experiences while being a UofT/UTSC student. The event was virtual and super informative to hear from students and their feedback for the students in the meeting on how to get the proper support they need in order to succeed. For more information please contact Sarah Abdillahi at president@scsu.ca

Council on Student Services

On November 2nd, and November 17th, the President met with the members of the CSS Finance Committee to discuss fee changes for the 2022-2023 school year. The SCSU is advocating for the Office of Student Experience and well-being to hire more diverse

councillors without having to get the budget from students. As of right now we are exploring other avenues of financial resources to support OSEW in their plans to meet SCSU's demands of one councillor for every 1000 students. On November 24th, the SCSU attended UTSC's Council on Student Services meeting and heard from the different departments of OSEW on their priorities for the year. For more information please contact Sarah Abdillahi at president@scsu.ca

SCSU x OVPS Meeting

On November 23rd, the President and VP Academics attended a meeting with the office of Vice Provost of Students Sandy Welsch and her team to discuss SCSU's priorities for the year. We talked about SCSU's 5 campaigns, what kind of support the OVPS will be providing to International students who are currently having difficulties acquiring their student visas. Lastly, we invited the OVPS to participate in SCSU's Lobby Week which will be happening in March of 2022 which Sandy graciously accepted and is looking forward to meeting UTSC students on a more personal level. This is going to be an event that you truly do not want to miss so keep your eyes peeled for the sign up for participation and training. For more information please contact Sarah Abdillahi at president@scsu.ca

Monthly Meeting with Principal Tettey

On November 24th, the President met with Principal Tettey, Dean of Student Experience & Well-being Desmond Pouyat and Vice-Principal and Dean of Academics Bill Gough to discuss the following:

- I gave them updates on SCSU's Lobby week and how exactly we plan on incorporating SCSU's campaigns. This is important so that the administration has the answers for students come March of 2022.
- I followed up with UTSC about what type of International Student supports they had for next semester, this is where they shared that the ISC is trying their best but they currently only have two immigration consultants who can support international students with their study visas.
- I asked about any updates with UofT's ABR taskforce recommendations and Wisdom let me know that UofT's Equity report was recently released and that although we are behind, UTSC has started to address the Black community at UofT's concerns with the Scarborough Charter.
- The last thing that I asked about was a graduation event for 2020 and 2021 grads considering they had such a lackluster experience as they ended their undergraduate journey at UTSC. Wisdom recommended that we get in touch with Lisa and Jen from the UTSC Senior administration office to start coordinating something for next year.
- Last but not least, Wisdom & Bill gave some updates in regards to SCSU's request for an ex-officio voting seat on UTSC CAMus council and how the governance structure was "too complicated" and "too hard" to change and that they didn't have much of a say in the matter. However they reiterated that student unions

like SCSU have special speaking rights and that they'll let folks at Campus Council know that there are some communication issues considering that the SCSU doesn't know when meetings are happening. We also don't receive any updates or notifications from UTSC Campus Council which is why it is difficult for us to organize with the UTSC Campus Council student caucus as well. For more information please contact Sarah Abdillahi at president@scsu.ca

VP Operations

Scarborough Campus Students' Union

Income Statement

	November-20	
REVENUE		Description of Accounts
Student Fees	0.00	Health and Dental Fees, SCSU Membership fees
Space Rental Income	0.00	Tenant Fees and Conference Room Rentals
Service Revenue	0.00	Discounted tickets, Lockers & Postering, H&D Sales
Event Sales	0.00	Orientation, Mosaic, Boat Cruise, etc.
TTC Metropass and Fare Sales	0.00	TTC Merchandise
Vending Commissions	0.00	Vending Machine commissions
Advertising Revenue	0.00	Student centre advertising, agenda and ad revenue
Other Income	24,649.04	Investments, Grants, Sponsorship & CEWS Plan
TOTAL REVENUE	<u>\$24,649.04</u>	
EXPENSE		
Wages and Benefits Costs	60,448.23	Salaries, Wages, Honorariums and Benefits
Supplies	245.47	Office, Computer, Supplies, and Photocopier
Ticket Purchases	0.00	Discounted Tickets
Internal Services	1,582.13	Postage and Insurance
Metropasses	0.00	TTC Merchandise
Event Costs	245.00	Orientation, Spring Formal and Other Event Costs
		Election related costs (Candidate Reimbursement, Materials, etc)
Elections	0.00	Annual General Meeting & General Meeting Costs
Meetings	1,000.00	Campaigns, Food Centre, RSC and Appreciation
Programming Costs	2,741.50	Clubs Funding, DSA Funding and Donations
Funding	500.00	Continuity, Transportation and Travel
Professional Development	235.54	Repairs and Maintenance Costs for the Building
Building Repairs and Maintenance	4,950.00	Legal and Auditing Fees
Professional Fees	14,000.00	Phone Charges
Phones and Telecommunications	109.37	General Bank Charges
Bank Charges	340.79	
TOTAL EXPENSE	<u>\$86,398.03</u>	
NET INCOME (LOSS)	<u>(61,748.99)</u>	

VP Equity

Meeting with Black Women in Motion (BWIM)

On Nov 1st, VP Equity met with Black Women in Motion (BWIM) to discuss the facilitation of an intersectional workshop and healing space focusing on gender-based violence from a QIBPOC perspective. The session would be scheduled for Thursday 25th November, the International Day for the Elimination of Violence Against Women and launch the 16 days of activism against gender-based violence.

Know Your Reproductive Rights

VP Equity, VP Academics and President organised and attended the first of the 'Know your rights series' for the month of November. Session featured a presentation and Q&A from SHARE (Sexual Harassment and Assault Resource Exchange). A service that supports all workers who have experienced sexual harassment or assault at work. Provide free, confidential legal information to workers about all their available options to address their experience.

LEAP Meeting

On Nov 2nd, VP Equity and the other SCSU Executives met with LEAP UofT, a student activist group working for climate justice by localizing the goals of the Leap Manifesto on campus. In addition to organizing the fossil fuel divestment campaign at UofT, they also organize panels, workshops, rallies, protests, socials, and a book club, all centered around themes of environmental and social justice. LEAP lead the SCSU Executives through a presentation that gave more information about UofT's Investments and UTAM Freedom of Information and Protection of Privacy violations, as well as how to file an access request.

PBC Meeting

VP Equity and the rest of the Policy & By-Laws Committee met to discuss multiple motions referred to the committee in time for the SCSU AGM. The committee covered all submitted motions recommending them for adoption or defeat, either as presented or with suggested amendments.

SCSU x SVPC

VP Equity and President met with the Sexual Violence Prevention & Support Centre to discuss raised concerns by students as well as, the current capacity of SVPC and the SCSUs Gender equity Campaign. SCSU noted the lack of awareness and promotion of emergency housing services provided by the university and the barrier this could create to having survivors and vulnerable members of the community accessing such resources. SCSU & SVPC agreed to collaborate on a promotional campaign to raise awareness of these services.

Black History Month Planning Committee

VP Equity hosted the launch of the Black History Month Planning Committee meetings where the volunteer committee brainstormed and began to lay out plans for SCSUs 2022 Black History Month. Events and initiatives are planned for both virtual and in-person engagement.

BSB LEAD Conference

VP Equity attended Black Student in Business' 2021 LEAD Conference, a two-day virtual event aimed at Black-identified high school students (grades 9–12) who have an interest in the business field to provide an inside look at the UTSC Management program, with a focus on Entrepreneurship: the theme for this year's conference. VP Equity was a member of the UTSC student panel, allowing attendees to hear from current students and alumni about the opportunities their business degree has created for them.

Enhancement Fund

VP Equity and VP Academics met with the rest of the Enhancement Fund Committee to review applications for the fund. The purpose is to support initiatives that enhance the quality of student life at UTSC. Any project organized by members of the UTSC community can be submitted for funding consideration.

ACPA

VP Equity attended the Advisory Committee on Physical Accessibility (ACPA) November meeting in order to discuss accessibility issues regarding University infrastructure prior to the winter semester. The University of Toronto Scarborough ACPA committee is mandated to ensure that the physical environment of U of T Scarborough is accessible for persons with disabilities with the ultimate goal of creating a barrier free design of the campus.

Sustainability Committee Meeting

VP Equity and President attended the first Sustainability Committee meeting to discuss the ongoing advocacy for a more sustainable campus, as well as UofT's recent commitment to divestment from fossil fuels.

APUS General Meeting

VP Equity, VP Academics and VP External attended the Association of Part-Time Undergraduate Students Fall General Meeting. SCSU Executives met APUS Board members and Executives, hearing about their active campaigns and updates from meetings with admin.

UTSC Campus Council

VP Equity and other Executives attended UTSC's Campus Council Meeting to present the campaigns, services and initiatives of the SCSU. UTSC's Campus Council is a governance body that has been established by and Reports to the Governing Council. It is comparable to a Board of the Governing Council. On behalf of the Governing Council, the UTSC Campus Council exercises governance oversight on campus specific matters. In general, it is concerned with the Campus' objectives and priorities, the development of short and long term plans, and the effective use of resources in the course of these pursuits.

CFS NGM

VP Equity and other Executives attended the Canadian Federation of Students National General Meeting. Canadian Federation of Students is a bilingual national union of over one-half million students from more than 64 university and college students' unions across Canada. The federation provides students with an effective and united voice, provincially and nationally, and creates space and opportunity for students across the country and province to join together in creating change and winning victories on and off campus.

Council on Student Services

VP Equity and President attended the Council on Student Services meeting, the mandate of the CSS is to enhance student life at UTSC, and to provide a voice for the student body in the cost and delivery of student services supported by the Student Services Fee. CSS meets approximately six times a year and meetings are open to the entire UTSC community. VP Equity followed up on updates from the Residence and OSEW, discussing student concerns surrounding winter residence fees.

URS Meeting

VP Equity attended the Undergraduate Research Symposium URS' planning meeting hosted by VP Academics. This annual interdisciplinary symposium celebrates and highlights the research that students do across all departments at UTSC. The committee began formulating and finalising questions for URS' application.

TDOR

VP Equity and other Executives attended the Transgender Day of Remembrance Vigil, supported by Women and Trans Centre at UTSC. Honouring the memory of transgender people whose lives were lost in acts of transphobic violence.

Campus Curriculum Review Working Circle Meeting

VP Equity attended the Campus Curriculum Review Working Circle Meeting, where the circle debriefed the Equity Matters Seminar and discussed potential options regarding long-term curriculum reform at UTSC.

Black Student Engagement Meeting

VP Equity met with UTSC's Black Student Engagement Coordinator to discuss plans for the winter semester and the creation of safer spaces for Black students on Campus, the Racialised Students Collective official opening next semester was proposed as a space where such could take place.

Campus Curriculum Listening Circle

VP Equity along with another member of the Curriculum Review Circle hosted virtual undergraduate listening circles for students to share their reflections on inclusivity regarding the UTSC curriculum currently and room for improvement. Discussion was centered around Indigenous ways of knowing and Black knowledges.

Black at UTSC

VP Equity attended 'Black at UTSC' an initiative led by the Black Student Engagement Coordinator which gave students a space to discuss their experiences at UTSC and whether or not they felt their needs as Black students were being met.

Tea Time With Tettey

VP Equity attended 'Tea Time with Tettey' an initiative which brings students, staff and faculty together to engage in conversation with Principal Tettey on events and issues of interest or concern, whether internal or external to the University. VP Equity raised concerns about the implementation of the Anti-Black Racism report recommendations, as the official accountability website did not have all accepted recommendations. VP Equity particularly spoke to the importance of physical spaces made specifically to support Black students and compensation for those on equity based taskforces, principal Tettey voiced concerns about ghettoizing the campus and the repercussions of compensating students.

SYNAPSE Meeting

VP Equity met with SYNAPSE, the undergraduate-led neuroscience club at the University of Toronto, Scarborough campus. SYNAPSE had recently gone through the process of rewriting their land acknowledgement to ensure it was genuine and not a repetitive performative action.

Positive Space Committee

VP Equity met with the rest of the positive space committee to discuss the recent absence of positive space's chair and future events the committee would pursue in the near future as the campus reopens. The committee also discussed possible changes to the annual rainbow tie celebration.

AGM

VP Equity and the other Executives attended the 2021 Annual General Meeting to provide individual and collective updates regarding campaigns and meetings with admin. Members discussed and voted on the motions submitted to the union. During the AGM the executives reviewed the past year of work to uphold our commitment to accountability and transparency.

Residence Meeting

VP Equity and President met with Greg, the director of Housing & Residence Life and the President of the student residence council to discuss the concerns raised by students in residence regarding the implementation of the winter break excess fees. Alternative plans were discussed on how to ensure students were as well informed as possible and given enough time to pay the excess fees.

GBV Healing Spaces

VP Equity on the International Day for the Elimination of Violence against Women, attended the launch of two intentional sessions led by Chloe Kirlaw & Monica Samuel. The two-part series began with a healing circle holding space for GBV survivors, 5-6pm,

led by Chloe Kirlew. Chloe's focus was on consent and setting/maintaining boundaries, with a 20 minute decompression activity at the end.

Reclaim Your Voice

VP Equity met with Jungle Flower from Reclaim Your Voice to discuss the potential launch of survivor circles next semester. Reclaim Your Voice is a survivor-led grassroots organization founded in 2012 which creates safe spaces for stories of abuse and sexual violence to be shared. Virtual sessions would give the opportunities for raw testimonials to be shared, with inspirational spoken word pieces and motivational speeches.

VP Academics & University Affairs

Know Your Reproductive Rights

On November 1st, SCSU executives held the Know Your Reproductive Rights session as part of the Know Your Rights series. We went over how SV can take place in the workplace and what we can do in certain instances. For example, 1) Recognize and Acknowledge, 2) Reporting in the workplace - the employer has a duty to investigate allegations of sexual harassment, 3) Reporting to Police, and 4) Resources. For more information on the session's contents please contact SCSU. You may also contact or use the following resources in a time of crisis: SHARE, Ontario Coalition of Rape Crisis Centres sexualassaultsupport.ca/support/ or 1-866-625-5179; option 8 for SHARE and option 6 for Indigenous services.

SCSU x Leap

On November 2nd, SCSU executives met with an organization called Leap. We were trained on topics such as divestment, fossil fuels, and UofT's involvement with certain investments. Although UofT doesn't have direct investments in anything, UofT's money is managed by a private corporation UTAM that invests money from the university and they take direction from the governing council. We found that there was a lack of transparency from UTAM and although a few weeks later, UofT announced they would be divesting, we need to continue to engage in stakeholder activism, reduce and report carbon emissions, fund climate research and set sustainable initiatives moving forward. For more information, please contact Rimsha at academics@scsu.ca or Sarah at president@scsu.ca.

URS Volunteer Meeting #1

VP Academics held the first URS volunteer session training on November 3rd, 2021. The team discussed the following items: conference theme, call to submissions, and sponsorships. We decided on a potential theme and hope to release the call to submission at the end of November.

Partnerships + Global Travel Fund Applications Committee Meeting

On November 8th, Vice President Academics along with the Office of Student Experience and Wellbeing reviewed various applications for either student organizations funding and the global travel fund applications.

Enhancement Fund Committee

On November 9th, Vice President Academics and Vice President Equity attended the Enhancement Fund committee with OSEW and reviewed funding applications by various student organizations.

Get Ready for Grad School Event

On November 10th, Vice President Academics supported BOD of Psychology in the creation of the Get Ready for Grad School event with AACC. Students had an opportunity to ask questions to a panel of grad students/peer coaches about references, developing CV's and statements for grad school applications. For more information, please contact Rimsha at academics@scsu.ca.

AA&CC Advisory Committee

On November 11th, Vice-President Academics attended the AA&CC Advisory Committee and was briefed on Career Support Services by Jennifer Davies and AccessAbility Services by Colleen Reid. For more information, please contact Rimsha at academics@scsu.ca.

Equity Matters Seminar: A conversation with the Curriculum Review Working Circle

On November 12th, Vice-President Academics attended the Equity Matters Seminar as part of being apart of the 2020-2021 working circle. The CCR Working Group was built as part of UTSC's Strategic Plan, Inspiring Inclusive Excellence - it's to "undertake comprehensive curriculum renewal that builds upon our top-tier teaching, prepares students for the world of work and the disruptions of the future, and supports innovations in inclusive teaching and learning". The Working Group was tasked to "initiate a campus-wide curriculum review to ensure That all of our programs and corporate international, decolonizing, and intercultural perspectives and knowledge systems, including Indigenous ways of knowing; support pluralistic learning experiences and needs, and adopt related inclusive learning and approaches and teaching and course design". The key area of priority identified by the working group was to ensure that UTSC's commitments to inclusion, indigeneity, and anti-racism is reflected across programs and embedded in our pedagogical approaches and supports. For more information, please contact Rimsha at academics@scsu.ca and/or Katie Larson at vdundergrad.utoronto.ca.

APUS General Meeting

On November 12th, Vice-President Academics, VP Equity and VP External attended the APUS General Meeting. For more information, please contact Rimshat at academics@scsu.ca or Kashi at external@scsu.ca

UTSC Campus Council Presentation

On November 15th, the SCSU executives presented their campaign and services priorities to Campus Council. For more information, please contact Rimsha and/or Sarah at academics@scsu.ca/ president@scsu.ca.

CFS NGM

From November 16th to November 18th, SCSU executives attended CFS NGM and actively participated and deliberated on motions presented to all unions under CFS. For more information, please contact any of the execs or Sarah at president@scsu.ca.

URS Meeting #2

On November 19th, Vice President Academics held another URS Planning meeting. The volunteers, VP Equity and VP Academics went over the final theme for the conference and came up with over 30 prompts for the call to submissions post. For more information, please contact Rimsha at academics@scsu.ca.

Library Advisory Committee

On November 19th, Vice-President Academics attended the Library Advisory Committee where members spoke about acquisition strategies, inclusive community engagement and focused on critical digital & space engagements such as data & digital scholarship, unit; makerspace; upcoming space. Some of the challenges identified were physical opportunities and collaborative opportunities. For more information, please contact Rimsha at academics@scsu.ca

SCSU-OVPS November Meeting

On November 23rd, Vice-President Academics and the President spoke to the Vice Provost's office and presented SCSU' priorities for the year (e.g., Education For All, Building Consent Culture at UTSC, My Mental Health Matters, Local and Global Justice, Unite with Students and International Student Supports, and discussed Lobby week details). At our next meeting we hope to discuss compensating students for sitting on equity-based task forces and consultation groups and talk about divestment. For more information, please contact Rimsha or Sarah at academics@scsu.ca or president@scsu.ca.

AA&CC Advisory Committee

On November 25th, Vice-President Academics attended the AA&CC Advisory Committee and was briefed on the 2022 Operating Plan by Marg Lacy, Feedback on Curriculum Review process by Varsha patel. Students provided feedback on CLNx user-experience. For more information, please contact Rimsha at academics@scsu.ca.

SEM Meeting

On November 26th, Vice-President Academics attended the SEM meeting where we were introduced to the interim VD - Dave Zweig and recouped updates from each cluster (e.g, Space Cluster, Curricular/ Co- Curricular Programming and Student Experience and Belonging). For more information, please contact Rimsha at academics@scsu.ca.

Undergraduate CCR Listening Circle

On November 29th, Vice President Academics and President spearheaded the Listening Circle sessions and discussed UTSC's commitments to inclusion, indigeneity, and anti-racism and if its reflected across programs and embedded in our pedagogical approaches and supports. For more information, please contact Rimsha at academics@scsu.ca.

VP External

Meeting with MPP Vijay

For the month of November, the VP External and the SCSU President attended a meeting with MPP Vijay Thanigsalam. During this meeting, the VP External discussed the Unite with Students campaign, touching on International Student concerns, OSAP, Transit, and OHIP. The MPP discussed some updates he had for SCSU, elaborating that he will be bringing our concerns to his caucus as well as his network to see what opportunities he can bring forth for us. The VP External will be reconnecting with the MPP soon. If you have any questions, please feel free to reach out to Kashi at external@scsu.ca

VNP Program

The VP External and VNP coordinator has been meeting with external partners through the month of November. They have acquired partnerships with some notable organizations such as Grey House Publishing and Scarborough Health Network (SHN). To add on, the VP External has been meeting with internal partnerships to host workshops for students throughout the year. When the program launches, there will be a three-day workshop held alongside some notable partners such as AACC.

Furthermore, the VP External has been working on restructuring the program. As such, registration for the program is now open, and the link can be found here. In the spirit of the VNP Launching its registration, the VP External has been on campus doing outreach, talking to students and connecting with them about what the VNP program is. The VP External was able to get a lot of students to sign up for the program. With the virtual and in-person registration, the program, to date, has close to 90 registered students. If you have any questions, please feel free to reach out to Kashi at external@scsu.ca.

The Summations

Over the past month, the VP External has been working with an external academic publishing company in regards to a potential partnership. The VP External and SCSU President attended a meeting with the co-founder to discuss terms and conditions. Further correspondence is being determined, and more updates will be followed. If you have any questions, please feel free to reach out to Kashi at external@scsu.ca

SCSU X Leap U of T

At the start of November, the SCSU Executive team, including the VP External, had met with Leap U of T to discuss U of T divesting from fossil fuels. The organization shared a presentation and SCSU executives engaged in a meaningful discussion with them. If you have any questions, please feel free to reach out to Kashi at external@scsu.ca

Board of Stewards Meeting

As part of the agenda committee, the VP External looked at all of the relevant material for the Board of Stewards meeting. The meeting had taken place on November 4th, and the VP External attended the meeting in its entirety. During this meeting, plenty of presentations took place, each touching on different developments and updates pertaining to U of T as a whole. The VP External engaged in some enlightening conversations with other board members, and also moved a motion. For the next meeting, the VP External and VP AUA will be presenting, discussing SCSU's goals/priorities for the year. If you have any questions, please feel free to reach out to Kashi at external@scsu.ca.

Volunteer Training

On November 4th, the VP External and other SCSU executives hosted a volunteer training for all members/volunteers within the union. The VP External presented some of the campaigns and our goals for the year. The VP External also discussed some aspects of what the student union was. If you have any questions, please feel free to reach out to Kashi at external@scsu.ca .

UMLAP

With the recent developments with UMLAP, the VP External has been collaborating with SCSU's sister unions and other external organizations to discuss our next steps. The VP External is part of the planning committee and programming for the upcoming months have been ascertained. More updates will be presented at the next meeting. If you have any questions, please feel free to contact Kashi at external@scsu.ca.

APUS General Meeting

On November 12th, the VP External attended APUS' general meeting. Though the VP External is a full-time student, taking 3 courses, the VP External attended through an invitation that was extended from the APUS Executives. During this meeting, the VP External heard updates and conversations from various part time students. If you have any questions, please reach out to Kashi at external@scsu.ca

UTSC Campus Council Meeting

On November 15th, the VP External and SCSU Executives presented their priorities, goals, and concerns at the UTSC Campus Council Meeting. The VP External presented in this space, and discussed some important student concerns regarding student representation and the need for more student involvement and engagement in decision-making spaces. If you have any questions, please reach out to Kashi at external@scsu.ca.

National General Meeting (NGM)

The Canadian Federation of Students' National General Meeting took place from November 16th-November 18th. The VP External and SCSU Executives attended all three days and took part in various important decision-making opportunities. In addition, the VP External went to different caucus meetings to engage with other student leaders in meaningful conversations. The VP External also shared updates about UTSC, and how in-person classes will look like next year. The VP External, likewise, heard from other student leaders how their campus' were dealing with in-person capacity. If you have any questions, please reach out to Kashi at external@scsu.ca.

NGM Ontario Prep Meeting

Prior to the National General Meeting, the VP External attended the Ontario NGM Prep meeting. In this space, officials discussed what to expect during the NGM, how everything will be run, and how we can best engage in the space. The VP External attended the meeting in its entirety. If you have any questions, please feel free to reach out to Kashi at external@scsu.ca

TTC Advocacy

Through the month of November, the VP External has been engaging and collaborating with the TTC Riders to discuss next steps for the upcoming deputation. Unfortunately, the fare policy has been once again delayed by TTC, and is now scheduled to be released in February 2022. As such, the VP External is preparing to talk

during the deputation to discuss student concerns, especially with such policies being continuously delayed.

Since attending the deputation training back in October, the VP External has been working with TTC Riders to host UTSC specific training. This will allow students on campus to get training for the deputation should they be interested in sharing their experiences and concerns in that space. It is important to get as much student representation during the deputation so that we can show a united front to express these pressing concerns.

The VP External is also working on a couple of other projects with TTC Riders, however, updates on that will be brought forth in the coming months. In the meantime, the VP External is scheduled to meet with TTC Riders in the coming weeks to learn more about TTC, their projects and policies that directly impact UTSC and student life. If you have any more questions or concerns, please reach out to Kashi at external@scsu.ca

Council on Student Services (CSS)

The VP External attended the CSS meeting held on November 17th from 4-6pm. During this meeting, the VP External engaged in some meaningful conversations and decision-making opportunities. As the official UTSC student representative for COSS, the VP External is looking forward to attending this meeting space in the upcoming week to hear further updates. If you have any questions, please feel free to reach out to Kashi at external@scsu.ca.

Student Mental Health Strategies and Supports (SMHSS) Monthly Meeting

On November 10th, the VP External attended a meeting with some UTSC senior admin, students, and student leaders to discuss mental health at UTSC. The VP External expressed some of the concerns students had, and also listened to what students had to say about their experiences. The collective team came up with next steps and things that need to be worked on for the new year. The VP External looks forward to attending the next meeting. If you have any questions, please feel free to contact Kashi at external@scsu.ca.

BOD Bi-weekly Meetings

During the month of November, the VP External and other SCSU executives came together to make a plan on how to best support the union's board of directors and their initiatives. As such, each of the BODs have been assigned to one of the executives. The VP External has made a goal to plan out bi-weekly meetings with all of

her assigned BODs to best support them throughout the year. Such bi-weekly meetings have already commenced. If you have any questions, please reach out to Kashi at external@scsu.ca.

SCSU AGM

On November 24th, SCSU had its Annual general meeting. The VP External and all SCSU Executives attended the meeting, shared their updates with the membership, and passed several new motions. The VP External also presented and discussed the developments with the VNP Program. If you have any questions, please feel free to contact Kashi at external@scsu.ca.

