

Thursday, August 26, 2021  
5:30 – 7:30 PM  
via Zoom



# BOARD OF DIRECTORS PACKAGE

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## Attendance

Last Name	First Name	Constituency or Position
Abdillahi	Sarah	President
Murray	Isaiah	Vice-President Equity
Mai	Andy	Vice-President Operations
<b>Vacant</b>		Vice-President External
Rahman	Rimsha	Vice-President Academic & University Affairs
Ho	TJ	Vice-President Campus Life
Malik	Muntaha	Director of Critical Development Studies
Marvia	Marvia	Director of Sociology
Rautela	Janvi	Director of Computer & Mathematical Sciences
Haggag	Zeyad	Director of Management
Maqsood	Aytha	Director of French & Linguistics
Grey	Victoria	Director of Historical & Cultural Studies
Ahamat	Khalisah	Director of Health Studies
Munir	Anika	Director of Human Geography
Juneja	Devesh	Director of Philosophy
Chandrasegar	Kashi	Director of Political Science
Krishna	Gautham	Director of Biological Science
Afzal	Maidah	Director of English
Edwards	Janeve	Director of Psychology
Fine	Max	Director of Physical & Environmental Sciences
Yi	Angela	International Student Director
Parvin	Fa	Director of Anthropology
Gordiychuk	Anastasiya	Director of Arts, Culture and Media



Be it resolved that the SCSU introduce a permanent Emergency Grant that caters to non-academic based financial emergency needs; and

Be it further resolved that \$10,000 be allocated from the 2021-2022 SCSU Operating Budget to this fund;

## **OPERATIONAL POLICY – Emergency Grant Policy**

### **Preamble**

The Scarborough Campus Students' Union (SCSU) recognizes that student financial needs at the University of Toronto Scarborough (UTSC) go beyond tuition. To support academic-based needs, the SCSU provides Bursary Funding to students at UTSC in efforts to enhance the accessibility of their academic experience. In dedication to holistically supporting members, the SCSU created the Emergency Grant to bridge the financial gaps in students' diverse lived experiences.

To ensure accountability and efficiency for the distribution of Emergency Grant funding, the SCSU has adopted the following policy as the Emergency Grant Policy. SCSU Emergency Grants are to be awarded to any member of the Scarborough Campus Students' Union who demonstrates financial need in relation to non-academic based and extenuating circumstance needs. Non-academic based and extenuating circumstance needs include, but are not limited to serious illness, medical expenses, death of a loved one, eviction, and layoff.

### **Terms of Funding**

Funds will be provided to students in accordance with established guidelines outlined below:

- Applicants must be enrolled in a full-time degree at the University of Toronto Scarborough during the time of their application for the grant.
- Applicants must demonstrate serious, emergency financial need due to unexpected circumstances that have recently occurred and are beyond their control (e.g., serious illness, death of a loved one, eviction, layoff, etc.).
- Grants of up to \$500 can be awarded to students, a maximum of one time per academic semester. Preference will be given to new applicants who have not received an Emergency Grant during that academic year.
- Recipients of the SCSU Academic Bursary are still eligible to apply to the Emergency Grant for non-academic based needs.

### **Funding Restrictions**

- Officers and Voting Directors of the SCSU are not eligible to apply.
- Students will not be eligible for funding if they are not enrolled at UTSC through a full-time undergraduate degree program.

- Academic-based financial restraints will not be deemed eligible for the Emergency Grant (e.g., money for textbooks, OSAP payments, exam rewrite fee, etc.), instead students in these circumstances are encouraged to apply to the SCSU Academic Bursary.

**Application Process**

- Emergency grant applications will be completed via google form and automatically sent to the Vice-President Equity or designate: [to be developed and added]
- It is the responsibility of the applicant to carefully complete all sections of the SCSU Emergency Grant application form, to include a letter explicitly outlining the extenuating circumstances, and to provide a financial summary, along with supporting documentation, in order to expedite the process.
- If necessary, the Vice-President Equity or designate may request a meeting or telephone interview with the applicant to obtain further information and details.
- All information collected is used for the sole purpose of evaluating the candidate’s needs, and will be kept private and confidential.

**Adjudication**

- Applications will be reviewed by the Vice-President Equity or designate, who based on the merits of the application, makes a presentation at an upcoming Executive Committee meeting to obtain a decision as to the amount and possibility of awarding the grant.
- All decisions of the Executive Committee are final, there is no appeals process.
- A decision will be made within no more than twelve (12) business days of receiving the application, provided all relevant information/documentation is provided by the applicant.
- Applicants will be advised by email of the decision of the Executive Committee.

**Funding Administration**

- Applications take one to two weeks to process, after a decision to award the Emergency Grant has been made by the Executive Committee.
- Successful applicants will receive their funding via cheque or e-transfer, to be coordinated with the student by the Vice President Equity or designate.
- Cheques or e-transfers not deposited within six (6) months will be voided and cancelled.

**9. Amendment to Existing Operations Policy: Executive Remuneration Policy**

*The following motion has been recommended for adoption by the Policy & Bylaw Committee.*

Motion                      Moved:    Seconded:

Whereas the SCSU requires Executives to sign contracts at the start of term that fully outline the terms and conditions of their employment; and

Whereas the Executive Remuneration Policy is lacking in detail for the full extent of remuneration benefits; and

Whereas the Executives have not received an honourarium adjustment since 2009; and

Whereas the Executive hourly honorarium breakdown is less than the SCSU part-time student wage; and

Whereas the Executive Committee plans to submit a motion to the Annual General Meeting that would further amend this policy to increase their honorarium to better reflect workload responsibility; and

Whereas the Executive Committee wants to ensure there is full transparency to the membership in advance of proposing an honorarium amendment; and

Whereas the Executive Committee wants to introduce reporting measures that provide an additional layer of accountability through tying bi-weekly office hours worked to honorarium received;

Be it resolved that the SCSU make the following revisions to the Executive Remuneration Policy;

## **Executive Remuneration Policy**

### **Preamble**

The purpose of this policy is to outline remuneration of the Officers for the Scarborough Campus Students' Union. The By-laws stipulate the roles and responsibilities of the Executive members. The Bylaws do not, however, provide guidelines for the reporting and administration of this remuneration. To ensure accountability and transparency, the following policy has been adopted as the Executive Remuneration Policy. Every Executive member is required to work on behalf of the membership and for the University of Toronto Scarborough students for a minimum number of hours each week, as outlined in their signed start-of-term contracts and this policy.

There shall be a set amount of remuneration established for the Executive members with the understanding that part of the role is to volunteer for the improvement and betterment of students' lives and a socially just society.

### **Remuneration Honourarium**

- The President shall receive an annual remuneration honorarium of \$24,000 in 2009 dollars.
- Each Vice-President shall receive an annual remuneration honorarium of \$22,000 in 2009 dollars.
- In the event that an Officer does not complete a full term in office, the respective officer's shall be entitled to a pro-rated amount of the annual remuneration honorarium.
- The remuneration honorarium of Officers shall be increased each year by the Consumer Price Index (CPI) as set by the University of Toronto.
- SCSU recognizes that the amount of honorarium is not reflective of the total amount of work hours conducted to service students, but rather that it is a nominal recognition of the service conducted as an elected representative.

### **Office Hours**

- Executives are required to hold a minimum of thirty-five (35) office hours per week, for twelve (12) consecutive months, from May 1 to April 30.
- Attending meetings, seminars, conferences (i.e. CFS) off campus **will** be recognized as office hours.
- Where the minimum number of hours is worked, honourarium will be provided bi-weekly in recognition of the work to represent and advocate for the membership.
- In recognition of changes in required work and meetings; an Executive may balance out their minimum required hours of work in any given pay period (two week period).
- In any pay period where hours have not been balanced, and are less than the minimum required, Executive members will be paid a pro-rated honourarium.
- During weeks where weekend or other extenuating work is required, office hours may be adjusted.
- During the Reading Week and Winter Holiday shutdowns, all Executive members are required to respond to emails and correspondences but are not required to maintain the minimum amount of hours; honorarium for this time period will be automatically issued in recognition that the University is closed but the work of the Executive continues.

### **Benefits**

- In addition to the honourarium awarded, each Executive shall be offered the option to be part of the SCSU health and dental plan for one year during their term of office.
- In accordance with the Mobile Phone Allowance Policy, a \$50.00 cell phone reimbursement is awarded on a monthly basis.
- Executive members are eligible for up to two weeks of paid vacation; not including the Winter Holiday and Reading week shutdowns, to be taken at times to be determined with the President and the Executive Director's approval.

### **Sick Days**

- Executives are granted ten (10) paid sick days each year during their term.
- There is no carryover of sick days from year to year.
- It is understood that upon resignation or termination of position, the executive will not be issued a pay in lieu of any accumulated sick day credits.
- Executives will notify the Executive Director of their impending absence prior to the start of the work day.

### **Reporting**

- To ensure that honourarium is issued on a bi-weekly schedule, each Executive member must submit a timesheet to the Executive Director every second Monday by 3:00pm.
- Timesheets must be submitted within four (4) weeks of the time worked, otherwise it will be considered as volunteer time and no payment of honourarium will be issued.
- All timesheets will be kept and logged by the Executive Director.

### **Contract**

- All officers, in order to hold a position, shall enter into a contract with the SCSU pursuant to its By-Laws and Policies.
- The contract shall also be signed by the Vice-President Operations and a witness.
  - If the contract is for the employment of the Vice-President Operations, then the contract shall also be signed by the President and a witness.





Motion

Moved: Abdillahi

Seconded:

Whereas safety provisions of COVID-19 prevent a full return to campus in the Fall semester; and

Whereas Bylaw VI 2.2.1 empowers the Board of Directors, in the event of a Force Majeure, to supercede a Fall election in favour of appointments by the Board of Directors for all available First-Year Director and vacant Director positions;

Be it resolved that Bylaw VI 2.2.1 be invoked; and

Be it further resolved that postings for applications to First Year Director positions and any vacant Director positions be published no later than September 30th, 2021; and

Be it further resolved that these appointments take place no later than the October 2021 Board of Directors Meetings.

**13. Executive Report – August (pg. 18)**

**14. Director Updates (pg. 23)**

**15. Other Business**

**16. Adjournment**

Motion

Moved: Abdillahi

Seconded:

Be it resolved that the August 26th, 2021 SCSU Board Meeting be adjourned.

## Executive Report – July

### VP Operations

#### Scarborough Campus Students' Union

##### Income Statement

	June-21	
<b>REVENUE</b>		
Student Fees	0.00	Health and Dental Fees, SCSU Membership fees
Space Rental Income	0.00	Tenant Fees and Conference Room Rentals
Service Revenue	0.00	Discounted tickets, Lockers & Postering, H&D Sales
Event Sales	0.00	Orientation, Mosaic, Boat Cruise, etc.
TTC Metropass and Fare Sales	0.00	TTC Merchandise
Vending Commissions	0.00	Vending Machine commissions
Advertising Revenue	0.00	Student centre advertising, agenda and ad revenue
Other Income	37,608.08	Investments, Grants, Sponsorship & CEWS Plan
<b>TOTAL REVENUE</b>	<b>\$37,608.08</b>	
 <b>EXPENSE</b>		
Wages and Benefits Costs	55,506.81	Salaries, Part Time, Honorariums and Benefits
Supplies	603.48	Office, Computer, Supplies, and Photocopier
Ticket Purchases	0.00	Discounted Tickets
Services	2,159.99	Agenda Books, Postage and Insurance
Metropasses	0.00	TTC Merchandise
Event Costs	1,972.00	Orientation, BHM Event and Other Event Costs
Elections	0.00	Election related costs
Meetings	0.00	Annual General Meeting & General Meeting Costs
Programming Costs	9,811.25	Campaigns, Food Centre, RSC and Appreciation
Funding	500.00	Donations, Bursary, Clubs and DSA Funding
Professional Development	459.77	Continuity, Transportation and Travel
Building Repairs and Maintenance	125.00	Repairs and Maintenance Costs for the Building
Professional Fees	347.55	Legal and Auditing Fees (Form 1 x 2) =
Phones and Telecommunications	360.57	Phone Charges
Subsidiaries	0.00	Subsidy to Rex's Den
Bank Charges	164.20	General Bank Charges, H&D E-Transfer Fees
<b>TOTAL EXPENSE</b>	<b>\$72,010.62</b>	
 <b>NET INCOME (LOSS)</b>	 <b>- \$34,402.54</b>	

### LAUNCHING SCSU WECHAT ACCOUNT

We are aiming to promote SCSU on WeChat for Chinese international students to be able to get involved with SCSU. We had several meetings discussing the ways that we could promote SCSU by working with cultural DSAs and also consulted the legal policies of operating a public organization account on WeChat. The SCSU WeChat channel will be available on July 26, 2021 Monday. For more information, please contact Andy at [oprations@scsu.ca](mailto:oprations@scsu.ca).

### SPONSORSHIP PACKAGE FOR FROSH

We have finished the content of SCSU's 2021 frosh Sponsorship package. It will be available to use for businesses and non-profit organizations who are interested in collaborating with SCSU. As of right now, we have 4 restaurants that agreed to provide Meals and snacks, and one financial institution agreed to provide an opportunity for students to learn about how to finance their assets and student loans. For more information, please contact Andy at [oprations@scsu.ca](mailto:oprations@scsu.ca).

## President

### **Meeting with the Office of Student Experience & Wellbeing:**

On Thursday June 24th, the 2021-2022 Executive team presented our priorities to the staff at the Office of Student Experience and well-being. We went over SCSU's Mission statement, our campaigns for the year, our services, our events both virtual and potential in person, and how we would like for their office to support us by contributing to our summer Covid-19 Emergency bursary, and by collaborating with SCSU's services & equity centres. We look forward to strengthening our relationship with the Office of Student Experience & Wellbeing as we plan for a safe return for our campus in the fall. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)

### **Sister Union Joint Meeting:**

Friday July 9th, the four UofT Sister unions: SCSU, UTMSU, UTGSU, and APUS met to discuss each of our campaign priorities, the differences and the discrepancies between the three campuses in terms of campus reopening plans, and then we discussed all the different ways our unions can collaborate throughout the year. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)

### **Campaigns & Equity Service Centres:**

#### **Gender Equity Campaign:**

On Thursday June 24, July 7th and July 15th President and VP Equity worked on the campaign development of our newly revised building consent culture campaign. We further analyzed the gaps between the services & supports that the SCSU provides to student survivors as well as the lack of support that generally exists on our campus. To combat this, we've created a campaign that puts our students first, a long-term gender equity policy and strategic plan for our campus.

On Wednesday June 30th, Friday July 9th and Monday July 19th, Isaiah, Rajpreet our community programs coordinator, Nasim our campaigns and advocacy coordinator and I met with X University Students' Union's equity centres. We wanted to know more about the amazing work their equity centres do for their members and how we want to replicate the same type of support within the SCSU. We were particularly interested in their Centre of Safer Sex & Sexual Violence support where we learned more about their events, campaigns and initiatives, how they run their centre, and most recently more information on the survivors support line that is open 24HRs, 5 days a week. This is a service the SCSU team hopes to implement within our own equity & service centre in the coming years.

On Thursday July 8th, Isaiah met with an amazing organization called black Women in Motion while I attended the introductory meeting with a UofT based, survivors centred organization called the PEARS project. Both meetings went exceptionally well where we talked about how these organizations can be partners of the SCSU Gender Equity campaign. Isaiah and I also met with the board of the directors for the Womens and trans Centre at UTSC and we shared with them our upcoming campaign and how we would love their support on all the upcoming events and initiatives we have planned. Some initiatives we are planning to prioritize are a survivors grant, a survivors support line, and emergency housing for student survivors.

Lastly, On Sunday July 18th, Isaiah, Rajpreet, Nasim, Nicole our ED and I attended a training session by the Dandelion initiative. An organization that SCSU has been in contact with for the past couple of months to receive support on developing SCSU's internal Workplace & Anti-Harassment policy so we can better support our staff, executives, and BODs should something happen we know how the language to protect the survivors who come forward. The training we attended was in collaboration with the folks from the PEARS project where we completed a handbook together on our to properly support survivors who ask for help.