Trans Day of Remembrance Vigil

On November 19th, SCSU hosted its Trans Day of Remembrance vigil. The VP External attended this space, helped set up, and also read out the equity statement. The VP External also engaged in conversations with those who attended. If you have any questions, please reach out to Kashi at external@scsu.ca.

In person office hours

The VP External has maintained in-person office hours throughout the month of November. The VP External has been engaged and active on campus space, interacting with students to get them further involved within the union and campus life. If you have any questions, please reach out to Kashi at external@scsu.ca.

SCSU EXECUTIVE COMMITTEE

**Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
Nov 5th, 2021 | Via Zoom**

1. Attendance: Everyone except Rahman
2. Call to Order: 4:19PM
3. Equity Statement: Read by Murray
4. Approval of the Agenda:

Motion

Moved: Abdillahi

Seconded: Chandrasegar

Be it resolved that the agenda for the November 5th, 2021 Executive Committee meeting be approved as presented.

Motion Carries

5. Biology Request for Black & Indigenous Students Scholarship fund

Sarah will reach out to our Bio Director about SCSU supporting the fund through promotions
Isaiah & Kashi agree

6. BOD Support from Executives

The executives will split up the BODs to better engage the team, and support them with their campaigns, events and initiatives

7. UTSC Campus Council Presentation

All executives will be present

8. Emergency Bursary

Motion

Moved: Murray

Seconded: Abdillahi

Applicant #1:
Isaiah will reach out to them for more information

Applicant #2:
Be it resolved that S.Z receive \$250 in emergency support grant funding.

Applicant #3:
Be it further resolved that A.B receive \$150 in emergency support grant funding.

Applicant #4:
Be it further resolved that F.S receive \$150 in emergency support grant funding.

Applicant #5:
Isaiah will reach out to them for more information for their supplementary materials

Motion Carries

9. Canva Subscription
10. Jackbox Subscription
11. The Summations Partnership
12. UMLAP Debrief
13. Adjournment

Motion

Moved: Abdillahi

Seconded: Hanbali

Be it resolved that the November 5th, 2021 Executive Committee meeting be adjourned.

Motion Carries

SCSU EXECUTIVE COMMITTEE
Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
Nov 9th, 2021 | Via Zoom

1. Attendance: Everyone except Hanbali
2. Call to Order: 4:19PM
3. Equity Statement: Read by Murray
4. Approval of the Agenda:
5. Emergency Bursary

Motion

Moved: Murray

Seconded: Rahman

Applicant #1:
Isaiah will reach out to them for more information

Applicant #2:
Be it resolved that S.Z receive \$250 in emergency support grant funding.

Applicant #3:

Be it further resolved that A.B receive \$150 in emergency support grant funding.

Applicant #4:

Be it further resolved that F.S receive \$150 in emergency support grant funding.

Applicant #5:

Isaiah will reach out to them for more information for their supplementary materials

Motion Carries

6. Adjournment

Motion

Moved: Abdillahi

Seconded: Chandrasegar

Be it resolved that the November 9th, 2021 Executive Committee meeting be adjourned.

Motion Carries

SCSU EXECUTIVE COMMITTEE

**Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
November 12th, 2021 | Via Zoom**

1. Attendance: Everyone but Hanbali
2. Call to Order: 10:09 AM
3. Equity Statement: Read by Murray
4. Approval of the Agenda:

Motion

Moved: Abdillahi

Seconded: Chandrasegar

Be it resolved that the agenda for the November 12th, 2021 Executive Committee meeting be approved as presented.

Motion Carries

5. The Summations
6. Emergency Bursary Applications

Motion

Moved: Murray

Seconded: Rahman

Applicant #1: Be it resolved that L.A receive \$400 in emergency support grant funding

Applicant #2: Be it further resolved that J.T receive \$500 in emergency support grant funding

Applicant #3: Be it further resolved that F.S receive \$200 in emergency support grant funding

Applicant #4: Be it further resolved that L.N receive \$350 in emergency support grant funding

Motion Carries

7. Executive Updates:

Kashi:

- Will email the Summations back today
- Coordinating a meeting with MP Gary soon
- Kashi will be attending the APUS General Meeting tonight
- Signed the TTC Riders Open Letter on behalf of SCSU
- Mental Health Strategies Meeting - Admin are playing students for not receiving their emails about services
- UMLAP Meeting - Event details coming soon
- Attended Janeve's BOD Event Post Grad School
- VNP Outreach with VNP Coordinator and Street Team Coordinator
- TTC Riders Deputation specific training for UTSC Students most likely to happen in January
- Attended the third Hart House Board of Stewards meeting
- Registered for SAWRO Webinar event happening tomorrow
- Parking Advisory review committee as the SCSU designate & student rep

Rimsha:

- Supporting two students on Academic integrity cases
- Held the first URS volunteer committee meeting - will be hosting another meeting for the call of submissions
- Meeting with Academic advocacy associate and discussing the mentorship program and we need to promote it more
- Study session on the Nov 15th
- Textbook Exchange Program - outdated books are ready for pickup soon
- Waitlist for the Laptop rental program
- Enhancement Fund Committee
- Supported BODs and their events
- Equity seminar happening right now
- Worked on the Education for All progress tracker
- Started the Academic & Equity Report

Isaiah:

- Equity matters seminar
- Undergraduate listening circles, Isaiah made a promo video for us to post
- Signed up for tea time with Tettey - November 23rd

- Black History Month Planning Committee meeting last week, follow-up meeting is next week
8. ED Updates
 9. Adjournment:

Motion

Moved: Abdillahi

Seconded: Murray

Be it resolved that the November 12th, 2021 Executive Committee meeting be adjourned.

Motion Carries

SCSU EXECUTIVE COMMITTEE

**Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
November 19th, 2021 | Via Zoom**

1. Attendance: Everyone
2. Call to Order: 2:45 PM
3. Equity Statement: Read by Murray
4. Approval of the Agenda:

Motion

Moved: Abdillahi

Seconded: Chandrasegar

Be it resolved that the agenda for the November 19th, 2021 Executive Committee meeting be approved as presented.

Motion Carries

5. The Summations
6. SCSU x OVPS Meeting
7. Monthly Meeting with SCSU & Principal Tettey, Bill Gough and Desmond Pouyat
8. AGM Promo + Logistics
9. Lobby Week
10. Winter Week of Welcome
11. Executive Updates
12. ED Updates
13. Adjournment

Motion

Moved: Abdillahi

Seconded: Rahman

Be it resolved that the November 19th, 2021 Executive Committee meeting be adjourned.

Motion Carries

SCSU EXECUTIVE COMMITTEE

**Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
August 13th, 2021 | Via Zoom**

1. Attendance: Everyone present
2. Call to order: 3:18PM
3. Equity Statement: Read by Abdillahi
4. Approval of the Agenda

Motion

Moved: Abdillahi

Seconded: Mai

Be it resolved that the agenda for the August 13th, 2021 Executive Committee meeting be approved as presented.

Motion Carries

1. Antisemitism Training

Motion

Moved: Murray

Seconded: Mai

Be it resolved that Tema Smith be booked for antisemitism training on August 30th at 2-4pm for \$1,750.

- Murray
 - Met with Tema and seemed very well equipped to discuss antisemitism while also operating within the BDS Motion passed at AGM

- Met with JSL, in favour of pursuing Tema Smith for the training
- Date selected based on availability of Facilitator and SCSU
- Training session will be recorded and available for folks who will be unavailable to attend

Motion Carries

5. Anti-Asian Racism Training

Motion

Moved: Mai

Seconded: Rahman

Be it resolved that SCSU Board members attend training offered by Hollaback for the Anti-Asian Racism training.

Wednesday August 18 - 5pm

Wednesday August 23 - 12pm

- Murray
 - Attended training today
 - Interactive webinar
 - American organization, cover broader understanding as well as specific scenarios
 - Free to join, don't have capacity to offer private training but encouraged join public training
 - Will be creating Google Form to track BOD sign up and ensure attendance
 - Must attend a session because will not be recorded

Motion Carries

6. Executive Updates:

- Ho
 - Working on Risk forms for WOW & Frosh (with Michael)
- Murray
 - RSC Launch being worked on with new RSC Coordinator
 - IG Live with Carlos (Financial Aid) to educate students on resources available from both University & SCSU
 - Queer Orientation:
 - QBIPOC Decolonizing Mental Health
 - Try to get sponsors
 - TyDye & Mocktail Workshop combine with Mix & Mingle
 - WTC Meeting
 - Murraray shared Black Women in Motion contact
- Mai
 - PT Service Centre Coordinator hiring finished
 - Food Centre Clothing Carnival a success
 - Budget Review with Abdillahi & Accountant
 - International Student Mental Health Workshop
 - WeChat not able to be run through SCSU, instead connect with Chinese Students' Associations on campus

- To support with Sponsorship outreach for Frosh
- Rahman
 - ASC
 - Coordinator excited to support with Academic Support Centre
 - Imbedded support programs from AACC & Registrar
 - Resourcing BODs, hosted team meeting
 - Can start inviting to campaign meetings
- Abdillahi
 - First Year Guide being worked on with President's Associate, aiming have completed by Frosh
 - PBC Introductory meeting yesterday
 - Next meeting Monday
 - Received 2 applicants to VP External
 - Finance Committee Meeting aimed to be held August 17
 - Housing proposal aimed to be finished by Monday
 - Social Media Contest really well engaged with
 - Supporting orientation coordinators & attending SL meetings

7. ED Updates

8. Announcements/Reminders

9. Adjournment:

Motion

Moved: Abdillahi

Seconded: Mai

Be it resolved that the August 13th, 2021 Executive Committee meeting be adjourned.

Motion Carries

SCSU EXECUTIVE COMMITTEE

Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
August 16th, 2021 | Via Zoom

1. Attendance: Everyone present
2. Call to order: 12:37PM
3. Equity Statement: Read by Murray
4. Approval of the Agenda

Motion

Moved: Rahman

Seconded: Mai

Be it resolved that the agenda for the August 16th, 2021 Executive Committee meeting be approved as presented.

Motion Carries

5. Sign-On to Canadian Students for Sensible Drug Policy (CSSDP) Toronto
 - Execs in favour of signing on
6. Executive Updates
 - Abdillahi
 - Reminded Execs OGM is happening this week
 - Following-up with ACTO & DLS for Know Your Rights
 - Trying to coordinate Finance Committee Date
 - PBC met this morning
 - Continuing outreach for CSS & EAC Student At-Large positions
 - Mai
 - Working to set new date for Finance Committee
 - Food Court & Tenant discussion regarding operations and reopening in the Fall
 - Murray
 - Queer Orientation planning, have facilitator persuade for QIBPOC Mental Health Session

- Onbaorded RSC Coordinator
 - Rahman
 - ASC Planning & Know Your Rights Campaign with ASC Coordinator & Academic Advocacy Associate
 - BOD Updates Check-ins & Follow-Ups
 - Supporting with Academic Hearing
 - Ho
 - Frosh Video shoot happened on the weekend
 - Submitted Risk Forms for WoW & Frosh
 - Submitting Graphics for WoW
7. ED Updates
8. Adjournment:

Motion

Moved: Abdillahi

Seconded: Murray

Be it resolved that the August 13th, 2021 Executive Committee meeting be adjourned.

Motion Carries

POLICY & BYLAW COMMITTEE

**Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
August 16th, 2021 | Via Zoom**

1. Attendance:
 - a. Present: Abdillahi, Murray, Rahman, Mai, Krishna, kumar, Passarelli, Sobowale, Brayannis (non-voting)
 - b. Absent: Ho
2. Call to order: 7:10 am
3. Approval of the Agenda

Motion

Moved: Abdillahi

Seconded: Ahmad

Be it resolved that the agenda for the July 16th, 2021 Executive Committee meeting be approved as presented.

Carries

4. Review of Motions Referred to PBC
 - a. Emergency Grant Policy

Be it resolved that the PBC recommend the Emergency Grant Policy for adoption to the Board of Directors.

Motion

Moved: Murray

Seconded: Kumar

Kumar spoke in favour of the motion, recognizing the financial impacts of COVID-19 and a necessary addition to the organization.

Abdillahi spoke in favour of the motion, but did not expect COVID and other situations may come up in the future so this funding will continue to support students.

Krishna spoke in favour of the motion, the government funding left a lot of gaps and many students rely solely on what SCSU has available to them.

Motion Carries

b. Executive Remuneration Policy

Be it resolved that the PBC recommend the Executive Remuneration Policy for adoption to the Board of Directors.

Motion

Moved: Passarelli

Seconded: Sobowale

Abdillahi noted that a typographical error would be corrected to remove an incomplete sentence from the new addition under the “Benefits” subheading.

Krishna spoke in favour of the motion and asked if Directors will receive any honorarium for their work with SCSU.

Abdillahi clarified that a motion for Director honorarium will be going forward to the Annual General Meeting for the membership's decision, whereas the current amendments to the Executive Remuneration Policy amendments are focused on increased accountability for Executives to receive their honorarium.

Abdilahi spoke in favour of the motion and said it will be a great and thorough addition to ensure Executives are meeting their responsibilities via timesheets.

Motion Carries

5. Adjournment:

Motion

Moved: Kumar

Seconded: Krishna

Be it resolved that the July 16th, 2021 Executive Committee meeting be adjourned.

Motion Carries

The meeting ended at 7:48 am.

Wednesday, October 27, 2021
5:00 - 7:00 PM
via Zoom

Scarborough
CAMPUS STUDENTS' UNION

BOARD OF DIRECTORS PACKAGE

Attendance

Last Name	First Name	Constituency or Position
Abdillahi	Sarah	President
Murray	Isaiah	Vice-President Equity
Mai	Andy	Vice-President Operations
Chandrasegar	Kashi	Vice-President External
Rahman	Rimsha	Vice-President Academic & University Affairs
Ho	TJ	Vice-President Campus Life
Malik	Muntaha	Director of Critical Development Studies
Marvia	Marvia	Director of Sociology
Rautela	Janvi	Director of Computer & Mathematical Sciences
Haggag	Zeyad	Director of Management
Maqsood	Aytha	Director of French & Linguistics
Grey	Victoria	Director of Historical & Cultural Studies
Ahamat	Khalisah	Director of Health Studies
Munir	Anika	Director of Human Geography
Juneja	Devesh	Director of Philosophy
Vacant		Director of Political Science
Krishna	Gautham	Director of Biological Science
Afzal	Maidah	Director of English
Edwards	Janeve	Director of Psychology
Fine	Max	Director of Physical & Environmental Sciences
Yi	Angela	International Student Director
Parvin	Fa	Director of Anthropology
Gordiychuk	Anastasiya	Director of Arts, Culture and Media

Agenda

1. Call to order

@ 5:16pm

Ho was not present

Malik was not present

Juneja was not present

Yi was not present

2. Equity Statement

Read aloud by Murray

3. Announcements

No announcements

4. Approval of the Agenda

Motion

Moved: Abdillahi

Seconded: Chandrasegar

Be it resolved that the October 27th, 2021 Board Meeting agenda be approved as presented.

Abdillahi moved an amendment to amend the agenda to include the DSA meeting minutes and other updates.

Motion Moved: Abdillahi Seconded: Rahman

To amend the agenda to include DSA Meeting Minutes and other updates

No discussion

VOTING ON AMENDMENT

AMENDMENT CARRIED

VOTING ON MAIN MOTION

MOTION CARRIED

5. Approval of Minutes

Motion

Moved: Abdillahi

Seconded: Edwards

Be it resolved that the October 27th, 2021 minutes package including the following documents be approved as presented:

a) Executive Committee

- i. October 1st, 2021 (pg. 13)

- ii. October 8th, 2021 (pg. 16)
- b) Board of Directors Meeting
 - i. September 29th, 2021 (pg. 19)
- c) Policy and Bylaw Committee Meeting
 - i. October 21st, 2021 (pg. 18)
- d) **DSA Meeting Minutes**

VOTING

MOTION CARRIED

- 7. Appointment of Vice-President Operations
 - a. Motion to go in-camera

Motion Moved: Abdilahi Seconded: Chandrasegar

Be it resolved that the Board of Directors meeting move in-camera to discuss applicants.

VOTING

MOTION CARRIED

In-camera @ 5:27pm

Out- of -camera @ 5:45pm

- b. Appointment of Vice-President Operations

Motion Moved: Abdillahi Seconded: Krishna

Be it resolved that Gaith Hanbali be appointed as Vice-President Operations.

VOTING

MOTION CARRIED

- 8. Appointment of Directors

Motion Moved: Abdillahi Seconded: Chandrasegar

Be it resolved that K.B. and A.J. be appointed as First Year Representatives.

Be it resolved that N.N be appointed as Director of Political Science.

Be it resolved that C.G. be appointed as International Director.

~~Be it resolved that _____ be appointed as Part-Time Director.~~

No applicant for Part-Time Director

Chair read aloud the applications for the Political Science Director

VOTING ON POLITICAL SCIENCE DIRECTOR

Abdillahi read aloud the applications for International Students Director

VOTING ON INTERNATIONAL STUDENTS' DIRECTOR

Chair and the Executive Director read aloud the applications for First-Year Director

VOTING ON FIRST-YEAR DIRECTOR

Speakers List:

No speakers

VOTING ON MAIN MOTION

MOTION CARRIED

9. Review of Vice-President Campus Life

Ho has resigned from their position as of Monday, October 25th

10. Bursary Funding Policy

The following motion has been recommended for adoption by the Policy and Bylaw Committee.

Motion

Moved: Murray

Seconded: Abdillahi

Whereas the SCSU's Academic Bursary is currently administered through the Financial Aid Office directly into ACORN; and

Whereas this method prevents students from immediately accessing financial support to pay for academic related accommodations such as textbooks, resources, etc.; and

Whereas direct administration via SCSU has proven to be an effective and faster method as utilized for the Emergency Grant;

Be it resolved that the Bursary Funding Policy be amended to read:

Preamble

The Scarborough Campus Students' Union (SCSU) believes education is a right, and that students at the University of Toronto Scarborough (UTSC) should be provided with various means of receiving financial support. The SCSU provides funding opportunities to students at UTSC through our bursary programs in effort to enhance the accessibility of the academic experience at UTSC. The SCSU is dedicated to supporting students throughout their post-secondary educational journey.

To ensure accountability and efficiency for the distribution of bursary funding, the SCSU has adopted the following policy as the Bursary Funding Policy.

SCSU **Academic Bursaries Grants** are to be awarded to any member of the Scarborough Campus Students' Union who demonstrates financial need in relation to inequitable access to education. Inequities are based on factors that include but are not limited to race, class, sex, ability, citizenship status, or otherwise.

Terms of Funding

Funds will be provided to students in accordance with established guidelines outlined below:

- Officers and Voting Directors of the SCSU are not eligible to apply.
- ~~Awards from the SCSU Grant will be deposited into a student's AGORN account.~~
- A bursary ~~(grant)~~ is intended to assist students with unmet need with respect to their educational expenses.
- Before applying for **bursary grant** assistance, students are expected to have explored ALL other avenues of financial assistance (e.g. family support, savings, summer and part-time earnings, OSAP or other government assistance programs, daycare subsidies, and bank lines of credit).
- A bursary ~~(grant)~~ is not intended to fund non-educational expenses or repay other debts.
- Complete all sections of the application. Answer each question and explain in detail any exceptional expenses or circumstances. Insufficient information or an incomplete application will

affect the consideration of your application. Supporting documents, such as receipts, are welcomed.

- ~~Supporting documents are to be submitted to the Registrar's Office (AA142).~~

Funding Restrictions

- Students will not be eligible for funding if they are not enrolled at UTSC as a full-time undergraduate student.
- Students whose revenue outweighs their expenses will not receive a grant.

Application Process

- Grant and Bursary applications are available at www.scsu.ca/bursaries-grants here: https://webapps.utsc.utoronto.ca/regoffice/eservice/student/index.php?req=scsu_awards

Adjudication

The SCSU Bursary Committee is responsible for the appropriate distribution of Bursary Funding to students. The SCSU Bursary Committee will only consider detailed and complete Bursary Applications.

- The distribution of SCSU bursaries will be based on the outlined criteria and procedures set out in SCSU Policies, By-laws and the SCSU Constitution, ~~in conjunction with Financial Aids Office.~~
- The SCSU Bursary Committee will meet regularly on an as-needed ~~ed~~ basis and will be comprised of the following members:
 - President or designate
 - One (1) Director who is not ex-officio and that is appointed by the Board.
 - One (1) member of the Union who shall be appointed by the Board in accordance to the Bursary Funding Policy
 - Representation from the Financial Aids Office (non-voting)
- Decisions by the SCSU Bursary Committee will be received by e-mail.

Funding Pick-Up

- Upon approval for the funding by the SCSU Bursary Committee, funding will be provided to students ~~via cheque or e-transfer, to be coordinated with the student by the Vice-President Equity. via their ACORN account, should they be been granted approval~~
- ~~Cheques or e-transfers not deposited within six (6) months will be voided and cancelled.~~
- ~~Should you wish to make an appeal to your SCSU Bursary, download an Appeal Form on our website: <http://www.scsu.ca/services/student-services/bursaries/>~~

No discussion

VOTING

MOTION CARRIED

11. Executive Report

Motion Moved: Abdillahi Seconded:

Be it resolved that the Executive Report be accepted as presented.

Motion Moved: Murray Seconded: Chandrasegar

~~Table the Executive Report to the next BOD~~

VOTING

MOTION CARRIED

12. Directors Updates

Motion **Moved: Edwards** **Seconded: Murray**

Table the Directors Update to the next BOD

VOTING

MOTION CARRIED

13. Adjournment

Motion **Moved: Abdillahi** **Seconded: Ahamat**

Be it resolved that the October 27th, 2021 meeting be adjourned.

VOTING

MOTION CARRIED

Adjournment @ 6:59pm

Executive Report

Vice-President Operations

Income statement October

Scarborough Campus Students' Union

Income Statement

	Sept-21	
REVENUE		Description of Accounts
Student Fees	40,661.16	Health and Dental Fees, SCSU Membership fees
Space Rental Income	25,709.54	Tenant Fees and Conference Room Rentals
Service Revenue	87.25	Discounted tickets, Lockers & Postering, H&D Sales
Event Sales	7,840.00	Orientation, Mosaic, Boat Cruise, etc.
TTC Metropass and Fare Sales	0.00	TTC Merchandise
Vending Commissions	0.00	Vending Machine commissions
Advertising Revenue	0.00	Student centre advertising, agenda, and ad revenue
Other Income	<u>33,064.07</u>	Investments, Grants, Sponsorship & CEWS Plan
TOTAL REVENUE	<u>\$ 107,362.02</u>	
 EXPENSE		
Wages and Benefits Costs	94,289.38	Salaries, Part Time, Honorariums and Benefits
Supplies	848.29	Office, Computer, Supplies, and Photocopier
Ticket Purchases	64.58	Discounted Tickets
Services	3,051.65	Agenda Books, Postage, and Insurance
Metropasses	0.00	TTC Merchandise
Event Costs	30,421.77	Orientation, BHM Event and Other Event Costs
Elections	0.00	Election related costs
Meetings	0.00	Annual General Meeting & General Meeting Costs
Programming Costs	5,129.93	Campaigns, Food Centre, RSC and Appreciation
Funding	0.00	Donations, Bursary, Clubs and DSA Funding
Professional Development	5,047.16	Continuity, Transportation and Travel
Building Repairs and Maintenance	4,875.00	Repairs and Maintenance Costs for the Building
Professional Fees	0.00	Legal and Auditing Fees
Phones and Telecommunications	377.49	Phone Charges
Subsidiaries	0.00	Subsidy to Rex's Den
Bank Charges	<u>1,037.91</u>	General Bank Charges, H&D E-Transfer Fees
TOTAL EXPENSE	<u>\$145,143.16</u>	
 NET INCOME (LOSS)	 <u>(\$37,781.14)</u>	

President

Black Student Welcome Event

On September 16th, the President and VP Equity attended UTSC's Black Student Welcome where we got a chance to interact with the Black students of UTSC virtually. There were club leaders in the space and we all had a couple of minutes to share the work that we do and how students can get involved with the SCSU. For more information please contact Sarah Abdillahi at president@scsu.ca

VaxFacts Student Ambassador Meetings

On September 20th, the President met with the students who signed up to be VaxFacts Student ambassadors and we talked about progress of where we are at right now. We've met weekly on Mondays until I had the last meeting with Scarborough Health Network, UTSC, Centennial College and other community members about Developing a Young Adult Vaccine Strategy for Scarborough. SHN is now looking for new Vaxfacts student ambassadors who are interested in helping getting youth between the ages of 5-18 in Scarborough fully vaccinated. For more information please contact Sarah Abdillahi at president@scsu.ca

Service Centre Launch Week

From September 21st to September 23rd, the SCSU launched 5 virtual events for each of our service centres and our street team. All the events were amazing and students had the opportunities to win prizes! For more information please contact Sarah Abdillahi at president@scsu.ca

Meeting with UTSC Senior Executive Team

On September 22nd, President, VP Equity, VP Academics, and VP External had the opportunity to speak with UTSC's top decision makers: The senior executive team at UTSC. We made a presentation and a document with all of our demands this year and received such high praises for being super organized this year and having demands that aligned with the work UTSC wants to do. We are hoping to see a lot of student victories and we are especially excited for SCSU's lobby week where students get to talk and lobby UTSC's senior executive team on the different demands that we talked to them about on September 22nd. For more information please contact Sarah Abdillahi at president@scsu.ca

Council on Student Services

On September 22nd, we had our first Council on student services meeting for the 2021-2022 school year. We started the meeting with folks from the office of student experience and wellbeing office explaining what CSS is to all the students on the call. Then the President, Sarah, got elected chair of CSS. After we explained the different committees that are part of CSS and the students on the call got to choose which committee they would like to sit on for this year. For more information please contact Sarah Abdillahi at president@scsu.ca

Sign Making & Global Climate Strike

On September 23rd, the President organized an on-campus sign making event where students came to the Student centre and painted their own signs. Then on September 24th, the SCSU and the students of UTSC took our signs to the streets as we participated in the Global Climate strike happening at Queen's Park. There were thousands of people present, we chanted, we marched and then we watched amazing performances from local artists. For more information please contact Sarah Abdillahi at president@scsu.ca

Housing initiatives

On September 27th, the President worked on SCSU's Multi-Tenant Rooming Housing Letter in collaboration with the GTA student unions to Major Tory and his councillors in order to get them to vote in favor of the Multi-Tenant Rooming Houses Framework which would make MTRH in Scarborough legal and safe for UTSC students. Unfortunately the vote on MTRH has been pushed and will likely keep getting pushed because our leaders don't care about the safety and well-being of students and people with low-incomes who have no choice but to live in these dangerous but cheap living conditions.

On September 28th, President VP Academics and VP External attended UTSC Residence's consultation on how to make their residences better for future students and see what students are willing to give up for cheaper but safer living conditions (for example sharing a room with another student) and we would pick the designs that would still provide the students with privacy even though they would be sharing a room. For more information please contact Sarah Abdillahi at president@scsu.ca

Mental health Advisory Committee

On September 29th, the President, VP Academics, VP External and VP Equity attended the first Mental Health advisory committee of the 2021-2022 academic year. We heard updates from the Health & Wellness about how they plan on supporting students this year as we slowly move into a hybrid model of virtual and in-person services. We are excited to organize with the students on the committee and see victories on all of the demands of our My Mental health matters campaign. For more information please contact Sarah Abdillahi at president@scsu.ca

SCSU Campaigns

We successfully launched all of our campaigns on Instagram and our Website. On Monday September 27th we dropped our Education for All campaign and on Tuesday September 28th we dropped our My Mental Health Matters campaign, We also did some outreach & tabling to let students know what our campaigns are and how they can get involved with all of them especially since we want to get students hyped for SCSU's Lobby week. On Wednesday September 29th we dropped our Building consent culture campaign, on Thursday September 30th we dropped our Local & Global Justice Campaign and on Friday October 1st we dropped our Unite with Students campaign. If anyone wants to get involved with our campaigns please contact campaigns@scsu.ca to join our working groups. For more information please contact Sarah Abdillahi at president@scsu.ca

UTSC Clubs Week

From October 5-8, SCSU tabled with our friends APUS and TTC Riders along with clubs at UTSC and we talked to students about our campaigns, upcoming events, all the services we provide to students and we gave away free stuff like our agendas, water bottles, snacks, and so much more. For more information please contact Sarah Abdillahi at president@scsu.ca

UMLAP TownHall

On October 5th, the SCSU attended one of the last townhalls about UMLAP that was hosted by the chairs of the UMLAP review committee Donald Ainslie and Varsha Patel. Unfortunately the town hall was a complete waste of time as the format was super inaccessible and the chairs failed to provide legitimate responses to the questions that students had. We have come to the conclusion that the review committee can only provide recommendations but they aren't necessarily going to implement what we suggest. We will continue to advocate for better mental health services at UofT along with our sister unions. For more information please contact Sarah Abdillahi at president@scsu.ca

Club & DSA Training

On October 6th, the SCSU hosted a two hour session for all interested clubs & dsas to get recognized by SCSU for the 2021-2022 school year. Over 100 campus groups attended the live session and then watched the pre-recorded videos on their own times. We were delighted to see many campus groups eager to come back to campus. We can't wait until it's finally safe for us to be on campus and have events like we used to do before the pandemic. If you are a club and you have any questions please contact clubsandevents@scsu.ca and if you are a DSA please contact Rimsha Rahman at academics@scsu.ca. If you have a general question like how to start a club or want to get involved with any of the SCSU recognized campus groups please contact Sarah Abdillahi at president@scsu.ca

Meeting with OSEW

On October 7th, SCSU met with a representative from the OSEW where their office has committed to donating \$25,000 to SCSU's emergency fund that will go live starting November 1st! We are so excited to be able to provide some financial support & relief because we know the effects of the pandemic are on-going and that students are one of the most vulnerable communities in need of support during these unprecedented times. We are grateful for the OSEW for putting students first. For more information please contact Sarah Abdillahi at president@scsu.ca

Outdoor Movie Night

On October 7th, the SCSU hosted our Outdoor movie night in the HW Patio where we watched Cruella! 70+ students had signed up to attend and we came prepared with free popcorn, hot chocolate, coffee and tea! The students had an amazing time and requested that we host more in-person events. We look forward to all the stuff we have planned for the year. For more information please contact Sarah Abdillahi at president@scsu.ca

Vice-President External

Outdoor Movie Night

On October 7th, the Vp External and SCSU Executives hosted an in-person outdoor movie night. The VP external partook in all of the events such as making hot chocolate and popcorn and setting up the outdoor supplies. During the event, the VP External also outreached and talked to various students, discussing the premise of the union, future events, and how students can get involved. The overall night went pretty well, and the VP External and SCSU Execs were able to provide students with an opportunity to reconnect with each other and the union. If you have any further questions, please do not hesitate to reach out to Kashi at external@scsu.ca.

Clubs Week

The VP External and SCSU Execs tabled during Clubs week. The VP External took part in various promotional pieces and talked to various clubs and students in the meeting place. The VP External also tabled for SCSU in the Students Centre, connecting with various first-year students to discuss the premise of the union, future events, and how they can get involved. In addition, the VP External invited the TTC Riders and Association of Part-Time Undergraduate Students to join SCSU at the Students Centre table. They had attended all three days of tabling and connected with respective students, talking about the need for accessible and affordable transit (many students also signed the petition and also signed up to be volunteers), and how to get involved with APUS as a part-time student. Overall, clubs week was a success, and the VP External was able to connect with various external organizations. If you have any further questions, please do not hesitate to reach out to Kashi at external@scsu.ca.

Residence in-person Consultation

The VP External, SCSU President and VP AUA attended a Residence in-person consultation on September 28th that was hosted by an independent third party. The meeting was held in person at UTSC's Arts and Administration Building. During the meeting, the SCSU Executives introduced themselves and discussed the many housing concerns that students were facing. The SCSU Executives were also able to connect with students that attended to discuss their experiences and concerns regarding housing. If you have any further questions, please do not hesitate to reach out to Kashi at external@scsu.ca.

Campaigns outreach

At the end of September and at the beginning of October, the VP External and SCSU Execs connected with students on campus to discuss SCSU's campaigns and how they can get involved this year. The VP External partook in various promotional pieces to further advertise SCSU campaigns, namely the Unite with Students Campaign. If you have any further questions, please feel free to reach out to Kashi at external@scsu.ca.

Clubs and DSA Training

On October 6th, the VP External attended the Clubs and DSA Training with the SCSU President, VP AUA, VP Equity and VP Operations. The VP External partook in the activities that were part of the programming, formally introduced herself, and also discussed the premise of SCSU and its three main pillars. Furthermore, the VP External and SCSU executives were able to connect with clubs around campus. If you have any further questions, please do not hesitate to reach out to Kashi at external@scsu.ca.

Board of Stewards Meeting & Agenda Committee

As the official SCSU designate, the VP External attended the Board of Stewards Meeting, which was hosted on October 7, 2021. The Board of Stewards Committee is the highest form of governance at Hart House. The VP External introduced herself and listened through the virtual Hart House presentations, a series of presentations that touch base on the various opportunities, programming and clubs. In addition to this, in an endeavour to get further involved, the VP External volunteered and was accepted to be an official member of the Board of Stewards' Agenda Committee. The VP External looked over the agenda for approval and all relevant documents and information that was going to be presented in the meeting. The VP External was able to connect with various members on the team, some of them from the UTSG Campus, and was able to discuss the Board of Stewards meeting and what would be presented to the members. If you have any further questions, please do not hesitate to reach out to Kashi at external@scsu.ca.

SCSU X Varsity Meeting

On October 8th, the SCSU President and VP External attended a meeting with the Varsity to discuss their publications on the SCSU. The VP External and SCSU President introduced themselves, and during the meeting, discussed what the plan was for the upcoming year. If you have any further questions, please do not hesitate to reach out to Kashi at external@scsu.ca.

COSS Meeting

On October 19th, 2021, the VP External attended the first Council on Students Services Meeting. The committee consists of key members of the University of Toronto from all three campuses. This year, the chair of the meeting is UTSU. As such, the VP External is the official UTSC Representative on the committee. The VP External introduced herself and connected various members, some of which are in sister unions. During the meeting, various updates were shared, carrying on from the last meeting held last year. In addition, presentations also took place regarding official programming, student opportunities and clubs. If you have any questions or concerns, please do not hesitate to contact Kashi at external@scsu.ca.

CSS Meeting

On October 20th, 2021, the VP External attended UTSC's Council on Students Services Meeting. During

this meeting, presentations on Student Affairs and Services took place. The Department of Student Life and International Student Centre, AACC and AccessAbility were a couple of the presenters and had discussed the various programming and opportunities they have available for UTSC students for the upcoming year. If you have any further questions, please do not hesitate to reach out to Kashi at external@scsu.ca.

Midterm Destressor Outreach

SCSU hosted a 3-day midterm de-stressor event for UTSC students. This outreach event provided them with exam care kits, hot drinks, snacks, agendas, and student supplies to help during the midterm season. The VP External was able to attend two out of the three days (the VP External had a midterm scheduled during the time outreach was happening). During the two days, the VP External connected with various UTSC Students, made countless hot drinks and talked to students about SCSU Campaigns, and how to get involved with the union. The VP External also helped with set up and takedown and participated in various promotional pieces to further outreach for the de-stressor event. The SCSU President and VP External also went around the science wing to give students the exam care kits, while also discussing the premise of SCSU. If you have any questions, please do not hesitate to reach out to Kashi at external@scsu.ca.

Equity and Community Funding Committee meeting

On October 19th, 2021 the VP External attended an Equity and Community Funding Committee meeting which is a student advisory committee that is part of CSS. The VP External was made an official member back in September. During this meeting, the VP External discussed her thoughts on certain matters and connected with the small group of members, including the VP Equity to discuss various applications and the budgets for them. If you have any questions, please feel free to reach out to Kashi at external@scsu.ca.

TCBN Fall Quarterly meeting

On October 19th, the VP External attended a fall quarterly meeting hosted by the Toronto Community Benefits Network (TCBN). The VP External is the official representative for SCSU and attended all 90 minutes of the meeting. During the meeting, various presentations and updates took place regarding initiatives and opportunities in Scarborough and Toronto. If you have any further questions, please feel free to reach out to Kashi at external@scsu.ca.

UMLAP Consultation

On October 5th, the VP External and SCSU President attended a UMLAP Consultation. During this meeting, the VP External asked the members hosting the event questions regarding the policy, expressing concerns that both the union and students had. In addition, the VP External also signed a petition regarding the UMLAP policy on behalf of the Scarborough Campus Students Union and its Executive Team. If you have any questions or concerns, please do not hesitate to reach out to Kashi at external@scsu.ca.

Mental Health Advisory Committee

At the start of October, the VP External as well as other SCSU Executive members attended a Mental Health Advisory Committee meeting hosted by UTSC Senior Administration members. The VP External and SCSU members introduced themselves and, along with other students, had expressed their concerns regarding mental health at U of T and UTSC. Furthermore, a group chat was set up for all students so that further correspondence can take place, which the VP External and SCSU Executives are also part of. If you have any questions, please reach out to Kashi at external@scsu.ca.

TTC Horror Stories

On October 27th, The VP External and other SCSU Executives took part in an event that was hosted by SCSU regarding the TTC. This was an opportunity for students to describe their experiences with the TTC.

The findings from this event were shared with TTC Riders to further SCSU's advocacy for more affordable, accessible and safe transit. The VP External took part in the programming and also connected further with students. If you have any questions, please feel free to reach out to Kashi at external@scsu.ca.

VNP Program

The VP External and VNP Coordinator have been meeting on a weekly basis to discuss the VNP Program and its reconstruction. New levels and partnerships have been established and introduced. Over the last month, the VP External has been working on securing partnerships for the program. Furthermore, programming has been established for November, wherefore workshops in collaboration with various UTSC departments have been ascertained. In addition to this, the VP External and VNP Coordinator have also made programming for the upcoming year, discussing details about networking events and the appreciation gala. The VP External and VNP Coordinator have also determined new programming that will help provide UTSC students with more opportunities and experiences. If you have any questions, please reach out to Kashi at external@scsu.ca.

Connecting with the MP and MPP of Scarborough-Rouge Park

As a goal for this upcoming year, the VP External has made a mission to grow external connections and strengthen the relationship between SCSU and the Scarborough-Rouge Park MP and MPP. As such, after further correspondence and official meeting with MPP has been ascertained. This meeting will be an official introduction between SCSU and the MPP, and we will also discuss SCSU's goals for the upcoming year. More information to follow in the next board meeting. If you have any questions or concerns, please reach out to Kashi at external@scsu.ca.

Ontario Executive Meeting

On October 21st, 2021, the VP External attended the Ontario Executive Meeting that was hosted by CFS. As the official representative for Local 99, the VP External voted on various motions and engaged in the meeting's programming. During the meeting, the VP External listened to numerous presentations regarding the CFS's campaigns for the upcoming year and passed various motions that were scheduled for the meeting. In addition to this, various pressing matters were discussed in regards to the government and student concerns. If you have any further questions, please feel free to reach out to Kashi at external@scsu.ca.

Office Hours

For the month of October, the VP External maintained regular office hours. During the weekdays, the VP External was present at the SCSU Offices. In addition to this, the VP External attended all meetings and scheduled events with the SCSU Executive team. If you have any further questions or concerns, please do not hesitate to reach out to Kashi at external@scsu.ca.

Director Updates

Board of Director Management

- Contributed to a student consultation session and gave feedback on campus resources and mental health on campus for internal UofT future programming planning to align with the National Standard of Canada: Mental Health and Well-Being for Post-Secondary Students.
- Participated in the Housing Master Plan Focus Group.
- Attended the SEM Student Success Working Group, working in the “Space” sub-cluster.

Board of Director Computer and Mathematical Sciences

- Coordinated planning for activities with fellow CMS club (helped with coordination between team, and brainstorming ideas)
- Reached out to professor that manages mathematics seminars to discuss completed objectives
- Asked and noted from CMS students the mental health services needed on campus

BOD Physical and Environmental Sciences

- Met with department union, groups from UTM, UTSG about planning a how to find/apply for research internships event.

Board of Director Psychology, Neuroscience and Mental Health Studies

- Attended BOD check-in meeting.
- Communicated with AACCC to finalize details for the upcoming November event; focused on reference letters, personal statements and CV's.
- Confirmed session with Professor Nina Wang for November 15th; discussing academic background and career paths in social psychology.
- Promoted Post-Grad Readiness Survey on social media and within classes.
- Communicated with the Psychology department for upcoming events promotion.
- Met with VP Academics to discuss upcoming events.

Board of Director Arts, Culture and Media

- Met with the BOD of English to finalize all details for the upcoming Alumni Speakers Series.
- Confirmed a speaker for the November event.
- Met with the ACM Programming Coordinator to discuss how the ACM department could help advertise all upcoming events.
- Created promotional materials for the event in November.
- Attended BOD check-in meeting.

Board of Director English

- Met with the BOD of ACM to discuss

Board of Director Human Geography

- Created a newsletter that gets sent out to all students in the department. The newsletter contains academic tips, mental health resources, job postings and information on upcoming events.

- Worked with the department student association to host three different events. The theme of September was transportation month. Students go to learn about transportation research, planning, advocacy and more.
- Helped with the launch of the Scarborough Opportunity Report which provides recommendations to help the City of Toronto jump-start policies for active transportation in Scarborough. For the launch I created graphics, created the eventbrite, and was an MC for it. The report was worked on by Professor Sorensen and students in the Human Geography department. That report has now pushed City Councillors in Scarborough to bring motions up at committees about having more biking and active transit in Scarborough.
Motion Link: <http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2021.IE25.20>
- Updated the student department website with more job postings to help students find internships, co-op opportunities and volunteer positions.
- Started hosting office hours + study sessions every Monday 5pm to 7pm in which students can ask questions and can study while most classes in this department are virtual. Therefore, it is becoming a space where students feel welcomed and can connect with others.
- Promoted various SCSU events with the departmental association.
- Have been having meetings with other geography departments at different universities about potentially hosting an event together.

SCSU EXECUTIVE COMMITTEE

Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
October 1st, 2021 | Via Zoom

1. Attendance: Everyone except Ho
2. Call to Order: 3:08pm
3. Equity Statement: Ready by Murray
4. Approval of the Agenda:

Motion **Moved: Abdillahi** **Seconded: Chandrasegar**

Be it resolved that the agenda for the October 1st, 2021 Executive Committee meeting be approved as presented.

Motion Carries

5. Woodland Cultural Centre Donation

Motion **Moved: Murray** **Seconded: Mai**

WHEREAS the SCSU stands in solidarity with Indigenous communities against all instances of systemic oppression and commits to the journey of Reconciliation.

WHEREAS Save the Evidence is a campaign to raise awareness and support for the restoration of the former Mohawk Institute Residential School, and to develop the building into an Interpreted Historic Site and Educational Resource. To create a fully-realized Interpretive Centre that will be the definitive destination for information about the history of Residential Schools in Canada, the experiences of Survivors of the schools, and the impact that the Residential School system has had on our communities.

BE IT RESOLVED that the SCSU Donate \$500 to Woodland Cultural Centre's Save the Evidence campaign in order to support the initiative of restoring the former Mohawk Residential School to a centre to raise awareness about the impacts of the Residential School system.

Motion Carries

6. Community Mentorship Program *Potential Collaboration*

Abdillahi – OSEW creating structure and launching pilot in Winter semester

- Strong networks of community in marginalized communities
- Empowerment of marginalized and underrepresented communities
- Could link with VNP, ASC, or RSC

CHandrasegar said would be great to intersect and get students involved in UTSC community; want to have meeting with Coordinators of program

Rahmansaid would be great for collaboration and recognizes curriculum; last week met with East Scarborough Boys & Girls Club to discuss gap with pursuing PSE in students from marginalized community; potential for Tri-Service Centre collaboration

7. AGM Report

Deadline for Exec & Board Reports: October 22nd @ 5pm

8. Executive Updates

Murray

- Real Talks - October 27th
- Planning Palestinian Justice Week
 - Anti-Colonialism Open Mic Night
- Attended Unity Circle Event discussing 94 Calls to Action
- Meeting with new Black Student Engagement Coordinator
- IG Live – Let’s Talk UTSC: Orange Shirt Day and Local & Global Justice
- 2SLGBTQ+ Town Hall on Monday (closed space)

Chandrasegar

- Mental Health Fair on Monday cancelled due to weather
- Board of Stewards - will be designate for SCSU (part of Agenda planning committee)
- TTC Riders & APUS confirmed for Clubs Week
- VNP strategizing and planning for upcoming year
 - Want to create Code of Conduct
- Attended TTC Stakeholders Meeting
- Email to MPP Vijay to have meeting
- Outreach for Campaigns
- Residence Consultation
- Parking Structure Meeting - followed up when next meeting will take place because want to address introducing student parking rates
- First COSS meeting happening October 19th

Rahman

- ASC Planning
- Advocacy Associate supporting with developing Mentorship Program
- Laptop Program getting ready for next wave, having students complete exit forms to gain testimonials for proposals
- START Platform - environmental scan and resource mapping on campus & at SCSU
 - Being conducted by AACC
- Report on findings of Academic Review Survey
 - 97 responses to date
- East Scarborough Boys & Girls Club – want to work together to help bridge gaps to PSE
 - Expressed community organizations often left behind
 - Focus on middle school age kids
- URS Planning

Mai

- Attended Climate Strike
- Sponsorship Check In with Coordinator
- September Board Meeting took place

Abdillahi

- Reviewed award recipients for University
- Mental Health Advisory Committee Meeting
- Multi-Tenant Advocacy Letter sent to City Councillors in advance of vote
- Met with St. George club wanting to branch to UTSC
- VaxFacts Student Ambassadors created IG & TikTok page
 - Will be starting on-campus outreach

- Considering connecting with The Basement Gang
 - Attended Climate Strike
9. ED Updates
 10. Adjournment

Motion **Moved: Abdillahi** **Seconded: Chandrasegar**

Be it resolved that the October 1st, 2021 Executive Committee meeting be adjourned.

Motion Carries

Meeting ended at 4:07pm

SCSU EXECUTIVE COMMITTEE

Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
October 8th, 2021 | Via Zoom

1. Attendance: Everyone except Ho and Mai
2. Call to Order: 10:12AM
3. Equity Statement: Ready by Murray
4. Approval of the Agenda:

Motion

Moved: Abdillahi

Seconded: Murray

Be it resolved that the agenda for the October 8th, 2021 Executive Committee meeting be approved as presented.

Motion Carries

5. Executive Updates

Isaiah:

- Met with RSC and Nasim
 - Finalize the graphics for the Volunteer social
- Met with Juanita
 - Indigenous Education Week
- Black Founders Network Launch event Webinar
 - UofT Tri-campus initiative for investors in the Black Community
 - Network with Black professionals from all around the world
- Listening Conversation Sub-circle
 - A committee under the Curriculum review
 - SCSU hosts their own listening circles and promote it on our socials
 - Promo video - Isaiah will be making this
- LGBTQ2S+ Town Hall
 - More diverse counsellors
 - Introduction courses to create dialogue for all students
 - Immigrant students might not have the same level of education around Safe sex so creating safer spaces and places for conversations for incoming students who didn't have a chance to learn about this before
- Met the new Black student Engagement coordinator with the OSEW
 - Spoke to them about SCSU's Black Students for Justice & Equity Collective
- Met with OSEW to talk about their generous donation for our emergency grant
 - We need to Schedule the next PBC meeting to make the policies reflect each other more accurately

Chandrasegar:

- Sent an email to Sheila
- Sent the email to APUS
- TTC Riders was happy they got to attend UTSC Clubs Week
- Kashi tabled for in person clubs week
- UMLAP Town Hall
 - Got to ask questions
- Went to the Hart House Board of Stewards meeting
- Attended Clubs & DSA training
- Got training from Sarah for VP External

- Reorganizing the VPE google drive
- Weekly session with VNP Coordinator
 - Planning a linkedin session sometime in January
 - Come and get their professional headshot taken by the SCSU
 - VNP Appreciate Gala (TBD)
 - Working with Jen from AACC for VNP workshops (Resume, cover letters, etc)
- Equity & Community Fund meeting is happening after reading week
- COSS Meeting is happening on October 19th
- Helped with Movie night from last night
- BOD team meeting
- Kashi is emailing the Parking structure committee about the parking prices for students
- Will contact MP Gary, waiting for a response from MPP Vijay and will schedule weekly meetings with SCSU's government associate

Rahman:

- Meet with the Academic Advocacy associate
 - Mentorship program ready to launch for November
- BOD team meeting
 - Went really well - everyone gave their updates
 - Rimsha will be scheduling 1:1 meetings with all the BODs
 - Janeve is facilitating her own workshops with AACC for the post-readiness grad program
 - BODs will start hosting study sessions with ASC
- Clubs & DSA trainings
 - Three DSAs didn't show up - they'll have to wait until January
- Met with ASC Coordinator and Nasim
 - Set some deadlines
 - Will look into the budget for new textbooks
- Institutional Resources and Supports Sub-circle
 - Under the Campus Curriculum review
 - Rimsha was asked to help with an "Equity Matters" summit/conference will refer this to Isaiah, will ask for more details
 - This sub-circle is phase 2: They did an environmental scan of all the resources on campuses
 - Lack of student voices through the consultations, Rimsha will host her own with DSA leaders
- TTC Horror Story Event
 - Graphics are ready to go
- SCSU Lobby Week
 - We need to get the University's schedules and start planning lobby week

6. ED Updates
7. Adjournment

Motion

Moved: Abdillahi

Seconded: Murray

Be it resolved that the October 8th, 2021 Executive Committee meeting be adjourned.

Motion Carries

Policy & Bylaw Committee Meeting
Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
October 21st, 2021 | Via Zoom

1. Call to Order: 9:13 AM
2. Present: Abdillahi, Rahman, Mai, Murray, Sobowale
3. Bursary Funding Policy

Motion **Moved: Abdillahi** **Seconded: Sobowale**

Be it resolved that the Bursary Funding Policy be recommended for adoption to the Board of Directors as amended.

Abdillahi motivated that pursuing administering Bursary via cheque or e-transfer rather than current method of direct deposit on ACORN because this will give greater flexibility for students to gain immediate access to funds for academic financial relief.

Motion Carries

4. Adjournment

Motion **Moved: Murray** **Seconded: Mai**

Be it resolved that the meeting be adjourned.

Motion Carries

Meeting ended at 9:18 AM

Wednesday, September 29, 2021
5:00 - 7:00 PM
via Zoom



BOARD OF DIRECTORS PACKAGE

Attendance

Last Name	First Name	Constituency or Position
Abdillahi	Sarah	President
Murray	Isaiah	Vice-President Equity
Mai	Andy	Vice-President Operations
Chandrasegar	Kashi	Vice-President External
Rahman	Rimsha	Vice-President Academic & University Affairs
Ho	TJ	Vice-President Campus Life
Malik	Muntaha	Director of Critical Development Studies
Marvia	Marvia	Director of Sociology
Rautela	Janvi	Director of Computer & Mathematical Sciences
Haggag	Zeyad	Director of Management
Maqsood	Aytha	Director of French & Linguistics
Grey	Victoria	Director of Historical & Cultural Studies
Ahamat	Khalisah	Director of Health Studies
Munir	Anika	Director of Human Geography
Juneja	Devesh	Director of Philosophy
Vacant		Director of Political Science
Krishna	Gautham	Director of Biological Science
Afzal	Maidah	Director of English
Edwards	Janeve	Director of Psychology
Fine	Max	Director of Physical & Environmental Sciences
Yi	Angela	International Student Director
Parvin	Fa	Director of Anthropology
Gordiychuk	Anastasiya	Director of Arts, Culture and Media

Agenda

1. **Call to order**
@ 5:10pm
Ho was absent
Malik was absent
Marvia was absent
Rautela was late
Grey was absent
International Student Director position is now Vacant
Parvin was absent
2. **Equity Statement**
Murray performed a land acknowledgement and read the Equity Statement
3. **Announcements**
Mai resigned from the position of VP Operations.

Motion Moved: Murray Seconded: Chandrasegar
Going into camera

VOTING

MOTION CARRIES

Going into camera @5:22pm

Going out of camera @ 5:33pm

4. Approval of the Agenda

Motion Moved: Abdillahi Seconded: Murray

Be it resolved that the September 29th, 2021 Board Meeting agenda be approved as presented.