For more information please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca) and/or Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)

### **Social Justice Campaign:**

On Wednesday June 30th and Tuesday July 13th, President and VP Equity worked on the demands of the social justice campaign. With this campaign we hope to take stances to protect our students and promote social justice locally and globally. We noticed that while doing research for one of the demands about divestment, we realized that finding information about what UofT does with our tuition fees is basically impossible to find. There's little to no information about what companies and organizations that UofT donates or invests our money with but they have a list of organizations who have generously donated as small as \$10,000 up to \$10,000,000 if not more. We are still doing more research so that we are through with our demands because we understand that these campaigns take some time to develop. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)

### **Mental Health Campaign:**

On Thursday June 24th, President attended UofT's MySSP Orientation session where the manager of the MYSSP app shared a presentation in hopes of convincing the student unions that the MYSSP app is a great mental health resource for UofT students. We voiced the concerns that Students have shared about the app and the manager acknowledged that they could do better with the wait times and the lack of BIPOC representation on the app.

On Thursday July 8th, President, VP External and VP Equity worked on the asks and demands of our newly revised Mental Health campaign. Especially with the University reviewing the University Mandated Leave of Absence policy (UMLAP), the SCSU team wanted to focus on a response plan that was student driven considering how UofT students are dealing with a mental health crisis and we need a University that cares about us not a university that ignores their own students. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)

### **SCSU's Service & Equity centres**

#### **Food Centre:**

On Wednesday July 7th, the President went to campus to help with sorting the huge shipment we received for a new initiative our amazing Food Centre coordinators are launching this year. On Saturday July 17th, the President attended the Food Centre's event in collaboration with Meal Exchange where we had a lovely round of speakers who talked about food security and what that looks like for the students of UTSC. There was also a stir-fry cooking session that I didn't get the chance to participate in but very much enjoyed watching folks cooking on camera and the results looked absolutely delicious. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca) and/or our food centre coordinators at [foodcentre@scsu.ca](mailto:foodcentre@scsu.ca)

#### **Racialized Student Collective:**

On Wednesday July 14th and Wednesday July 21st, President and VP Equity met to plan out all the campaigns, events and initiatives we wanted the RSC to take on. We also adjusted some of the programming the RSC has so that it is more structured for students who are interested in volunteering for the centre. We noticed that there was a huge gap between Queer & Trans students of color at UTSC and Indigenous students at UTSC and their involvement with the SCSU so we wanted to create safe(r) spaces so that our most vulnerable communities at UTSC feel supported and have a physical & virtual space where they can thrive. For more information please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca) and/or Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)

### **Volunteer Network Program:**

On Friday July 16th, President and VP External went over the 2021-2022 VNP Guide that Farah worked tirelessly on. We talked about the future of the VNP and how we wanted to revert back to the previous model in 2018 and refine it to reflect these unprecedented times we are in. The sections that we worked on was fine-tuning the eligibility & rewards, what the virtual and in-person hours will look like, the idea of having a partners page on the website so students can see what organizations they would like to volunteer for and we finalized the events we wanted the VNP coordinator to work on once they are hired. For more information please contact Farah Ahmad at [external@scsu.ca](mailto:external@scsu.ca) and/or Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)

### **Events & Programming:**

#### **Frosh:**

On Saturday July 3rd, President met with the Orientation coordinators to finalize a draft of what the days of Frosh will look like now that we know that Toronto has moved into Stage 3 of lockdown and there is potential to do in-person activities for Frosh this year. We also prepared for the first senior leader meeting that was happening that weekend so that the OCs had all the materials and the presentations ready when they met with their new Frosh team. On Monday July 5th we did a quick check-in to see how the frosh team meeting went and to see what kind of support the OCs need during the next couple of weeks. On Thursday July 8th we had a Frosh team Meeting with VP Campus Life, the OCs, the ED and President to discuss tasks that needed to be completed like contracts, any upcoming university meetings, and programming for Frosh. On Monday July 12th we had another check-in to see how the SCSU team can better support our amazing and hardworking OCs Michael and Esmā and then on Tuesday July 13th we went over deadlines for each of the tasks that we had assigned to the OCs. Lastly on Thursday July 15th, the President attended UTSC's Risk Committee Meeting to better support our OCs as they shared their Frosh programming plans with University admin. They were very pleased to find out that we were planning on having in-person activities considering that they also miss when our campus life was thriving with students attending events on campus and are helping us make sure that the events we want to do for Frosh is 100% safe for all the students who feel comfortable enough to attend. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)

#### **Tri-Campus Phone & Email Zap (Support Palestine and the censure of UofT):**

On Thursday July 8th, SCSU attended UTMSU's tri-campus event to call and email zap the President of UofT's office and his colleagues across the three campuses demanding that the President of UofT and his colleagues address the recent events surrounding the termination of Dr. Azarova's candidacy for the position of Director of the International Human Rights Program (IHRP), and UofT's lack of support for Palestine. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)

#### **Rally for UofT Censure:**

On Friday July 9th, the President attended the tri-campus rally for UofT Censure that took place at Sidney Smith Hall where we marched until we arrived at UofT's Faculty of Law building. We heard talks from students and professors who shared the same frustration, that UofT is silencing pro-palestinian voices. An academic institution that robs students from having a highly qualified professor from teaching because their donors said that hiring them wouldn't be favored by the other donors who didn't like Dr. Azarova's criticism of Israel and their human right violations against the Palestinian people. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)

## **VP Academics & University Affairs**

### **DSA Funding Committee:**

VP Academics held the first DSA Funding Committee meeting and went over the DSA Funding Policy and committee roles during the introductory meeting. For more information, please contact Rimsha Rahman at [academics@scsu.ca](mailto:academics@scsu.ca).

### **Tri-Campus Phone & Email Zap (Support Palestine and the censure of UofT):**

VP Academics along with the SCSU President, VP Equity and VP External attended UTMSU's Tri-Campus phone and email zap session in support of the existing censure on UofT in response to the unjust treatment of Dr. Azarova due to her work on Palestine. SCSU Execs participated in a mass calling and email session of UofT admin expressing support for the censure and demanding the need for restorative justice. For more information, please contact Rimsha Rahman at [academics@scsu.ca](mailto:academics@scsu.ca).

### **Academic Working Group:**

VP Academics facilitated the first Academic Working Group. The structure of the meeting consisted of creating a working group mandate, filling out the academic review survey and discussing some of the questions/answers. Some of the experiences that students shared in response to change of learning environment were instructions were inconsistent, students were held to high technology expectations, asking for accommodations were uncomfortable and accessing resources were confusing. For more information, please contact Rimsha Rahman at [academics@scsu.ca](mailto:academics@scsu.ca).

### **Meeting with Assistant Dean - Student Success and Career Support:**

VP Academics met with the Assistant Dean of Student Success and Career Support to discuss the Academic Support Centre planning and map areas of collaboration. AACC will be supporting the planning and programming of some of ASC's services. VP Academics will also be assisting in providing feedback to a tool that AACC is currently revamping. For more information, please contact Rimsha Rahman at [academics@scsu.ca](mailto:academics@scsu.ca).

### **SEM Meeting:**

VP Academics sits on the SEM Student Success Working Group and the purpose of the group is to focus on areas of student success such as having a more engaged student community, having enriched curricular opportunities, and addressing administrative, physical, or structural barriers. At this meeting, members reviewed the mandate and terms of reference to see what aligns with this working group. For more information, please contact Rimsha Rahman at [academics@scsu.ca](mailto:academics@scsu.ca).

### **AACC Meeting:**

VP Academics met with the manager of AACC to discuss the current Professional and Graduate School Peer Coach supports that are available. Additionally, VP Academics and AACC worked on reviewing supports that can be streamlined and/or enhanced through the Academic Support Centre. For more information, please contact Rimsha Rahman at [academics@scsu.ca](mailto:academics@scsu.ca).

### **Meeting with Alumni Office:**

VP Academics and President met with the alumni office to discuss the new online alumni and student network. They provided recommendations and feedback towards adding additional opportunities for

students and further visioning in the implementation of the structure of this network. For more information, please contact Rimsha Rahman at [academics@scsu.ca](mailto:academics@scsu.ca).

## **VP Equity**

### **Truth Behind the Treaties (Prt 1) - Indigenous History Event:**

In collaboration with UTMSU and APUS, VP Equity hosted the 'Truth Behind the Treaties' Event with guest speaker Darin Wybenga, who gave a presentation covering the history of Toronto and Mississauga treaties post contact with European colonists. The event concluded with an open Q&A for the audience. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

### **Meeting with PEARS:**

VP Equity along with SCSU President and community programs coordinator met with the PEARS project, a survivor-centered, grassroots, trauma-informed coalition that provides support and resources to survivors of sexual violence across the University of Toronto. SCSU and PEARS discussed the role and presence of the Scarborough branch, 'Project Start', particularly in establishing a culture of consent and introducing long term survivor-centered resources at UTSC to help those affected by sexual/gender based violence. PEARS was established as a collaborator for SCSU's Gender Equity Campaign. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

### **Courage to Act: National Skillshare Series with the Frontline GBV Campus Workers Community of Practice:**

VP Equity attended Courage to Act's National Skillshare series with frontline GBV campus workers in order to hear current structural university supports present in supporting survivors of GB/Sexual violence as well as a new model proposal formed by the committee looking to better record and represent the needs of survivors. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

### **Tri-Campus Phone & Email Zap (Support Palestine and the censure of UofT):**

VP Equity along with the SCSU President, VP Academics and VP External attended UTMSU's Tri-Campus phone and email zap session in support of the existing censure on UofT in response to the unjust treatment of Dr. Azarova due to her work on Palestine. SCSU Execs participated in a mass calling and email session of UofT admin expressing support for the censure and demanding the need for restorative justice. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

### **BWIM (Black Women in Motion) X SCSU:**

VP Equity met with Black Women in Motion a Toronto-based, youth-led organization that empowers and supports the advancement of black women, gender-non-conforming and non-binary survivors of gender-based violence. As part of the SCSU's Gender Equity Campaign it is fundamental to work from an anti-racist, intersectional feminist, trauma-informed and survivor-centred framework to also acknowledge the need for culturally-relevant resources, healing spaces, educational and economic opportunities for survivors. SCSU and BWIM discussed possible collaboration for the upcoming year and BWIM expressed interest in SCSU's campaign as well as helping to form long term, structural supports at UTSC. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

### **UTSC Campus Safety Response to Mental Health Crisis:**

VP Equity was invited to join mandate 2 working group as a part of the UofT Campus wide review of the role of Campus Police in responding to student instances of mental health emergencies. VP Equity



suggested setting up a consultation session with PEARS in order to hear the voice and perspective of peer support survivors on the intersection of mental health crisis and sexual/gender based violence. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

**Bursary Committee:**

VP Equity struck and met with the Bursary Committee in order to cover the policies and by-laws before allocating applicants of the SCSU Summer Bursary in order to review and determine recipients. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

**Academic Consultation Sessions:**

VP Equity attended academic consultation sessions hosted by VP Academics in order to meet with students, inform them of SCSUs Education for all Campaign and complete the Academic & Equity Support Survey 2021. Highlighting the needs of the student body during the pandemic and the failures of the university in supporting student transition to online learning. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca) and/or Rimsha Rahman at [academics@scsu.ca](mailto:academics@scsu.ca)

**Frosh Leader Training:**

VP Equity provided Anti-O training for the Frosh Leaders in order to center the equitable framework and advocacy approach of the union. Laying the groundwork for what is and isn't appropriate in SCSU spaces and recognising the position of power leaders are in; to best support all members of the community. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

**SCSU x WTC Introductory Meeting:**

VP Equity met with WTC in order to discuss SCSUs gender Equity Campaign and collaborators PEARS and BWIM. VP Equity extended the opportunity of collaborative support for events during Women's History Month/Trans Day of Remembrance. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

**SCSU's Internal Workplace & Anti-Harassment Policy:**

VP Equity, president and community programs coordinator met throughout the month in order to review the proposed policy for SCSU that will protect workers & volunteers by working from a trauma-informed framework and helping to establish a long-term culture of consent within the union. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

**Dandelion GBV Training x PEARS:**

VP Equity attended training hosted by The Dandelion Initiative and PEARS in order to establish and practice survivor centric peer support. Topics covered included, Gender-Based Violence 101, Trauma Responses & Supports 101, Survivor Centric Frameworks, Disclosures vs Reports at U of T, Best Practices for receiving disclosures, Accountability & Reflection, Tip sheet Survivor Supports and a Disclosure Template. The purpose of the training was to better prepare and equip those working on the Gender Equity Campaign from being able to provide basic survivor centered support as a union, as well as establishing effective entry training for Clubs and student leaders. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

**Community Safety Office Meeting:**

VP Equity attended a meeting with the Tri-Campus Wide Community Safety Office in order to learn more about the resources available for students seeking support while dealing with sexual/gender based



violence. Understanding the scope, limitations and barriers to accessing said supports better informed the current gaps in addressing GBV at UofT. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

### **XSU's Survivors Support Line:**

VP Equity met with X University's Centre for Safer Sex and Sexual Violence Support to discuss the structure and implementation of their Survivor Support Line. As part of the Gender Equity Campaign SCSU is exploring the expansion of support offered by the union in order to support sexual/gender based violence survivors one of which being the presence of an established peer support phone/chat line to provide unique support that university admin fail to. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

## **VP External**

### **Planning and Housing Meeting Deputation**

On June 28th, I gave a deputation to Toronto City Councillors at the Planning and Housing Committee Meeting. I spoke on the importance of Multi-tenant rooming housing to students seeking safe & affordable housing in Scarborough. Too many times, Scarborough has been neglected when it comes to municipal policies like transit and housing and general funding. Following the deputation, I attended a town hall hosted by Deputy Mayor Michael Tompson with our President and Vice President Equity and attended a strategic planning meeting with key Scarborough stakeholders to collaborate on how to best advocate for safe and affordable housing multi-tenant rooming housing. Check out this news article. For more information on multi-tenant rooming houses as well as how to get involved, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca).

### **Multi-Tenant housing (Know your rights Workshop)**

On August 12 2021, the SCSU will be hosting a Know Your Rights Workshop on safe and affordable housing. This Workshop will be hosted by ACTO and CERA. For more information, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca).

### **Policy Analysis & lobby the government campaign**

Throughout this month, I have been working on developing a lobby document that highlights the prioritizes of our lobbying the government campaign. This includes a plan to work collaboratively with other GTA student unions on how to streamline our demands during the upcoming federal and provincial elections. For more information, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca).

### **Food Centre (Volunteering & Cooking)**

I had the opportunity to volunteer with the SCSU food centre to support a large shipment of shoes and clothing and host a virtual cooking workshop. It was such an amazing experience working with the food centre coordinators and seeing the impact our service centres can have on students. For more information, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca).

### **Tri-Campus Phone Zap**

After connecting with the Vice President External at UTMSU, they had invited us to participate in a Tri-Campus phone zap in support of Palestinian people and the censure on UofT. I had connected with the

VPE from UTMSU prior to the event to review the phone and email scripts as well as develop a contact list including UTSC's higher administrative team. For more information on Censure UofT or to share ideas on how to support, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca).

### **Volunteer Network Program (VNP)**

As the Fall semester quickly approaches, I have begun reaching out to previous VNP partners to see if they are interested in participating in our program again. I have also been working on a guide book to support the transition of our incoming VNP coordinator. This guidebook includes a breakdown of scholarship, rewards, partners, workshops and event programming. For more information, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca).

### **Meeting with AACC (on VNP)**

On July 21, I met with Jennifer Davies from the Career Centres side of AACC on ways we can work together to support the VNP service centre. Jennifer was extremely helpful and kind. We look forward to hosting a variety of workshops on resume building, upskilling and interview preparation for our VNP participants. For more information, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca).

### **CFS-O**

July 21 to July 23, most SCSU Executives and Staff attended the CFS-O Skills Development Symposium. The Ontario Skills Development Symposium is an opportunity for students from across the province to come together and build skill sets that can be used to support the day-to-day operations of their students' unions. Workshops at the Symposium are designed to empower elected representatives, staff and volunteers with the ability to effectively engage their membership, better understand the role of students' unions and successfully and responsibly manage the members they represent. If you have any questions, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca) or Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca).

### **Safe Return to Campus Townhall**

As Fall quickly approaches, many students are unsure about what in-person and online resources are available to them. We are constantly advocating for the University to acknowledge that during these unprecedented times, we need support. This Town hall will be a space for UTSC's administration to present their plans for the upcoming school year while also listening to student voices and address our concerns directly- without the politics. VP External has reached out to each board member with a plan to connect with each department at UTSC to better understand their plans for the Fall and to highlight department-specific resources for students. Note: this town hall will be held virtually on August 4th 2021 from 3-5 pm. For more information, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca) or Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca).