VOTING

MOTION CARRIES

5. Approval of Minutes

Motion Moved: Abdillahi Seconded: Gordiychuk

Be it resolved that the September 29th, 2021 minutes package including the following documents be approved as presented:

- a) **Executive Committee**
 - i. August 31st, 2021 (pg. 13)
 - i. September 10th, 2021 (pg. 15)
 - ii. September 23rd, 2021 (pg. 17)

b) Board of Directors Meeting

i. August 26th, 2021 (pg. 38)

No questions

VOTING

MOTION CARRIES

7. SCSU Frosh 2021: SHINE Report (pg. 19)

Motion Moved: Abdillahi Seconded: Rahman

Be it resolved that the Orientation Report be accepted as presented.

Abdillahi allowed Sobowale to discuss the SHINE Report

Sobowale discussed the SHINE Report

Abdillahi spoke in favour of the report

VOTING

MOTION CARRIES

8. Executive Report

Motion Moved: Abdillahi Seconded :Chandrasegar

Be it resolved that the Executive Report be accepted as presented.

Mai discussed the VP Operations Report

Abdillahi presented the work that has been done throughout the summer such as: Policy & By-Laws Committee Meetings, CFS Ontario General Meeting, & the VaxFacts Student Ambassador Meeting. Abdillahi also discussed FROSH and Week of Welcome.

Rahman discussed participating in various committees and working groups specifically the UTSC Campus Curriculum Review. Rahman also discussed

progress on the campaign promises.

Chandrasegar clarified re-designing the VNP program. Chandrasegar discussed passing Motion 68 at the Ontario Executive Meeting.

Murray clarified the work done for the Street Harassment ByStandard Intervention Training. Murray also clarified hiring a new RSC Coordinator. Murray discussed the Queer Orientation Planning and Racially Responsive Leadership Conference as well as, the antisemitism Training by Tema Smith.

SPEAKERS LIST OPEN

NO SPEAKERS

VOTING

MOTION CARRIES

9. Board of Directors Updates

Director Updates are on pg. 12-16

10. Adjournment

Motion Moved: Abdillahi Seconded: (?)

Be it resolved that the September 29th, 2021 meeting be adjourned.

VOTING

MOTION CARRIES

Adjourned @6:26pm

Executive Report

Vice-President Operations

Income statement September

Scarborough Campus Students' Union

Income Statement

	August-21	
REVENUE		Description of Accounts
Student Fees	81,757.82	Health and Dental Fees, SCSU Membership fees
Space Rental Income	25,397.04	Tenant Fees and Conference Room Rentals
Service Revenue	0.00	Discounted tickets, Lockers & Postering, H&D Sales
Event Sales	0.00	Orientation, Mosaic, Boat Cruise, etc.
TTC Metropass and Fare Sales	0.00	TTC Merchandise
Vending Commissions	0.00	Vending Machine commissions
Advertising Revenue	1,857.50	Student centre advertising, agenda, and ad revenue
Other Income	<u>39,171.79</u>	Investments, Grants, Sponsorship & CEWS Plan
	\$	
TOTAL REVENUE	<u>148,184.15</u>	
 EXPENSE		
Wages and Benefits Costs	63,558.87	Salaries, Part Time, Honorariums and Benefits
Supplies	926.01	Office, Computer, Supplies, and Photocopier
Ticket Purchases	0.00	Discounted Tickets
Services	2,231.65	Agenda Books, Postage, and Insurance
Metropasses	0.00	TTC Merchandise
Event Costs	76,424.36	Orientation, BHM Event and Other Event Costs
Elections	0.00	Election related costs
Meetings	1000.00	Annual General Meeting & General Meeting Costs
Programming Costs	7,292.27	Campaigns, Food Centre, RSC and Appreciation
Funding	0.00	Donations, Bursary, Clubs and DSA Funding
Professional Development	19.00	Continuity, Transportation and Travel
Building Repairs and Maintenance	125.00	Repairs and Maintenance Costs for the Building
Professional Fees	1084.37	Legal and Auditing Fees (Form 1 x 2) =
Phones and Telecommunications	747.74	Phone Charges
Subsidiaries	0.00	Subsidy to Rex's Den
Bank Charges	<u>220.50</u>	General Bank Charges, H&D E-Transfer Fees
TOTAL EXPENSE	<u>\$153,629.77</u>	
 NET INCOME (LOSS)	 <u>(\$5,445.62)</u>	

Frosh 2021

On September 1st to September 4th. The SCSU execs team, SCSU staff and Frosh staff launched SCSU's most important in-person event Frosh 2021.

As one of Frosh fluorite team representatives, together with VP Academics. Participated in ice breakers. Helped set up and take care of facilities for frosh. Helped make popcorns and cotton candy.

Week of welcome fall semester

On September 7-10th, SCSU held a booth near the student centre to give out our students the newest agenda, events postcards, water bottles, free food & drink and back to school essentials. Helped facilitate the student crowd. Helped reach out to random students walking around campus. Helped both setup and supply delivering.

Transit Action Day

On September 14th, SCSU executives, BODs and staff launched the Transit action day event to spread awareness of the current transit issues in Scarborough. To reach out to as many students, posters and brochures were spread around campus by SCSU staff and BODs

Helped make posters. Helped reach out to students walking around campus.

Food centre launch event

On September 23rd, SCSU food centre coordinators and staff launched the Food centre launch event to introduce SCSU's food centre to students. The event was successful as all meeting attendees (19 people) were participating in the event.

Helped facilitate with the meeting attendees

President

CAMPAIGNS & MEETINGS

Policy & Bylaws Committee Meeting

On Monday August 16th we had our PBC Meeting, where we discussed two new policies. The first was introducing a permanent SCSU's Emergency grant and the second policy was about Executive Remuneration. Both policies were recommended for adoption at the August board meeting and both policies were adopted by the board. For more information please contact Sarah Abdillahi at president@scsu.ca

CFS Ontario General Meeting

From August 18th to August 20th, President, and our VP AUA attended CFS's Ontario General Meeting. Unfortunately OGM was virtual this year, however we still had the amazing opportunity to connect and network with other locals in Ontario. We participated by voting for all the motions during the opening and closing plenary. Since I am also the Treasurer for CFS Ontario I had a bigger part in OGM by helping with the house rules presentations before we started business, and presented CFS Ontario's audit and budget to the locals in Ontario. As President, I made sure that every motion that SCSU voted on was relevant and helpful to our membership here at UTSC. For more information please contact Sarah Abdillahi at president@scsu.ca

VaxFacts Student Ambassador Meetings

Starting on August 30th, every Monday I've been meeting with 30 UTSC and Centennial College students who signed up to be SHN's VaxFacts Student Ambassadors. We've talked about outreach, any updates we've received from SHN, pop up clinic information and we would occasionally check in with each other so

that no Ambassador feels overwhelmed. At the moment we are working towards creating a temporary instagram and tiktok page for the student ambassadors to convince young people to get vaccinated. We also received word that Black youth are the most hesitant to get vaccinated so we will be discussing strategies on how we can better support youth who have questions but don't know who to ask or don't trust anyone unless it's a professional and/or doctor. For more information please contact Sarah Abdillahi at president@scsu.ca

Anti-Semitism Training

On Monday August 30th, the SCSU Executive and BOD team received anti-semitism training from Tema Smith. The training was thorough and Tema shared their experiences navigating through the world as someone who is half Black and a Jew. She went through the history and I personally learned a lot of things that I hadn't known before Tema spoke on it. The SCSU team is grateful for Tema and we look forward to incorporating the teachings from their training session with us into our anti-oppression training material. For more information please contact Sarah Abdillahi at president@scsu.ca

Better Transit in Scarborough Initiatives

On Thursday September 9th, President, VP AUA and VP External went on Instagram Live to talk about SCSU's GTHA Transit letter. We had three demands: (1) Lowering TTC fares and introducing a single between-transit system fares for post-secondary students. (2) Expansion of student discounts to also include part-time students. (3) Fulfilling the promises that were made to the Scarborough community like the EELRT. Four student unions signed on with us, UTMSU, CESAX, UTGSU and APUS where we all represent a total of 67,000 full-time, part-time and undergraduate students in the GTHA. Across all of these cities we are saying that enough is enough and that Public transit is a human right and we are demanding for more public transit funding now. Later on that day, the President, VP AUA and VP External attended a Deputation Training with TTC Riders where we learned how to speak to the TTC, Metrolinx, and the city of Toronto about our demands. On Tuesday September 14th, President, VP AUA, VP External and VP Operations attended TTC Riders Transit Day of Action at Military Trail and Ellesmere where we talked to students about the Transform the TTC report and demands. The executives and some of our BODs & part-time staff helped with making signs so that students who necessarily didn't have time to listen to what we had to say knew that we were talking about the TTC and would get students, faculty and staff upset hearing about the TTC's new plans for its transit users and now there are students, faculty and staff who are reaching out to their councillors and elected representatives to do something about the upcoming changes that the general public is not asking for or looking forward too. For more information please contact Sarah Abdillahi at president@scsu.ca

Federal Elections Outreach

During September 13th-17th, the President along with the executives would walk around campus and encourage students to fill out a sheet on why they will vote in this upcoming federal election and would be put in a raffle to win a \$25 everything card. We talked to students about SCSU's Generation Vote where we talked about student issues that are often neglected by federal leaders. Overall we spoke to hundreds of students on campus and continued to encourage students to get out to vote everyday until September 20th at 9PM when the polls were closed. We also watched the federal election debate and we posted notes onto our website so students can read the summary and make an informed decision come election day. For more information please contact Sarah Abdillahi at president@scsu.ca

EVENTS & PROGRAMMING

Know Your Tenant Rights Workshop

On Monday August 30th, President hosted a KYR Tenant Edition workshop with ACTO and Downtown Legal Services where they gave amazing legal advice, tips, and institutional knowledge on what tenant rights were when renting a space. This workshop was super important because a lot of UTSC students do live on their own and don't necessarily know that they have rights upon their landlords and not only the other way around. For more information please contact Sarah Abdillahi at president@scsu.ca

SCSU Frosh: SHINE 2021

President helped plan Frosh 2021 with the OCs for the second half of the summer semester. I attended the senior leader meetings that took place Sunday evenings from 8-10PM and supported the Frosh team with any logistical planning. From September 1st to 4th, the President along with VP AUA and VP External attended all Frosh events both in-person and virtually. VP Operations attended most of the Frosh events, while VP Equity attended only the virtual events of Frosh due to location restrictions. VP Campus life attended some of the in-person programming of Frosh but was very hard to get a hold of and was not present for the majority of Frosh. Overall, Frosh was a huge success thanks to the Orientation coordinators and the senior leader team. The first years and group/logistic leaders had an amazing time during both the virtual and in-person events and we are happy that everything ran smoothly. More information about SCSU's Frosh: SHINE 2021 is in the Orientation Coordinator report which went into detail as to what worked, what needs to be improved, and how we can do even better next year. This year's Frosh was our first attempt at a hybrid model and we are so delighted that everyone followed the provincial and UTSC covid-19 guidelines. I definitely encourage us to continue having the option of virtual programming for accessibility reasons and because 10-12 hours in-person like we previously used to do before the pandemic is mentally and physically exhausting for some folks. A hybrid model is a good balance in my opinion. For more information please contact Sarah Abdillahi at president@scsu.ca

Week of Welcome Programming

From September 7th-10th, President, VP AUA, VP External and VP Operations attended all the tabling opportunities where we gave students free ice cream, bubble tea, agendas, water bottles, snacks, and SCSU swag like notebooks, pens and highlighters, and so much more. VP Campus life would occasionally help us with tabling and talking to students but would become hard to reach during clean up and/or when we would be wrapping up the in person tabling so we can attend the virtual programming. The President hosted the Speed Friending salon where we played games with students virtually and where we raffled a \$25 gift card. On Wednesday I hosted an Instagram Live session with Dr. Murji from the Scarborough Health Network and Holly Yuen from UTSC's Environmental Health & Safety committee where we talked about vaccines and the benefits of getting fully vaccinated. We had over 500 views and received a lot of great questions and feedback from the University for encouraging the students and youth watching the live to go get vaccinated. On Thursday I hosted another Speed Friending salon where we played games with students virtually and where we raffled another \$25 everything card. Lastly on Friday, I hosted a karaoke session where the students on the call got to sing their hearts out to all the classic tracks and because this was the last event of the week we raffled a \$50 everything card. All the winners have been contacted and we look forward to hosting more fun events in the future! For more information please contact Sarah Abdillahi at president@scsu.ca

Vice-President Academics and University Affairs

EVENTS:

Frosh

VP AUA participated and assisted in the virtual and in-person Frosh events. SCSU served over 200 students with the in-person Frosh component. Virtual program delivery included preparing presentations for students, participating in activities and answering questions from any incoming students. In-person program delivery included organizing and facilitating activities such as the carnival and participating in frosh activities with the first year students. For more information, please contact Rimsha Rahman at academics@scsu.ca

Week of Welcome

VP AUA helped out with in-person Week of Welcome Tabling. SCSU served over 300 students by welcoming students and providing material such as agendas, notebooks, water bottles, key chains, highlighters, pens, etc. Other events included giving away bubble tea and cotton candy! For more information, please contact Rimsha Rahman at academics@scsu.ca

TTC IG Live

VP AUA, VP External and the President hosted a TTC IG live a few days before TTC Riders Transit Day of Action. The executives spoke about their demands for the upcoming board meeting, which includes: 1. Lowering TTC fares and the introduction of single between-transit system fares for post-secondary students; 2. Expansion of student discounts to include part-time status students; 3. Fulfilling promises to the Scarborough community. For more information, please contact Rimsha Rahman at academics@scsu.ca

TTC Riders Deputation Training Session

VP Academics, VP External and President attend TTC Riders Deputation Training in preparation for the upcoming board meeting. For more information, please contact Rimsha Rahman at academics@scsu.ca

Transit Day of Action

The SCSU team took part in TTC Riders Transit Day of Action, where we canvassed with TTC Rider's representatives and spoke to students about a proposed 5-year Fare Plan that includes: lower fares, including fully funding the promised Fair Pass discount for low-wage workers; discounts for low income riders should be funded through the City of Toronto, not by raising fares for other riders; Fair fare integration, like a free transfer between TTC and neighbouring transit agencies, whereas Toronto is the only city in the GTA without a two-hour window agreement with other municipalities, and paying more to ride the subway or longer distances within Toronto would be an unfair integration solution; Expanding free transit to people receiving social assistance and high school students and lengthening the 2-hour fare window; Fare capping, to help low income riders who can't afford the up-front cost of a monthly pass; end fare policing and racism on public transit; climate and poverty solution, like fare-free transit on extreme weather alert days (TTC Riders, 2021). To sign the petition, please go to this link: <http://www.ttcriders.ca/fareplan/>. For more information, please contact Rimsha Rahman at academics@scsu.ca

Undergraduate Research Symposium 2022

Vice President Academics started planning for the annual SCSU Undergraduate Research Symposium, a call out for volunteers as part of the planning committee will be shared soon with the general membership.

WORKING GROUPS:

UofT SMART General Meeting

Vice President Academics, Vice President Equity and Vice President External attended the September Monthly SMART meeting. The U of T Student Mental Advocacy and Resource Team (SMART) is a community-led, tri-campus initiative dedicated to improving the mental health and well-being of our students. From Fall 2020 to September 2021, SMART has comprised of a network of “working groups” (WGs), dedicated to exploring different aspects of student mental health, experiences, and advocacy work. In the September meeting we discussed how student consultations have been taking place over all three campuses and came up with creating recommendations admin when holding student consultations, some of the themes included: transparency, how it’s advertised, who was reached, and minutes should be made public. For more information, please contact Rimsha Rahman at academics@scsu.ca

UTSC Campus Curriculum Review

Vice-President Academics sits on the UTSC Campus Curriculum Review working group, as the purpose of this group is to ensure that the campus’s commitment to inclusion, Indigeneity, and anti-racism is reflected across our programs and embedded in our curriculum and in our pedagogical approaches and supports. A campus-wide curriculum review was initiated in 2020-2021 to assess the current standings. The working circle will now assess pathways to ensuring our commitment towards the key principles. Vice-President Academics supports the Institutional Resources and Related Supports subcommittee - we’ve been tasked with considering how resources and supports reflect key principles such as inclusion, Indigeneity and anti-racism, and anti-imperialism be reflected across our curriculum and campus.

CAMPAIGNS:

Education For All Updates

VP AUA met with Vice Deans Larson and Donaldson to discuss the Education for All demands and they were well received by the Vice-Deans. Discussions towards the CR/NCR policy are still taking place. Formal updates of the EDA campaign will be shared in the next few months. For more information, please contact Rimsha Rahman at academics@scsu.ca

Vice-President External

VNP Program:

Since joining the team, the VP external has been working with the VNP coordinator to redesign the VNP Program. In addition to this, the VP External has been working with both the VNP Coordinator and Campaigns Coordinator to reach various companies and organizations to secure partnerships. In the last week, the VP External worked with the VNP Coordinator to discuss further redesigning details (including hours for each package, awards & scholarships, and details regarding reference letters) before the program’s official launch, which occurred on September 22, 2021. If you have any further questions or concerns, please reach out to Kashi at external@scsu.ca

Emergency Ontario Executive Meeting

On September 10th the VP External attended an emergency Ontario Executive Meeting. During this meeting one motion 68, a motion that brought forth an amendment to the Operations Policy to include the Ontario Black Caucus, was discussed and passed. During this meeting the VP External was also officially rectified and introduced as the official representative of Local 99. If you have any further questions or concerns, please reach out to Kashi at external@scsu.ca

SCSU Frosh 2021

As the first endeavour as an SCSU Exec, from September 2-4, the VP External attended both virtual and in-person Frosh. The VP External interacted and engaged with countless first-year students, while also participating in many of the activities that took place during the 3 day event. In addition to this, the VP External took part in various promotional pieces, attended the carnivals to further interact with students and provide staff with supplies. If you have any further questions or concerns, please reach out to Kashi at external@scsu.ca

Welcome Week Fall 2021

The VP External attended all 4 days of tabling to interact and engage with students around campus. During the 4 day event, the VP External and SCSU Execs spent about 5 hours each day outreaching and engaging with students from all years to discuss the premise of SCSU, our upcoming Lobby Week, and important academic deadlines that are upcoming. In addition to this, the VP External answered any questions that first-year students had and helped students around campus. If you have any additional questions or concerns, please reach out to Kashi at external@scsu.ca

TTC Raiders Deputation Training

On September 9th, the VP External, The President and the VP AUA attended the deputation training hosted by TTC Raiders. During this event, the VP External learned tools and gained further insight into the TTC Deputation that will be occurring in November, in which the VP External will be taking part in. If you have any questions or concerns, please reach out to Kashi at external@scsu.ca

Transit Action Day Rally

In addition to this, on September 13th the President and VP External both prepared for Transit Action day which occurred on September 14th. On September 14th, The VP External, The SCSU President, VP Operations and VP AUA attended the transit action day rally and spoke to TTC Raiders as well as outreached to UTSC students about the importance of affordable and accessible transit in Scarborough. The VP External also partook in promotional pieces that further discussed and advocated for better transit in Scarborough. The VP External has also gotten confirmation that TTC Raiders will be attending UTSC Clubs Week (October 5-8th) to table and engage with UTSC students. If you have any further questions, please reach out to Kashi at external@scsu.ca

TTC Advocacy

In preparation for Transit Action Day, the VP External partook in an IG Live with the VP AUA to discuss the letter SCSU published as well as the need for affordable and accessible transit for post secondary students. The live was hosted by the SCSU President on September 9th, and the VP External discussed the need and importance for part-time students to be recognized as students and to be included in discounts, which was highlighted as SCSU's second demand in the letter (Expansion of student discounts to include part-time status students). The VP External, President and VP AUA called attention to students' struggle to attain affordable and accessible transit in the GTHA, adding further to the TTC Advocacy. The Live received great attention and UTSC students reached out to both the VP External and President to find ways to get involved. If you have any further questions or concerns, please reach out to Kashi at external@scsu.ca

Experience UTSC Showcase

On September 15th, the VP External partook in the official Experience UTSC Showcase 2021. During this event, the VP External presented a 5 minute presentation discussing the premise of SCSU, the VNP Program, and the ways students can join and get involved in the union. The VP External also answered any questions students had regarding the union and VNP Program. If you have any further questions, please reach out to Kashi at external@scsu.ca

Generation Vote Campaign

Right at the start of the term, the VP External reached out to the Government Associate to discuss ways to make students aware about the snap federal election. The VP External also attended the weekly campaigns meeting to gain further insight into the Generation Vote Campaign and the ways students can get more engaged with it, especially with the upcoming federal election. The VP External and Government Associate also met a number of times throughout the week to prepare for the IG Live which was set up with Professor Cochrane, a Political Science at UTSC. In this light, the VP External hosted an IG Live on September 17th with Professor Cochrane to discuss the various important topics that were discussed in the federal debate (ie. housing, climate justice, transit, etc) as well as topics and concepts students should be particularly aware of for this upcoming election. As the premise of the campaign, and the IG Live, the VP External and Professor engaged in conversation regarding the importance of voting, especially since students are the largest voting population in the country, and provided resources that students can use to further gain knowledge before voting; therefore, emphasizing the value of making well informed decisions when voting.

In addition to this, as part of the Generation Vote Campaign, and in the spirit of the upcoming federal election, The VP External outreached for 4 plus days to encourage students to go out and vote on September 20th. With doing so, the VP External also collected responses of why students wanted to vote in the upcoming election, which helped in building an enormous mural outside the SCSU Office. The VP External also participated in promotional videos and pieces to promote the snap federal election as a way to emphasize the importance of voting, while also urging students to vote on September 20th. If you have any further questions, please reach out to Kashi at external@scsu.ca

SMART Meeting

On September 12, the VP External attended the The UofT Student Mental Advocacy and Resource Team (SMART) meeting to gain further insight into various working groups, and student consultations. The VP External also further learned about SCA and MLAP. If you have any questions or concerns, please reach out to Kashi at external@scsu.ca

SCSU X UTSC Senior Administration Team

On September 22nd, the VP External and SCSU Execs attended a meeting with the UTSC Senior Administrative Team in which the UTSC Principal and Vice Deans were in attendance. The VP External and SCSU Execs formally introduced themselves to the team and presented their priorities for 2021, voicing many students' concerns, especially ones that arose during the pandemic. The VP External discussed the Unite with Students Campaign and the need for the University to join SCSU in lobbying external parties such as the federal and provincial governments. The SCSU Execs answered any and all questions the administration team had, and also agreed to continue such meetings for the future. If you have any further questions, please reach out to Kashi at external@scsu.ca

Service Centre Launch

The VP External attended the VNP, ASC, and RSC service launches. During these launches, the VP External participated in activities and engaged with students, especially during the VNP Service Launch. On September 22, the VNP program officially launched, the VP external aided the VNP Coordinator in preparation for the event. If you have any questions, please reach out to Kashi at external@scsu.ca

UTEAU Coalition Meeting

On September 22, the VP External attended the University of Toronto Employees Associations and Unions (UTEAU) Meeting, which primarily focused on COVID Action Planning. The meeting touched base on how reopenings were going within all three campuses, work refusals, and petitions. If you

have any questions or concerns, please reach out to Kashi at external@scsu.ca

CSS Meeting

On September 22, the VP External attended the first Council on Student Services Meeting. During this meeting, the VP External nominated SCSU President as the Chair of the Council. In addition to this, the VP External was nominated and rectified as the official UTSC Representative for COSS. Furthermore, the VP External was also nominated and rectified as a representative of the Equity and Community Fund committee, a student advisory group within CSS. If you have any questions or concerns, please reach out to Kashi at external@scsu.ca

Office Hours

The VP External has maintained in person office hours for all weekdays since the start of September. Ensuring that all COVID Procedures are maintained, the VP External has maintained office hours primarily during the weekdays, and has made sure to uphold more than adequate communication with the SCSU Executive team. If you have any questions, please reach out to Kashi at external@scsu.ca

Vice-President Equity

Safe Return to Campus Town Hall

VP Equity and SCSU Executive team attended the Safe Return to Campus Town Hall, providing a space for admin to directly interact with returning UTSC students and answer questions. President hosted the event, with VP Equity mediating student questions to staff and admin.

Street Harassment Bystander Intervention Training

VP Equity attended Hollaback!'s GBV Bystander Intervention training. A drop in session which aims to provide intersectional and accessible training on preventing street harassment using tactics of Distraction, Delegation, Documentation, Delay, and Direct intervention.

RSC Coordinator Hiring

VP Equity and the SCSU staff team conducted multiple interviews for the position of RSC Coordinator. A student who would be primarily responsible for conducting and hosting events/initiatives through the SCSU's equity service center. A candidate was selected and began preparations with the staff team and VP Equity to launch the service center in the Fall semester.

Queer Orientation Planning

VP Equity attended Queer Orientation's planning meeting to discuss potential collaboration opportunities for the week of Sept 20th-24th. SCSU in collaboration with SBA, WTC and LGBTQ+ will host a QIBPOC Mental Health & Healing Workshop with facilitator Kayla Carter leading the space.

Policy and By-Laws Committee

VP Equity and other members of the Policy and By-Laws Committee met for the first time to launch for the 2021-2022 academic year. Two new policies were discussed, the new executive accountability policy, as well as an update to the Emergency Support Bursary in order to make the process more accessible to applicants and streamline the process.

Racially Responsive Leadership Conference Presentation

VP Equity and VP Academics were invited to present at the racially responsive leadership conference to speak on the work currently being done in order to close the inequitable gaps that exist among ethnicities

in the postsecondary educational context. VP Equity and VP Academics began to work on their joint presentation for the conference in October.

Antisemitism Training

VP Equity along with President and SCSU staff, met with Tema Smith, diversity advocate, writer and Jewish community builder in order to discuss ANtisemitism Training for the SCSU Board. Tema was selected and provided an interactive training session.

SEPTEMBER:

Frosh

VP Equity and other execs hosted presentations for newly incoming first years surrounding SCSU's campaigns as well as other engagement opportunities through the various service centers.