## **VP Campus Life**

### **FROSH 2021 Planning:**

Campus Life planned both online and in person orientation elements for FROSH 2021 on September 1-4th. The name of the first year orientation is SHINE, inspiring students to engage and come back together to UTSC stronger with positive mindsets. For more information, please contact TJ Ho at [campuslife@scsu.ca](mailto:campuslife@scsu.ca).

### **Hiring FROSH Orientation Coordinators and Senior Leaders:**

Campus Life hired Orientation Coordinators for FROSH 2021. With the help of the two Orientation Coordinators, Campus Life hired the new student Senior leaders for FROSH with a lot of interview sessions. The FROSH team is energetic and ready to make the best orientation the campus has ever seen. For more information, please contact TJ Ho at [campuslife@scsu.ca](mailto:campuslife@scsu.ca).

**Year-long Planning & Fall Week of Welcome Planning:**

Campus Life planned for SCSU year-long event schedule with both online and in person programming. Introducing new events and continuing building on and perfecting old staple events. The first of many events Campus Life planned is the Fall Week of Welcome which consists of 4 online events and five in person events. On Tuesday Sep 7 (5-6pm) Campus Life will host Welcome Week Speed Friending Salon with a \$25 Raffle. On Wednesday Sep 8 (7-8pm), Campus Life will host a Bingo game with prizes such as : Everything card or Tim's Card and SCSU Swag Bag. On Thursday Sep 9 (1-2pm) Campus Life will host another Welcome Week Speed Friending Salon. On Friday Sep 10 (6-7pm), Campus Life will host a Welcome Week Karaoke session with a \$25 Raffle. For in person events, on Tuesday Sep 7 (11am-4pm), Campus Life will host the Welcome Week Booth. On Wednesday Sep 8 (11am-4pm) Campus Life will host Welcome Week Booth with VP Operation helping to promote the Free Breakfast Program. On Thursday Sep 9 Campus Life will host a (8pm -10pm) Outdoor movie night. On Friday Sep 10 (11am-4pm) Campus Life will host a Water Gun Fight.

For more information, please contact TJ Ho at [campuslife@scsu.ca](mailto:campuslife@scsu.ca).

## Executive Report – August

### Vice-President Operations

#### Scarborough Campus Students' Union

##### Income Statement

	July-21	
<b>REVENUE</b>		<b>Description of Accounts</b>
Student Fees	0.00	Health and Dental Fees, SCSU Membership fees
Space Rental Income	25,397.04	Tenant Fees and Conference Room Rentals
Service Revenue	0.00	Discounted tickets, Lockers & Postering, H&D Sales
Event Sales	0.00	Orientation, Mosaic, Boat Cruise, etc.
TTC Metropass and Fare Sales	0.00	TTC Merchandise
Vending Commissions	0.00	Vending Machine commissions
Advertising Revenue	3,318.61	Student centre advertising, agenda and ad revenue
Other Income	3,397.70	Investments, Grants, Sponsorship & CEWS Plan
<b>TOTAL REVENUE</b>	<b>\$ 32,113.35</b>	
 <b>EXPENSE</b>		
Wages and Benefits Costs	71,569.16	Salaries, Part Time, Honorariums and Benefits
Supplies	238.98	Office, Computer, Supplies, and Photocopier
Ticket Purchases	0.00	Discounted Tickets
Services	2,162.55	Agenda Books, Postage and Insurance
Metropasses	0.00	TTC Merchandise
Event Costs	3,350.57	Orientation, BHM Event and Other Event Costs
Elections	0.00	Election related costs
Meetings	0.00	Annual General Meeting & General Meeting Costs
Programming Costs	3,897.31	Campaigns, Food Centre, RSC and Appreciation
Funding	0.00	Donations, Bursary, Clubs and DSA Funding
Professional Development	79.83	Continuity, Transportation and Travel
Building Repairs and Maintenance	477.50	Repairs and Maintenance Costs for the Building
Professional Fees	0.00	Legal and Auditing Fees (Form 1 x 2) =
Phones and Telecommunications	0.00	Phone Charges
Subsidiaries	0.00	Subsidy to Rex's Den
Bank Charges	153.50	General Bank Charges, H&D E-Transfer Fees
<b>TOTAL EXPENSE</b>	<b>\$81,929.40</b>	
 <b>NET INCOME (LOSS)</b>	<b>(- 49,816.05)</b>	

### SCSU Jobs & Opportunities

Over that last month, the scsu hiring committee hired multiple part-time jobs for students to apply to. All successful candidates have been hired and gone through orientation training and now they are prepared for the upcoming year. At the moment, SCSU is still looking to interview candidates for president vp external, wechat coordinator, academic advocacy associate, membership engagement coordinator, government relation associate, member's service staff, internal coordinator and president's associate. We encourage any utsc students to join one of the scsu committees or university's council of student services. We have successfully hired all positions from the following service centres:

- 1 Academic support centre Coordinator**
- 1 VNP(Volunteer Network Program) Coordinator**
- 1 RSC(Racialized Students Collective) Coordinator**
- 1 Accounting Associate**
- 2 Food Centre Coordinators**
- 1 Street Team Coordinator**

For more information please contact Andy Mai at [operations@scsu.ca](mailto:operations@scsu.ca)

### **Food Centre:**

Food centre hosted a clothing give-out carnival for students and staff on August 6. We ensured clothing and jewelry are enough for each sign-up who signed up by allowing them to only take one item in each area. The event was very successful and had over 150 sign-ups.

For more information please contact Andy Mai at [operations@scsu.ca](mailto:operations@scsu.ca)

## **President**

### **CFS Ontario Skills**

On July 21-23, the SCSU team of executives, BODs, and part-time staff signed up for the 6 workshops offered by CFS Ontario. The Ontario Skills Development Symposium is an opportunity for students from across the province to come together and build skill sets that can be used to support the day-to-day operations of their students' unions. Workshops at the Symposium are designed to empower elected representatives, staff and volunteers with the ability to effectively engage their membership, better understand the role of students' unions and successfully and responsibly manage the members they represent. On day 1 of skills the two workshops were: Campaigns Organizing 101 and Money & Power: Divestment in Post-Secondary institutions. Day 2 workshops of skills were funding for post-secondary education and funding for education for all. Lastly, day 3 was about Media Relations 101 and Effective Communication: Reaching your audience. These workshops were super productive and local 99 learned a lot on how to better support our membership in the upcoming year. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca).

### **Residence x SCSU Emergency Housing Meeting**

On Tuesday July 27th, President, VP Equity and our Community engagement coordinator had a meeting with Greg Hum, the director of Student housing & residence life at UTSC. We noticed the lack of information about emergency housing and how the SCSU can support student survivors who need a safe space. Unfortunately, the meeting didn't provide our team with much clarity but we now understand that we have to advocate for emergency housing being more accessible at UTSC. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca).

### **Youth Vaccine Strategy with SHN**

On Friday July 30th, the President attends a weekly meeting with the Scarborough Health network where we get to develop a strategy to encourage youth between the ages of 18-29 to get vaccinated. We talked about future collaboration opportunities. If you are a future health professional and you are interested to get more involved with the Youth vaccine strategy for Scarborough please reach out. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca).

### **Safe Return to Campus Town Hall Event**

On Wednesday August 4th, President hosted SCSU's Safe Return to Campus town hall event where UTSC students had the opportunity to ask questions related to the return back to our campus. Students sent questions about their concerns about courses, study space, parking spaces, vaccine clinics on campus, food services, clubs & in-person events, classrooms with little to no air circulation, what happens if there is an outbreak on campus and so much more. The following UTSC administration were present to share insight and answer all of our questions: William Gough, Acting Principal and Vice-Principal Academic & Dean, Andrew Arifuzzaman, Chief Administrative Officer, Frances Wdowczyk, Director of Business Development and Special Advisor to the CAO, Holly Yuen, Manager of Environmental Health & Safety and Tanya Poppleton, Director of Campus Safety. From the Office of Student Experience and Well-Being we had Sheila John, Assistant Dean of Wellness, Recreation, & Sport, Erika Loney, Senior Manager of Community, Global, & Intercultural Experience, Marg Lacey, Senior Manager of AACC, Colleen Reid, Associate Director of AccessAbility Services and last but not least Greg Hum, Director of Student Housing & Residence Life. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca).

### **VICTORY! Student Choice Initiative is UNLAWFUL**

On Wednesday August 4th, Students across the province heard the great news! This is yet another win and victory for post-secondary education students in Ontario. Students have been waiting for months to hear from the Appeals court after the Ford Government appealed the Divisional Court decision. The Court of Appeals released their unanimous decision deeming the Student Choice Initiative unlawful. This is a reminder that the students united will never be defeated and we are unequivocally stronger when we are together. The SCSU is a proud member local of the CFS Ontario. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca).

### **SCSU's Foodcentre Clothing Carnival**

On Friday August 6th, The SCSU Food Centre partnered with Brands for Canada to provide students and staff at UTSC with new clothing items from top companies for FREE! The first drop had handbags, belts, jewelry, running shoes, sandals, heels, and so much more. All the items were available for pick-up at the UTSC Student Centre and the President had the opportunity to support our lovely food centre staff with the distribution of everything. The students who participated with the clothing carnival were so pleased with all the free cool finds they managed to get a hold of and we are all looking forward to being able to host another clothing carnival. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca).

### **SCSU's Social Media Contest**

On August 9-13th, our Membership Engagement Coordinator & President hosted a week-long Social Media Contest for all of our current SCSU members. In order to participate in the giveaway students were given a set of rules on 5 social media platforms; Instagram, facebook, twitter, tiktok and discord. For extra entries students were encouraged to sign up for SCSU's newsletter and use our hashtag #scsusmc2021 on all platforms. This contest is in no way associated with, administered by, or endorsed by Instagram, Facebook, Discord, Twitter, Tiktok and/or the University of Toronto and we accepted entries until 5:00 pm EST on August 13th. At the moment we are tallying up all the entries and will be announcing the winner very soon! For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca).

### **Policy & Bylaws Committee**

On Thursday August 12, we had our first PBC meeting of the year. It was an introductory meeting so we read SCSU's bylaws and we discussed the next meeting date and time. On Monday August 16, we held our second meeting to go over two policies that we want to go into effect this Fall semester. The first policy was about SCSU's bursary committee and the second policy was to hold executives accountable in ensuring they complete their required hours every week. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca).

### **CFS Ontario General Meeting**

On Wednesday August 18-20, President, VP Operations and VP Academics attend CFS Ontario's Annual General Meeting. It was three days worth of meetings where we got the opportunity to discuss motions that would affect all the students in Ontario. The SCSU made sure that we voiced the concerns of the students at UTSC and we voted in every motion. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca).

### **Meeting with UTSC UTERN Representative**

On Monday August 23, the President met with UTERN's UTSC Representative and we spoke about SCSU's Change in our climate 2020 campaign. We talked about SCSU's plans for this year and SCSU's newly added sustainability committee. The representative is currently working on a Environmental Working group meeting while the president is planning on hosting a sustainability meeting soon so we can plan for the federal election coming up and make Climate justice a federal issue. We're also planning on hosting a sign making workshop for students who are interested in attending the september 24th climate strike. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca).

### **Vice-President Academics and University Affairs**

### **Campaign Updates (Education for All):**

Vice-President Academics is working on creating a stakeholder list and letter template to reach out to community partners in an effort to build a coalition that will support the Education for All campaign demands, specifically the CR/NCR demand. For more information, please email Rimsha Rahman at [academics@scsu.ca](mailto:academics@scsu.ca).

Vice-President Academics met with UTMSU, UTSU, and APUS to discuss coalition efforts towards CR/NCR demands. All execs present at the meeting agreed to put out a letter addressed to key decision makers within UofT administration calling on streamlined resources and CR/NCR options across all campuses. An email and phone call blitz will be taking place soon, to get involved please email Rimsha Rahman at [academics@scsu.ca](mailto:academics@scsu.ca).

### **Academic Support Centre Updates:**

#### Grad School Supports

Vice-President Academics met with AACC on a consistent basis to identify and build on existing resources that are available to upper-year students who are interested in grad school. SCSU will be supporting the Grad School Showcase in September and in partnership with ACC will be offering embedded support. For more information, please email Rimsha Rahman at [academics@scsu.ca](mailto:academics@scsu.ca).

#### Financial Aid Supports

Vice-President Academics met with the Registrar and was able to secure embedded support and the creation of financial literacy resources for the upcoming year. For more information, please email Rimsha Rahman at [academics@scsu.ca](mailto:academics@scsu.ca).

#### Mentorship Program

Vice-President Academics met with the Alumni office to discuss the upcoming PIL partnership. SCSU's role in the partnership will take on the responsibility of recruiting at least 5 upper year students from each program through the aid of the Board of Directors. For more information, please email Rimsha Rahman at [academics@scsu.ca](mailto:academics@scsu.ca).

#### Know Your Rights Series

The Academics team at SCSU is currently revamping the Know Your Rights information on the website, in addition to creating more digestible and easy-access information sheets that will be available to students. Furthermore, Vice-President Academics and the team will create a workshop along with key stakeholders that are involved in the Academic Integrity process at UTSC. For more information, please email Rimsha Rahman at [academics@scsu.ca](mailto:academics@scsu.ca).

### **Board of Director Updates:**

Vice-President Academics facilitated the first board of directors team meeting and touched base with the board members and their individual campaign points. Additionally, the board of directors were asked to support VPA with the Indigenous Curriculum efforts by following up with their respective Chairs and/or preferred faculty members to curate Indigenous reading lists and encourage professors to invite Indigenous people to enrich curriculum. VPA also encouraged the Board of Directors to start emailing their Chairs about the CR/NCR policy and their stances and to start speaking to students about their experiences with the policy. VPA also reminded BOD's to start thinking about holding office hours for the upcoming year.

## **Vice-President Campus Life**

### **Street team**

Campus Life hired the new street team coordinator and is planning to jump start the street team program soon. For more information please contact TJ Ho at [campuslife@scsu.ca](mailto:campuslife@scsu.ca).

### **SCSU Fall Week of Welcome**

Campus Life planned the SCSU Fall Week of Welcome from Sep 7th-10th with both in person programming and online speed-friending events. For more information please contact TJ Ho at [campuslife@scsu.ca](mailto:campuslife@scsu.ca).

### **SCSU FROSH Planning**

Campus Life helped with The SCSU First Year Orientation: SHINE, which consists in person and virtual events happening from Sep 1st-4th. The ticket selling for FROSH is off to a great start with sold out in person tickets. Group Leader volunteer training was also conducted with an Anti-oppression framework. For more information please contact TJ Ho at [campuslife@scsu.ca](mailto:campuslife@scsu.ca).



## Director Updates – August

### Board of Director Computer and Mathematical Science

#### Over the summer Director of CMS:

- Connected with CMS clubs on other campuses, for collaboration/ networking of students cross-campus.
- Contacted the department, and suggested ways we can gather anonymous feedback/ improve course experience for students.
- Contacted the department about funding for the CMS club event at UTSC.
- Reached out to and supported CMS clubs at UTSC, sharing ideas for more event engagement.

### Board of Director Political Science, Public Policy and Public Law

The BOD of Political Science has been working with a campus organization called StudyHub UTSC, to host study sessions for Political Science Students. In addition, the BOD of Political Science is also currently working with the UTSC NDP to bring forth various activities for the UTSC Political Science, Public Policy and Public Law community. Over the last couple of months, the BOD of Political Science has been working in collaboration with the BOD of Psychology to host a series of workshops for students within both the Psychology and Political Science department. The BOD of Political Science also attended check-in meetings with the VP AUA and the President of SCSU. The BOD of Political Science also attended a check-in meeting with the VP AUA, in which discussion about steps to extend the Political Science and Public Law program had been initiated. Moreover, for the month of August, the BOD of Political Science attended two meetings for the Policies and By-laws committee. The BOD of Political Science is currently working on starting a new group chat for the new school year which will serve as a way to connect all students and share updates within the department. Over the last couple of weeks, the BOD of Political Science has also reached out to various student associations (e.g South Asian's Women Society, BSLP, Women in Politics (WIP), UTSC Young Liberals, UTSC Conservatives, UTSC Young Liberals, and UTSC Green Party, etc) and the DSA to discuss potential collaborations.