SMART Meeting

VP Equity, VP Academics and VP External all attended the UofT SMART Meeting for August and September. SCSU discussed the University's approach to consultations and working groups (with a focus on UMLAP and Campus Safety Service Review) highlighting the current issues in lack of transparency and methodology. SMART agreed to meet again in order to draft an open advisory response to the Universities tendency to have student unions carry a brunt of the work in contacting the greater membership.

Director Updates

Board of Director Psychology, Neuroscience and Mental Health Studies

In September, the Director of Psychology reached out to their DSA as well as other associated groups in order to discuss planning events for the upcoming months. She has also confirmed speakers for future events and is working to develop them. She will meet with AACCC representatives later this month to discuss potential collaborations and resources for career-based workshops and events for students.

Board of Director Computer and Mathematical Sciences

In September, the Director of Computer and Mathematical Sciences organised a meeting with the chair of the department to discuss possible social events and ways the department can interact with students. Additionally, she also spoke with Professor Parker to discuss the future of CMS Seminars and attended the CMS Seminars general meeting. She created an instagram page for cms events that she hopes to further work on and generate engagement with in the next month. She also met with the president of AMACSS to discuss how she can help the DSA. Lastly, she attended the CSSU orientation (downtown CS Student Union), as an orientation leader, so that she could learn more about community building for CMS students.

Board of Director Philosophy

The Board of Director of Philosophy was part of the Senior Leader Team for Frosh 2021 as the Group Leader Supervisor. As you all know Frosh happened in September, and he was able to attend all four days. Furthermore, during Frosh different DSA were invited to table virtually, and during that discussion he was able to open a channel of communication with the Association of Philosophy Students. Through this he will be able to attend their meetings, and the goal is to further develop the department in collaboration with each other, SCSU and APS. He also promoted the academic survey in the discord servers for philosophy and to their classes. He continues to work with APS to promote Philosophy at UTSC.

Board of Director Management

- In September, the Director of Management was part of the Frosh 2021 team as a Talents Senior Leader. He attended virtually since he is not in Canada.
- He met with one of the DSA Co-Presidents to discuss future plans as well as the organizational process of the Management Launch Week and how he could help in promoting the event.
- Volunteered to help facilitate and conduct components of the 2021 Management Orientation.
- Spoke with the Management Managing Director and discussed participation in upcoming student admission events.
- Got selected to be part of a Focus Group to share insights on how the university can best include equity, diversity, and inclusion in their re-designed student space.
- Connected with the Management Experiential Learning Coordinator and discussed being part of the user testing process of the new student-centric portal platform and to represent the student voice during the implementation process.
- Promoted the 2021 Academic & Equity Support Survey through contacting professors to post announcements on Quercus, including it in the Co-op connect weekly newsletter, and reaching out to fellow students.
- He attended the SEM Student Success Working Group and was part of the "Space" sub-cluster.

Board of Director English

In September, the Board of Director English met up with DSA to schedule support and interviews for their upcoming 2021-22 team. Also ensured all students interviewing received emails confirming these times, and used the English Director google calendar to help make scheduling simpler. She also met with the Director of Arts, Culture and Media to discuss potential collaboration, including monthly alumni speakers as well as monthly creative events. She had also contacted multiple alumni, with a few confirmed and names suggested. Finally, she had contacted and met with the Chair of the English Department to discuss upcoming events with the DSA. Interview included the Vice President of Operations and Vice President of Academics. Discussed ways in which student outreach can be improved, the upcoming year for events, funding for events, and the department's views on the online school year.

Board of Director Arts Culture & Media

In September, the Director of Arts Culture & Media began working with the Director of English to host monthly alumni speakers series for students in the ACM and English departments. She also reached out to multiple alumni to secure some speakers. Together with the Director of English, she brainstormed ideas for creative events and workshops. In addition, she attended the ACM Open House and talked with the students about the ACM department as well as the SCSU services. She also co-hosted the ACM Cafe. Lastly, she connected with the Chair of the Arts, Culture and Media Departmental Student Association (ACMSA) to discuss the funding for the events.

Board of Director - Health Studies

As of Sept. 16th...

- Connected with Health Studies DSA to discuss potential collaboration and the idea of biweekly or monthly meetings
- Attended the Bystander Intervention Training hosted by Hollaback
- Joined as a VaxFacts Student Ambassador
- In process...
 - Will be reaching out to Health Studies Chair and Professors about potential program ideas
 - Will be reaching out to HWC, specifically the HWC representatives to inquire about potential promotions (if possible/approved)
 - Researching of health studies opportunities, to be shared on to the SCSU resources page
 - Planning for Naloxone training event (tentative)

Board of Director of Anthropology

Over the summer, the Director of Anthropology has contacted the department chair, program coordinator, and the anthropology student department. This was done in efforts to work alongside them to introduce events and opportunities for anthropology students.

As of September, the Director of Anthropology has helped the Anthropology Department Student Association (ADSA) in order to become CCR approved. This approval of ADSA would make them become an official group, thus allowing for its members' involvement to be recognized on their official university transcript, and allow for more opportunities to be introduced for anthropology students. Lastly, the Director of Anthropology has agreed to be contacted by ADSA for their newsletter that is being introduced in October. This will allow for the Director of Anthropology to promote certain things in the newsletter.

SCSU EXECUTIVE COMMITTEE

Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
August 31st, 2021 | Via Zoom

1. Attendance: Everyone except Ho & Murray
2. Call to Order: 2:25PM
3. Equity Statement: Read by Abdillahi
4. Approval of the Agenda:

Motion **Moved: Abdillahi** **Seconded: Rahman**

Be it resolved that the agenda for the August 31st, 2021 Executive Committee meeting be approved as presented.

Motion Carries

5. TTC Riders Letter, Deputation Training, & TTC Board Meeting (Sarah)
 - #VoteTransit2021 Federal Election Debate (August 31st 7-8PM on Facebook Live)
 - Scarborough Transit day of Action on September 13th:
 - i. Kennedy & Ellesmere
 - ii. Morningside & Kingston
 - iii. Scarborough Centre Station (SCSU will be attending this location - 4-5PM)
6. APUS's UMLAP Letter to Governing Council (Sarah)
7. SCSU Frosh Presentation (Sarah)
8. UTSC Medical Brigade Donation Request (Sarah)
9. Events:
 - Frosh Tasks for Executives (Starts tomorrow!!)
 - Week of Welcome (Sept 7-11)
 - i. New Event: Let's Talk UTSC: Vaccine Edition with UTSC & SHN (IG Live September 8th 5-6PM est)
 - Service Centre Launch Week (Sept 13-17th)
 - Know your Rights Week (Sept 20-24th)
 - ii. Academic: Rimsha
 - iii. Reproductive: Rimsha & Kashi
 - iv. Immigration (Isaiah)
 - v. Housing: Sarah (bumped to the following week)
 - SCSU Queer Orientation Event (Sept 23rd 5-7PM)
 - Climate Strike (Sept 24th 12-2PM)
 - vi. We should host a sign making event before the strike
10. Executive Updates
 - Rahman
 - Working on GenVote campaign
 - Grad Readiness Survey
 - ASC System Developed (generating QR Codes for each of Textbooks)
 - With Sarah, met with Jaime & Katie good progress for EFA demands
 - Mai
 - Food Centre delivery last week
 - Abdillahi
 - Antisemitism training took place yesterday
 - Interviews for PT staff
 - Appointed Kashi as VP External
 - VaxFacts Student Ambassador Training

- Frosh presentation & planning
 - SCSU First Year Guide
 - Know Your Rights Tenant Workshop
 - Working on Social Media Contest Giveaway
 - Sustainability Committee, looking to start - reached out to UTERN
11. ED Updates
 12. Reminders
 - a. Put your school schedule in your work calendar
 - b. Scheduling BOD Meetings for Fall
 - i. Wednesday, September 29 (5-7pm)
 - ii. Wednesday, October 27 (5-7pm)
 - iii. November - TBD
 - iv. Wednesday, December 15 (5-7pm)
 13. Adjournment:

Motion **Moved: Abdillahi** **Seconded: Chandrasegar**

Be it resolved that the August 27th, 2021 Executive Committee meeting be adjourned.

Motion

SCSU EXECUTIVE COMMITTEE

Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
September 10th, 2021 | Via Zoom

1. Attendance: Everyone but Ho
2. Call to Order: 4:39PM
3. Equity Statement: Read by Murray
4. Approval of the Agenda:

Motion

Moved: Abdillahi

Seconded: Murray

Be it resolved that the agenda for the September 10th, 2021 Executive Committee meeting be approved as presented.

Motion Carries

5. Graphic Designer New Computer

Motion

Moved: Abdillahi

Seconded: Mai

Be it resolved that the SCSU invest in a new laptop and screen monitor for the Graphic designer.

Notes: Abdillahi motivated that the Graphic Designer has been using their personal laptop for their SCSU work

Executives spoke in favor of getting the graphic designer a new laptop and screen so they can continue to make the amazing graphics that they do for the SCSU

Motion Carries

6. Donation to Hollaback

Motion

Moved: Abdillahi

Seconded: Rahman

Be it resolved that the SCSU donate \$500 to Hollaback

Notes: Mai spoke in favor, executives agree that the training that the SCSU team received for anti-Asian racism went very well

Motion Carries

7. Service Centre Launch Week (New Dates: September 21st-24th)

Notes:

Murray spoke about RSC and how the coordinator made a video for promo for the centre
Murray spoke to our campaigns & advocacy coordinator about the know your reproductive rights
Rahman spoke about the Know your Rights week and how we will push it to the last week of September
Chandrasegar spoke to the VNP Coordinator about their launch event

Tasks:

Send and email with the new dates and times to our GD

Confirm with the service centres what day they want to do their launch

8. SCSU team consultation for UMLAP

Notes: We will check in with the uoft student unions and come up with a game plan

9. Executive Updates

Rimsha:

- Supporting with week of welcome events
- Transit:
 - TTC Letter with student unions
 - IG Live with Sarah & Kashi
 - New dates & times for the transit day of action
- Conference Presentation with Isaiah
 - Will meet with Isaiah and Nicole Monday morning to go over the conference details
- Rimsha is going to start looking into meeting for the DSA Funding committee and hold DSA training soon

Murray:

- Helping his RSC coordinator with the RSC launch events and presentations
- Supporting the campaigns 7 advocacy coordinator with the other service centres
- Queer Orientation:
 - Met with UTMSU about the Queer & Trans town hall - a possible collaboration
 - Touch based for SCSU's Queer orientation event
- Supporting students from Afghanistan, responding with sponsorships they could apply for in order for them to complete their studies
- A suggestion for Murray to do an IG Live to launch SCSU's grants & bursaries, and Isaiah will message the GD for a graphic
- Isaiah will be attending CFS-O's Constituency & Caucus meetings on behalf of Local 99

Kashi:

- Attending Frosh all four days
- Supporting with week of welcome events
- Met with the Ontario Executive Committee and got ratified as the new Local 99 representative
- Got in touch with our Government relations associate
- Scheduling a meeting with her VNP Coordinator to discuss VNP launch and logistics
- Attended TTC Riders Deputation training session with Sarah & Rimsha

10. ED Updates

11. Adjournment:

Motion

Moved: Abdillahi

Seconded: Chandrasegar

Be it resolved that the September 10th, 2021 Executive Committee meeting be adjourned.

Motion Carries

SCSU EXECUTIVE COMMITTEE

Scarborough Campus Students' Union | Local 99, Canadian Federation of Students
September 23rd, 2021 | Via Zoom

1. Attendance: Everyone but Ho & Chandrasegar
2. Call to Order: 4:13PM
3. Equity Statement: Read by Murray
4. Approval of the Agenda:

Motion **Moved: Abdillahi** **Seconded: Rahman**

Be it resolved that the agenda for the September 23rd, 2021 Executive Committee meeting be approved as presented.

Motion Carries

5. Rent Subsidy for Upper Year WUSC Students

Motion **Moved: Rahman** **Seconded: Abdillahi**

Be it resolved that the SCSU commit to supporting the four (4) upper year WUSC students via rent relief in the form of \$550 per month for the 2021-2022 academic year.

- Execs discussed a more permanent commitment that could reflect, as long as are studying for $\frac{2}{3}$ semesters for the year then they are eligible for the rent relief
- Execs all in favour of approving for 2021-2022 and will pursue a more permanent implementation.

Motion Carries

6. Executive Updates

Murray:

- SHARE: would rather do a Zoom session for Know your Rights week
- UMLAP: SCSU will attend the October 5th Consultation
- Housing: SCSU will work on a letter to the mayor and councillors and plan for a press conference soon

Andy:

- Foodcentre Service Centre Launch was a huge success

Rimsha:

- Working on ASC, we had our ASC Launch
- Working on URS, and started planning for the URS Committee
- Connecting with her academics associate
- SCSU's Lobby Week will be pushed to Winter semester
- DSA Training October

7. ED Updates

8. Adjournment:

Motion **Moved: Abdillahi** **Seconded: Mai**

Be it resolved that the September 23rd, 2021 Executive Committee meeting be adjourned.

Motion Carries

SCSU FROSH 2021: SHINE Report

By: Oluwapelumi (Michael) Sobowale and Esma Boztas

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ORIENTATION PLANNING:

Format

This year's orientation used a different approach to group students. The plan was for the Group Leader Supervisors to split the incoming students up into three "houses". The houses were divided into houses namely; (AMETHYST - purple, FLUORITE - green, AZURITE - blue) for the incoming first year study of choice this September. Amethyst house consisted of approximately 146 first years with 50 of them being in-person and 10 Group Leaders. The Flourite house consisted of approximately 146 First Years, with 50 of them being in-person and 10 Group Leaders. Lastly the Azurite house consisted of approximately 152 First Years (50 of them being in-person and 10 Group Leaders. Within each house, there were 9 groups each of up to 16-18 First Years and a minimum of 3 Group Leaders per group. There were several notable differences this year in comparison to last year:

1. This year, due to a reduced number of in-person First Years in comparison to 1,000 students in previous years, we manually checked in students once shown their ticket. This method was to avoid any potential complications with the EventBrite App that was experienced in the past. Once the leaders gained familiarity with registration, the process went by very smoothly.
2. This year due to having a hybrid model, we provided one meal for the in-person events. In theory for our budget, this was a smart decision because we were able to use the money for the programming of the two days.
3. This year we had first years wear wristbands for the two days of in-person events and we decided against using name tags as it was more expensive, we decided to have the schedule printed in the first years frosh kit.
4. Due to popular demand, we brought back Playfair. Playfair is an event which consists of a group of icebreakers to get to meet everyone at Frosh. This was a great way for students to open up and be more comfortable in the space. Many students have suggested continuing with this event for the future.
5. Lastly, with the decision of making houses divided into various houses, we created a competition called House Cup. Within each numbered group, first years and group leaders would participate in daily challenges to earn points for their respected house. Each day, they will be given new challenges to complete during specific times in the day. Winners of each day are announced by MCs each morning and last-minute points will be earned during the social media challenge which were awarded to the houses during closing ceremonies.

Timeline

The Orientation Coordinators (OCs) were hired in May 2021. The hiring of the Masters of Ceremonies and Senior Leaders was completed by the end of June 2021 and the first meeting was held during the first week of July.

Group Leader interviews were conducted in early-July and offers were sent by the end of July. Notification of finalized dates for Leader training and Orientation week were sent out in advance to allow the volunteers to confirm their participation and adjust their schedules accordingly.

This year, Senior leader training took place on July 11th. The Anti-O training was conducted by the Vice-president Equity, Isaiah Murray. On August 22nd, Jia Yao and Paula Lam from the Office of Sexual Violence Prevention and Support Centre conducted consent training for the entire orientation team. On August 25th, Oluwapelumi (Michael) Sobowale conducted a follow-up consent and Anti-O training for any Group Leaders or Senior Leaders who were unable to make previous sessions.

Orientation took place from September 1st to 4th. For the first time, due to the Covid-19 health restrictions, we executed a hybrid model with a mixture of both in-person and online events. We ended with a concert on the 4th of September. Despite the events being online and in-person, the attendance was still successful as we had about 377 students registered for frosh. We had to deal with the time zone differences but a lot of students were about to make most, or all, of the Frosh events.

In the future, we suggest hiring the Senior Leader team in the month of May in order to accommodate more opportunities for team bonding and planning logistics.

Recruitment

Hiring for the Senior Orientation Team took place for the following positions: Masters of Ceremonies, Seniors Leaders, Group Leaders, and Logistics Leaders.

Masters of Ceremonies (MC):

- The postings went up in early-June and interviews took place in late-June. Offers were sent by the end of June. There were 3 MCs hired (1 for each house). The MCs created the ideas for promotional materials and cheers, and planned the Closing Ceremonies along with the House Cup (HC).

Senior Leaders:

- Job postings went up in late-May and interviews took place in early-June. Offers were sent by mid-June. The Senior Leaders were broken down into:
 - SL Academics (2)
 - SL Clubs (2)
 - GL Supervisors (3)
 - SL Externals (3)
 - SL Talents (2)The interviews were conducted by the Orientation Coordinators.

Group Leaders (GL):

- Job postings for Group Leaders went up in early-July. Interviews took place in late-July and consisted of 3 parts: traditional questions and answers, scenarios/situations and improvisation/cheers. We hired a total of 30 group leaders. The Orientation Senior Leaders and the MCs all took part in the hiring process. We suggest updating the questions being asked to group leaders, because those who participated in past years thought it to be repetitive which caused our interviews to be taken loosely.

Logistics Leaders (LL)

- The job postings for Logistics Leaders went up in early-July. The interviews took place in late-July and were conducted by the OCs and one of the SL Externals. It consisted of formal questions and answers, scenarios/situations and problem-solving exercises

Meetings

The Orientation Executive team meetings were held every week on Sunday from 8:00PM - 10:00PM. Starting the 3rd week of July, the OCs also held weekly meetings with each of the Senior Leaders to help coordinate logistics for their respective events in order to ensure that tasks were completed by each weekly meeting.

During central weekly meetings, the OCs would receive updates from each general group (MCs, GL Supervisors, Carnival, Talent Show, and Decompression) and answer any remaining queries from the team.

Notably, Sarah Abdillahi was the only SCSU Executive who made an effort to attend weekly meetings. Moving forward, we highly suggest that the SCSU executives continue to actively take part in the Orientation team meetings to help build a relationship with the Orientation team.

Additionally, we strongly suggest that meetings should take place at least twice weekly in the month leading up to Frosh; and efforts should be made to host weekly meetings on weekdays to promote attendance from SCSU Executives and provide more opportunity for collaboration within the Orientation Team.

Ticket Sales & Promotion

We utilized Eventbrite for ticket sales and aimed to sell 700 tickets:

- 50 Early Bird virtual and in-person tickets (\$25)
- 50 Early Bird virtual access only at (\$10)
- 100 Regular Virtual and In-person tickets (\$30)
- Regular virtual access tickets at (\$15)

Unfortunately, students showed a strong preference for in-person Frosh which led to reduced virtual ticket sales. This led to last minute ticket purchasing for virtual programming and a non sold-out event.

As with previous years, in-person Group Leaders were required to pay a \$15 fee to assist in covering the cost of their shirt, food, and kits. The Group Leader fees were paid via Eventbrite unless specially requested to pay in person prior to the first in-person programming day.

Frosh promotion was restricted to the Frosh website, @scsuoft and @scsu_frosh instagram pages, as well as the associated Accepted pages on Facebook. Unlike previous years, due to COVID-19 restrictions, the Orientation Team was unable to conduct in-person Frosh outreach during AACC's Get Started Mix n' Mingle events in late-June/early-July and the phone blitz program.

Budget

The total expected income was \$101,181, however due to fewer expected virtual ticket sales \$96,336 was received. Council on Student Services Orientation fee contributed \$90,000. We also received \$7,405 in ticket sales – 227 virtual access and 150 in-person access. Approximately \$430 was received in GL fees. Approximately \$4,260 was contributed from SCSU's operating budget to reflect the income discrepancy. Notably, this was the first year that Senior Leaders will be awarded up to \$500 as an honorarium for appreciation of their hard work. Please refer to our budget worksheet for more information regarding Orientation revenue and expenses.

Graphics & Bulk Purchasing

The SCSU Senior Graphic Designer was responsible for the Frosh promotional graphics and Frosh t-shirt designs. Graphics we prepared for the following: general logo, banners, website, lawn signs, t-shirts, schedule, design for the scsu sanitizers, masks and so much more.

Excluding t-shirts and the planners, all other printing was completed through UTSC's Academic Printing & Custom Publishing Services. We will recommend them for the future as well due to ease of communication and good turnaround time.

Bulk Order Purchases:

- Entripy
 - Frosh T-shirts
 - Due to limited supply, although Ethical Brands were prioritized (Fruit of the Loom and American Apparel), some of the shirt colours had to be Gildan as a result of pandemic impacts on production
- Canadian Federation of Students – Ethical Purchasing Network
 - Handbooks
 - Masks
 - Pens
- 4 Imprint Design
 - Frosh Bags
 - Hand Sanitizers

Videography

SCSU hired a Videographer during the summer named Naomi Cabral. She was in charge of making the Frosh intro video and the campus tours. We highly suggest releasing the recap video in July as promotion for next year.

Unfortunately, we didn't have the opportunity to ask Naomi to photograph and videotape the two days of in-person Frosh.

Team Bonding

A number of informal team dinners occurred during the last few days leading up to Frosh. This was quite unfortunate due to the fact that Frosh was just around the corner but the socials were very much needed to help the orientation team bond with one another. The first informal dinner was during kit-stuffing that took place at Rex's Den. We ordered food from Dominoes and enjoyed some quality time with one another. Orientation coordinator Esma, along with some of the senior leaders had an off-campus social at Putting edge which ultimately was a great time.

In the future, we suggest holding off-campus team building activities such as escape rooms, go-karting, Wonderland, or even a weekend retreat to allow for relationship building within the team as early as possible.

Involvement of SCSU Executives

This year, the SCSU elected executives were not really involved in frosh planning apart from the president Sarah Abdillahi. All executives were placed into houses, President and Vice President External were in the house of Amethyst, Vice President Academics and Vice President Operations were in the house of Fluorite and Vice President Equity and Vice President Campus Life were in the house of Azurite. Out of the 6 executives only 4 (President, VP External, VP Academics and VP Operations) were present during all four days of Frosh (virtually & in person). Vice President Equity, due to not being physically in the country, was only present during the virtual parts of the four days of Frosh.

The SCSU Executives did an introduction on Day 1 of Frosh, did a get involved with SCSU presentation on Day 3 of Frosh and lastly SCSU presented their SCSU 101 presentation going over all of their campaign priorities, services, and events for the year on Day 4 of Frosh.

Since this Frosh event falls under the jurisdiction of Vice-President Campus Life TJ Ho, it was very unfortunate that Campus life had little to no involvement with SCSU's Frosh this year. He would not attend weekly Frosh Senior leader meetings, he would not participate in logistical meetings with the University or External partners, and showed no enthusiasm towards frosh planning this year which led to the OCs not feeling supported by VP Campus Life throughout their entire employment.

Because of VP Campus Life's lack of attendance, the OCs had to plan a hybrid model for this year's Frosh, a first of its kind due to the Covid-19 pandemic restrictions at UTSC and the Province of Ontario. The President and Executive Director had to support the OCs with frosh planning, and attend all the meetings with necessary stakeholders to make Frosh 2021 happen because VP Campus life neglected all of their Frosh duties.

We highly suggest that the new elected SCSU executives of next year also try to get more involved with the orientation team whether it comes to attending meetings, doing outreach, hiring volunteers, or even attending team socials because this creates a sense of trust and friendship amongst the executive team and the orientation team.

We also highly suggest that the SCSU takes the necessary steps to ensure that the elected VP Campus Life does their Frosh responsibilities. Having to plan Frosh without the guidance of VP Campus Life had made

this a very difficult experience for the OCs since we had to do additional tasks that were under TJ Ho's portfolio for the 2021-2022 academic school year.

Leaders' (Senior, Group and Logistics) Feedback

This year, the OCs created a feedback page for all group leaders and logistic leaders to state their opinions. In addition, we held a debrief/feedback meeting on September 4th to ask the Orientation Team and some of the SCSU executives' opinion on how the three days of Frosh:

- Start the day earlier and feed everyone lunch or snacks.
- There wasn't enough time allotted towards bonding time between group leaders and their first years throughout the three days
- More communication; walkie talkies from senior leaders to communicate with each other and the SCSU Executives and staff and megaphones for the MCs
- More signage for events
- During exam season training for leaders' should not take place if we want majority of the hired leaders' to participate in Orientation

ORIENTATION WEEK:

- Register the incoming First Year Students and provide them with their designated t-shirt, Orientation kit, guidebook and wristband. A water station and situations area was prepared along the far end of the Outer Lot
- Timing for food should be thought upon, food was served cold
- Communication with taking seconds for food was not told, in result a lot of pizza was left behind and thrown out
- Communication with food options was not communicated
- Frosh Kits were administered upon in-person registration to First Year students and Group Leaders. Virtual Frosh attendees were instructed to bring their Frosh Ticket to pick up their Frosh Kit from the SCSU office upon campus reopening/start of classes. Unfortunately, some of our orders were received very late and were damaged and were later replaced after frosh ended. We recommend ordering from Entripy early to avoid delays and having to replace damaged shirts.

Day One

Break the Ice

Context	<ul style="list-style-type: none"> • First years come in and are asked to change the prefix of the name to reflect their house colors, i.e, Azurite AZ. First years were put into the various breakout rooms where icebreakers took place.
Comments	<ul style="list-style-type: none"> • Sort First years and GLs into their breakout rooms
Issues	<ul style="list-style-type: none"> • The students were having difficulties entering their breakout rooms • This step took longer than expected to do but ultimately we finished.
Recommendations	<ul style="list-style-type: none"> • We should inform the first years before about changing their names to reflect their house colors before frosh tom make sorting them to their houses easier • Have more than two individuals handle the situations table

Grand Entry

Context	<ul style="list-style-type: none"> • We hired an indeginous tiktoker Notorious cree to open up on the first day of Frosh and to welcome the firstyears.
Comments	<ul style="list-style-type: none"> •
Issues	<ul style="list-style-type: none"> • Notorious cree couldn't make it so because he was sick, we had activities and music playing in the background
Recommendations	<ul style="list-style-type: none"> • Follow up on all speakers and performers at least a day before the event • Make sure all leaders on the team have been communication with the minute to minute of event

Opening ceremony

Context	<ul style="list-style-type: none"> • This was official opening of frosh, the introduction video was played for the everyone, we had a video message from the Vice-President and Principal at UTSC and Dean Student experience and wellbeing (OSEW)Desmond Pouyat, followed by remarks from scsu executives and the entire orientation team
Comments	<ul style="list-style-type: none"> • We were ahead of schedule so we had time for more breakout room sessions and breaks, which built communication and team spirits amongst each other •

Issues	<ul style="list-style-type: none"> • Had to readjust our plans because Notorious cree couldn't make it
Recommendations	<ul style="list-style-type: none"> • Have buffer programming incase something happens and need to fall back on another plan • Ensure that all group leaders know about the new updates being told to the first years.

Show and Tell

Context	<ul style="list-style-type: none"> • First years were asked to show an items from their rooms/houses and tell their fellow first years the meaning and importance of it
Comments	<ul style="list-style-type: none"> • First years and group leaders were placed in their various breakout rooms so that students will feel more comfortable and willing to share ir
Issues	<ul style="list-style-type: none"> •
Recommendations	<ul style="list-style-type: none"> •

Playfair

Context	<ul style="list-style-type: none"> • Carol Ann hosted Playfair on zoom
Comments	<ul style="list-style-type: none"> • Make sure to read the contract strictly and list out all preferences and accommodations to be asked for Playfair
Issues	<ul style="list-style-type: none"> •
Recommendations	<ul style="list-style-type: none"> • Longer time

Cheers and team bonding

Context	<ul style="list-style-type: none"> • Group leaders teach the first years their various house cheers and spend some time getting to know each other
Comments	<ul style="list-style-type: none"> • Students seems to like the breakout rooms and the music being played in the main room provided entertainment for the first years

Issues	•
Recommendations	•

Karaoke

Context	<ul style="list-style-type: none"> • First years were divided into their house zoom meetings, as First years preferred the smaller breakout rooms to the main room • SL's were in charge of playing the songs and the first years chose the songs they wanted to play next
Comments	<ul style="list-style-type: none"> • One of the highlights of Frosh this year • First years participated during the karaoke session
Issues	•
Recommendations	<ul style="list-style-type: none"> • Alternative events should be made available for people not interested in taking part in karaoke

Hypnotist Show

Context	<ul style="list-style-type: none"> • The Hypnotist Show took place live and lasted 1 hour. It featured the Incredible Boris
Comments	<ul style="list-style-type: none"> • Students were highly attentive and engaged throughout the entirety of the performance. • Incredible Boris had effective audience participation strategies • Three first years won a book from Boris
Issues	<ul style="list-style-type: none"> • None
Recommendations	<ul style="list-style-type: none"> • It is recommended that Incredible Boris be invited back in future years.

Cup Game (Wikipedia Game)

Context	<ul style="list-style-type: none"> • The cup part of frosh was designed as a way for houses to compete against each other
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	<ul style="list-style-type: none"> • First year's took part in the Wikipedia Race (Wikipedia race or Wikirace is a race between any number of participants, using links to travel from one Wikipedia page to another. The first person to reach the destination page, or the person that reaches the destination using the fewest links, wins the race.) and had a lot of students interested and actively participating in the games • House of Fluorite emerged as the winner.
Comments	<ul style="list-style-type: none"> • The event was successful students were able to enjoy the game we had lined up for them
Issues	<ul style="list-style-type: none"> • We had a problem with the breakout rooms answer couldn't put them in their houses
Recommendations	<ul style="list-style-type: none"> • Advertise and encourage first years to participate during the day before the games as to get a lot of participants

Day Two

Registration

Context	<ul style="list-style-type: none"> • Incoming First Year Students and Leaders were registered and provided with their designated t-shirt, Orientation kit, booklet, hand sanitizers, water bottles and masks • We had three registration points due to social distance and covid restrictions • A water station was prepared besides the various registration stations
Comments	<ul style="list-style-type: none"> • Although not implemented, an effective rain plan was prepared. Note: in the event of rain, it is essential to have a smooth method of transition with which to move students to an indoor registration area • Since registration was limited to 50 first years per house, the SLs and with support from scsu executives and scsu staff went fairly well • Water stations were well stocked with backup jugs for replacement • We had masterlists of the first years and GLs and basically checked them in based on the lists we had.
Issues	<ul style="list-style-type: none"> • The online registration method was extremely efficient, which led to the

	<p>completion of registration being done quickly, this meant more time for icebreakers and cheers</p> <ul style="list-style-type: none"> • Students were entertained with cheer-offs/icebreakers • Due to Wifi issue in one of the locations, we had to use hotspot to handle registration
Recommendations	<ul style="list-style-type: none"> • Having a masterlists of first years and GLs allows for easier and quicker registration process • During registration, ensure GLs receive all materials that First Years receive • Make sure the locations for registrations have great wifi access

Lunch

Context	<ul style="list-style-type: none"> • Lunch was provided by Crazy burritos and beaver tails, and served in front of the student centre and in front of the daycare centre • Chicken, beef and vegetarian options were provided
Comments	<ul style="list-style-type: none"> • First years ate in the various locations outside • Food was slow which lead to a delay in the in person activities (campus tours and the athletics activities at TPASC)
Issues	<ul style="list-style-type: none"> • Allow for buffer times between each house rotation to allow each house get food on schedule and fast • Some students had additional dietary needs that required separate meals to be purchased • Due to the delay in food, some of the houses had to have their campus tours at the very end, which lead to a delay in the start of the virtual events
Recommendations	<ul style="list-style-type: none"> • Stagger Houses by about 10 minutes to prevent congestion • Communicate with the orientation team to avoid communication issues • Have walkie talkies available for the SLs to communicate with each other better, also have megaphones for the MCs to avoid them shouting

Athletics Challenge

Context	<ul style="list-style-type: none"> • Each House participated in a rotation of athletic events in the TPASC gyms for 2 hour, organized by Athletics & Recreation • Indoor Decompression Space was available in a TPASC meeting room
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Comments	<ul style="list-style-type: none"> • There was a good variety among the stations across TPASC
Issues	<ul style="list-style-type: none"> • Due to delay with lunch, some houses got to TPASC late
Recommendations	<ul style="list-style-type: none"> • Have a TV or board games set up in the Decompression Space in advance • Ensure that the availability of the location of the Decompression Space is well emphasized

Talent Show

Context	<ul style="list-style-type: none"> • The Talent Show was delayed by 30 minutes due to the delay in the TPASC with the last house. • We decided to delay the start by 30 minutes to give the first years, GLs and LLs enough time to get home and decompress before the next event. • We had submissions from approximately 10 students, we were only able to play half so we could keep to time • Students preferred sending pre-recorded videos instead of performing live
Comments	<ul style="list-style-type: none"> •
Issues	<ul style="list-style-type: none"> • Due to the delay in the start of the evening events we had to cut the talent show by half (30 minutes)
Recommendations	<ul style="list-style-type: none"> • Check audio and video quality to make sure the videos is ready to be played without issues

Consent Training

Context	<ul style="list-style-type: none"> • We had an hour presentation concerning consent culture on campus, which was done by Chrys Saget-Richard
Comments	<ul style="list-style-type: none"> • The students remained attentive and respectful during the presentation, some students were able to participate and ask questions
Issues	<ul style="list-style-type: none"> • None
Recommendations	<ul style="list-style-type: none"> • Consent culture on campus is important and should occur every year

Cup Game (Minute to win it)

Context	<ul style="list-style-type: none">• The cup part of frosh was designed as a way for houses to compete against each other• First year's took part in the Minute to win it and had a lot of students interested and actively participating in the games• House of Fluorite emerged as the winner.
Comments	<ul style="list-style-type: none">• The event was successful students were able to enjoy the game we had lined up for them
Issues	<ul style="list-style-type: none">• We had a problem with the breakout rooms answer couldn't put them in their houses
Recommendations	<ul style="list-style-type: none">• Advertise and encourage first years to participate during the day before the games as to get a lot of participants

Virtual Scavenger Hunt

Context	<ul style="list-style-type: none">• The virtual scavenger hunt was organized by Hart entertainment and it went well• Virtual scavenger hunt is a game where players try to find items or complete challenges before time runs out
Comments	<ul style="list-style-type: none">• The event was successful students were able to enjoy the game hart entertainment had lined up for them
Issues	<ul style="list-style-type: none">• NA
Recommendations	<ul style="list-style-type: none">• Recommend them for virtual events in the future

Day Three

Get involved (Clubs Fair)

Context	<ul style="list-style-type: none">• Different clubs were contacted about participating in the virtual clubs fair.• Students were given opportunity to visit various clubs in their various breakout rooms
Comments	<ul style="list-style-type: none">• There was a good variety of club for students to choose from• The clubs were engaging and fun• Some clubs had more students than others
Issues	<ul style="list-style-type: none">• Some clubs finished before time, so we had first years in the main room.
Recommendations	<ul style="list-style-type: none">• Put first years in random breakout room instead of asking them, this gives each club equal opportunity to talk about their clubs

Cup Game (UTSC Kahoot)

Context	<ul style="list-style-type: none">• The cup part of frosh was designed as a way for houses to compete against each other• First year's took part in the Minute to win it and had a lot of students interested and actively participating in the games• House of AMETHYST emerged as the winner.
Comments	<ul style="list-style-type: none">• The event was successful students were able to enjoy the game we had lined up for them
Issues	<ul style="list-style-type: none">• NA
Recommendations	<ul style="list-style-type: none">• Advertise and encourage first years to participate during the day before the games as to get a lot of participants

Get involved (4.0 Fair)

Context	<ul style="list-style-type: none">• The 4.0 Fair took place from virtually from 2:00pm- 3:00pm• We had about 15 different groups and services give presentations and send pre-recorded videos which we played for the first years.
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Comments	<ul style="list-style-type: none"> The First Years had the opportunity to network with representatives from the various services that are on campus.
Issues	<ul style="list-style-type: none"> Some services took longer than they were assigned, which made us run late
Recommendations	<ul style="list-style-type: none"> Make sure OCs keep to a strict time schedule so that everyone gets fair time and students can ask questions

Mentalist/Magician

Context	<ul style="list-style-type: none"> The Mentalist show was organized by Hart entertainment and it went well This event was designed solely for virtual access and for folks who couldn't make it or get in person tickets
Comments	<ul style="list-style-type: none"> The event was successful students were able to enjoy the game hart entertainment had lined up for them
Issues	<ul style="list-style-type: none"> NA
Recommendations	<ul style="list-style-type: none"> Recommend them for virtual events in the future

Chill Breakout Rooms

Context	<ul style="list-style-type: none"> Group leaders were in charge of organizing virtual events for first years and spend some time getting to know each other
Comments	<ul style="list-style-type: none"> Students seems to like the breakout rooms and the music being played in the main room provided entertainment for the first years
Issues	<ul style="list-style-type: none">
Recommendations	<ul style="list-style-type: none"> Recommend for virtual orientation

CARNIVAL

Context	<ul style="list-style-type: none"> Carnival was prepared by the two senior leaders. All first years were provided with the rotation before hand so they know where they should be at all time
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Comments	<ul style="list-style-type: none"> The event was highly successful and many students enjoyed the events present and the freedom to walk around campus on their own
Issues	<ul style="list-style-type: none"> Placements for clubs and services to be visually shown To provide more light fixtures for darker areas of the campus
Recommendations	<ul style="list-style-type: none"> Make more signage for participants to know which clubs and services are present at each building. For a creative idea, print a directory and place on UTSC map Have the orientation team to all help out and be on the same page of logistics for the event. Scsu team should rent a golf cart to help with transporting items between locations, having the orientation team manually carry items across the various locations took a lot of time

Dinner

Context	<ul style="list-style-type: none"> Dinner was provided by Pronto Pasta and we had ice cream truck for dessert Vegetarian and non-vegetarian (halal) options were made available by Pronto Pasta The houses were in a rotation so that there wasn't overcrowding and long lines
Comments	<ul style="list-style-type: none"> The quality of the food was good The service was fast
Issues	<ul style="list-style-type: none"> NA
Recommendations	<ul style="list-style-type: none"> Would highly recommend them for future events, the food was tasty and the service was fast

Day Four

Speed friending

Context	<ul style="list-style-type: none"> First years are timed and are placed in random breakout rooms and then they have to answer questions that we came up with.
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Comments	<ul style="list-style-type: none"> • Students thoroughly enjoyed it and they were able to participate
Issues	<ul style="list-style-type: none"> • NA
Recommendations	<ul style="list-style-type: none"> • Highly interactive

Been there Donethat

Context	<ul style="list-style-type: none"> • This event was designed to give students tips to dealing with the struggle of first years • We reached out various upper years in various departments to give tips to surviving their first year
Comments	<ul style="list-style-type: none"> • It was really engaging and students followed along •
Issues	<ul style="list-style-type: none"> • NA
Recommendations	<ul style="list-style-type: none"> • Breakout rooms really made first years comfortable

Virtual Game show

Context	<ul style="list-style-type: none"> • The game show was organized by Hart entertainment and it went well • This event was fun and engaging
Comments	<ul style="list-style-type: none"> • The event was successful students were able to enjoy the game hart entertainment had lined up for them
Issues	<ul style="list-style-type: none"> • Shorter time than we discussed
Recommendations	<ul style="list-style-type: none"> • Recommend them for virtual events in the future

Closing Ceremonies

Context	<ul style="list-style-type: none"> • The Closing Ceremonies featured the Orientation Team surprise performance, the Ultimate House Challenge to complete score for the House Cup • House of fluorite won
Comments	<ul style="list-style-type: none"> • Students enjoyed the Ultimate House Challenges and the surprise orientation team dance

Issues	<ul style="list-style-type: none">• N/A
Recommendations	<ul style="list-style-type: none">• Continue to do Ultimate House Challenges for inclusiveness and for a better sense in community

CONCLUDING REMARKS

In conclusion, under the diligent supervision of Michael Sobowale and Esma Boatiz, the SCSU Orientation continued to be one of the highlights of the academic year at UTSC. We hope that through this report, future Orientations continue to grow, improve, and prosper for the betterment of the UTSC student body.

Wednesday, November 3, 2021
5:00 - 7:00 PM
via Zoom



BOARD OF DIRECTORS SPECIAL MEETING PACKAGE

Attendance

Last Name	First Name	Constituency or Position
Abdillahi	Sarah	President
Murray	Isaiah	Vice-President Equity
Hanbali	Ghaith	Vice-President Operations
Chandrasegar	Kashi	Vice-President External
Rahman	Rimsha	Vice-President Academic & University Affairs
Vacant		Vice-President Campus Life
Malik	Muntaha	Director of Critical Development Studies
Marvia	Marvia	Director of Sociology
Rautela	Janvi	Director of Computer & Mathematical Sciences
Haggag	Zeyad	Director of Management
Maqsood	Aytha	Director of French & Linguistics
Grey	Victoria	Director of Historical & Cultural Studies
Ahamat	Khalisah	Director of Health Studies
Munir	Anika	Director of Human Geography
Juneja	Devesh	Director of Philosophy
Nawal	Nafisa	Director of Political Science
Krishna	Gautham	Director of Biological Science
Afzal	Maidah	Director of English
Edwards	Janeve	Director of Psychology
Fine	Max	Director of Physical & Environmental Sciences
Paez Gonzalez	Carlos	International Student Director
Parvin	Fa	Director of Anthropology
Gordiychuk	Anastasiya	Director of Arts, Culture and Media
Jaleel	Aaliyah	First Year Representative
Rajeshkumar Brahmhatt	Kauel	First Year Representative

Agenda

1. Call to order
@5:13pm

Hanbali gave a brief introduction

Paez gave a brief introduction

Rajeshkumar Brahmhatt gave a brief introduction

Jaleel joined at 5:24pm and gave brief introduction

Nawal joined @ 6:04pm

2. Equity Statement
Read aloud by Murray
3. Approval of the Agenda

Motion Moved: Abdillahi Seconded: Ahamat

Be it resolved that the November 3rd, 2021 Special Board Meeting agenda be approved as presented.

Abdillahi motivated the motion

VOTING

MOTION CARRIED

4. Approval of Minutes

Motion Moved: Abdillahi Seconded: Gordiychuk

Be it resolved that the November 3rd, 2021 minutes package including the following documents be approved as presented:

- a) Policy and Bylaw Committee Meeting
 - i. November 2nd, 2021 (pg. 11)

6. Review of Draft Audited Financial Statements

No motivation

No discussion

VOTING

MOTION CARRIED

6. Review of Draft Audited Financial Statements

Motion

Moved: Abdillahi

Seconded: Edwards

Be it resolved that the Draft Audited Financial Statements be recommended for adoption at the Annual General Meeting.

Jayavendra discussed the financial statements

VOTING

MOTION CARRIES

7. Review of Motions Submitted to AGM

a. Board of Directors Honourarium Policy

The following motion is recommended for adoption by the Policy & By-law Committee at the Annual General Meeting.

Motion

Moved: Abdillahi

Seconded: Hanbali

Be it resolved that the Board of Directors Honourarium Policy Motion be added to the 2021 Annual General Meeting Agenda.

VOTING

MOTION CARRIED

AGM Motion: Board of Directors Honourarium Policy

Moved:

Seconded:

Whereas the Board of Directors ("Directors") are elected to represent the students within their respective academic departments or demographic; and

Whereas Directors are required to attend monthly meetings, sit on at least one committee of the Union, and hold regular office hours; and

Whereas Directors do not receive financial recognition for their efforts;

Be it resolved that the following policy be introduced to recognize the contributions made by Directors to their membership:

Board of Directors Honourarium Policy

Preamble

The purpose of this policy is to outline honourarium of the Board of Directors (“Directors”) for the Scarborough Campus Students’ Union. The By-laws stipulate the roles and responsibilities of the Directors. To ensure accountability and transparency, the following policy has been adopted as the Board of Directors Honorarium Policy. Every Director is required to work on behalf of the membership and for the University of Toronto Scarborough students by attending monthly Board Meetings, attending team check-ins holding regular office hours, advocating on behalf of their academic department, and participating in regular outreach; among other responsibilities, as outlined in their signed start-of-term contracts and this policy.

There shall be a set amount of honourarium established for the Directors with the understanding that part of the role is to volunteer for the improvement and betterment of students’ lives and a socially just society.

Honourarium

- The Directors shall receive an honourarium of \$500 for their service to the UTSC student body from May 1st to April 30th of the following calendar year.
- SCSU recognizes that the amount of honourarium is not reflective of the total amount of work hours conducted to service students, but rather that it is a nominal recognition of the service conducted as an elected representative.

Board Meetings

- Directors are required to attend monthly Board Meetings as well as any Emergency or Special Board Meetings of the Union.
- Directors must submit monthly reports to the Vice-President Operations to be included in the Board Package.
- Directors can miss up to one (1) Board Meeting with regrets per semester, without an impact to their honorarium.
- Missing a Board Meeting without regrets may lead to a reduction in honorarium.
- For full Meeting responsibilities, see Bylaw XI.1.i.

General Meetings

- Directors are required to attend and participate in both Annual General Meetings and Winter General Meetings of the Union.

Office Hours

- Directors are required to maintain a minimum of one (1) office hour per week.
- Designated office hours are to be shared with the Vice-President Operations and made public on the SCSU website.

Outreach

consumer price index since 2009; and

Whereas the Executive honorarium has not adjusted with government increases to minimum wage; and

Whereas in July 2021, the SCSU part-time wages increased to \$16 per hour for general part-time and \$18 per hour for coordinators; and

Whereas the SCSU Executives currently make **\$13.53 per hour for Vice-President Executives (\$28,145.51 per year)** and **\$14.76 per hour for President (\$30,705.14 per year)**; and

Whereas the SCSU Executive remuneration is significantly lower than comparable students' unions across the province (e.g., University of Toronto Students' Union – \$19 per hour [as of 2020]; UTMSU – \$31,600 [as of 2020]; York Federation of Students – \$33,700 [as of 2016]; Continuing Education Association at X University – \$19 per hour); and

Whereas in August 2021, the Board of Directors amended the Executive Remuneration Policy to an hourly compensation model in efforts to introduce greater transparency and accountability measures for Executive members;

Be it resolved that the Executive Remuneration Policy be amended as follows:

Executive Remuneration Policy

Preamble

The purpose of this policy is to outline remuneration of the Officers for the Scarborough Campus Students' Union. The By-laws stipulate the roles and responsibilities of the Executive members. The Bylaws do not, however, provide guidelines for the reporting and administration of this remuneration. To ensure accountability and transparency, the following policy has been adopted as the Executive Remuneration Policy. Every Executive member is required to work on behalf of the membership and for the University of Toronto Scarborough students for a minimum number of hours each week, as outlined in their signed start-of-term contracts and this policy.

There shall be a set amount of remuneration established for the Executive members with the understanding that part of the role is to volunteer for the improvement and betterment of students' lives and a socially just society.

Honourarium

- The President ~~and Vice-Presidents~~ shall receive an honorarium of ~~\$19 per hour in 2021 dollars, up to a maximum of 40 hours worked per week. \$24,000 in 2009 dollars.~~
- ~~Each Vice-President shall receive an annual honorarium of \$22,000 in 2009 dollars.~~
- ~~In the event that an Officer does not complete a full term in office, the respective officer shall be entitled to a pro-rated amount of the annual honourarium.~~
- The honorarium of Officers shall be increased each year by the Consumer Price Index (CPI) as set by the University of Toronto.
- SCSU recognizes that the amount of honourarium is not reflective of the total amount of work hours conducted to service students, but rather that it is a nominal recognition of the service conducted as an elected representative.

Office Hours

- Executives are required to hold a minimum of thirty-five (35) office hours per week, for twelve (12) consecutive months, from May 1 to April 30.
- Attending meetings, seminars, conferences (i.e. CFS) off campus will be recognized as office hours.
- Where the minimum number of hours is worked, honourarium will be provided bi-weekly in recognition of the work to represent and advocate for the membership.
- In recognition of changes in required work and meetings; an Executive may balance out their minimum required hours of work in any given pay period (two week period).
- In any pay period where hours have not been balanced, and are less than the minimum required, Executive members will be paid a prorated honourarium.
- During weeks where weekend or other extenuating work is required, office hours may be adjusted.
- During the Reading Week and Winter Holiday shutdowns, all Executive members are required to respond to emails and correspondences but are not required to maintain the minimum amount of hours; honorarium for this time period will be automatically issued in recognition that the University is closed but the work of the Executive continues.

Benefits

- In addition to the honourarium awarded, each Executive shall be offered the option to be part of the SCSU health and dental plan for one year during their term of office.
- In accordance with the Mobile Phone Allowance Policy, a \$50.00 cell phone reimbursement is awarded on a monthly basis.
- Executive members are eligible for up to two weeks of paid vacation; not including the Winter Holiday and Reading week shutdowns, to be taken at times to be determined with the President and the Executive Director's approval.

Sick Days

- Executives are granted ten (10) paid sick days each year during their term.
- There is no carryover of sick days from year to year.
- It is understood that upon resignation or termination of position, the executive will not be issued a pay in lieu of any accumulated sick day credits.
- Executives will notify the Executive Director of their impending absence prior to the start of the work day.

Reporting

- To ensure that honourarium is issued on a bi-weekly schedule, each Executive member must submit a timesheet to the Executive Director every second Monday by 3:00pm.
- Timesheets must be submitted within four (4) weeks of the time worked, otherwise it will be considered as volunteer time and no payment of honourarium will be issued.
- All timesheets will be kept and logged by the Executive Director.

Contract

1. All officers, in order to hold a position, shall enter into a contract with the SCSU pursuant to its By-Laws and Policies.
2. The contract shall also be signed by the Vice-President Operations and a witness.
 - a. If the contract is for the employment of the Vice-President Operations, then the contract shall also be signed by the President and a witness.

3. The officer shall accept the duties and responsibilities which may be outlined in the position's description and/or By-Laws and Policies of the SCSU.
4. A copy of the job description shall be given to the position holder and the contract shall be held on file by the Vice-President Operations.
5. The Vice-President Operations shall make the position holder fully aware of all provisions of the position description before the contract is signed.

c. Boycott, Divestment, Sanctions (BDS) Policy

The following motion is recommended for adoption by the Policy & By-law Committee at the Annual General Meeting.

Motion

Moved: Abdillahi

Seconded: Chandrasegar

Be it resolved that the Boycott, Divestment, Sanctions Policy Motion be added to the 2021 Annual General Meeting Agenda.

Fine spoke in favour

VOTING

MOTION CARRIED

AGM Motion: Boycott, Divestment, Sanctions (BDS)

Moved:

Seconded:

Whereas at the 2020 Annual General Meeting the SCSU was mandated to develop a policy that solidifies the Union's commitment to the Boycott, Divestment, Sanctions (BDS) movement;

Be it resolved that the following Policy be adopted into the Union:

OPERATIONAL POLICY - Boycott, Divestment, Sanctions (BDS)

The Scarborough Campus Students' Union, at the mandate of its membership, will take the necessary steps to partake in the Boycott, Divestment, Sanctions (BDS) Palestinian-led movement for freedom, justice and equity. The movement is working to end international support for Israel's oppression of Palestinians and pressure Israel to comply with international law.

Preamble

The Scarborough Campus Students' Union (SCSU) recognizes the ongoing Israeli occupation and settler colonization of Palestinian land, which violently discriminates against Palestinians. For over seventy years, Israel has denied Palestinians fundamental rights and refuses to comply with international law. The Boycott, Divestment, Sanctions (BDS) Palestinian-led movement for freedom and justice, inspired by the South African anti-apartheid movement, urges action to pressure Israel to comply with international laws.

The BDS movement is a global one, including unions, academic associations, religious spaces, and grassroots movements. As directed by the membership at-large, the SCSU first joined the BDS movement in 2013

through an Annual General Meeting and has since been an ongoing active supporter of BDS initiatives both on- and off-campus. The SCSU continues to reaffirm its commitment to fighting against settler colonialism, uniting with refugees and Indigenous people globally and locally, and simply doing what is possible to oppose ongoing apartheid.