### Board of Director Psychology, Neuroscience and Mental Health Studies

In the past few months, the Director of Psychology brainstormed event ideas that would be beneficial for students in the upcoming school year. In the month of July, the BOD of Psychology introduced themselves to their associated DSA and presented the idea of future collaborations. The Director of Psychology has also been in contact with the Psychology/Neuroscience program chair, as well as interested professors for their support of initiatives for the upcoming terms. The Director of Psychology has confirmed a speaker for a future career-based event and has continued to reach out to other professors. In addition, the BOD of Psychology has connected with the BOD of Political Science on a variety of occasions in order to develop workshops and events for both Psychology and Political Science students. Check-ins with the VP AUA were attended and potential connections with offices and other UTSC departments were discussed. A general Board of Director check-in with the President of SCSU and VP AUA was also attended. More recently, the BOD Psychology attended Bystander Intervention training hosted by Hollaback. The Director of Psychology is continuing the collaboration and discussion of events for students with the BOD of Political Science.

### Board of Director of Human Geography

The past few months, the director for Human Geography has been working very hard to ensure that the upcoming school year provides students of this department with social events to connect with others, mentorship opportunities, and allows them to build networks in areas that they would like to have a career in. Anika has been connecting with the Human Geography department's student association called the "Geography and City Studies Association (GCSA)" to create a new website for the association, plan events for the school year and discuss potential policy changes that could improve the learning experience for students in the department. The new GCSA website ensures students are up to date with potential events happening, get access to job/intern postings and are able to contact the student association. Additionally, Anika has worked very hard with the association to plan various events and will be kicking off September with a list of events. Every month will have a theme based on the interests of students. Some theme examples are: City planning, Mapping, etc. To ensure interests of students are being met, Anika released a feedback survey at the start of the summer with collaboration of GCSA to see what the students were interested in seeing for the school year and any feedback they might have. Nonetheless, Anika has been working on hearing the voices of UTSC marginalized students to ensure that tangible policy change can be seen on campus in regards to pandemic/virtual learning. She has hosted virtual consultations in collaboration with GCSA. These are just a few of the things the Director of Human Geography has been doing the past few months.

### **Board of Director of English**

#### **In the past few months, the Director of English:**

- Attended the CFS-O Skills Symposium: Funding in PSE
- Attended the Safe Return to Campus Townhall
- Attended the Bystander Intervention Training hosted by Hollaback
- Connected with the Chair of the English Department to discuss the upcoming school year and ways to support English students in a hybrid academic environment
- Connected with the advisor and Communications lead for the English department to discuss future meetings involving student involvement, and potentially joining with the DSA to formulate a plan for the upcoming school year's marketing goals.
- Connected with the department's DSA (The Students of English Literature and Film, otherwise known as SELF) and established a strong relationship with the members.
- Assisted in student outreach for SELF by recruiting more members for the upcoming 2021-22 general team.
- Discussed a potential platform with the student DSA, creating a "hub" for all of the DSA's upcoming events, the department's news, and overall student connectedness.
- Connected with other DSAs and clubs to work on upcoming collaborations that can increase productivity and student involvement within the English department.

### **Board of Director of the Biological Sciences**

- As BOD for the Biology department I have reached out to the program coordinator and the Chair to schedule meetings to discuss the possible events and opportunities that can be brought forth for Biology students.
- Met with the Biology Student's Association to ensure a strong relationship between the SCSU and the DSA and to discuss concerns and suggestions from Biology students.

- Attended two Policy and By-Law meetings.

### **Board of Director of Arts Culture & Media**

- Met with the Chair of the Arts, Culture and Media Departmental Student Association (ACMSA) to help plan the Annual General Meeting.
- Met with the ACM Program Manager and Programming Coordinator to go over the programming ideas and discuss potential collaboration opportunities.
- Attended the ACMSA Annual General Meeting, during which elections for the 2021-2022 academic year were held.
- Attended the ACMSA meeting to meet with a newly elected team and discuss partnership opportunities.
- Attended a meeting with the ACMSA programming team to brainstorm all events for the 2021-2022 academic year.
- Attended a check-in meeting with the VP AUA.
- Connected with the Chair of the ACM department to inquire about what the department has planned for students this fall.
- Attended a BOD check-in with the President and VP AUA.
- Met with the ACM Programming Coordinator to discuss the ACM Conference and portfolio development workshop.
- Attended the CFS-O Skills Symposium.
- Attended the Bystander Intervention Training to stop anti-Asian/American and xenophobic harassment hosted by Hollaback.

### **Board of Director of Management**

#### **In the past few months, the Director of Management:**

- Had a meeting with the Professor & Associate Chair – Programs and Students and the Experiential Learning Coordinator to discuss the possibility of having an assigned mental health counsellor for the management program, and holding workshops for management students to promote access to counseling. I also got to learn that there will be a new student experience platform built exclusively for the department of management (platform name will be finalized soon) which will be a centralized hub of resources and will include a virtual events calendar, volunteer opportunities, surveys, events and activities and much more. There is also the possibility of including the management events page as a link on the SCSU website.
- Attended the July SEM Student Success Working Group meeting.
- Connected with the Chair of Management, Managing Director, and Program Coordinator.
- Attended the CFS-O Skills Symposium: Funding in PSE.
- Attended the CFS-O Skills Symposium: Effective Communication: Reaching your Audience.
- Attended the Safe Return to Campus Townhall.
- Attended the Bystander Intervention Training hosted by Hollaback.

### **Board of Director of Physics & Environmental Sciences**

Over the summer/ in the past few months Director of Physics & Environmental Sciences attended/ worked on/ ...

- Connected with EPSA (DSA), for collaboration/ networking of students cross-campus
- Contacted the department, and suggested ways we can gather anonymous feedback/ improve course experience for students
- Reached out and met with Ecocare UTSC for potential collaboration in SCSU climate change initiatives that I am also working on
- Worked with Directors of CMS, and Human Geo for collaboration on other events
- Worked with NDP UTSC to increase student voter turnout
- Had meetings with members of the SCSU exec to plan the antisemitism training
- Proposed event Ideas to VP academics at meet up:
  - Women, POC, LGBTQ+ in stem webinar / tips for success during undergrad stuff, how to find SCIENCE internships
  - Climate Strike
  - TIE DYE - SCSU hosted tie dye event where people can make fun tie dye fashion stuff
  - Scientific communication and writing seminar
    - Failure of effective communication with Covid, implications for climate change?

Next Steps:

- Wait until the sustainability committee is able to meet to work on the letter writing campaign for climate change action
  - Need letter templates, SCSU infographic, and SCSU hosted page for how to find officials to email
  - Reached out to a Climate Physicist, and Political Scientist for key points to address in proposed letters

### **Board of Director of Critical Development Studies**

Over the summer the CCDS board of director worked on...

- Connecting with International Development Departmental Students' Association through introducing themselves and proposing future meetings for further collaboration
- Connecting with department and departmental directors to meet for further collaboration
- Attending a Tea Time with Tetty in order to bring to light IDS-related concerns and mental health resources on campus
- Organizing a meeting with Principal Tetty and other faculty members to discuss mental health resources for students related to IDS
- Planned a UofT campuses wide initiative to understand UofT investments along with VP Equity and various clubs at UTSG and UTM

## **SCSU EXECUTIVE COMMITTEE**

**Scarborough Campus Students' Union | Local 99, Canadian Federation of Students  
August 6th, 2021 | Via Zoom**

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1. Attendance: Everyone except TJ
2. Call to order: 3:35PM
3. Equity Statement: Read by Murray
4. Approval of the Agenda

**Motion                      Moved: Abdillahi                      Seconded: Rahman**

**Be it resolved that the agenda for the August 6th, 2021 Executive Committee meeting be approved as presented.**

### **Motion Carries**

5. Antisemitism Training Update
  - Had meeting with Tema Smith
6. Executive Updates
7. ED Updates
8. Adjournment:

**Motion                      Moved: Abdillahi                      Seconded: Murray**

**Be it resolved that the August 6th, 2021 Executive Committee meeting be adjourned.**

## SCSU EXECUTIVE COMMITTEE

Scarborough Campus Students' Union | Local 99, Canadian Federation of Students  
August 13th, 2021 | Via Zoom

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1. Attendance: Everyone present
2. Call to order: 3:18PM
3. Equity Statement: Read by Abdillahi
4. Approval of the Agenda

**Motion**                      **Moved: Abdillahi**                      **Seconded: Mai**

**Be it resolved that the agenda for the August 13th, 2021 Executive Committee meeting be approved as presented.**

### **Motion Carries**

1. Antisemitism Training

**Motion**                      **Moved: Murray**                      **Seconded: Mai**

**Be it resolved that Tema Smith be booked for antisemitism training on August 30th at 2-4pm for \$1,750.**

- Murray
  - Met with Tema and seemed very well equipped to discuss antisemitism while also operating within the BDS Motion passed at AGM
  - Met with JSL, in favour of pursuing Tema Smith for the training
  - Date selected based on availability of Facilitator and SCSU
  - Training session will be recorded and available for folks who will be unavailable to attend

### **Motion Carries**

5. Anti-Asian Racism Training

**Motion**                      **Moved: Mai**                      **Seconded: Rahman**

**Be it resolved that SCSU Board members attend training offered by Hollaback for the Anti-Asian Racism training.**

**Wednesday August 18 - 5pm**  
**Wednesday August 23 - 12pm**

- Murray
  - Attended training today
    - Interactive webinar
  - American organization, cover broader understanding as well as specific scenarios
  - Free to join, don't have capacity to offer private training but encouraged join public training
  - Will be creating Google Form to track BOD sign up and ensure attendance
  - Must attend a session because will not be recorded

### **Motion Carries**

6. Executive Updates:

- Ho
  - Working on Risk forms for WOW & Frosh (with Michael)
- Murray
  - RSC Launch being worked on with new RSC Coordinator
  - IG Live with Carlos (Financial Aid) to educate students on resources available from both University & SCSU
  - Queer Orientation:
    - QBIPOC Decolonizing Mental Health
      - Try to get sponsors
    - TyDye & Mocktail Workshop combine with Mix & Mingle
  - WTC Meeting
    - Murray shared Black Women in Motion contact
- Mai
  - PT Service Centre Coordinator hiring finished
  - Food Centre Clothing Carnival a success
  - Budget Review with Abdillahi & Accountant
  - International Student Mental Health Workshop
  - WeChat not able to be run through SCSU, instead connect with Chinese Students' Associations on campus
  - To support with Sponsorship outreach for Frosh
- Rahman
  - ASC
    - Coordinator excited to support with Academic Support Centre
    - Imbedded support programs from AACC & Registrar
  - Resourcing BODs, hosted team meeting
    - Can start inviting to campaign meetings
- Abdillahi
  - First Year Guide being worked on with President's Associate, aiming have completed by Frosh
  - PBC Introductory meeting yesterday
    - Next meeting Monday
  - Received 2 applicants to VP External
  - Finance Committee Meeting aimed to be held August 17
  - Housing proposal aimed to be finished by Monday
  - Social Media Contest really well engaged with
  - Supporting orientation coordinators & attending SL meetings

7. ED Updates

8. Announcements/Reminders

9. Adjournment:

**Motion**

**Moved: Abdillahi**

**Seconded: Mai**

**Be it resolved that the August 13th, 2021 Executive Committee meeting be adjourned.**

**Motion Carries**

## SCSU EXECUTIVE COMMITTEE

Scarborough Campus Students' Union | Local 99, Canadian Federation of Students  
August 16th, 2021 | Via Zoom

---

1. Attendance: Everyone present
2. Call to order: 12:37PM
3. Equity Statement: Read by Murray
4. Approval of the Agenda

**Motion**                      **Moved: Rahman**                      **Seconded: Mai**

**Be it resolved that the agenda for the August 16th, 2021 Executive Committee meeting be approved as presented.**

### **Motion Carries**

5. Sign-On to Canadian Students for Sensible Drug Policy (CSSDP) Toronto
  - Execs in favour of signing on
6. Executive Updates
  - Abdillahi
    - Reminded Execs OGM is happening this week
    - Following-up with ACTO & DLS for Know Your Rights
    - Trying to coordinate Finance Committee Date
    - PBC met this morning
    - Continuing outreach for CSS & EAC Student At-Large positions
  - Mai
    - Working to set new date for Finance Committee
    - Food Court & Tenant discussion regarding operations and reopening in the Fall
  - Murray
    - Queer Orientatin planing, have facilitator persuign for QIBPOC Mental Health Session
    - Onbaorded RSC Coordinator
  - Rahman
    - ASC Planning & Know Your Rights Campaign with ASC Coordinator & Academic Advocacy Associate
    - BOD Updates Check-ins & Follow-Ups
    - Supporting with Academic Hearing
  - Ho
    - Frosh Video shoot happened on the weekend
    - Submitted Risk Forms for WoW & Frosh
    - Submitting Graphics for WoW
7. ED Updates
8. Adjournment:

**Motion**                      **Moved: Abdillahi**                      **Seconded: Murray**

**Be it resolved that the August 13th, 2021 Executive Committee meeting be adjourned.**

### **Motion Carries**



## **POLICY & BYLAW COMMITTEE**

**Scarborough Campus Students' Union | Local 99, Canadian Federation of Students  
August 16th, 2021 | Via Zoom**

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1. Attendance:
  - a. Present: Abdillahi, Murray, Rahman, Mai, Krishna, kumar, Passarelli, Sobowale, Brayianis (non-voting)
  - b. Absent: Ho
2. Call to order: 7:10 am
3. Approval of the Agenda

### **Motion**

**Moved: Abdillahi**

**Seconded: Ahmad**

**Be it resolved that the agenda for the July 16th, 2021 Executive Committee meeting be approved as presented.**

### **Carries**

4. Review of Motions Referred to PBC
  - a. Emergency Grant Policy

**Be it resolved that the PBC recommend the Emergency Grant Policy for adoption to the Board of Directors.**

### **Motion**

**Moved: Murray**

**Seconded: Kumar**

Kumar spoke in favour of the motion, recognizing the financial impacts of COVID-19 and a necessary addition to the organization.

Abdillahi spoke in favour of the motion, but did not expect COVID and other situations may come up in the future so this funding will continue to support students.

Krishna spoke in favour of the motion, the government funding left a lot of gaps and many students rely solely on what SCSU has available to them.

### **Motion Carries**

- b. Executive Remuneration Policy

**Be it resolved that the PBC recommend the Executive Remuneration Policy for adoption to the Board of Directors.**

### **Motion**

**Moved: Passarelli**

**Seconded: Sobowale**

Abdillahi noted that a typographical error would be corrected to remove an incomplete sentence from the new addition under the "Benefits" subheading.

Krishna spoke in favour of the motion and asked if Directors will receive any honorarium for their work with SCSU.

Abdillahi clarified that a motion for Director honorarium will be going forward to the Annual General Meeting for the membership's decision, whereas the current amendments to the Executive Remuneration Policy amendments are focused on increased accountability for Executives to receive their honorarium.

Abdilahi spoke in favour of the motion and said it will be a great and thorough addition to ensure Executives are meeting their responsibilities via timesheets.

#### **Motion Carries**

5. Adjournment:

**Motion**

**Moved: Kumar**

**Seconded: Krishna**

**Be it resolved that the July 16th, 2021 Executive Committee meeting be adjourned.**

#### **Motion Carries**

The meeting ended at 7:48 am.

Wednesday, July 28, 2021  
5:00 - 7:00 PM  
via Zoom



# BOARD OF DIRECTORS PACKAGE

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## Attendance

Last Name	First Name	Constituency or Position
Abdillahi	Sarah	President
Murray	Isaiah	Vice-President Equity
Mai	Andy	Vice-President Operations
Ahmad	Farah	Vice-President External
Rahman	Rimsha	Vice-President Academic & University Affairs
Ho	TJ	Vice-President Campus Life
Malik	Muntaha	Director of Critical Development Studies
Marvia	Marvia	Director of Sociology
Rautela	Janvi	Director of Computer & Mathematical Sciences
Haggag	Zeyad	Director of Management
Maqsood	Aytha	Director of French & Linguistics
Grey	Victoria	Director of Historical & Cultural Studies
Ahamat	Khalisah	Director of Health Studies
Munir	Anika	Director of Human Geography
Juneja	Devesh	Director of Philosophy
Chandrasegar	Kashi	Director of Political Science
Krishna	Gautham	Director of Biological Science
Afzal	Maidah	Director of English
Edwards	Janeve	Director of Psychology
Fine	Max	Director of Physical & Environmental Sciences
Yi	Angela	International Student Director
Parvin	Fa	Director of Anthropology
Gordiychuk	Anastasiya	Director of Arts, Culture and Media

## Agenda

### 1. Call to order

@ 5:15pm

Malik was absent

Marvia was absent

Rautela was late

Maqsood was late

Grey was absent

Munir was absent

Gordiychuk was absent

Rautela left @ 7:12pm

Mai joined @ 7:24pm

### 2. Equity Statement

Equity statement and Land Acknowledgement read aloud by Murray

### 3. Announcements

Anti-Harrasment advisor introduced themselves

Ahmad discussed resignation

Rahman discussed for other BODs to check-in

### 4. Approval of the Agenda

Motion

Moved: Abdillahi

Seconded: Chandrasegar

Be it resolved that the July 28<sup>th</sup>, 2021 Board Meeting agenda be approved as presented.

Abdilahi motivated this motion.

No discussion.

## VOTING

### MOTION CARRIED

### 5. Approval of Minutes

Motion

Moved: Abdillahi

Seconded: Krishna

Be it resolved that the June 23<sup>th</sup>, 2021 minutes package including the following documents be approved as presented:

#### a) Executive Committee

i. June 25<sup>th</sup>, 2021 (pg. 27)

ii. June 29<sup>th</sup>, 2021 (pg. 28)



## VOTING

### Motion failed

#### 9. New Operations Policy: SCSU Emergency Grant Policy

Motion

Moved: Murray

Seconded: Abdillahi

Whereas students have been significantly financially impacted amidst the pandemic; and

Whereas in 2020 the SCSU Board introduced an emergency grant fund to support students through unprecedented times; and

Whereas students encounter financial burden outside of tuition in accessing their education; and

Whereas SCSU wants to continue to support students beyond the academic-focused annual textbook grant;

Be it resolved that the SCSU introduce a permanent Emergency Grant that caters to non-academic based financial emergency needs; and

Be it resolved that \$10,000 be allocated from the 2021-2022 SCSU Operating Budget to this fund; and

Be it resolved that the following language be referred to the Policy and Bylaw Committee for review before formal implementation as an Operation Policy within the union:

#### **OPERATIONAL POLICY - Emergency Grant Policy**

##### **Preamble**

The Scarborough Campus Students' Union (SCSU) recognizes that student financial needs at the University of Toronto Scarborough (UTSC) go beyond tuition. To support academic-based needs, the SCSU provides Bursary Funding to students at UTSC in efforts to enhance the accessibility of their academic experience. In dedication to holistically supporting members, the SCSU created the Emergency Grant to bridge the financial gaps in students' diverse lived experiences.

To ensure accountability and efficiency for the distribution of Emergency Grant funding, the SCSU has adopted the following policy as the Emergency Grant Policy. SCSU Emergency Grants are to be awarded to any member of the Scarborough Campus Students' Union who demonstrates financial need in relation to non-academic based and extenuating circumstance needs. Non-academic based and extenuating circumstance needs include, but are not limited to serious illness, medical expenses, death of a loved one, eviction, and layoff.

##### **Terms of Funding**

Funds will be provided to students in accordance with established guidelines outlined below:

- Applicants must be enrolled in a full-time degree at the University of Toronto Scarborough during

the time of their application for the grant.

- Applicants must demonstrate serious, emergency financial need due to unexpected circumstances that have recently occurred and are beyond their control (e.g., serious illness, death of a loved one, eviction, layoff, etc.).
- Grants of up to \$500 can be awarded to students, a maximum of one time per academic semester. Preference will be given to new applicants who have not received an Emergency Grant during that academic year.
- Recipients of the SCSU Academic Bursary are still eligible to apply to the Emergency Grant for non-academic based needs.

### **Funding Restrictions**

- Officers and Voting Directors of the SCSU are not eligible to apply.
- Students will not be eligible for funding if they are not enrolled at UTSC through a full-time undergraduate degree program.
- Academic-based financial restraints will not be deemed eligible for the Emergency Grant (e.g., money for textbooks, OSAP payments, exam rewrite fee, etc.), instead students in these circumstances are encouraged to apply to the SCSU Academic Bursary.

### **Application Process**

- Emergency grant applications will be completed via google form and automatically sent to the Vice-President Equity or designate: [to be developed and added]
- It is the responsibility of the applicant to carefully complete all sections of the SCSU Emergency Grant application form, to include a letter explicitly outlining the extenuating circumstances, and to provide a financial summary, along with supporting documentation, in order to expedite the process.
- If necessary, the Vice-President Equity or designate may request a meeting or telephone interview with the applicant to obtain further information and details.
- All information collected is used for the sole purpose of evaluating the candidate's needs, and will be kept private and confidential.

### **Adjudication**

- Applications will be reviewed by the Vice-President Equity or designate, who based on the merits of the application, makes a presentation at an upcoming Executive Committee meeting to obtain a decision as to the amount and possibility of awarding the grant.
- All decisions of the Executive Committee are final, there is no appeals process.
- A decision will be made within no more than twelve (12) business days of receiving the application, provided all relevant information/documentation is provided by the applicant.
- Applicants will be advised by email of the decision of the Executive Committee.

### **Funding Administration**

- Applications take one to two weeks to process, after a decision to award the Emergency Grant has been made by the Executive Committee.
- Successful applicants will receive their funding via cheque or e-transfer, to be coordinated with the



- student by the Vice President Equity or designate.
- Cheques or e-transfers not deposited within six (6) months will be voided and cancelled.

Murray motivated the motion.

## **VOTING**

## **MOTION CARRIED**

### **10. Amendment to Existing Operations Policy: Executive Remuneration Policy**

Motion

Moved: Abdillahi

Seconded: Fine

BOD Motion: Amendments to Executive Remuneration Policy  
Motion Moved: Abdillahi Seconded: Fine

Whereas the SCSU requires Executives to sign contracts at the start of term that fully outline the terms and conditions of their employment; and

Whereas the Executive Remuneration Policy is lacking in detail for the full extent of remuneration benefits; and

Whereas the Executives have not received an honourarium adjustment since 2009; and

Whereas the Executive hourly honorarium breakdown is less than the SCSU part-time student wage; and

Whereas the Executive Committee plans to submit a motion to the Annual General Meeting that would further amend this policy to increase their honorarium to better reflect workload responsibility; and

Whereas the Executive Committee wants to ensure there is full transparency to the membership in advance of proposing an honorarium amendment; and

Whereas the Executive Committee wants to introduce reporting measures that provide an additional layer of accountability through tying bi-weekly office hours worked to honorarium received;

Be it resolved that the existing *Executive Remuneration Policy* be referred to the Policy & Bylaw Committee for review of the following proposed amendments, before returning to the Board for a decision on implementation:

## **Executive Remuneration Policy**

### **Preamble**

The purpose of this policy is to outline remuneration of the Officers for the Scarborough Campus Students' Union. ~~The By-laws stipulate the roles and responsibilities of the Executive members. The Bylaws do not, however, provide guidelines for the reporting and administration of this remuneration. To ensure accountability and transparency, the following policy has been adopted as the Executive Remuneration Policy. Every Executive member is required to work on behalf of the membership and for the University of Toronto Scarborough students for a minimum number of hours each week, as outlined in their signed start-of-term contracts and this policy.~~

~~There shall be a set amount of remuneration established for the Executive members with the understanding that part of the role is to volunteer for the improvement and betterment of students' lives and a socially just society.~~

### **Remuneration Honourarium**

- The President shall receive an annual ~~remuneration~~ honorarium of \$24,000 in 2009 dollars.
- Each Vice-President shall receive an annual ~~remuneration~~ honorarium of \$22,000 in 2009 dollars.

- In the event that an Officer does not complete a full term in office, the respective officer's shall be entitled to a pro-rated amount of the annual remuneration honourarium.
- The remuneration honourarium of Officers shall be increased each year by the Consumer Price Index (CPI) as set by the University of Toronto.
- SCSU recognizes that the amount of honourarium is not reflective of the total amount of work hours conducted to service students, but rather that it is a nominal recognition of the service conducted as an elected representative.

### Office Hours

- Executives are required to hold a minimum of thirty-five (35) office hours per week, for twelve (12) consecutive months, from May 1 to April 30.
- Attending meetings, seminars, conferences (i.e. CFS) off campus will be recognized as office hours.
- Where the minimum number of hours is worked, honourarium will be provided bi-weekly in recognition of the work to represent and advocate for the membership.
- In recognition of changes in required work and meetings; an Executive may balance out their minimum required hours of work in any given pay period (two week period).
- In any pay period where hours have not been balanced, and are less than the minimum required, Executive members will be paid a pro-rated honourarium.
- During weeks where weekend or other extenuating work is required, office hours may be adjusted.
- During the Reading Week and Winter Holiday shutdowns, all Executive members are required to respond to emails and correspondences but are not required to maintain the minimum amount of hours; honorarium for this time period will be automatically issued in recognition that the University is closed but the work of the Executive continues.

### Benefits

- In addition to the honourarium awarded, each Executive shall be offered the option to be part of the SCSU health and dental plan for one year during their term of office.
- In accordance with the Mobile Phone Allowance Policy, a \$50.00 cell phone reimbursement is awarded on a monthly basis.
- In accordance with
- Executive members are eligible for up to two weeks of paid vacation; not including the Winter Holiday and Reading week shutdowns, to be taken at times to be determined with the President and the Executive Director's approval.

### Sick Days

- Executives are granted ten (10) paid sick days each year during their term.
- There is no carryover of sick days from year to year.
- It is understood that upon resignation or termination of position, the executive will not be issued a pay in lieu of any accumulated sick day credits.
- Executives will notify the Executive Director of their impending absence prior to the start of the work day.

### Reporting

- To ensure that honourarium is issued on a bi-weekly schedule, each Executive member must submit a timesheet to the Executive Director every second Monday by 3:00pm.

- Timesheets must be submitted within four (4) weeks of the time worked, otherwise it will be considered as volunteer time and no payment of honourarium will be issued.
- All timesheets will be kept and logged by the Executive Director.

**Contract**

- All officers, in order to hold a position, shall enter into a contract with the SCSU pursuant to its By-Laws and Policies.
- The contract shall also be signed by the Vice-President Operations and a witness.
  - If the contract is for the employment of the Vice-President Operations, then the contract shall also be signed by the President and a witness.
- The officer shall accept the duties and responsibilities which may be outlined in the position’s description and/or By-Laws and Policies of the SCSU.
- A copy of the job description shall be given to the position holder and the contract shall be held on file by the Vice-President Operations.
- The Vice-President Operations shall make the position holder fully aware of all provisions of the position description before the contract is signed.

Abdillahi motivated

No discussion.

**VOTING**

**MOTION CARRIED**

**11. Director Updates for 2021-2022 Board of Directors Meeting Packages**

Motion Moved: Abdillahi

Seconded: Rahman

Whereas Board of Directors conduct valuable work for the SCSU; and

Whereas members should have access to the work that their Directors are conducting throughout the month;

Be it resolved that the Board of Directors submit written regular monthly updates that summarize meetings conducted, events attended and planned, campaigns developed, and any other related activities to the Vice President Operations for inclusion in the monthly Board Report by the deadline given with notice of each meeting.

Rahman motivated this motion.

**VOTING**

**MOTION CARRIED**

**12. AGM Date**

Motion

Moved: Abdillahi

Seconded: Rautela

Be it resolved that SCSU’s Annual General meeting be held on November 24, 2021.

Abdillahi motivated this motion.

## **VOTING**

### **MOTION CARRIED**

#### **13. Committees of the Union**

##### **a) Elections & Referenda Committee**

Motion

Moved: Abdillahi

Seconded: Chandrasegar

Whereas the Elections & Referenda Committee is a committee of the Scarborough Campus Students' Union,

Be it resolved that Muntaha Malik and \_\_\_\_\_ be elected by and from the Board of Directors to serve on the 2021-22 Elections & Referenda Committee.

**No vote.**

##### **b) Sustainability Committee**

Motion

Moved: Abdillahi

Seconded: Chandrasegar

Whereas the Sustainability Committee is a committee of the Scarborough Campus Students' Union,

Be it resolved that [Ahamat](#) be elected by the Board of Directors to serve on the 2021-22 Sustainability Committee as an at-large member.

## VOTING

## MOTION CARRIED

### 14. Antisemitism Training

Motion                                      Moved: Fine                                      Seconded: Rautela

#### Antisemitism Training

Whereas there have been tensions between the Jewish students, their organization, JSL, and SCSU that has led to accusations that SCSU fails to ensure equity for its Jewish students by perpetuating antisemitism.

Whereas the Scarborough Campus Students Union (SCSU) is obligated to undergo antisemitism training by the end of August 2021.

Whereas such a training represents an opportunity for a professional facilitator who is not part of any campus political disputes to educate student leaders about antisemitism.

Whereas a workshop will help the predominantly non-Jewish student leadership better understand the concerns of the Jewish students, and the history of prejudice and oppression faced by members of the Jewish community.

Whereas the Scarborough Campus Students Union (SCSU) endorses [BDS](#) and this training is not intended to be an attempt to change that policy.

Whereas neither [Dimensions](#) nor [Hillel](#) are organizations boycotted by BDS

Whereas [Dimensions](#) and [Hillel](#) are organizations boycotted by the SCSU

Whereas [Dimensions](#) is a women and people of color led nonprofit that provides training and consultancy in diversity, equity and inclusion based in Boston. They offer antisemitism training specifically on how to avoid antisemitism when criticizing Israel.

Whereas [Tema Smith](#) is a Toronto local, who co-authored [the nexus document](#) which is an anti-IHRA definition of antisemitism. The Nexus Document says that [BDS](#) is not antisemitic. She has expressed interest in facilitating the SCSU antisemitism training.

Whereas [both Rabbi Julia & Rabbi Miriam](#) - spiritual leaders in the local Toronto community, have experience working with students, and are qualified to lead antisemitism training.

Be it Resolved that the SCSU BOD affirms the need for a comprehensive workshop that will help SCSU leaders understand the nuances of Jewish identity, review diverse views about antisemitism.

Be It Resolved that SCSU shall use an organization that will do said training after consulting JSL, Hillel UofT, and any other Jewish Organizations on and off campus.

Be it resolved antisemitism training for the SCSU shall be conducted by, but not limited to [Tema Smith](#), [Rabbi Julia](#) or [Rabbi Miriam](#) or Independent Jewish Voices (IJV) or other Jewish Organizations by the end of August 2021.

Point of personal privilege brought forth by Rautela.

Kanter requested a point of order.

Point of order to be dealt with after the meeting.

Fine motivated motion

Krishna moved an amendment for the BIR

**Motion**                      **Moved: Krishna**                      **Seconded: Rahman**

~~Be it Resolved that the SCSU BOD affirms the need for a comprehensive workshop that will help SCSU leaders understand the nuances of Jewish identity, review diverse views about antisemitism and when criticism of Israel can be seen at different times, by different Jews, as crossing the line into antisemitism.~~

Krishna motivated motion

**VOTING**

**AMENDEMNT CARRIED**

Fine requested a point of order

The Chair clarified the Point of Order

Fine stated point of information

**MAIN MOTION**

Krishna moved an amendment for the BIR

**Motion**                      **Moved: Krishna**                      **Seconded: Rahman**

Be it Resolved that the SCSU affirms the main intent and spirit of the original motion and commits that SCSU shall use an organization that will do said training approved by the JSL and/or representatives from Hillel UoffT to being approved by the executives.

Fine requested a point of order about this amendment

This amendment is deemed out of order by the Chair

**MAIN MOTION**

Krishna moved an amendment for the BIR

**Motion**

**Moved: Krishna**

**Seconded:**

Be it Resolved that the SCSU affirms the main intent and spirit of the original motion and commits that SCSU shall use an organization that will do said training approved by the SCSU executives will make an informed decisions after meeting with interested stakeholders.

Chair ruled that this amendment is germane

Fine challenged the Chair's ruling

Fine withdrew the challenge to the Chair's ruling

Amendment fails because no seconder

### **MAIN MOTION**

Kanter in favour spoke to the main motion

The Chair clarified that Kanter could not call to question

Kanter challenged the Chair on the voting by-laws about ex-officio

Chair clarified the voting by-laws

Abdillahi proposed motion to extend meeting to 8pm.

**Motion**

**Moved: Abdillahi**

**Seconded: Chandrasegar**

To extend the meeting to 8pm

Abdillahi motivated this motion

### **VOTING**

### **MOTION CARRIED**

### **MAIN MOTION**

Fine clarified to call to question the main motion

**Motion**

**Moved: Fine**

**Seconded: Devesh**

To end debate

### **VOTING**

### **MOTION FAILS**

Divesh clarified about quorum



**MAIN MOTION**

Abdillahi proposed amendment to the amendment

Motion                      Moved: Abdillahi                      Seconded: Krishna

Be It Resolved that SCSU shall use an organization that will do said training after consulting JSL, Hillel UofT, and any other Jewish Organizations on and off campus.