We recognize that it is our role as students, young people, and members of the international community, to be in solidarity with Palestinian people in Palestine and the diaspora. Countries like so-called Canada and institutions such as the University of Toronto continue to support Israel, contributing to the oppression of Palestinian people. In line with our mandate, SCSU opposes all forms of discrimination, violence, colonization, and apartheid and fights for collective liberation. We acknowledge that this policy takes steps to address just one aspect of the fight for justice and equity.

Policy

The Scarborough Campus Students' Union will:

- Reaffirm its commitment to the BDS movement by committing to actively support initiatives that raise awareness about Israel's ongoing occupation of Palestine and war crimes against Palestinian peoples;
- Refrain from engaging with organizations, services, or participating in events that further normalize Israeli apartheid in ways including, but not limited to:
 - Inviting speakers who are representing the Israeli Defense Force (IDF), or support the military occupation of Palestine, the displacement, incarceration and/or killings of Palestinian people
 - Note: Individuals with a history of service in the IDF but no current ties or support of the institution should not be held accountable for their required duty to serve
 - Note: Efforts should be made to source Kosher food from organizations that do not normalize Israeli apartheid, however recognizing the limited availability of this necessity then exemptions can be made if no alternatives are available
- Prioritize alternative contracts to companies that profit from the violation of Palestinian human rights; such as, but not limited to, those that provide technical and/or logistical support to occupation
- Wherever possible, terminate contracts with companies that are found to profit from the occupation of Palestine
- Ensure that the BDS List is accessible to members by housing a link on SCSU's website
- Boycott Israeli and settlement goods from being sold by Student Union entities
- Lobby the University of Toronto to divest from investments and contracts that directly and indirectly fund the occupation of Palestine
- Lobby the University of Toronto to eliminate the selling of BDS affiliated goods and terminate contracts with companies that are found to profit from the occupation of Palestine

The Union Supports

- Partaking in the BDS movement and strategy
- Taking lead from Palestinians in Palestine and the diaspora, in learning and working towards solidarity in meaningful ways
- Working from an anti-oppressive and anti-colonial lens to recognize the history that has shaped our surroundings and ways we can establish equity

The Union Opposes

- Any form(s) of antisemitic remarks or rhetorics that seek to abuse the BDS movement as a method of discrimination against Jewish students

- The notion that Jewish students are inherently in violation of the BDS policy and in support of the state of Israel's oppression of Palestine
- The notion that the BDS movement is inherently antisemitic due to its criticism of the state of Israel

d. Re-affirmation of Rights of Jewish Students at UTSC

The following motion is recommended for adoption as amended by the Policy and Bylaw Committee at the Annual General Meeting.

Motion Moved: Abdillahi Seconded: Chandrasegar

Be it resolved that the Re-affirmation of Rights of Jewish Students at UTSC Motion be added to the 2021 Annual General Meeting Agenda as amended.

Fine proposed an amendment

Motion Moved: Fine Seconded:

Amendment to remove the recommendations put forth by the Policy and By-Law Committee

Proposed amendment failed due to no seconder

Main Speakers List:

Fine spoke against the motion

Abdillahi responded to Fine

VOTING

MOTION CARRIES

AGM Motion: Re-Affirmation Of The Rights Of Jewish Students AT UTSC

Moved: Fine Seconded:

WHEREAS the Scarborough Campus Students' Union (SCSU) membership is a diverse mix of students of different nationalities, ethnicities, places of origin, and religions whose views sometimes conflict; and

WHEREAS Section 2 of the Canadian Charter of Rights and Freedoms protects freedom of expression everywhere in Canada subject to statutory limits of hate speech, including at UTSC; and

WHEREAS the Scarborough Campus Students' Union's equity statement assures students that "any form of discrimination and harassment will not be tolerated;" and

WHEREAS the SCSU equity statement further declares: "We all have an obligation to ensure that an open and inclusive space, free of hate is established;" and

WHEREAS the SCSU is obligated to follow the principles articulated in the University of Toronto's Policy on the Recognition of Student Groups, stating, "the University will not attempt to censor, control or interfere with any group on the basis of its philosophy, beliefs, interests or opinions expressed unless and until these lead to activities which are illegal or which infringe the rights and freedoms already mentioned;" and

WHEREAS the SCSU membership includes Jewish students, including citizens of the State of Israel, who are protected under Ontario's Human Rights Code (1962) based on creed, ancestry, place of origin, and/or ethnic origin, defined as "social, cultural or religious practices drawn from a common heritage or a shared historical past;" and

WHEREAS provisions of the Ontario's Human Rights Code protects Jews, including Jewish students, from discrimination in the provisions of services and by vocational associations and unions, including from discrimination by the SCSU or in the services the union provides students at UTSC; and

WHEREAS most Israeli citizens are compelled to serve in the Israeli military or perform mandatory national service.

~~BE IT RESOLVED that SCSU re-affirm its commitment to ensuring that Jewish students are unencumbered by discriminatory policies or actions by the union or its officers, as promised by the union's equity statement, and the Ontario Human Rights Code, by recognizing the right of Jewish students, like all students, to organize & advertise events to express their political, cultural and/or religious views; and~~

BE IT FURTHER RESOLVED that SCSU executives oppose conditions that discriminate against, or significantly impede, full Jewish participation in political, religious, cultural, academic, or social life on and off campus. To do so, the union, its executives, and staff will:

1. ~~Continue to recognize Jewish student groups, including Jewish student groups affiliated with outside organizations, consistent with the University of Toronto's Policy on the Recognition of Campus Groups; and~~
2. Protect the right of Jewish students to enjoy their Charter rights of a freedom of expression on campus, including the articulation of political views, the practice of religious beliefs, and the display of Jewish symbols.
3. Fund all recognized student groups who apply for, and qualify for, union funding for student programming events through normal processes ~~without exceptions for particular political beliefs held by the student groups, the views expressed by participants or organizers of such events, or the political views of co-sponsors of the events.~~
4. ~~Refrain from placing restrictions on Jewish students or Jewish student organizations seeking to affiliate with outside organizations when organizing, funding, or advertising events beyond the limits established by the University of Toronto's Policy on the Recognition of Student Groups~~
5. Oppose and condemn hostile behavior directed against Jews because they are Jews, or Israeli students because they are Israeli citizens, by executives and staff of the SCSU, and discourage any such behavior in social media forums controlled by the SCSU, its executives, and staff.
6. Eschew the use of union participation in the Boycott, Divestment and Sanctions (BDS) movement as an inhibition of student participation in campus organizations like Hillel, or community organizations like UJA or Independent Jewish Voices.
7. ~~Defend the principles of academic freedom, by ensuring that students, staff and faculty at UTSC enjoy opportunities to:~~
 - a. ~~attend lectures, workshops and films about Israel and/or Palestine,~~
 - b. ~~participate in joint research with Israelis or Israeli institutions,~~
 - c. ~~enroll in classes offered in conjunction with Israeli universities,~~
 - d. ~~travel or study abroad in Israel, or with organizations that support Israel or Zionism.~~
8. Disavow remarks or rhetoric that may be seen as antisemitic, including statements that:
 - a. amplify historical tropes about Jewish power;
 - b. perpetuate stereotypes about Jews;
 - c. blame Jewish students for the actions of the Israeli government or military;
9. Be mindful of conflating support for Israelis or Palestinians with support for actions by the governments of Israel, the Palestinian Authority, and their allies, or other groups operating within Israel and Palestine;

BE IT FURTHER RESOLVED ~~that regardless of position taken by the union on contemporary politics in Israel, Palestine, or more broadly in the Middle East,~~ the union will continue to support campus events through normal processes including but not restricted to, educational events about the Holocaust, Jewish religious beliefs, ~~or Jewish history, or current events that are organized or sponsored, in full or in part, by campus and community groups that support Israel or Zionism.~~

BE IT RESOLVED that to avoid discriminating on the basis of ancestry or place of origin, the union will ensure that neither prior service in the Israeli military, nor reserve service in the Israeli military, will disqualify students, faculty and staff from engagement with the union.

BE IT FURTHER RESOLVED that the union will not refrain from co-sponsoring activities or entering into contracts with organizations that include participants, directors, or employees who have served in the Israeli military, or continue to hold reserve status in the Israeli military, solely on that basis.

8. Adjournment

Motion

Moved: Abdillahi

Seconded: Jaleel

Be it resolved that the November 3rd, 2021 special meeting be adjourned.

VOTING

MOTION CARRIED

Adjourned @ 6:06pm

1. Attendance: Adillahi, Hanbali, Rahman, Murray, Chandrasegar, Krishna, Passarelli, Sobowale, Brayannis [non-voting]
2. Call to Order: 3:18pm
3. Equity Statement: Read by Murray
4. Review of Motions submitted for AGM

a. Board of Directors Honourarium Policy

AGM Motion: Board of Directors Honourarium Policy

Moved: Seconded:

Whereas the Board of Directors (“Directors”) are elected to represent the students within their respective academic departments or demographic; and

Whereas Directors are required to attend monthly meetings, sit on at least one committee of the Union, and hold regular office hours; and

Whereas Directors do not receive financial recognition for their efforts;

Be it resolved that the following policy be introduced to recognize the contributions made by Directors to their membership:

Board of Directors Honourarium Policy

Preamble

The purpose of this policy is to outline honourarium of the Board of Directors (“Directors”) for the Scarborough Campus Students’ Union. The By-laws stipulate the roles and responsibilities of the Directors. To ensure accountability and transparency, the following policy has been adopted as the Board of Directors Honourarium Policy. Every Director is required to work on behalf of the membership and for the University of Toronto Scarborough students by attending monthly Board Meetings, attending team check-ins holding regular office hours, advocating on behalf of their academic department, and participating in regular outreach; among other responsibilities, as outlined in their signed start-of-term contracts and this policy.

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Honourarium

- The Directors shall receive an honourarium of \$500 for their service to the UTSC student body from May 1st to April 30th of the following calendar year.

- SCSU recognizes that the amount of honourarium is not reflective of the total amount of work hours conducted to service students, but rather that it is a nominal recognition of the service conducted as an elected representative.

Board Meetings

- Directors are required to attend monthly Board Meetings as well as any Emergency or Special Board Meetings of the Union.
- Directors must submit monthly reports to the Vice-President Operations to be included in the Board Package.
- Directors can miss up to one (1) Board Meeting with regrets per semester, without an impact to their honorarium.
- Missing a Board Meeting without regrets may lead to a reduction in honorarium.
- For full Meeting responsibilities, see Bylaw XI.1.i.

General Meetings

- Directors are required to attend and participate in both Annual General Meetings and Winter General Meetings of the Union.

Office Hours

- Directors are required to maintain a minimum of one (1) office hour per week.
- Designated office hours are to be shared with the Vice-President Operations and made public on the SCSU website.

Outreach

- Directors must participate in a minimum of 20 hours of outreach throughout the duration of their term.
- Outreach hours are to be reported bi-weekly to the President, Vice-President Operations, and Executive Director.

Qualification

- Directors must adhere to the SCSU Bylaws and Policies.
- Honourarium will be awarded based on Director efforts within their role.
- Directors will be compensated proportional to their ability to meet the responsibilities of this policy.
- Should a Director be unable to fulfill any of the responsibilities outlined in this policy, they must seek prior exemption from the President and Vice-President Operations or risk reductions or loss of honorarium.
- Should a Director not complete their term in office, they will not be eligible to receive an honorarium.

MOTION Moved: Chandrasegar Seconded: Murray

Be it resolved that the Board of Directors Honourarium Policy Motion be recommended for adoption at the Annual General Meeting.

Motion Carries

b. Executive Honourarium Policy

AGM Motion: Executive Remuneration Policy

Moved: Seconded:

Whereas the SCSU Executives are elected to represent and advocate on behalf of the 14,000 undergraduate students at UTSC; and

Whereas the SCSU advocates for a basic living income; and

Whereas the Executives hold extremely diverse and complex roles that often require them to work beyond the minimum 35 office hours per week; and

Whereas the Executives are also students and often unable to take on additional work outside of the SCSU; and

Whereas the SCSU Bylaws prohibit Executives from working at another job for more than 30 hours per week; and

Whereas the Executive base honorarium (\$22,000 and \$24,000) has not increased above the annual consumer price index since 2009; and

Whereas the Executive honorarium has not adjusted with government increases to minimum wage; and

Whereas in July 2021, the SCSU part-time wages increased to \$16 per hour for general part-time and \$18 per hour for coordinators; and

Whereas the SCSU Executives currently make **\$13.53 per hour for Vice-President Executives (\$28,145.51 per year)** and **\$14.76 per hour for President (\$30,705.14 per year)**; and

Whereas the SCSU Executive remuneration is significantly lower than comparable students' unions across the province (e.g., University of Toronto Students' Union – \$19 per hour [as of 2020]; UTMSU – \$31,600 [as of 2020]; York Federation of Students – \$33,700 [as of 2016]; Continuing Education Association at X University – \$19 per hour); and

Whereas in August 2021, the Board of Directors amended the Executive Remuneration Policy to an hourly compensation model in efforts to introduce greater transparency and accountability measures for Executive members;

Be it resolved that the Executive Remuneration Policy be amended as follows:

Executive Remuneration Policy

Preamble

The purpose of this policy is to outline remuneration of the Officers for the Scarborough Campus Students' Union. The By-laws stipulate the roles and responsibilities of the Executive members. The Bylaws do not, however, provide guidelines for the reporting and administration of this remuneration. To ensure accountability and transparency, the following policy has been adopted as the Executive Remuneration Policy. Every Executive member is required to work on behalf of the membership and for the University of Toronto Scarborough students for a minimum number of hours each week, as outlined in their signed start-of-term contracts and this policy.

There shall be a set amount of remuneration established for the Executive members with the understanding that part of the role is to volunteer for the improvement and betterment of students' lives and a socially just society.

Honourarium

- The President and Vice-Presidents shall receive an honorarium of \$19 per hour in 2021 dollars, up to a maximum of 40 hours worked per week. ~~\$24,000 in 2009 dollars.~~
- ~~Each Vice-President shall receive an annual honorarium of \$22,000 in 2009 dollars.~~
- ~~In the event that an Officer does not complete a full term in office, the respective officer shall be entitled to a pro-rated amount of the annual honourarium.~~
- The honorarium of Officers shall be increased each year by the Consumer Price Index (CPI) as set by the University of Toronto.
- SCSU recognizes that the amount of honourarium is not reflective of the total amount of work hours conducted to service students, but rather that it is a nominal recognition of the service conducted as an elected representative.

Office Hours

- Executives are required to hold a minimum of thirty-five (35) office hours per week, for twelve (12) consecutive months, from May 1 to April 30.
- Attending meetings, seminars, conferences (i.e. CFS) off campus will be recognized as office hours.
- Where the minimum number of hours is worked, honourarium will be provided bi-weekly in recognition of the work to represent and advocate for the membership.
- In recognition of changes in required work and meetings; an Executive may balance out their minimum required hours of work in any given pay period (two week period).
- In any pay period where hours have not been balanced, and are less than the minimum required, Executive members will be paid a pro-rated honourarium.
- During weeks where weekend or other extenuating work is required, office hours may be adjusted.
- During the Reading Week and Winter Holiday shutdowns, all Executive members are required to respond to emails and correspondences but are not required to maintain the minimum amount of hours; honorarium for this time period will be automatically issued in recognition that the University is closed but the work of the Executive continues.

Benefits

- In addition to the honourarium awarded, each Executive shall be offered the option to be part of the SCSU health and dental plan for one year during their term of office.
- In accordance with the Mobile Phone Allowance Policy, a \$50.00 cell phone reimbursement is awarded on a monthly basis.

- Executive members are eligible for up to two weeks of paid vacation; not including the Winter Holiday and Reading week shutdowns, to be taken at times to be determined with the President and the Executive Director's approval.

Sick Days

- Executives are granted ten (10) paid sick days each year during their term.
- There is no carryover of sick days from year to year.
- It is understood that upon resignation or termination of position, the executive will not be issued a pay in lieu of any accumulated sick day credits.
- Executives will notify the Executive Director of their impending absence prior to the start of the work day.

Reporting

- To ensure that honourarium is issued on a bi-weekly schedule, each Executive member must submit a timesheet to the Executive Director every second Monday by 3:00pm.
- Timesheets must be submitted within four (4) weeks of the time worked, otherwise it will be considered as volunteer time and no payment of honourarium will be issued.
- All timesheets will be kept and logged by the Executive Director.

Contract

5. All officers, in order to hold a position, shall enter into a contract with the SCSU pursuant to its By-Laws and Policies.
6. The contract shall also be signed by the Vice-President Operations and a witness.
 - a. If the contract is for the employment of the Vice-President Operations, then the contract shall also be signed by the President and a witness.
7. The officer shall accept the duties and responsibilities which may be outlined in the position's description and/or By-Laws and Policies of the SCSU.
8. A copy of the job description shall be given to the position holder and the contract shall be held on file by the Vice-President Operations.
9. The Vice-President Operations shall make the position holder fully aware of all provisions of the position description before the contract is signed.

MOTION Moved: Sobowale Seconded: Krishna

Be it resolved that the Executive Honourarium Policy Motion be recommended for adoption at the Annual General Meeting.

Motion Carries

- a. **Boycott, Divestment, Sanctions (BDS) Policy**

AGM Motion: Boycott, Divestment, Sanctions (BDS)

Whereas at the 2020 Annual General Meeting the SCSU was mandated to develop a policy that solidifies the Union's commitment to the Boycott, Divestment, Sanctions (BDS) movement;

Be it resolved that the following Policy be adopted into the Union:

OPERATIONAL POLICY - Boycott, Divestment, Sanctions (BDS)

The Scarborough Campus Students' Union, at the mandate of its membership, will take the necessary steps to partake in the Boycott, Divestment, Sanctions (BDS) Palestinian-led movement for freedom, justice and equity. The movement is working to end international support for Israel's oppression of Palestinians and pressure Israel to comply with international law.

Preamble

The Scarborough Campus Students' Union (SCSU) recognizes the ongoing Israeli occupation and settler colonization of Palestinian land, which violently discriminates against Palestinians. For over seventy years, Israel has denied Palestinians fundamental rights and refuses to comply with international law. The Boycott, Divestment, Sanctions (BDS) Palestinian-led movement for freedom and justice, inspired by the South African anti-apartheid movement, urges action to pressure Israel to comply with international laws.

The BDS movement is a global one, including unions, academic associations, religious spaces, and grassroots movements. As directed by the membership at-large, the SCSU first joined the BDS movement in 2013 through an Annual General Meeting and has since been an ongoing active supporter of BDS initiatives both on- and off-campus. The SCSU continues to reaffirm its commitment to fighting against settler colonialism, uniting with refugees and Indigenous people globally and locally, and simply doing what is possible to oppose ongoing apartheid.

We recognize that it is our role as students, young people, and members of the international community, to be in solidarity with Palestinian people in Palestine and the diaspora. Countries like so-called Canada and institutions such as the University of Toronto continue to support Israel, contributing to the oppression of Palestinian people. In line with our mandate, SCSU opposes all forms of discrimination, violence, colonization, and apartheid and fights for collective liberation. We acknowledge that this policy takes steps to address just one aspect of the fight for justice and equity.

Policy

The Scarborough Campus Students' Union will:

- Reaffirm its commitment to the BDS movement by committing to actively support initiatives that raise awareness about Israel's ongoing occupation of Palestine and war crimes against Palestinian peoples;
- Refrain from engaging with organizations, services, or participating in events that further normalize Israeli apartheid in ways including, but not limited to:
 - Inviting speakers who are representing the Israeli Defense Force (IDF), or support the military occupation of Palestine, the displacement, incarceration and/or killings of Palestinian people
 - Note: Individuals with a history of service in the IDF but no current ties or support of the institution should not be held accountable for their required duty to serve

- Note: Efforts should be made to source Kosher food from organizations that do not normalize Israeli apartheid, however recognizing the limited availability of this necessity then exemptions can be made if no alternatives are available
- Prioritize alternative contracts to companies that profit from the violation of Palestinian human rights; such as, but not limited to, those that provide technical and/or logistical support to occupation
- Wherever possible, terminate contracts with companies that are found to profit from the occupation of Palestine
- Ensure that the BDS List is accessible to members by housing a link on SCSU's website
- Boycott Israeli and settlement goods from being sold by Student Union entities
- Lobby the University of Toronto to divest from investments and contracts that directly and indirectly fund the occupation of Palestine
- Lobby the University of Toronto to eliminate the selling of BDS affiliated goods and terminate contracts with companies that are found to profit from the occupation of Palestine

The Union Supports

- Partaking in the BDS movement and strategy
- Taking lead from Palestinians in Palestine and the diaspora, in learning and working towards solidarity in meaningful ways
- Working from an anti-oppressive and anti-colonial lens to recognize the history that has shaped our surroundings and ways we can establish equity

The Union Opposes

- Any form(s) of antisemitic remarks or rhetorics that seek to abuse the BDS movement as a method of discrimination against Jewish students
- The notion that Jewish students are inherently in violation of the BDS policy and in support of the state of Israel's oppression of Palestine
- The notion that the BDS movement is inherently antisemitic due to its criticism of the state of Israel

MOTION

Moved: Sobowale

Seconded: Passarelli

Be it resolved that the Boycott, Divestment, Sanctions (BDS) Policy Motion be recommended for adoption at the Annual General Meeting.

Motion Carries

b. Re-affirmation of Rights of Jewish Students at UTSC

AGM Motion: Re-Affirmation Of The Rights Of Jewish Students AT UTSC

Moved: Fine

Seconded:

WHEREAS the Scarborough Campus Students' Union (SCSU) membership is a diverse mix of students of different nationalities, ethnicities, places of origin, and religions whose views sometimes conflict; and

WHEREAS Section 2 of the Canadian Charter of Rights and Freedoms protects freedom of expression everywhere in Canada subject to statutory limits of hate speech, including at UTSC; and

WHEREAS the Scarborough Campus Students' Union's equity statement assures students that "any form of discrimination and harassment will not be tolerated;" and

WHEREAS the SCSU equity statement further declares: "We all have an obligation to ensure that an open and inclusive space, free of hate is established;" and

WHEREAS the SCSU is obligated to follow the principles articulated in the University of Toronto's Policy on the Recognition of Student Groups, stating, "the University will not attempt to censor, control or interfere with any group on the basis of its philosophy, beliefs, interests or opinions expressed unless and until these lead to activities which are illegal or which infringe the rights and freedoms already mentioned;" and

WHEREAS the SCSU membership includes Jewish students, including citizens of the State of Israel, who are protected under Ontario's Human Rights Code (1962) based on creed, ancestry, place of origin, and/or ethnic origin, defined as "social, cultural or religious practices drawn from a common heritage or a shared historical past;" and

WHEREAS provisions of the Ontario's Human Rights Code protects Jews, including Jewish students, from discrimination in the provisions of services and by vocational associations and unions, including from discrimination by the SCSU or in the services the union provides students at UTSC; and

WHEREAS most Israeli citizens are compelled to serve in the Israeli military or perform mandatory national service.

~~BE IT RESOLVED that SCSU re-affirm its commitment to ensuring that Jewish students are unencumbered by discriminatory policies or actions by the union or its officers, as promised by the union's equity statement, and the Ontario Human Rights Code, by recognizing the right of Jewish students, like all students, to organize & advertise events to express their political, cultural and/or religious views; and~~

BE IT FURTHER RESOLVED that SCSU executives oppose conditions that discriminate against, or significantly impede, full Jewish participation in political, religious, cultural, academic, or social life on and off campus. To do so, the union, its executives, and staff will:

- ~~1. Continue to recognize Jewish student groups, including Jewish student groups affiliated with outside organizations, consistent with the University of Toronto's Policy on the Recognition of Campus Groups; and~~
2. Protect the right of Jewish students to enjoy their Charter rights of a freedom of expression on campus, including the articulation of political views, the practice of religious beliefs, and the display of Jewish symbols.
- ~~3. Fund all recognized student groups who apply for, and qualify for, union funding for student programming events through normal processes without exceptions for particular political beliefs held by the student groups, the views expressed by participants or organizers of such events, or the political views of co-sponsors of the events.~~
- ~~4. Refrain from placing restrictions on Jewish students or Jewish student organizations seeking to affiliate with outside organizations when organizing, funding, or advertising events beyond the limits established by the University of Toronto's Policy on the Recognition of Student Groups~~
5. Oppose and condemn hostile behavior directed against Jews because they are Jews, or Israeli students because they are Israeli citizens, by executives and staff of the SCSU, and discourage any such behavior in social media forums controlled by the SCSU, its executives, and staff.
6. Eschew the use of union participation in the Boycott, Divestment and Sanctions (BDS) movement as an inhibition of student participation in campus organizations like Hillel, or community organizations like UJA or Independent Jewish Voices.
- ~~7. Defend the principles of academic freedom, by ensuring that students, staff and faculty at UTSC enjoy opportunities to:~~

- a. ~~attend lectures, workshops and films about Israel and/or Palestine,~~
 - b. ~~participate in joint research with Israelis or Israeli institutions,~~
 - c. ~~enroll in classes offered in conjunction with Israeli universities,~~
 - d. ~~travel or study abroad in Israel, or with organizations that support Israel or Zionism.~~
8. Disavow remarks or rhetoric that may be seen as antisemitic, including statements that:
- a. amplify historical tropes about Jewish power;
 - b. perpetuate stereotypes about Jews;
 - c. blame Jewish students for the actions of the Israeli government or military;
9. Be mindful of conflating support for Israelis or Palestinians with support for actions by the governments of Israel, the Palestinian Authority, and their allies, or other groups operating within Israel and Palestine;

BE IT FURTHER RESOLVED ~~that regardless of position taken by the union on contemporary politics in Israel, Palestine, or more broadly in the Middle East,~~ the union will continue to support campus events through normal processes including but not restricted to, educational events about the Holocaust, Jewish religious beliefs, or Jewish history, ~~or current events that are organized or sponsored, in full or in part, by campus and community groups that support Israel or Zionism.~~

BE IT RESOLVED that to avoid discriminating on the basis of ancestry or place of origin, the union will ensure that neither prior service in the Israeli military, nor reserve service in the Israeli military, will disqualify students, faculty and staff from engagement with the union.

BE IT FURTHER RESOLVED that the union will not refrain from co-sponsoring activities or entering into contracts with organizations that include participants, directors, or employees who have served in the Israeli military, or continue to hold reserve status in the Israeli military, solely on that basis.