Fine requested point of order

The Chair maintained previous ruling

Fine challenged the ruling of the Chair

Fine removed the challenge to the chair

**VOTING ON OBJECTION TO THE AMENDMENT**

**MOTION FAILS**

**VOTING ON AMENDEMENT**

**AMENDMENT CARRIES**

**MAIN MOTION**

Fine proposed an amendment to the motion.

Motion                      Moved: Fine                      Seconded:

Be It Resolved that Dean Nadia (the Equity Dean for this Campus) be the arbitrary of disputes about who is and is not qualified to facilitate antisemitism training between the on campus Jewish community (JSL, Hillel) and the SCSU.

Chair ruled in favour of the additional BIR

No seconder therefore, no debate

**MAIN MOTION**

Krishna proposed amendment

Motion                      Moved: Krishna                      Seconded: Devesh

Be It Resolved that antisemitism training for the SCSU shall be conducted by organizations approved by SCSU executives after meeting with JSL, Hillel, and any other Jewish Organizations on and off campus by the end of August 2021.

Fine objected to this amendment

Chair ruled in favour of this amendment

Fine challenged the Chair to object the

Devesh sought clarification about objection to the amendment

Chair clarified about voting for the objection against the amendment

## **VOTING**

### **OBJECTION FOR CONSIDERATION FAILS**

Abdillahi requested to make an amendment to this amendment being debated

**Motion**

**Moved: Abdillahi**

**Seconded: Murray**

Be it resolved antisemitism training for the SCSU shall be conducted by, but not limited to Dimensions, Tema Smith, Rabbi Julia or Rabbi Miriam or IJV or other Jewish Organizations by the end of August 2021.

Fine requested a point of order

Chair clarified that Fine's point of order is more of a point of debate

Abdillahi motivated this amendment

Fine requested point of information

Fine requested a point of order

Fine withdrew point of order

Fine spoke against amendment

Juneja requested to call to question

**Motion**

**Moved: Juneja**

**Seconded: Rahman**

Call to question to end debate on amendment

## **VOTING**

### **MOTION TO CALL TO QUESTION FAILS**

Kanter spoke against of the amendment

Krishna spoke in favour of the amendment

Abdillahi requested to call to question

**Motion**

**Moved: Abdillahi**

**Seconded: (?)**

Call to question to end debate on amendment

**VOTING**

**MOTION TO CALL TO QUESTION CARRIES**

Fine proposed to split the question

Chair sought clarification

Fine clarified the proposal to split the question

Abdillahi requested a point of order

Chair agreed with Abdillahi's point of order

Kant requested a point of order

Chair declined Kant's point of order

**VOTING**

**AMENDMENT CARRIES**

**MAIN AMENDMENT**

Fine proposed an amendment to the last BIR

Chair clarified that back on main amendment

Janeja sought to postpone this motion to future meeting

**Motion**

**Moved: Janeja**

**Seconded:**

To postpone motion to future meeting

Janeja requested a point of order to rescind motion

**MAIN AMENDMENT**

Fine proposed an amendment to strike IJV from the clause

**Motion**

**Moved: Fine**

**Seconded:**

Be it resolved antisemitism training for the SCSU shall be conducted by, but not limited to Tema Smith, Rabbi Julia or Rabbi Miriam ~~or IJV or other Jewish Organizations~~ by the end of August 2021.

**Amendment fails because no seconder**



## Executive Report - June

### VP Operations

#### Scarborough Campus Students' Union

#### Income Statement

	May-21	
<b>REVENUE</b>		<b>Description of Accounts</b>
Student Fees	0.00	Health and Dental Fees, SCSU Membership fees
Space Rental Income	0.00	Tenant Fees and Conference Room Rentals
Service Revenue	0.00	Discounted tickets, Lockers & Postering, H&D Sales
Event Sales	0.00	Orientation, Mosaic, Boat Cruise, etc.
TTC Metropass and Fare Sales	0.00	TTC Merchandise
Vending Commissions	0.00	Vending Machine commissions
Advertising Revenue	0.00	Student centre advertising, Agenda and Ad revenue
Other Income	36,452.21	Investments, Grants, Sponsorship & CEWS Plan
<b>TOTAL REVENUE</b>	<b>\$36,452.21</b>	
 <b>EXPENSE</b>		
Wages and Benefits Costs	69,883.32	Salaries, Wages, Honorariums and Benefits
Supplies	42.62	Office, Computer, Supplies, and Photocopier
Ticket Purchases	0.00	Discounted Tickets
Services	16,946.72	Agenda Books, Postage and Insurance
Metropasses	0.00	TTC Merchandise
Event Costs	812.92	Orientation, BHM Event and Other Event Costs
Elections	0.00	Election related costs
Meetings	0.00	Annual General Meeting & General Meeting Costs
Programming Costs	3,793.80	Campaigns, Food Centre, RSC and Appreciation
Funding	620.02	Bursary, Clubs Funding and DSA Funding
Professional Development	75.76	Continuity, Transportation and Travel
Building Repairs and Maintenance	125.00	Repairs and Maintenance Costs for the Building
Professional Fees	438.74	Legal and Auditing Fees
Phones and Telecommunications	361.46	Phone Charges
Subsidiaries	0.00	Subsidy to Rex's Den
Bank Charges	162.20	General Bank Charges, H&D E-Transfer Fees
<b>TOTAL EXPENSE</b>	<b>\$93,262.56</b>	
 <b>NET INCOME (LOSS)</b>	<b>- \$58,810.35</b>	

#### Sponsorship Plans:

Together with the sponsorship team, created the sponsorship package for the 2021-2022 calendar year. Reached out to TD Canada Trust for sponsorship Opportunities: 1. Collaborating with TD, introduce a Workshop course to educate students on how to save and invest. 2. Helping students to explore financial benefits from the government. Such as TFSA (Tax-free saving account). Please contact Andy at [operations@scsu.ca](mailto:operations@scsu.ca)

#### Health and Insurance:

In collaboration with ISC (international student centre) and internal coordinator Ayaan, presented health insurance knowledge for international students. For more information, please contact Andy at [operations@scsu.ca](mailto:operations@scsu.ca)

## **Food centre**

Connected with the food centre. Started planning on a free breakfast Wednesday program and assisting on the food centre's current programs. For more information, please contact Andy at [operations@scsu.ca](mailto:operations@scsu.ca)

## **President**

### **a) Transition & Training Meetings**

#### **Executive Retreat:**

From Monday May 3rd to Friday May 7th, the President along with the Executive Director hosted transition meetings for the executives. We also had training sessions for the 2021-2022 executive team. Some of the training sessions included anti-oppression training, SCSU's history, Full time staff portfolios, CFS 101, SCSU Bylaws and so much more. For more information, please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)

#### **Frosh Training:**

On Monday May 10th, President conducted a full day of Frosh training for the Orientation Coordinators and VP Campus Life. The purpose for this training was so the Frosh team would start their terms with an anti-oppression training and a thorough breakdown of SCSU's Frosh events from 2015 until 2020. We analyzed their promo and recap videos, their schedules, their events, their themes and house names, their budgets and so much more. We also prepared for UTSC's Risk committee meetings which is a space where VP Campus Life and the OCs would attend to provide the university with updates on SCSU's events for the year, in particular Frosh and it's festivities. Another aspect of the training was about UTSC's academic orientation: Get started and how for Get Started they required SCSU to provide them a digital toolkit of SCSU's Frosh Materials. For more information, please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)

#### **Vice President Operations Training:**

On Tuesday May 18, the President and Executive director conducted training for our VP Operations on their role and responsibilities. We caught them up to date on what is expected from them and also went through extensive training on SCSU's virtual services, SCSU's budget and finances, Rex's Dens Operations and SCSU's Food Centre. For more information, please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca).

#### **BOD Retreat:**

On Wednesday May 19th, the SCSU Executives and the Executive director conducted training and workshops for our 2021-2022 Board of directors. They received a thorough Anti-oppression training from our VP Equity, a background history of SCSU, our victories, mandate, and mission statement. We also hosted a workshop explaining what it means to be a SCSU Board of director, and then we ended the meeting by going over SCSU's priorities, events and programming for the year. For more information, please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca).

#### **Social Media Roles & Strategy:**

On Tuesday June 1st, the President attended a meeting with SCSU's internal Social Media team and we assigned roles for everyone when it comes to the various social media pages that SCSU currently runs. We have new and engaging ideas that we are excited to do for the new year. We plan on reviving our Twitter account, post a lot more on our TikTok account, and try to up our membership engagement on Facebook and Instagram using reels. For more information, please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca).

#### **Executive Portfolio & Responsibilities Breakdown:**

On Thursday June 3rd, the President conducted a meeting with all the SCSU executives to review their portfolios after one month in their roles. Some of the executives received training and transitional material from their predecessors on campaigns, events, or services that technically didn't fall under their portfolios. So we broke down all the responsibilities and reassigned them to their respective executives that made the most sense with their portfolios or if they were really interested in helping with a project that didn't fall within their responsibilities that they would support the executive who was assigned to take lead on said project. For more information, please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca).

## b) Campaigns

### **Meeting with Director of Housing & Residence Life at UTSC**

On Monday May 3rd, President met with Greg Hum the director of Student Housing and residence life at UTSC to discuss Multi-tenant rooming houses and why SCSU is a big advocate for multi-tenant rooming houses. We also discussed off-campus housing situations that students shared with us while SCSU was developing our Housing is a Right campaign last year. We ended the meeting with dates and registration links for all the upcoming city of Toronto consultations around Multi-tenant rooming houses being the safe and affordable option for post secondary students. For more information, please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca).

### **Workplace Anti-sexual/Gender based violence Policy review**

On Monday June 7th, President and VP Equity met with our part time campaigns staff who are responsible for helping SCSU develop our Building consent culture campaign. We reviewed our new internal policy when dealing with workplace anti-sexual/gender based violence to ensure that SCSU has a policy in place to hold our own team members accountable with a survivor centred approach. The policy is still under review but in the mean time we were able to flush out ideas for the revamped version of our building consent culture on campus campaign while also introducing ways in which SCSU can priorities having more permanent resources that are readily available for our members incase the sexual violence and prevention centre is not available to support a student in crisis. For more information, please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)

## **VP Academics & University Affairs**

### **Transit**

On May 4th, Vice-President Academics met with TTC Riders to collaborate on the upcoming TTC Riders Story Circle that took place on May 13, 2021. The major student concerns that rose from the story circle was the students were quite often facing fare policing, unsafe engagement with transit officers, affordability issues and inaccessible and less frequent services on busy TTC routes. VP Academics is currently working on a special report to present the findings. For more information on the report and/or to get more involved with TTC Riders please contact [academics@scsu.ca](mailto:academics@scsu.ca) or [external@scsu.ca](mailto:external@scsu.ca).

### **Multi-tenant Housing**

On May 12, 2021, Vice President Academics, Vice President Equity and President attended the City of Toronto Multi-Tenant Housing stakeholder meeting, specifically for post-secondary students. Vice-President Academics provided feedback on the educational portion of multi-tenant housing rights and how to make information more accessible, for example, making material accessible in multiple languages, working in hard-to-reach groups and using a horizontal collaboration approach with other agencies also working towards tenant housing rights. President asked questions about fire and safety housing standards as a

UTSC student had lost their life in a house fire in the past years, and City of Toronto Staff did not respond adequately. For more information on multi-tenant housing issues please contact [academics@scsu.ca](mailto:academics@scsu.ca), [external@scsu.ca](mailto:external@scsu.ca), [president@scsu.ca](mailto:president@scsu.ca).

### **UofT Consultation on Multi-Tenant Housing**

On May 18th, Vice-President Academics, Vice-President External, Vice-President Equity and President attended the UofT Consultation on Multi-Tenant Housing, also known as SMART. Executives reiterated the same feedback that was said at the City of Toronto Stakeholders meeting as both consultations were for the City of Toronto. For more information, please contact [academics@scsu.ca](mailto:academics@scsu.ca) and [external@scsu.ca](mailto:external@scsu.ca).

### **SCSU x JAB Management**

On May 21st, The SCSU executives participated in the consultation towards rebranding Rex's Den. SCSU executives reviewed the creative direction, the space plan and identified potential next steps for the rebranding. For more information, please contact [president@scsu.ca](mailto:president@scsu.ca) and [operations@scsu.ca](mailto:operations@scsu.ca).

### **Strategic Enrollment Meeting**

On May 26th, Vice-President Academics and President met with James Donaldson, Vice-Dean Recruitment, Enrolment & Student Success to hear about updates towards the upcoming Strategic Enrolment Plan at UTSC. Vice-President Academics asked Vice-Dean if they were also working with community partners who support students' transition from highschool to post-secondary or any other community organizations of that nature, Vice-Dean replied with, yes.

Professor Donaldson, spoke about the striking of three working groups and asked for SCSU's support for the student engagement working group. Vice-President Academics put out a call-out amongst Departmental Student Associations to see which DSA's would be interested in sitting on the working group. 4 students including VP AUA were nominated to sit on the working group. For more information, please contact [academics@scsu.ca](mailto:academics@scsu.ca).

### **SMART May Meeting**

On May 30th, Vice-President Academics, Vice-President External and Vice-President Equity attend the SMART May meeting. The meeting had presentations from CUPE 3902 (TA's) and Professor Hoffman from UTSC who spoke about divestment. For more information, please contact [academics@scsu.ca](mailto:academics@scsu.ca) and [external@scsu.ca](mailto:external@scsu.ca).

### **TTC Riders and Scarborough Studies Collective Meeting**

On May 31st, Vice-President Academics met with representatives from TTC Riders and Scarborough Studies Collective to discuss next steps of the special report to present findings from the Story Circle that took place earlier in May. Additionally, TTC Riders spoke about a Day of Action to help mobilize interested groups to speak at the July 7 deputation at City Hall. For more information, please contact [academics@scsu.ca](mailto:academics@scsu.ca).

### **Hart House Meeting**

On June 2nd, Vice- President Academics met with the Hart House Committee. At the introductory meeting, Vice-President Academics met with other student union executives and shared SCSU Campaign priorities at the meeting. Additionally, Vice-President asked for collaboration and support towards SCSU Emergency bursaries and grants. For more information please contact [academics@scsu.ca](mailto:academics@scsu.ca).



### **Ouriginal Meeting - Plagiarism Detection Tool**

On June 9th, Vice-President Academics attended the procurement process for an enterprise plagiarism detection and academic integrity support solution. Vice-President Academics attended both Ouriginal and Turnitin sessions. Ouriginal is a plagiarism prevention and text-similarity detection tool, based in Sweden. They process more than 150 languages and identify and support over 137,000 characters in 2020. The Ouriginal content database is guided by an editorial policy of selecting material from sources that are most targeted for replication. Their archives are composed of material from: internet, scholarly journals, academic publications, and student/user artifacts. In terms of data, if students request that their data be deleted, administrators (e.g., professor) have the back-end ability to do so. In terms of anonymity, while Ouriginal tries to anonymize the data, if students put their name on the paper - the paper is no longer anonymous. To ensure anonymity, faculty will have to inform students before they submit their paper. The difference between Ouriginal and Turnitin is that they don't show the percentage of plagiarism detected like Turnitin does, they have a color coding system (similar to Turnitin). For more information, please contact Rimsha at [academics@scsu.ca](mailto:academics@scsu.ca).

### **Space Plan 3.0**

Over the past few weeks leading up to the June 10, Space Plan 3.0 Consultation, Vice-President Academics and the Design and Construction Management Department at UTSC, in alignment with UTSC's Strategic, Academic and Campus Master Plans, worked together to bring student leaders such as Departmental Student Association Representatives and Board of Directors of SCSU to discuss the Space Plan document to help guide decisions around space allocation, facilitates growth, and campus revitalization over the next five years. The Space Plan is designed to provide a functional response to the needs of our community and optimize the usefulness of and impact of future projects on the campus. Over 20 student leaders joined the consultation and some of the feedback from the meeting included: A high need for Hybrid Learning (In-Person/Remote) and Fully-In Person Learning with Technology post-pandemic; Public space amenities that should be prioritized in the space plan include a high priority for wellness, quiet, and community spaces; and study spaces that will be needed when returning to campus include a mixed high need for bookable group, informal private, study carrels, informal and bookable private.

### **Meeting with TTC Riders and Councillor McKelvie's Office**

On June 14th, Vice-President Academics supported the TTC Riders meeting with Cllr. McKelvie's staff members in regards to TTC Riders Transit Demands for folks in Scarborough. During the meeting TTC Riders went over the 5-year fare policy, shared TTC Riders story circle and campaign demands, flagged negative impacts of fare-by-mode and fare-by-distance. Vice-President Academics spoke on behalf of SCSU and stood in support of TTC Rider's demands and also mentioned findings from SCSU's story circle, which included fare policing, affordability, and extreme weather impacts on services and lastly, students should not have to worry about coming to school rather than focusing on their education. Cllr. McKelvie's staff reiterated that the Councillor would champion free transit for seniors. Furthermore, the third phase of the Fair pass is the responsibility of the City and without collaboration and funding from other levels of government it would be challenging. In terms of follow up, TTC Riders and SCSU are asking for more information if the 2-hour free transfer would be applicable with the fare integration, any plans to extend the 2-hour fare window, and if there are plans for fare integration with Durham region. For more information, please contact Rimsha at [academics@scsu.ca](mailto:academics@scsu.ca).

### **Curriculum Review: Listening Circle**

June 14th, Vice-President Academics and Vice-President External attended the Curriculum Review: Listening Circle. We were asked to share our thoughts and experiences as students and student leaders in regards to

if we have interacted with Black and Indigenous scholars or texts and whether our classroom material reflects Black and Indigenous teachings. Furthermore, we were asked about the campus community and our feelings of belongingness on campus. Vice-President Academics and External shared the same sentiments that when we got involved on campus, we felt we belonged here. The facilitators asked SCSU executives of our role as student leaders on campus and how that manifests on UTSC spaces; Vice-President Academics responded that as students in classes, we would observe critically how our professors teach a class or how they interact with BIPOC material, whereas as student leaders outside of a classroom we critically analyse how the university sets classrooms standards and curriculum guidelines. For more information, please contact Rimsha at [academics@scsu.ca](mailto:academics@scsu.ca).

### **Registrar**

On June 16th, Vice-President Academics and Vice-President External met with representatives from the Registrar's office. Vice-President Academics brought up the following student concerns: Exam Deferral Fees, Petitions, Program Requirements (e.g., POST, limited enrollment) and embedded supports to bring to SCSU (e.g., financial advisors). The Registrar's office was receptive to embedded support and there will be upcoming collaborations and meetings to further discuss how the Registrar's Office and SCSU can better support students from a financial perspective.

### **VP Equity**

#### **a) April**

#### **Academic & Equity Support Survey 2021**

VP Equity worked with VP Academics to construct the 'Academic & Equity Support Survey 2021' used as a research based initiative to collect information of UTSC's first full year of online learning. Stood as a basis for the forthcoming room for improvement in terms of online learning facilitation, as well as advising and helping to determine the direction of our 'Education For All' campaign with particular considerations for improvements to online accessibility. For more information please contact [academics@scsu.ca](mailto:academics@scsu.ca).

#### **b) May**

#### **Attended Love and Liberation Conference Session**

VP Equity attended 'Blueprints for a BIPOC Future' Conference hosted by Guelph University on May 1st, attending a day-long workshop on transformative justice hosted by Rania El Mugammar as well as a Q&A with scholar Robyn Maynard. Discussing the negative implications of active police presence at educational institutions, as well as community based alternatives. For more information regarding police presence at UofT as well as alternate transformative justice initiatives please contact [equity@scsu.ca](mailto:equity@scsu.ca).

#### **Worked to issue joint statement on CAUT Censure on UofT**

VP Equity & SCSU Staff collaborated with Association of Part-Time Undergraduate Students (APUS), University of Toronto, University of Toronto Mississauga Students' Union (UTMSU), {University of Toronto} Continuing Education Students Association of X (CESAX), {Ryerson University} York Federation of Students (YFS), {York University} to write a letter to UofT President Gertler regarding the wrongful termination of Dr Azarova, following backlash to her research completed in support of Palestinian liberation. Statement also stood in support of the resulting censure placed on UofT. For more information regarding Censure UofT please contact [external@scsu.ca](mailto:external@scsu.ca).

### **Attended Multi-Tenant Housing Meeting with City of Toronto**

VP Equity, VP Academics and President represented the SCSU and met with the City of Toronto 12th May to discuss the legislation surrounding Multi-Tenant Housing in Toronto as well as the repercussions and best practices moving forward from a student perspective. Voiced concerns and ideas around the implementation of the city-wide zoning strategy in a manner that centered student experiences. Acknowledging the barriers that may exist for students of many backgrounds in access to safe and affordable housing options as well as a recognition of their rights. For more information please contact [academics@scsu.ca](mailto:academics@scsu.ca), [external@scsu.ca](mailto:external@scsu.ca), [president@scsu.ca](mailto:president@scsu.ca).

### **Attended TTC Riders Story Circle**

VP Equity attended the TTC Riders sharing circle with the VP Academics, VP External and President to discuss the transit organisation in Scarborough and potential equitable improvements that prioritise the experiences of dependent users. For more information please contact [academics@scsu.ca](mailto:academics@scsu.ca) or [external@scsu.ca](mailto:external@scsu.ca).

### **Donation to PMRS Official**

VP Equity & Execs wrote and passed a motion proposing that SCSU donate \$500 to PMRS Official, a grassroots non profit organisation that supports Palestinians with emergency first aid, medical aid and emergency preparedness kits in Jerusalem, Gaza and the West Bank. For more information please contact [equity@scsu.ca](mailto:equity@scsu.ca).

### **Meeting with UTSC Equity & Diversity Office**

VP Equity started bi-weekly meetings with the EDIO to begin planning year long programming and identifying areas of support for the SCSU. For more information please contact [equity@scsu.ca](mailto:equity@scsu.ca).

### **Meeting with CESAX, UTMSU, York, APUS for Pride Programming**

VP Equity met with CESAX + in order to discuss and collaborate on Pride and Indigenous Month event planning. During the meeting proposed and spoke on SCSU promoting and participating in: Two-Spirit Knowledge Sharing Circle (June 18th); Pinkwashing & Pride (June 25th) as well as Dirty Bingo (June 30th). Shared SCSU's Ballroom History & Voguing Workshop (June 28th). For more information regarding Pride programming please contact [equity@scsu.ca](mailto:equity@scsu.ca).

### **Meeting with UTMSU, APUS**

VP Equity met with UTMSU and APUS to discuss collaborations for Indigenous History Month, planning two events. A (June 21st) Debunking Indigenous Myths- aimed at combating harmful misconceptions regarding food security, finances and education. A (July 1st) Anti-Canada Day focusing on an informational workshop on the Indigenous treaties formed in Ontario. All giveaways and prizes associated with the events will go towards supporting Indigenous artists. For more information on Indigenous History Month programming please contact [equity@scsu.ca](mailto:equity@scsu.ca).

## **VP External**

### **CFS-O Executive Meetings**

Through May 10 – 11, VP External attended the Canadian Federation of Students Ontario Executive Committee meeting and was ratified as a voting member. The meeting consisted of introductions and joint initiatives for student unions across the province to work on, such as tuition campaigns, COVID-19 support,

and lobbying the government to alleviate the financial burdens of international students. For more information, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca).

### **UTSC Campus Council**

Virtually observed the UTSC Campus Council May meeting which reports to the Governing Council. Took notes and updated the SCSU executive team on the University's priorities, short- and long-term plans and the effective use of resources on campus-specific matters. Doing so inspired our campaigns for greater student representation on governing bodies. For more information or access to notes, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca).

### **UofT Smart**

Connected with UofT SMART, a community-led, tri-campus initiative dedicated to improving students' mental health and wellbeing. Attended monthly meetings and a one-on-one introductory meeting with the SMART executive. SMART is a key stakeholder for our Mental Health Campaign. For more information, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca).

### **Multi-Tenant Housing Consultation & Report**

University of Toronto-Wide Community Consultation for the Proposed Framework for Multi-Tenant (Rooming) Houses. Following the Multi-Tenant Housing Consultation meeting, I supported the development of a report to share the key findings from the consultation including next steps, policy recommendations and possible resources. For more information, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca).

### **Censure UofT**

Attended an introductory meeting with Censure UofT looking towards building a relationship with this organization to support our social justice campaign to call out concerns regarding academic freedom stemming from the hiring scandal in the Faculty of Law. For more information, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca).

## Executive Report - July

### VP Operations

#### Scarborough Campus Students' Union

##### Income Statement

	June-21	
<b>REVENUE</b>		<b>Description of Accounts</b>
Student Fees	0.00	Health and Dental Fees, SCSU Membership fees
Space Rental Income	0.00	Tenant Fees and Conference Room Rentals
Service Revenue	0.00	Discounted tickets, Lockers & Postering, H&D Sales
Event Sales	0.00	Orientation, Mosaic, Boat Cruise, etc.
TTC Metropass and Fare Sales	0.00	TTC Merchandise
Vending Commissions	0.00	Vending Machine commissions
Advertising Revenue	0.00	Student centre advertising, agenda and ad revenue
Other Income	37,608.08	Investments, Grants, Sponsorship & CEWS Plan
<b>TOTAL REVENUE</b>	<b>\$37,608.08</b>	
 <b>EXPENSE</b>		
Wages and Benefits Costs	55,506.81	Salaries, Part Time, Honorariums and Benefits
Supplies	603.48	Office, Computer, Supplies, and Photocopier
Ticket Purchases	0.00	Discounted Tickets
Services	2,159.99	Agenda Books, Postage and Insurance
Metropasses	0.00	TTC Merchandise
Event Costs	1,972.00	Orientation, BHM Event and Other Event Costs
Elections	0.00	Election related costs
Meetings	0.00	Annual General Meeting & General Meeting Costs
Programming Costs	9,811.25	Campaigns, Food Centre, RSC and Appreciation
Funding	500.00	Donations, Bursary, Clubs and DSA Funding
Professional Development	459.77	Continuity, Transportation and Travel
Building Repairs and Maintenance	125.00	Repairs and Maintenance Costs for the Building
Professional Fees	347.55	Legal and Auditing Fees (Form 1 x 2) =
Phones and Telecommunications	360.57	Phone Charges
Subsidiaries	0.00	Subsidy to Rex's Den
Bank Charges	164.20	General Bank Charges, H&D E-Transfer Fees
<b>TOTAL EXPENSE</b>	<b>\$72,010.62</b>	
 <b>NET INCOME (LOSS)</b>	<b>- \$34,402.54</b>	

#### LAUNCHING SCSU WECHAT ACCOUNT

We are aiming to promote SCSU on WeChat for Chinese international students to be able to get involved with SCSU. We had several meetings discussing the ways that we could promote SCSU by working with cultural DSAs and also consulted the legal policies of operating a public organization account on WeChat. The SCSU WeChat channel will be available on July 26, 2021 Monday. For more information, please contact Andy at [oprations@scsu.ca](mailto:oprations@scsu.ca).

#### SPONSORSHIP PACKAGE FOR FROSH

We have finished the content of SCSU's 2021 frosh Sponsorship package. It will be available to use for businesses and non-profit organizations who are interested in collaborating with SCSU. As of right now. We have 4 restaurants that agreed to provide Meals and snacks, and one financial institution agreed to provide an opportunity for students to learn about how to finance their assets and student loans. For more information, please contact Andy at [oprations@scsu.ca](mailto:oprations@scsu.ca).

## President

### **Meeting with the Office of Student Experience & Wellbeing:**

On Thursday June 24th, the 2021-2022 Executive team presented our priorities to the staff at the Office of Student Experience and well-being. We went over SCSU's Mission statement, our campaigns for the year, our services, our events both virtual and potential in person, and how we would like for their office to support us by contributing to our summer Covid-19 Emergency bursary, and by collaborating with SCSU's services & equity centres. We look forward to strengthening our relationship with the Office of Student Experience & Wellbeing as we plan for a safe return for our campus in the fall. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)

### **Sister Union Joint Meeting:**

Friday July 9th, the four UofT Sister unions: SCSU, UTMSU, UTGSU, and APUS met to discuss each of our campaign priorities, the differences and the discrepancies between the three campuses in terms of campus reopening plans, and then we discussed all the different ways our unions can collaborate throughout the year. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)

### **Campaigns & Equity Service Centres:**

#### **Gender Equity Campaign:**

On Thursday June 24, July 7th and July 15th President and VP Equity worked on the campaign development of our newly revised building consent culture campaign. We further analyzed the gaps between the services & supports that the SCSU provides to student survivors as well as the lack of support that generally exists on our campus. To combat this, we've created a campaign that puts our students first, a long-term gender equity policy and strategic plan for our campus.

On Wednesday June 30th, Friday July 9th and Monday July 19th, Isaiah, Rajpreet our community programs coordinator, Nasim our campaigns and advocacy coordinator and I met with X University Students' Union's equity centres. We wanted to know more about the amazing work their equity centres do for their members and how we want to replicate the same type of support within the SCSU. We were particularly interested in their Centre of Safer Sex & Sexual Violence support where we learned more about their events, campaigns and initiatives, how they run their centre, and most recently more information on the survivors support line that is open 24HRs, 5 days a week. This is a service the SCSU team hopes to implement within our own equity & service centre in the coming years.

On Thursday July 8th, Isaiah met with an amazing organization called black Women in Motion while I attended the introductory meeting with a UofT based, survivors centred organization called the PEARS project. Both meetings went exceptionally well where we talked about how these organizations can be partners of the SCSU Gender Equity campaign. Isaiah and I also met with the board of the directors for the Womens and trans Centre at UTSC and we shared with them our upcoming campaign and how we would love their support on all the upcoming events and initiatives we have planned. Some initiatives we are planning to prioritize are a survivors grant, a survivors support line, and emergency housing for student survivors.

Lastly, On Sunday July 18th, Isaiah, Rajpreet, Nasim, Nicole our ED and I attended a training session by the Dandelion initiative. An organization that SCSU has been in contact with for the past couple of months to receive support on developing SCSU's internal Workplace & Anti-Harassment policy so we can better support our staff, executives, and BODs should something happen we know how the language to protect the survivors who come forward. The training we attended was in collaboration with the folks from the PEARS project where we completed a handbook together on our to properly support survivors who ask for help.



For more information please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca) and/or Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)

### **Social Justice Campaign:**

On Wednesday June 30th and Tuesday July 13th, President and VP Equity worked on the demands of the social justice campaign. With this campaign we hope to take stances to protect our students and promote social justice locally and globally. We noticed that while doing research for one of the demands about divestment, we realized that finding information about what UofT does with our tuition fees is basically impossible to find. There's little to no information about what companies and organizations that UofT donates or invests our money with but they have a list of organizations who have generously donated as small as \$10,000 up to \$10,000,000 if not more. We are still doing more research so that we are through with our demands because we understand that these campaigns take some time to develop. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)

### **Mental Health Campaign:**

On Thursday June 24th, President attended UofT's MySSP Orientation session where the manager of the MYSSP app shared a presentation in hopes of convincing the student unions that the MYSSP app is a great mental health resource for UofT students. We voiced the concerns that Students have shared about the app and the manager acknowledged that they could do better with the wait times and the lack of BIPOC representation on the app.