MOTION

Moved: Murray

Seconded: Sobowale

Be it resolved that the Re-affirmation of Rights of Jewish Students at UTSC be recommended for adoption as amended at the Annual General Meeting.

AMENDMENT #1

Moved: Chandrasegar

Seconded: Rahman

Motion to amend and strike first BIR.

Motivation: Redundant given existing policies of the Union and subsequent language in the Motion.

Motion Carries

Back to main motion.

AMENDMENT #2

Moved: Murray

Seconded: Krishna

Motion to amend and strike number 1 in second BIR.

Motivation: Clubs Recognition Policy outlines processes.

Motion Carries

Back to main motion.

AMENDMENT #3

Moved: Hanbali

Seconded: Sobowale

Motion to amend and strike “without exceptions for particular political beliefs held by the student groups, the views expressed by participants or organizers of such events, or the political views of co-sponsors of the events.” in number 3 in second BIR.

Motivation: All clubs must abide by the policies laid out in the Clubs Funding Policy in order to qualify for Clubs Funding.

Motion Carries

Back to main motion.

AMENDMENT #4

Moved: Abdilahi

Seconded: Chandrasegar

Motion to amend and strike number 4 in second BIR.

Motivation: SCSU has its own policies independent of UofT.

Motion Carries

Back to main motion.

AMENDMENT #5

Moved: Krishna

Seconded: Sobowale

Motion to amend and strike number 7 in second BIR.

Motivation: Out of scope of the work of the SCSU.

Motion Carries

Back to main motion.

AMENDMENT #6

Moved: Abdillahi

Seconded: Hanbali

Motion to amend the third BIR clause to read “BIRT the union will continue to support campus events through normal processes including but not restricted to, educational events about the Holocaust, Jewish religious beliefs, or Jewish history”.

Motivation: Makes language clearer and ensures not contradicting work of the Union.

Motion Carries

Back to main motion.

Recommendation for adoption as amended carries.

40. Adjournment

MOTION

Moved: Hanbali

Seconded: Passarelli

Be it resolved that the motion be adjourned.

Motion Carries

Meeting ended at 5:29 PM.

FINANCIAL STATEMENTS
SCARBOROUGH CAMPUS STUDENTS' UNION
AS AT APRIL 30, 2021

SCARBOROUGH CAMPUS STUDENTS' UNION

AS AT APRIL 30, 2021

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors:
Scarborough Campus Students' Union

Opinion

We have audited the financial statements of **Scarborough Campus Students' Union**, which comprise the statement of financial position as at April 30, 2021, and the statements of operations and changes in net assets, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of **Scarborough Campus Students' Union** as at April 30, 2021, and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of **Scarborough Campus Students' Union** in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing **Scarborough Campus Students' Union's** ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate **Scarborough Campus Students' Union** or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for over seeing **Scarborough Campus Students' Union's** financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of **Scarborough Campus Students' Union's** internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on **Scarborough Campus Students' Union's** ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause **Scarborough Campus Students' Union** to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

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Chartered Professional Accountants
Licensed Public Accountants

Toronto, Ontario
TBA

**SCARBOROUGH CAMPUS STUDENTS' UNION
AT THE UNIVERSITY OF TORONTO**

STATEMENT OF FINANCIAL POSITION

**AS AT APRIL 30, 2021
(With comparative figures as at April 30, 2020)**

	2021	2020
A S S E T S		
CURRENT		
Cash	\$ 3,380,412	\$ 2,597,859
Taxes receivable	8,643	-
Accounts receivable, net of allowance of \$174,059 (2020 - \$184,160)	187,406	156,526
Prepaid expenses	12,799	12,713
Inventory	9,981	13,488
Current portion of loan receivable	<u>10,000</u>	<u>11,667</u>
	3,609,241	2,792,253
NON-CURRENT		
Cash restricted for health and dental plan (note 3)	3,824,007	3,798,815
Cash restricted for deferred levies (note 4)	224,314	291,228
Investment in and advances to related parties (note 5)	214,237	79,994
Loan receivable (note 6)	52,500	62,500
Property and equipment (note 7)	<u>35,389</u>	<u>20,565</u>
TOTAL ASSETS	<u>\$ 7,959,688</u>	<u>\$ 7,045,355</u>
L I A B I L I T I E S		
CURRENT		
Accounts payable	\$ 88,636	\$ 146,837
Government remittances	-	6,956
Deferred rental deposits	6,946	6,946
Government loans payable (note 8)	<u>40,000</u>	<u>-</u>
	135,582	160,739
NON-CURRENT		
Deferred health and dental plan fees (note 3)	3,824,007	3,798,815
Deferred student levies (note 4)	<u>224,314</u>	<u>291,227</u>
TOTAL LIABILITIES	4,183,903	4,250,781
N E T A S S E T S		
TOTAL NET ASSETS	<u>3,775,785</u>	<u>2,794,574</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 7,959,688</u>	<u>\$ 7,045,355</u>

APPROVED ON BEHALF OF THE BOARD

_____ Director

_____ Director

**SCARBOROUGH CAMPUS STUDENTS' UNION
AT THE UNIVERSITY OF TORONTO**

STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS

**FOR THE YEAR ENDED APRIL 30, 2021
(With comparative figures for the year ended April 30, 2020)**

	2021	2020
REVENUES		
Health and dental plan fees recognized (note 3)	\$ 4,525,771	\$ 4,556,572
Unrestricted general student fees	837,560	732,569
Restricted referendum fees recognized (note 4)	428,171	381,747
Rental and leasing	250,611	367,180
Health and dental plan administration fee	259,710	262,080
Admissions, events, sales and advertising	140,574	260,115
U of T Scarborough operating subsidy (note 9)	127,500	127,500
Investment income	30,778	58,672
TTC Metropass and fare sales (note 10)	-	7,269
Grants and sponsorship	1,500	2,655
Government assistance (note 8)	<u>20,000</u>	<u>-</u>
	<u>6,622,175</u>	<u>6,756,359</u>
EXPENSES		
Health and dental plan disbursements (note 3)	\$ 4,525,349	\$ 4,556,572
Restricted referendum fees disbursed (note 4)	428,171	381,747
General and administrative (note 11)	321,324	288,329
Wages and benefits (note 11)	308,403	605,526
Operating subsidy paid to SCSU Restaurants Inc. (note 9)	127,500	127,500
Professional fees	36,960	24,158
Repairs and maintenance	34,141	63,973
Ticket purchases	19,737	30,974
Bank charges	9,785	3,188
Utilities	3,725	6,333
Bad debts (recovery)	(45,763)	179,764
Cost of TTC Metropasses and fares sold (note 10)	-	7,093
Amortization	<u>1,874</u>	<u>1,129</u>
	<u>5,771,206</u>	<u>6,276,286</u>
SURPLUS FROM OPERATIONS	850,969	480,073
Gain (Loss) in subsidiary (Rex's Den)	<u>130,243</u>	<u>(34,640)</u>
SURPLUS FOR THE YEAR	981,212	445,433
Opening net assets	<u>2,794,573</u>	<u>2,349,140</u>
CLOSING NET ASSETS	<u>\$ 3,775,785</u>	<u>\$ 2,794,573</u>

**SCARBOROUGH CAMPUS STUDENTS' UNION
AT THE UNIVERSITY OF TORONTO**

STATEMENT OF CASH FLOWS

**FOR THE YEAR ENDED APRIL 30, 2021
(With comparative figures for the year ended April 30, 2020)**

	2021	2020
CASH FLOWS FROM (USED IN):		
OPERATIONS		
Surplus for the year	\$ 981,212	\$ 445,433
<i>Non-cash items:</i>		
Amortization	1,874	1,129
Loss in subsidiary	(130,243)	34,639
	<u>852,843</u>	<u>481,201</u>
<i>Non-cash working capital:</i>		
Accounts receivable	(30,880)	(6,141)
Prepaid expenses	(86)	(282)
Inventory	3,507	(787)
Accounts payable	(58,201)	(467,315)
Government remittances	(15,599)	(3,872)
	<u>751,584</u>	<u>2,804</u>
INVESTING		
Loans receivable	11,667	8,333
Purchase of property and equipment	(16,698)	-
Redemption of guaranteed investment certificate	-	151,942
Repayment of second mortgage receivable	-	10,000
	<u>(5,031)</u>	<u>160,275</u>
FINANCING		
Related party advances	(4,000)	123,437
Change in restricted cash	41,722	(1,084,867)
Change in deferred health and dental plan fees and student levies	(41,722)	1,084,867
Government loans	40,000	-
	<u>36,000</u>	<u>123,437</u>
NET CHANGE IN CASH	782,553	286,516
Cash at beginning of the year	<u>2,597,859</u>	<u>2,311,343</u>
CASH AT END OF THE YEAR	<u>\$ 3,380,412</u>	<u>\$ 2,597,859</u>

**SCARBOROUGH CAMPUS STUDENTS' UNION
AT THE UNIVERSITY OF TORONTO**

NOTES TO FINANCIAL STATEMENTS

AS AT APRIL 30, 2021

1. PURPOSE OF THE ORGANIZATION

Scarborough Campus Student's Union (SCSU) is a not-for-profit organization operating programs and providing services and advocacy for the full-time undergraduate students at the University of Toronto Scarborough and is exempt from income tax under the Income Tax Act. The primary objectives include: improving the quality of campus life, services and education, and to represent the member students in areas of common interest. Financial operations are administered by an executive committee subject to approval by the Board of Directors.

SCSU has a custodial responsibility for the Student Centre building at 1265 Military Trail under a Student Centre Management Agreement with the University dated October 15, 2004.

2. SIGNIFICANT ACCOUNTING POLICIES

SCSU issues only financial statements.

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

Revenue recognition

The collection and amount of non-academic incidental fees charged to students in Ontario is regulated by the Ontario Ministry of Advanced Education and Skills Development through its Ontario Operating Funds Distribution Manual and Compulsory Ancillary Fee Policy Guidelines. Pursuant to these, a change to or introduction of a fee must be done in accordance with a long-term protocol established between the University and its student government. SCSU's protocol with the University of Toronto Scarborough requires a referendum of the student body for significant changes to or the introduction of fees.

Fees collected from the students for a specific purpose, pursuant to referendums of the student body, are accounted for using the deferral method of accounting for externally restricted contributions. Restricted fees are initially shown as a liability upon receipt of the funds. When the funds are disbursed for their intended purpose, the liability is reduced and an equal amount is then recognized as revenue and expense. All fees, with the exception of two described below, are collected by the University of Toronto Scarborough and periodically remitted to SCSU.

The Student Centre Levy collected from students as part of the SCSU fee is not recognized as revenue. This levy is withheld and retained by the University of Toronto Scarborough and applied to the building's financing. The University of Toronto Scarborough is required to retain legal title to the building, and contributions towards the cost of the building, or material renovations made to the fabric of the building, become the property of the University and are therefore treated as either repairs and maintenance expenses, or expensed as a contribution towards the building.

Similarly, the UTSC Sports & Recreation Complex Levy collected as part of the SCSU fees is also withheld and retained by the University of Toronto Scarborough for the same reasons.

**SCARBOROUGH CAMPUS STUDENTS' UNION
AT THE UNIVERSITY OF TORONTO**

NOTES TO FINANCIAL STATEMENTS

AS AT APRIL 30, 2021

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Revenue recognition (continued)

Sales and rental revenues are recognized when the related goods are sold or the services performed. Any monies received as a deposit are initially shown as unearned revenue and deposits under the liabilities and then taken into income when the goods and services are provided.

The health and dental plan administration fees charged is \$6.37 a semester for each enrolment under Dental coverage, and \$6.37 a semester for each enrolment under Accident and Prescription Drug coverage. The total administration fees allocated from H&D fees collected from a student enrolled under both plans for a full year is \$25.48.

Leasing revenues are recognized on a straight-line basis over the term of the lease.

Interest is accrued on a daily basis.

Inventory

Inventory consists mainly of admission tickets and Toronto Transit Commission (TTC) fares. It is carried at the lower of cost and net realizable value on a first-in first-out (FIFO) basis.

Property and equipment

The property and equipment are recorded at cost and amortized over their estimated useful lives. Computer equipment is amortized over five years on a straight-line basis. Equipment and furniture is amortized over ten years on a straight-line basis.

Investment in subsidiary

SCSU is the sole controlling shareholder of SCSU Restaurants Inc. (o/a Rex's Den).

SCSU elected to account for its investments in its subsidiary using the equity method. The investment is initially recognized at cost and subsequently adjusted to take account of the share of net income reported by the subsidiary, computed by the consolidation method. Dividends declared by the subsidiary are recognized as a reduction of the investment. At the end of each reporting period, SCSU determines whether there are indications that an investment may be impaired. When there is an indication of impairment, and SCSU determines that a significant adverse change has occurred during the period in the expected timing or amount of future cash flows, a write-down is recognized in income. If the indicators of impairment have decreased or no longer exist, the previously recognized impairment loss may be reversed to the extent of the improvement. The adjusted carrying amount of the investment may not be greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in income.

Contributed services

SCSU makes extensive use of volunteers in its activities. SCSU does not record these contributed amounts due to the difficulty in determining their fair market value.

**SCARBOROUGH CAMPUS STUDENTS' UNION
AT THE UNIVERSITY OF TORONTO**

NOTES TO FINANCIAL STATEMENTS

AS AT APRIL 30, 2021

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Financial instruments

SCSU initially measures its financial assets and liabilities at fair value, except for certain non-arm's length transactions. SCSU subsequently measures all its financial assets and financial liabilities at amortized cost using the straight-line method. Financial assets measured at amortized cost are cash, guaranteed investment certificates and accounts receivable. Financial liabilities measured at amortized cost are accounts payable and government remittances.

Use of estimates

The preparation of these financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, the disclosure of contingent assets and contingent liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the current period. These estimates are reviewed periodically and adjustments are made to the revenues and expenses as appropriate in the year they become known. The primary estimates concern the net amount recoverable from the loans and investments in the for profit subsidiaries. Actual results may differ from these estimates. Actual results may differ from these estimates.

Impairment

When there are indications of possible impairment, SCSU determines if there has been a significant adverse change to the expected timing or amounts of future cash flows expected from the financial asset. The amount of any impairment loss is determined by comparing the carrying amount of the financial asset with the highest of three amounts:

- (i) The present value of the cash flows expected to be generated by holding the asset, discounted using a current market rate of interest appropriate to that asset;
- (ii) The amount that could be realized by selling the asset at the date of the balance sheet; and,
- (iii) The amount expected to be realized by exercising its rights to any collateral held to secure repayment of the asset, net of all costs necessary to exercise those rights.

Reversals are permitted, but the adjusted carrying amount of the financial asset shall be no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized.

Government assistance

Government assistance received by the Company is recorded in the statement of operations as a reduction of the expense to which it specifically relates when received. Government assistance in the form of forgivable loans is recorded in the period when the conditions around loan forgiveness have been met.

**SCARBOROUGH CAMPUS STUDENTS' UNION
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AS AT APRIL 30, 2021

3. DEFERRED GROUP HEALTH AND DENTAL PLAN FEES

The health and dental group insurance plan portion of the student fees collected are also accounted for using the deferral method, consistent with the treatment of the other restricted fees above. It is shown here separately due to the magnitude of the plan. The ending balance represents the amount remaining in the fund at the fiscal year-end. Payments made subsequent to the year-end are disclosed to show the amount in the fund at the end of the academic year.

	2021	2020
<i>Group Health and Dental Plan</i>		
Beginning balance at the start of the fiscal year	\$ 3,798,815	\$ 2,850,323
Net student fee levies	4,563,010	4,300,090
Payments, refunds and expenses	<u>(4,537,818)</u>	<u>(3,351,598)</u>
Ending balance at the end of the fiscal year	3,824,007	3,798,815
Premiums subsequently paid to August 31	<u>756,605</u>	<u>656,922</u>
Balance at the end of academic year	<u><u>\$ 3,067,402</u></u>	<u><u>\$ 3,141,893</u></u>

4. DEFERRED STUDENT LEVIES

Changes in the deferred contributions balances are as follows:

	2021	2020
<i>Blue Sky Solar Racing</i>		
Beginning balance	\$ 1,167	\$ -
Net student fee levies	3,832	3,487
Payments and distributions	<u>(4,634)</u>	<u>(2,320)</u>
Ending balance	<u>\$ 365</u>	<u>\$ 1,167</u>
<i>Canadian Federation of Students</i>		
Beginning balance	\$ 72,906	\$ -
Net student fee levies	244,599	215,824
Payments and distributions	<u>(294,169)</u>	<u>(142,918)</u>
Ending balance	<u>\$ 23,336</u>	<u>\$ 72,906</u>
<i>Day Care Subsidy</i>		
Beginning balance	\$ 79,314	\$ 65,904
Net student fee levies	14,738	13,410
Payments and distributions	<u>(25,000)</u>	<u>-</u>
Ending balance	<u>\$ 69,052</u>	<u>\$ 79,314</u>
<i>Downtown Legal Services</i>		
Beginning balance	\$ 4,488	\$ -
Net student fee levies	14,738	4,488
Payments and distributions	<u>(17,825)</u>	<u>-</u>
Ending balance	<u>\$ 1,401</u>	<u>\$ 4,488</u>

**SCARBOROUGH CAMPUS STUDENTS' UNION
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NOTES TO FINANCIAL STATEMENTS

AS AT APRIL 30, 2021

4. DEFERRED STUDENT LEVIES (continued)

	2021	2020
<i>Foster Children Program</i>		
Beginning balance	\$ 15,618	\$ 14,277
Net student fee levies	1,474	1,341
Ending balance	<u>\$ 17,092</u>	<u>\$ 15,618</u>
<i>Health Initiative in Developing Countries</i>		
Beginning balance	\$ 2,244	\$ -
Net student fee levies	21,359	6,705
Payments and distributions	(8,912)	(4,461)
Ending balance	<u>\$ 14,691</u>	<u>\$ 2,244</u>
<i>Students for Literacy</i>		
Beginning balance	\$ 4,336	\$ -
Net student fee levies	19,381	11,104
Payments and distributions	(15,265)	(6,768)
Ending balance	<u>\$ 8,452</u>	<u>\$ 4,336</u>
<i>Student Refugee Program</i>		
Beginning balance	\$ 79,518	\$ 74,672
Net student fee levies	8,843	8,046
Payments and distributions	(8,300)	(3,200)
Ending balance	<u>\$ 80,061</u>	<u>\$ 79,518</u>
<i>U of T Environmental Resource Network</i>		
Beginning balance	\$ 2,244	\$ -
Net student fee levies	7,369	6,705
Payments and distributions	(8,912)	(4,461)
Ending balance	<u>\$ 701</u>	<u>\$ 2,244</u>
<i>Wheelchair Accessibility Projects</i>		
Beginning balance	\$ 8,975	\$ -
Net student fee levies and interest earned	29,476	26,819
Payments and distributions	(35,650)	(17,844)
Ending balance	<u>\$ 2,801</u>	<u>\$ 8,975</u>
<i>Women's Centre - UTSC</i>		
Beginning balance	\$ 13,462	\$ -
Net student fee levies	44,214	40,229
Payments and distributions	(53,475)	(26,767)
Ending balance	<u>\$ 4,201</u>	<u>\$ 13,462</u>

**SCARBOROUGH CAMPUS STUDENTS' UNION
AT THE UNIVERSITY OF TORONTO**

NOTES TO FINANCIAL STATEMENTS

AS AT APRIL 30, 2021

4. DEFERRED STUDENT LEVIES (continued)

	2021	2020
<i>WUSC/Refugee Student Program</i>		
Beginning balance	\$ 6,956	\$ -
Net student fee levies	24,426	21,257
Payments and distributions	<u>(29,221)</u>	<u>(14,301)</u>
Ending balance	<u>\$ 2,161</u>	<u>\$ 6,956</u>
 <i>Summary</i>		
Beginning balance	\$ 291,228	\$ 154,853
Net student fee levies	434,449	359,415
Disbursements and revenue recognized	<u>(501,363)</u>	<u>(223,040)</u>
Ending balance	<u>\$ 224,314</u>	<u>\$ 291,228</u>

5. INVESTMENT AND LOANS TO RELATED PARTIES

SCSU's initial investment in SCSU Restaurant Inc. included \$100 for 100 common shares together with advances to fund its operations.

SCSU Restaurants Inc. continues to be in a deficit position. Accordingly, the value of the investment has been impaired to reflect management's estimate of the net amount that will be recovered within ten years.

	2021	2020
Advances to SCSU Restaurants Inc.	377,307	373,307
Impairment allowance	(203,507)	(203,507)
Accumulated net income (loss)	<u>40,437</u>	<u>(89,806)</u>
Net investment in SCSU Restaurants Inc.	<u>\$ 214,237</u>	<u>\$ 79,994</u>

6. RECOVERY OF STUDENT CENTRE CONTRIBUTIONS

On December 1, 2011, the SCSU contributed \$817,002 towards the Student Centre's repairs and renovations. These repairs and renovations include the Dentistry office, which has entered into an agreement with SCSU on July 31, 2017 to reimburse \$100,000 over the course of the next 10 years. This is to be repayable in equal monthly instalments of \$833 starting August 1, 2017. The balance remaining at April 30, 2021 is \$62,500 (2020 - \$74,167).

**SCARBOROUGH CAMPUS STUDENTS' UNION
AT THE UNIVERSITY OF TORONTO**

NOTES TO FINANCIAL STATEMENTS

AS AT APRIL 30, 2021

7. PROPERTY AND EQUIPMENT

	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Net Book Value</u>	
			<u>2021</u>	<u>2020</u>
Computers	\$ 31,471	\$ 11,402	\$ 20,069	\$ 4,500
Equipment and furniture	<u>34,764</u>	<u>19,444</u>	<u>15,320</u>	<u>16,065</u>
	<u>\$ 66,235</u>	<u>\$ 30,846</u>	<u>\$ 35,389</u>	<u>\$ 20,565</u>

8. CANADA EMERGENCY BUSINESS ACCOUNT

	2021	2020
\$60,000 Interest free loan payable to the Government of Canada, received as part of COVID-19 relief efforts. Repayment in full before December 31, 2022 will result in loan forgiveness of \$20,000 in 2021. Unpaid loan balance at December 31, 2022 will convert into a three year term loan bearing interest at 5% per annum. It is the intention of the company to repay the loan in 2022 so the grant has been recognized as income in the year.	<u>\$ 40,000</u>	<u>\$ -</u>

9. OPERATING SUBSIDY

	2021	2020
U of T Scarborough operating subsidy received	\$ 127,500	\$ 127,500
Operating subsidy paid to SCSU Restaurants Inc.	<u>127,500</u>	<u>127,500</u>
Net amount	<u>\$ -</u>	<u>\$ -</u>

The operating subsidy is received from the University. These funds are used to offset the costs of operating Rex's Den. This subsidy is not student fees, and is passed directly through to the restaurant.

10. TTC METROPASSES AND FARES

	2021	2020
TTC Metropass and fare sales	\$ -	\$ 7,269
Cost of TTC Metropasses and fares sold	<u>-</u>	<u>7,093</u>
Net profit (loss)	<u>\$ -</u>	<u>\$ 176</u>

The net profit realized is primarily due to commissions received from the sale of TTC on tokens, day passes and VIP passes. Losses are due to the restocking fee charged by TTC on the return of unsold Metropasses, which exceeded commissions in the current year. Post-secondary passes do not generate a profit as they are sold to students at cost. The sale of TTC metropasses was discontinued on December 31, 2018 and the sale of TTC tokens was discontinued as of November 30, 2019. As a result SCSU will only be generating marginal revenue from TTC sales in the future. No passes were sold during the 2021 fiscal year due to COVID-19.

**SCARBOROUGH CAMPUS STUDENTS' UNION
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AS AT APRIL 30, 2021

11. GOVERNMENT ASSISTANCE

As part of the Government of Canada's COVID-19 relief efforts for Canadian businesses, the Company received assistance in the form of subsidies related to payroll costs. During the year, the company received \$389,629, under the Canada Emergency Wage Subsidy program. This assistance was recorded in the statement of operations as reduction of wages and benefits expense.

The Company also received received assistance as part of the Canada Emergency Commercial Rent Assistance program. As a condition of receiving the government assistance, the Co-tenancy reduced the monthly rent recovered by 25% for 1 tenant for the period from April to September 2020. The reduction to rent was \$78,936. This assistance was netted with the related income accounts in the statement of operations.

12. FINANCIAL INSTRUMENTS - RISKS AND UNCERTAINTIES

SCSU regularly evaluates and manages the principal risks assumed with its financial instruments. The risks that arise from transacting in financial instruments include credit risk, liquidity risk, interest rate risk, market risk, and foreign currency risk. The following analysis provides a measure of the SCSU's risk exposure and concentrations. There are no significant changes in the risk exposures from the prior period.

Credit Risk

Credit risk is the risk that one party to a financial asset will cause a financial loss for SCSU by failing to discharge and obligation. SCSU provides credit to its customers in the normal course of operations. The financial asset with credit risk exposure is accounts receivable since failure of any of these parties to fulfil their obligations could result in financial losses for the company. Management assesses, on a continual basis, the probable losses on the receivables and sets up a provision for losses based on the estimated realizable value based on prior experience. SCSU is also exposed to a concentration of risk in that all of its cash is held with financial institutions and the balances held are in excess of Canadian Insurance Corporation (CDIC) limits.

Liquidity Risk

Liquidity risk represents the risk that SCSU could encounter difficulty in meeting obligations associated with its financial liabilities. SCSU is exposed to this risk mainly in respect to its accounts payable and other amounts owing. SCSU meets its liquidity requirements by preparing and monitoring forecasts of cash flows from operations, anticipating investing activities, and holding assets that can be readily converted into cash.

At the year end, SCSU is not exposed to any significant credit risk, interest rate risk, market risk or foreign currency risk.

**SCARBOROUGH CAMPUS STUDENTS' UNION
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13. SUBSEQUENT EVENT

Subsequent to April 30, 2021, countries around the world have been affected by the COVID-19 virus, which was declared a pandemic by the World Health Organization on March 11, 2020. This pandemic has placed restrictive boundaries on how businesses can operate, requiring social distancing and other measures. While the Union continues to operate on a basis as similar as possible as in the past, it is unclear what impact this pandemic will have on business going forward. As such, the impact of this event has not been reflected in the financial statements.