On Thursday July 8th, President, VP External and VP Equity worked on the asks and demands of our newly revised Mental Health campaign. Especially with the University reviewing the University Mandated Leave of Absence policy (UMLAP), the SCSU team wanted to focus on a response plan that was student driven considering how UofT students are dealing with a mental health crisis and we need a University that cares about us not a university that ignores their own students. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)

### **SCSU's Service & Equity centres**

#### **Food Centre:**

On Wednesday July 7th, the President went to campus to help with sorting the huge shipment we received for a new initiative our amazing Food Centre coordinators are launching this year. On Saturday July 17th, the President attended the Food Centre's event in collaboration with Meal Exchange where we had a lovely round of speakers who talked about food security and what that looks like for the students of UTSC. There was also a stir-fry cooking session that I didn't get the chance to participate in but very much enjoyed watching folks cooking on camera and the results looked absolutely delicious. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca) and/or our food centre coordinators at [foodcentre@scsu.ca](mailto:foodcentre@scsu.ca)

#### **Racialized Student Collective:**

On Wednesday July 14th and Wednesday July 21st, President and VP Equity met to plan out all the campaigns, events and initiatives we wanted the RSC to take on. We also adjusted some of the programming the RSC has so that it is more structured for students who are interested in volunteering for the centre. We noticed that there was a huge gap between Queer & Trans students of color at UTSC and Indigenous students at UTSC and their involvement with the SCSU so we wanted to create safe(r) spaces so that our most vulnerable communities at UTSC feel supported and have a physical & virtual space where they can thrive. For more information please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca) and/or Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)

### **Volunteer Network Program:**

On Friday July 16th, President and VP External went over the 2021-2022 VNP Guide that Farah worked tirelessly on. We talked about the future of the VNP and how we wanted to revert back to the previous model in 2018 and refine it to reflect these unprecedented times we are in. The sections that we worked on was fine-tuning the eligibility & rewards, what the virtual and in-person hours will look like, the idea of having a partners page on the website so students can see what organizations they would like to volunteer for and we finalized the events we wanted the VNP coordinator to work on once they are hired. For more information please contact Farah Ahmad at [external@scsu.ca](mailto:external@scsu.ca) and/or Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)

### **Events & Programming:**

#### **Frosh:**

On Saturday July 3rd, President met with the Orientation coordinators to finalize a draft of what the days of Frosh will look like now that we know that Toronto has moved into Stage 3 of lockdown and there is potential to do in-person activities for Frosh this year. We also prepared for the first senior leader meeting that was happening that weekend so that the OCs had all the materials and the presentations ready when they met with their new Frosh team. On Monday July 5th we did a quick check-in to see how the frosh team meeting went and to see what kind of support the OCs need during the next couple of weeks. On Thursday July 8th we had a Frosh team Meeting with VP Campus Life, the OCs, the ED and President to discuss tasks that needed to be completed like contracts, any upcoming university meetings, and programming for Frosh. On Monday July 12th we had another check-in to see how the SCSU team can better support our amazing and hardworking OCs Michael and Esmā and then on Tuesday July 13th we went over deadlines for each of the tasks that we had assigned to the OCs. Lastly on Thursday July 15th, the President attended UTSC's Risk Committee Meeting to better support our OCs as they shared their Frosh programming plans with University admin. They were very pleased to find out that we were planning on having in-person activities considering that they also miss when our campus life was thriving with students attending events on campus and are helping us make sure that the events we want to do for Frosh is 100% safe for all the students who feel comfortable enough to attend. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)

### **Tri-Campus Phone & Email Zap (Support Palestine and the censure of UofT):**

On Thursday July 8th, SCSU attended UTMSU's tri-campus event to call and email zap the President of UofT's office and his colleagues across the three campuses demanding that the President of UofT and his colleagues address the recent events surrounding the termination of Dr. Azarova's candidacy for the position of Director of the International Human Rights Program (IHRP), and UofT's lack of support for Palestine. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)

### **Rally for UofT Censure:**

On Friday July 9th, the President attended the tri-campus rally for UofT Censure that took place at Sidney Smith Hall where we marched until we arrived at UofT's Faculty of Law building. We heard talks from students and professors who shared the same frustration, that UofT is silencing pro-palestinian voices. An academic institution that robs students from having a highly qualified professor from teaching because their donors said that hiring them wouldn't be favored by the other donors who didn't like Dr. Azarova's criticism of Israel and their human right violations against the Palestinian people. For more information please contact Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca)



## VP Academics & University Affairs

### **DSA Funding Committee:**

VP Academics held the first DSA Funding Committee meeting and went over the DSA Funding Policy and committee roles during the introductory meeting. For more information, please contact Rimsha Rahman at [academics@scsu.ca](mailto:academics@scsu.ca).

### **Tri-Campus Phone & Email Zap (Support Palestine and the censure of UofT):**

VP Academics along with the SCSU President, VP Equity and VP External attended UTMSU's Tri-Campus phone and email zap session in support of the existing censure on UofT in response to the unjust treatment of Dr. Azarova due to her work on Palestine. SCSU Execs participated in a mass calling and email session of UofT admin expressing support for the censure and demanding the need for restorative justice. For more information, please contact Rimsha Rahman at [academics@scsu.ca](mailto:academics@scsu.ca).

### **Academic Working Group:**

VP Academics facilitated the first Academic Working Group. The structure of the meeting consisted of creating a working group mandate, filling out the academic review survey and discussing some of the questions/answers. Some of the experiences that students shared in response to change of learning environment were instructions were inconsistent, students were held to high technology expectations, asking for accommodations were uncomfortable and accessing resources were confusing. For more information, please contact Rimsha Rahman at [academics@scsu.ca](mailto:academics@scsu.ca).

### **Meeting with Assistant Dean - Student Success and Career Support:**

VP Academics met with the Assistant Dean of Student Success and Career Support to discuss the Academic Support Centre planning and map areas of collaboration. AACC will be supporting the planning and programming of some of ASC's services. VP Academics will also be assisting in providing feedback to a tool that AACC is currently revamping. For more information, please contact Rimsha Rahman at [academics@scsu.ca](mailto:academics@scsu.ca).

### **SEM Meeting:**

VP Academics sits on the SEM Student Success Working Group and the purpose of the group is to focus on areas of student success such as having a more engaged student community, having enriched curricular opportunities, and addressing administrative, physical, or structural barriers. At this meeting, members reviewed the mandate and terms of reference to see what aligns with this working group. For more information, please contact Rimsha Rahman at [academics@scsu.ca](mailto:academics@scsu.ca).

### **AACC Meeting:**

VP Academics met with the manager of AACC to discuss the current Professional and Graduate School Peer Coach supports that are available. Additionally, VP Academics and AACC worked on reviewing supports that can be streamlined and/or enhanced through the Academic Support Centre. For more information, please contact Rimsha Rahman at [academics@scsu.ca](mailto:academics@scsu.ca).

### **Meeting with Alumni Office:**

VP Academics and President met with the alumni office to discuss the new online alumni and student network. They provided recommendations and feedback towards adding additional opportunities for

students and further visioning in the implementation of the structure of this network. For more information, please contact Rimsha Rahman at [academics@scsu.ca](mailto:academics@scsu.ca).

## VP Equity

### **Truth Behind the Treaties (Prt 1) - Indigenous History Event:**

In collaboration with UTMSU and APUS, VP Equity hosted the 'Truth Behind the Treaties' Event with guest speaker Darin Wybenga, who gave a presentation covering the history of Toronto and Mississauga treaties post contact with European colonists. The event concluded with an open Q&A for the audience. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

### **Meeting with PEARS:**

VP Equity along with SCSU President and community programs coordinator met with the PEARS project, a survivor-centered, grassroots, trauma-informed coalition that provides support and resources to survivors of sexual violence across the University of Toronto. SCSU and PEARS discussed the role and presence of the Scarborough branch, 'Project Start', particularly in establishing a culture of consent and introducing long term survivor-centered resources at UTSC to help those affected by sexual/gender based violence. PEARS was established as a collaborator for SCSUs Gender Equity Campaign. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

### **Courage to Act: National Skillshare Series with the Frontline GBV Campus Workers Community of Practice:**

VP Equity attended Courage to Act's National Skillshare series with frontline GBV campus workers in order to hear current structural university supports present in supporting survivors of GB/Sexual violence as well as a new model proposal formed by the committee looking to better record and represent the needs of survivors. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

### **Tri-Campus Phone & Email Zap (Support Palestine and the censure of UofT):**

VP Equity along with the SCSU President, VP Academics and VP External attended UTMSU's Tri-Campus phone and email zap session in support of the existing censure on UofT in response to the unjust treatment of Dr. Azarova due to her work on Palestine. SCSU Execs participated in a mass calling and email session of UofT admin expressing support for the censure and demanding the need for restorative justice. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

### **BWIM (Black Women in Motion) X SCSU:**

VP Equity met with Black Women in Motion a Toronto-based, youth-led organization that empowers and supports the advancement of black women, gender-non-conforming and non-binary survivors of gender-based violence. As part of the SCSU's Gender Equity Campaign it is fundamental to work from an anti-racist, intersectional feminist, trauma-informed and survivor-centred framework to also acknowledge the need for culturally-relevant resources, healing spaces, educational and economic opportunities for survivors. SCSU and BWIM discussed possible collaboration for the upcoming year and BWIM expressed interest in SCSU's campaign as well as helping to form long term, structural supports at UTSC. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

### **UTSC Campus Safety Response to Mental Health Crisis:**

VP Equity was invited to join mandate 2 working group as a part of the UofT Campus wide review of the role of Campus Police in responding to student instances of mental health emergencies. VP Equity

suggested setting up a consultation session with PEARS in order to hear the voice and perspective of peer support survivors on the intersection of mental health crisis and sexual/gender based violence. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

**Bursary Committee:**

VP Equity struck and met with the Bursary Committee in order to cover the policies and by-laws before allocating applicants of the SCSU Summer Bursary in order to review and determine recipients. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

**Academic Consultation Sessions:**

VP Equity attended academic consultation sessions hosted by VP Academics in order to meet with students, inform them of SCSUs Education for all Campaign and complete the Academic & Equity Support Survey 2021. Highlighting the needs of the student body during the pandemic and the failures of the university in supporting student transition to online learning. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca) and/or Rimsha Rahman at [academics@scsu.ca](mailto:academics@scsu.ca)

**Frosh Leader Training:**

VP Equity provided Anti-O training for the Frosh Leaders in order to center the equitable framework and advocacy approach of the union. Laying the groundwork for what is and isn't appropriate in SCSU spaces and recognising the position of power leaders are in; to best support all members of the community. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

**SCSU x WTC Introductory Meeting:**

VP Equity met with WTC in order to discuss SCSUs gender Equity Campaign and collaborators PEARS and BWIM. VP Equity extended the opportunity of collaborative support for events during Women's History Month/Trans Day of Remembrance. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

**SCSU's Internal Workplace & Anti-Harassment Policy:**

VP Equity, president and community programs coordinator met throughout the month in order to review the proposed policy for SCSU that will protect workers & volunteers by working from a trauma-informed framework and helping to establish a long-term culture of consent within the union. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

**Dandelion GBV Training x PEARS:**

VP Equity attended training hosted by The Dandelion Initiative and PEARS in order to establish and practice survivor centric peer support. Topics covered included, Gender-Based Violence 101, Trauma Responses & Supports 101, Survivor Centric Frameworks, Disclosures vs Reports at U of T, Best Practices for receiving disclosures, Accountability & Reflection, Tip sheet Survivor Supports and a Disclosure Template. The purpose of the training was to better prepare and equip those working on the Gender Equity Campaign from being able to provide basic survivor centered support as a union, as well as establishing effective entry training for Clubs and student leaders. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

**Community Safety Office Meeting:**

VP Equity attended a meeting with the Tri-Campus Wide Community Safety Office in order to learn more about the resources available for students seeking support while dealing with sexual/gender based

violence. Understanding the scope, limitations and barriers to accessing said supports better informed the current gaps in addressing GBV at UofT. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

### **XSU's Survivors Support Line:**

VP Equity met with X University's Centre for Safer Sex and Sexual Violence Support to discuss the structure and implementation of their Survivor Support Line. As part of the Gender Equity Campaign SCSU is exploring the expansion of support offered by the union in order to support sexual/gender based violence survivors one of which being the presence of an established peer support phone/chat line to provide unique support that university admin fail to. For more information, please contact Isaiah Murray at [equity@scsu.ca](mailto:equity@scsu.ca).

## **VP External**

### **Planning and Housing Meeting Deputation**

On June 28th, I gave a deputation to Toronto City Councillors at the Planning and Housing Committee Meeting. I spoke on the importance of Multi-tenant rooming housing to students seeking safe & affordable housing in Scarborough. Too many times, Scarborough has been neglected when it comes to municipal policies like transit and housing and general funding. Following the deputation, I attended a town hall hosted by Deputy Mayor Michael Tompson with our President and Vice President Equity and attended a strategic planning meeting with key Scarborough stakeholders to collaborate on how to best advocate for safe and affordable housing multi-tenant rooming housing. Check out this news article. For more information on multi-tenant rooming houses as well as how to get involved, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca).

### **Multi-Tenant housing (Know your rights Workshop)**

On August 12 2021, the SCSU will be hosting a Know Your Rights Workshop on safe and affordable housing. This Workshop will be hosted by ACTO and CERA. For more information, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca).

### **Policy Analysis & lobby the government campaign**

Throughout this month, I have been working on developing a lobby document that highlights the prioritizes of our lobbying the government campaign. This includes a plan to work collaboratively with other GTA student unions on how to streamline our demands during the upcoming federal and provincial elections. For more information, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca).

### **Food Centre (Volunteering & Cooking)**

I had the opportunity to volunteer with the SCSU food centre to support a large shipment of shoes and clothing and host a virtual cooking workshop. It was such an amazing experience working with the food centre coordinators and seeing the impact our service centres can have on students. For more information, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca).

### **Tri-Campus Phone Zap**

After connecting with the Vice President External at UTMSU, they had invited us to participate in a Tri-Campus phone zap in support of Palestinian people and the censure on UofT. I had connected with the

VPE from UTMSU prior to the event to review the phone and email scripts as well as develop a contact list including UTSC's higher administrative team. For more information on Censure UofT or to share ideas on how to support, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca).

### **Volunteer Network Program (VNP)**

As the Fall semester quickly approaches, I have begun reaching out to previous VNP partners to see if they are interested in participating in our program again. I have also been working on a guide book to support the transition of our incoming VNP coordinator. This guidebook includes a breakdown of scholarship, rewards, partners, workshops and event programming. For more information, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca).

### **Meeting with AACC (on VNP)**

On July 21, I met with Jennifer Davies from the Career Centres side of AACC on ways we can work together to support the VNP service centre. Jennifer was extremely helpful and kind. We look forward to hosting a variety of workshops on resume building, upskilling and interview preparation for our VNP participants. For more information, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca).

### **CFS-O**

July 21 to July 23, most SCSU Executives and Staff attended the CFS-O Skills Development Symposium. The Ontario Skills Development Symposium is an opportunity for students from across the province to come together and build skill sets that can be used to support the day-to-day operations of their students' unions. Workshops at the Symposium are designed to empower elected representatives, staff and volunteers with the ability to effectively engage their membership, better understand the role of students' unions and successfully and responsibly manage the members they represent. If you have any questions, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca) or Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca).

### **Safe Return to Campus Townhall**

As Fall quickly approaches, many students are unsure about what in-person and online resources are available to them. We are constantly advocating for the University to acknowledge that during these unprecedented times, we need support. This Town hall will be a space for UTSC's administration to present their plans for the upcoming school year while also listening to student voices and address our concerns directly- without the politics. VP External has reached out to each board member with a plan to connect with each department at UTSC to better understand their plans for the Fall and to highlight department-specific resources for students. Note: this town hall will be held virtually on August 4th 2021 from 3-5 pm. For more information, please contact Farah at [external@scsu.ca](mailto:external@scsu.ca) or Sarah Abdillahi at [president@scsu.ca](mailto:president@scsu.ca).

### **VP Campus Life**

#### **FROSH 2021 Planning:**

Campus Life planned both online and in person orientation elements for FROSH 2021 on September 1-4th. The name of the first year orientation is SHINE, inspiring students to engage and come back together to UTSC stronger with positive mindsets. For more information, please contact TJ Ho at [campuslife@scsu.ca](mailto:campuslife@scsu.ca).

#### **Hiring FROSH Orientation Coordinators and Senior Leaders:**

Campus Life hired Orientation Coordinators for FROSH 2021. With the help of the two Orientation Coordinators, Campus Life hired the new student Senior leaders for FROSH with a lot of interview sessions. The FROSH team is energetic and ready to make the best orientation the campus has ever seen. For more information, please contact TJ Ho at [campuslife@scsu.ca](mailto:campuslife@scsu.ca).

**Year-long Planning & Fall Week of Welcome Planning:**

Campus Life planned for SCSU year-long event schedule with both online and in person programming. Introducing new events and continuing building on and perfecting old staple events. The first of many events Campus Life planned is the Fall Week of Welcome which consists of 4 online events and five in person events. On Tuesday Sep 7 (5-6pm) Campus Life will host Welcome Week Speed Friending Salon with a \$25 Raffle. On Wednesday Sep 8 (7-8pm), Campus Life will host a Bingo game with prizes such as : Everything card or Tim's Card and SCSU Swag Bag. On Thursday Sep 9 (1-2pm) Campus Life will host another Welcome Week Speed Friending Salon. On Friday Sep 10 (6-7pm), Campus Life will host a Welcome Week Karaoke session with a \$25 Raffle. For in person events, on Tuesday Sep 7 (11am-4pm), Campus Life will host the Welcome Week Booth. On Wednesday Sep 8 (11am-4pm) Campus Life will host Welcome Week Booth with VP Operation helping to promote the Free Breakfast Program. On Thursday Sep 9 Campus Life will host a (8pm -10pm) Outdoor movie night. On Friday Sep 10 (11am-4pm) Campus Life will host a Water Gun Fight.

For more information, please contact TJ Ho at [campuslife@scsu.ca](mailto:campuslife@scsu.ca).